SPG

Section Id :	64065349329
Section Number :	10
Section type :	Online
Mandatory or Optional :	Mandatory
Number of Questions :	23
Number of Questions to be attempted :	23

Section Marks :	40
Display Number Panel :	Yes
Section Negative Marks :	0
Group All Questions :	No
Enable Mark as Answered Mark for Review and Clear Response :	Yes
Maximum Instruction Time :	0
Sub-Section Number :	1
Sub-Section Id :	640653103772
Question Shuffling Allowed :	No
Is Section Default? :	null

Question Number : 207 Question Id : 640653699414 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 0

Question Label : Multiple Choice Question

THIS IS QUESTION PAPER FOR THE SUBJECT "DEGREE LEVEL : STRATEGIES FOR PROFESSIONAL GROWTH (COMPUTER BASED EXAM)"

ARE YOU SURE YOU HAVE TO WRITE EXAM FOR THIS SUBJECT?
CROSS CHECK YOUR HALL TICKET TO CONFIRM THE SUBJECTS TO BE WRITTEN.

(IF IT IS NOT THE CORRECT SUBJECT, PLS CHECK THE SECTION AT THE TOP FOR THE SUBJECTS REGISTERED BY YOU)

Options :

6406532335524. ✔ YES

6406532335525. ✖ NO

Question Number : 208 Question Id : 640653699415 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction

Time : 0

Correct Marks : 0

Question Label : Multiple Choice Question

General Instructions:

(i) All questions are compulsory.

(ii) For long-answer type questions, the word limit and marks for each question are mentioned alongside it. The answers can be short and to the point. So, think for 80% of the time and the remaining 20% for typing.

Refrain from looking at the neighbouring candidate's screen/elsewhere and reproducing their answers. Such behaviour is easily detectable and may attract penalties. Please be mindful that irrelevant answers, responding with unrelated content or duplicating information already provided in the question paper will not earn you marks. Focus on delivering accurate answers, drawing on your learning and personal or professional context.

(iii) For multiple choice questions, each question carries one mark.

Options :

6406532335526. ✔ Useful Data has been mentioned above.

6406532335527. ✖ This data attachment is just for a reference & not for an evaluation.

Sub-Section Number :	2
Sub-Section Id :	640653103773
Question Shuffling Allowed :	No
Is Section Default? :	null

Question Number : 209 Question Id : 640653699416 Question Type : SA Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 4

Question Label : Short Answer Question

Explore the application of any four of Howard Gardner's multiple intelligences in your personal

development journey. (Answer in 100 words, 4 Marks)

Guidelines: Choose <u>any 4 intelligences</u> and elucidate how they contribute to your self-improvement, the development of human capital, and the enhancement of mental well-being.

Response Type : Alphanumeric

Evaluation Required For SA : No

Max Word Count : 100

Show Word Count : Yes

Min Word Count : 0

Highlight min word : Yes

Single Line Response : No

Number of Rows : 10

Number Of Columns : 70

Text Areas : PlainText

Question Number : 210 Question Id : 640653699417 Question Type : SA Calculator : None
Response Time : N.A Think Time : N.A Minimum Instruction Time : 0
Correct Marks : 4

Question Label : Short Answer Question

Read the *fictionalized caselet* given below and answer the question that follows:

Sankaran is a student in an online Undergraduate Degree program. He has been posting negative, unsubstantiated comments about the program and its courses on a social media platform. Sankaran was found mocking the curriculum, pedagogy, and content of certain courses. Furthermore, he inadvertently incited other learners to support his perspective on the platform.

A concerned fellow student, who wishes to remain anonymous, has brought this matter to the attention of the Student Affairs Coordinator (SAC). They now have enough proof to identify and track the person responsible for the posts on social platforms. The SAC has verified that the posts were indeed made by Sankaran and that it is harming the reputation of the program. Additionally, the SAC discovered that Sankaran has not utilized any of the grievance redressal mechanisms or

feedback channels available to him for voicing his concerns or suggestions for improvement. Instead, he has chosen to defame and slander the program. It seems he is unaware of the program's non-academic misconduct policies, modelled after corporate social media guidelines, which appear to be ineffective or not well-enforced in addressing such issues.

As the program gears up for upcoming placements, timing is crucial. Many learners, including Sankaran, have applied for opportunities. It is a well-known fact that hiring managers increasingly scrutinize the online behaviour of applicants. Such posts have caused discomfort to his peers, who are potential employees for the numerous visiting companies.

Question: Discuss the ethical implications of such behaviour on the social platform. What action should SAC take to address this issue? (Answer in 100 words, 4 Marks)

Guidelines: You can support your answer based on your own professional experience or learnings from "Case Study: Should He Be Fired for That Facebook Post? by Mary Anne Watson and Gabrielle R. Lopiano."

Response Type : Alphanumeric

Evaluation Required For SA : No

Max Word Count : 100

Show Word Count : Yes

Min Word Count : 0

Highlight min word : Yes

Single Line Response : No

Number of Rows : 10

Number Of Columns : 70

Text Areas : PlainText

Sub-Section Number :   3

Sub-Section Id :   640653103774

Question Shuffling Allowed :   No

Is Section Default? :   null

Question Number : 211 Question Id : 640653699418 Question Type : SA Calculator : None

Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 6

Question Label : Short Answer Question

Examine the use of any three creativity tools in overcoming challenges. (Answer in 200 words, 6 Marks)

Guidelines: Select any three tools discussed in lectures or that you are familiar with, and provide insights into their practical applications within various problem-solving scenarios (in the workplace, business, education, research, etc.)

Response Type : Alphanumeric

Evaluation Required For SA : No

Max Word Count : 200

Show Word Count : Yes

Min Word Count : 0

Highlight min word : Yes

Single Line Response : No

Number of Rows : 10

Number Of Columns : 70

Text Areas : PlainText

Question Number : 212 Question Id : 640653699419 Question Type : SA Calculator : None

Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 6

Question Label : Short Answer Question

A. Describe a system with the example of heap vs system. (1 mark)

B. Explain the principle of systems thinking illustrated by the story of 'The Blind Men And The Elephant.' (2 marks)

C. Select a systems thinking "archetype" and elaborate with an example from your daily life for

personal or professional growth.(3 marks)

(Answer A, B, and C combined in 200 words)

Guidelines: Provide a comprehensive response to questions A, B, and C within a total limit of <u>200 words</u>. For C, <u>select any one of the archetypes (not principle or habit)</u> and elaborate on its application.

Response Type : Alphanumeric

Evaluation Required For SA : No

Max Word Count : 200

Show Word Count : Yes

Min Word Count : 0

Highlight min word : Yes

Single Line Response : No

Number of Rows : 10

Number Of Columns : 70

Text Areas : PlainText

Sub-Section Number :   4

Sub-Section Id :   640653103775

Question Shuffling Allowed :   Yes

Is Section Default? :   null

Question Number : 213 Question Id : 640653699424 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

For better readability, it is preferable that bullet points in a presentation are:

Options :

6406532335544. ✱ Long sentences

6406532335545. ✱ Paragraphs

Question Number : 214 Question Id : 640653699425 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Consider the following constructs

1. Mood management

2. Managing relationships

3. Self-awareness

Which of the following belongs to emotional intelligence?

Options :

6406532335548. ✖ 3 only

6406532335549. ✖ 1 and 3 only

6406532335550. ✖ 2 and 3 only

6406532335551. ✔ 1, 2 and 3

Question Number : 215 Question Id : 640653699426 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

According to the 6R Framework in the *Emotional Intelligence* and *Conflict Management* module, the aspect of "Rationalize" involves:

Options :

6406532335552. ✳ Choosing to respond to stimuli

6406532335553. ✳ Respecting the diversity of emotions within oneself and others

6406532335554. ✔ Ability to process emotions instead of suppressing them

6406532335555. ✳ Developing a rationale for every emotion experienced

Question Number : 216 Question Id : 640653699427 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Consider the following regarding conflict in the workplace:

1. Conflict is a dysfunctional outcome resulting from poor communication, a lack of openness and trust between people, and the failure of managers to be responsive to the needs and aspirations of their employees.

2. Not all conflicts are good, but a minimal level of conflict can help keep a group viable, self-critical, and creative.

Which of the given statement(s) is/are correct:

Options :

6406532335556. ✳ 1 only

6406532335557. ✳ 2 only

6406532335558. ✔ Both 1 and 2

6406532335559. ✳ Neither 1 nor 2

Question Number : 217 Question Id : 640653699428 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Akriti tends to handle conflicts by consistently refraining from taking a clear stance and often withdraws mentally or physically, escaping direct confrontation. What term best describes her approach to conflict resolution?

Options :

6406532335560. ✱ Compromise

6406532335561. ✱ Competitive

6406532335562. ✔ Avoidance

6406532335563. ✱ Accommodating

Question Number : 218 Question Id : 640653699429 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

How is EQ distinct from other intelligences?

Options :

6406532335564. ✱ It comprises a set of skills.

6406532335565. ✱ It can be easily measured using tests, unlike IQ.

6406532335566. ✔ The focus is on emotional reasoning, ability, and knowledge.

6406532335567. ✱ The emphasis is primarily on logical reasoning and cognitive skills.

Question Number : 219 Question Id : 640653699433 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Consider your personal financial resources in the following forms:

1. Fixed-term deposits with the banks

2. Short-term savings in a savings account

3. Physical currency

Arrange these assets in increasing order of liquidity:

Options :

6406532335576. ✔ 1-2-3

6406532335577. ✖ 3-2-1

6406532335578. ✖ 2-3-1

6406532335579. ✖ 3-1-2

Question Number : 220 Question Id : 640653699434 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Consider the following statements

1. Home loan principal repayment is considered a tax-saving investment.
2. Life insurance premium is considered a tax-saving investment.
3. Public Provident is considered a tax-saving investment.
4. Fixed deposits are considered a tax-saving investment.
How many of the statements given above are correct?

Options :

6406532335580. ✖ Only one

6406532335581. ✖ Only two

6406532335582.

✅ Only three

6406532335583. ✳ All four

Question Number : 221 Question Id : 640653699435 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

In organizations, there is a noticeable increase in dishonest practices and deception among employees, presumably to gain an advantage in the talent race. Based on Carol Dweck's Growth Mindset or *Cultivating a Growth Mindset* module, how would you classify the mindset of this organization?

Options :

6406532335584. ✳ Competition mindset

6406532335585. ✳ Scarcity mindset

6406532335586. ✳ Unethical mindset

6406532335587. ✅ Fixed mindset

Question Number : 222 Question Id : 640653699436 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Consider the following statements:

1. Praising effort over progress.

2. Affirming someone's potential without enabling them.

3. Blaming someone's mindset instead of refocusing it.

Which of the following describes the given statements?

Options :

6406532335588. ✳ Abundance Growth Mindset

6406532335589. ✔ False Growth Mindset

6406532335590. ✳ Scarcity Mindset

6406532335591. ✳ Negative Self-Talk

Question Number : 223 Question Id : 640653699437 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

The *Engineering Sense* module aims to enhance individuals' decision-making skills. Within decision-making, the concept acknowledging that individuals frequently make choices that are rational within the constraints of available information and cognitive abilities, rather than optimizing decisions fully, is referred to as:

Options :

6406532335592. ✳ Rationalism

6406532335593. ✔ Bounded Rationality

6406532335594. ✳ Decision Myopia

6406532335595. ✳ Cognitive Dissonance

Question Number : 224 Question Id : 640653699438 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Suppose you've recently joined or transitioned to a new organization, and you encounter the following statements. In the context of the *Engineering Sense*, which statement best aligns with the firm's *big picture thinking*?

Options :

6406532335596. ✻ Corporate philosophy statement

6406532335597. ✻ Company creed

6406532335598. ✔ Vision statement

6406532335599. ✻ Mission statement

Question Number : 225 Question Id : 640653699439 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Within the framework of *Engineering Sense*, the strategy of 'benchmarking' involves setting objectives by:

Options :

6406532335600. ✻ Examining industry reports

6406532335601. ✻ Formulating clear goals

6406532335602. ✻ Considering suggestions from employees

6406532335603. ✔ Drawing comparisons with best practices

Question Number : 226 Question Id : 640653699440 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

In the context of the *Engineering Sense*, the management function 'planning' focuses on the:

Options :

6406532335604. ✺ process by which the structure and allocation of jobs are determined.

6406532335605. ✔ course of action that can be chosen from available alternatives.

6406532335606. ✺ process by which the manager anticipates the future.

6406532335607. ✺ process by which managers select, train, promote, and retire sub-ordinates

Question Number : 227 Question Id : 640653699441 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

In the context of the *Engineering Sense*, which of the following processes involves reviewing carried-out or planned processes to identify anomalies and deficiencies, spot bottlenecks in the system, and implement corrective actions where necessary?

Options :

6406532335608. ✔ Technical auditing

6406532335609. ✺ Strategic planning

6406532335610. ✺ Big picture thinking

6406532335611. ✺ Crude experimentation

Sub-Section Number :	5
Sub-Section Id :	640653103776
Question Shuffling Allowed :	No
Is Section Default? :	null

Question Id : 640653699420 Question Type : COMPREHENSION Sub Question Shuffling Allowed : No Group Comprehension Questions : No Question Pattern Type : NonMatrix Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Question Numbers : (228 to 230)

Question Label : Comprehension

Teams: Identify which factor is missing in the given scenarios based on the statements below. Choose the correct option for each subquestion; there is only one correct response for each scenario.

a. top management support and commitment

b. clear goals and objectives

c. adequate communication channels

d. strong and experienced facilitator

Sub questions

Question Number : 228 Question Id : 640653699421 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Scenario:

[Teams] Frustration arises from the team's ambiguity, leading to a sense of confusion and a lack of direction in our collective efforts.

Options :

6406532335532. ✻ top management support and commitment

6406532335533. ✔ clear goals and objectives

6406532335534. ✻ adequate communication channels

6406532335535. ✻ strong and experienced facilitator

Question Number : 229 Question Id : 640653699422 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Scenario:

[Teams] The management's expectation for our input in product decisions is hindered by the absence of the requisite numerical data, impeding our ability to contribute effectively due to a lack of transparent information flow.

Options :

6406532335536. ✸ top management support and commitment

6406532335537. ✸ clear goals and objectives

6406532335538. ✔ adequate communication channels

6406532335539. ✸ strong and experienced facilitator

Question Number : 230 Question Id : 640653699423 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Scenario:

[Teams] The team members are not taking our new self-directed status seriously, because they believe Self-Managed Teams are just the latest fad, and that management will drop it for the next hot topic.

Options :

6406532335540. ✔ top management support and commitment

6406532335541. ✸ clear goals and objectives

6406532335542. ✱ adequate communication channels

6406532335543. ✱ strong and experienced facilitator

Sub-Section Number :	6
Sub-Section Id :	640653103777
Question Shuffling Allowed :	No
Is Section Default? :	null

Question Id : 640653699430 Question Type : COMPREHENSION Sub Question Shuffling Allowed : No Group Comprehension Questions : No Question Pattern Type : NonMatrix Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Question Numbers : (231 to 232)

Question Label : Comprehension

Organizational Culture: In a global software development company, two distinct team dynamics are observed:

Scenario 1: The Turkish management team insists that their approach is the only approach and tends to overlook suggestions from the American team.

Scenario 2: Conversely, the American team considers their methods to be the best methods and dismisses ideas originating from the Turkish team.

Based on the above data, answer the given subquestions.

Sub questions

Question Number : 231 Question Id : 640653699431 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

[Organizational Culture] What term best describes the behaviour of the Turkish management team?

Options :

6406532335568. ✔ Parochialism

6406532335569. ✱ Ethnocentrism

6406532335570. ✱ Populism

6406532335571. ✱ Ottomanism

Question Number : 232 Question Id : 640653699432 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

[Organizational Culture] What term characterizes the attitude of the American team?

Options :

6406532335572. ✱ Parochialism

6406532335573. ✔ Ethnocentrism

6406532335574. ✱ Unipolarity

6406532335575. ✱ Egocentrism