

SPG

Section Id :	64065357860
Section Number :	9
Section type :	Online
Mandatory or Optional :	Mandatory
Number of Questions :	26
Number of Questions to be attempted :	26
Section Marks :	35
Display Number Panel :	Yes
Section Negative Marks :	0
Group All Questions :	No
Enable Mark as Answered Mark for Review and Clear Response :	Yes

Maximum Instruction Time : 0
Sub-Section Number : 1
Sub-Section Id : 640653120971
Question Shuffling Allowed : No
Is Section Default? : null

Question Number : 204 Question Id : 640653821631 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0
Correct Marks : 0

Question Label : Multiple Choice Question

THIS IS QUESTION PAPER FOR THE SUBJECT "DEGREE LEVEL : STRATEGIES FOR PROFESSIONAL GROWTH (COMPUTER BASED EXAM)"

ARE YOU SURE YOU HAVE TO WRITE EXAM FOR THIS SUBJECT?
CROSS CHECK YOUR HALL TICKET TO CONFIRM THE SUBJECTS TO BE WRITTEN.

(IF IT IS NOT THE CORRECT SUBJECT, PLS CHECK THE SECTION AT THE TOP FOR THE SUBJECTS REGISTERED BY YOU)

Options :

6406532757407. ✓ YES

6406532757408. ✗ NO

Question Number : 205 Question Id : 640653821632 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0
Correct Marks : 0

Question Label : Multiple Choice Question

General Instructions:

(i) All questions are compulsory.

(ii) For long-answer type questions, the word limit and marks for each question are mentioned alongside it. The answers can be short and to the point. So, think for 80% of the time and the remaining 20% for typing.

Refrain from looking at the neighbouring candidate's screen and reproducing their answers. Such behaviour is easily detectable and may attract penalties. Please be mindful that irrelevant answers, responding with unrelated content or duplicating information already provided in the question paper will not earn you marks. Ensure that your responses are supported with relevant content from the course, incorporating theories and/or suitable examples to demonstrate their application in the given case study/ scenario.

(iii) For multiple choice questions, of one mark each. Read the instructions carefully and choose the closest and correct option; there is only one right answer for each question.

Options :

6406532757409. ✔ Instructions has been mentioned above.

6406532757410. ✖ This instructions is just for reference & not for evaluation.

Sub-Section Number :	2
Sub-Section Id :	640653120972
Question Shuffling Allowed :	No
Is Section Default? :	null

Question Number : 206 Question Id : 640653821633 Question Type : SA Calculator : None
Response Time : N.A Think Time : N.A Minimum Instruction Time : 0
Correct Marks : 5

Question Label : Short Answer Question

Using any five of the 10 Cs of communication as described in the *Communication and Listening Skills* module, explain how corporate reputations are shaped by an organization's communication with all stakeholders. (Answer in 150 words)

Guidelines: You can support your answer with examples; ensure that each of the C's contributes to

defining the organization's reputation.

Response Type : Alphanumeric

Evaluation Required For SA : No

Max Word Count : 150

Show Word Count : Yes

Min Word Count : 0

Highlight min word : Yes

Single Line Response : No

Number of Rows : 10

Number Of Columns : 70

Text Areas : PlainText

Sub-Section Number : 3

Sub-Section Id : 640653120973

Question Shuffling Allowed : No

Is Section Default? : null

Question Number : 207 **Question Id :** 640653821634 **Question Type :** SA **Calculator :** None

Response Time : N.A **Think Time :** N.A **Minimum Instruction Time :** 0

Correct Marks : 3

Question Label : Short Answer Question

Describe any three dimensions from Hofstede's cultural dimensions theory and provide examples from your personal and professional experiences. (Answer in 100 words)

Response Type : Alphanumeric

Evaluation Required For SA : No

Max Word Count : 100

Show Word Count : Yes

Min Word Count : 0

Highlight min word : Yes

Single Line Response : No

Number of Rows : 10

Number Of Columns : 70

Text Areas : PlainText

Question Number : 208 Question Id : 640653821635 Question Type : SA Calculator : None

Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 3

Question Label : Short Answer Question

Describe two cultural strategies used to solve cross-cultural issues as discussed in the *Cross-cultural Understanding* module, and provide examples. (Answer in 100 words)

Response Type : Alphanumeric

Evaluation Required For SA : No

Max Word Count : 100

Show Word Count : Yes

Min Word Count : 0

Highlight min word : Yes

Single Line Response : No

Number of Rows : 10

Number Of Columns : 70

Text Areas : PlainText

Sub-Section Number : 4

Sub-Section Id : 640653120974

Question Shuffling Allowed : No

Is Section Default? : null

Question Number : 209 Question Id : 640653821636 Question Type : SA Calculator : None

Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 4

Question Label : Short Answer Question

Imagine you've just secured a position at a top-tier company. Reflecting on your new role, discuss how your job would align (or not align) with Maslow's hierarchy of needs. (Answer in 150 words)

Guidelines: Explain any four stages, providing appropriate reasoning for each.

Response Type : Alphanumeric

Evaluation Required For SA : No

Max Word Count : 150

Show Word Count : Yes

Min Word Count : 0

Highlight min word : Yes

Single Line Response : No

Number of Rows : 10

Number Of Columns : 70

Text Areas : PlainText

Sub-Section Number : 5

Sub-Section Id : 640653120975

Question Shuffling Allowed : Yes

Is Section Default? : null

Question Number : 210 Question Id : 640653821637 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Which of the following are considered features of *lean* teamwork?

- 1. It helps in improving job engagement.
- 2. It helps in facilitating continuous improvement.
- 3. It reduces wastage of resources.
- 4. It increases the lead time.

Select the correct answer using the codes given below

Options :

6406532757415. ✖ 1, 2 and 4 only

6406532757416. ✖ 2, 3 and 4 only

6406532757417. ✔ 1, 2 and 3 only

6406532757418. ✖ 1, 2, 3 and 4

Question Number : 211 Question Id : 640653821638 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

When it comes to *accommodating* in conflict resolution, what is the typical intention?

Options :

6406532757419. ✖ Assertive and uncooperative

6406532757420. ✖ Assertive and cooperative

6406532757421. ✖ Unassertive and uncooperative

6406532757422. ✔ Unassertive and cooperative

Question Number : 212 Question Id : 640653821639 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Which of the following is NOT typically considered a *non-current asset*?

Options :

6406532757423. ✖ Land

6406532757424. ✖ Patents

6406532757425.

✔ Marketable securities

6406532757426. ✖ Equipment used to produce goods or perform services

Question Number : 213 Question Id : 640653821640 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Consider the following options:

1. Payroll expenses
2. Rent payments
3. Short-term debt financing
4. Deferred tax liabilities

How many of the above options are classified as *current liabilities*?

Options :

6406532757427. ✖ Only one

6406532757428. ✖ Only two

6406532757429. ✔ Only three

6406532757430. ✖ All four

Question Number : 214 Question Id : 640653821641 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

State whether the following statement is True or False:

“As of April 2024, the new tax regime will be the default tax regime for Indian taxpayers, but taxpayers will have the option to select between the old tax regime and the new tax regime while filing IT returns for AY 2024-25.”

Options :

6406532757431. ✔ TRUE

6406532757432. ✖ FALSE

Question Number : 215 Question Id : 640653821642 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

State whether the following statement is True or False:

“The interest earned and the returns from the Public Provident Fund (PPF) account, a financial instrument in India, are not taxable under Indian Income Tax laws.”

Options :

6406532757433. ✔ TRUE

6406532757434. ✖ FALSE

Question Number : 216 Question Id : 640653821643 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Which of the following best describes the process by which a systems thinker utilizes systems understanding to identify small actions likely to yield desirable outcomes?

Options :

6406532757435. ✖ Linear actions

6406532757436. ✖ Amplifying actions

6406532757437. ✔ Leveraging actions

6406532757438. ✖ Isolated actions

Question Number : 217 Question Id : 640653821644 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Which of the following were reasons for Cigna to adopt a growth mindset culture?

1. To develop a more agile approach to work in response to the constantly evolving healthcare marketplace.
2. To enhance corporate agility and competitiveness.
3. To shift away from frequent discussions towards ratings-based performance management to help people recalibrate their behaviours based on that feedback.

Select the correct answer using the codes given below

Options :

6406532757439. ✖ 1 only

6406532757440. ✔ 1 and 2 only

6406532757441. ✖ 1 and 3 only

6406532757442. ✖ 1, 2 and 3

Question Number : 218 Question Id : 640653821645 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

State whether the following statement is True or False:

"In a growth mindset, people believe that their most basic abilities can be developed through dedication and hard work—brains and talent are just the starting point."

Options :

6406532757443. ✓ TRUE

6406532757444. ✗ FALSE

Question Number : 219 Question Id : 640653821646 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Consider the following statements regarding *planning* in the *Engineering Sense* context:

1. It is the function of management that involves setting objectives and determining a course of action for achieving those objectives.
2. It helps us avoid or manage disasters.
3. It involves developing an organizational structure to ensure the accomplishment of objectives.

Select the correct options:

Options :

6406532757445. ✓ 1 and 2 only

6406532757446. ✗ 1 and 3 only

6406532757447. ✗ 2 and 3 only

6406532757448. ✗ 1, 2 and 3

Question Number : 220 Question Id : 640653821647 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction

Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

State whether the following statement is True or False:

“According to the Myers–Briggs Type Indicator (MBTI), your sensation/ intuition serve as perceiving functions.”

Options :

6406532757449. ✔ TRUE

6406532757450. ✖ FALSE

Question Number : 221 Question Id : 640653821648 Question Type : MCQ Is Question

Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction

Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Consider the following statements regarding *a system*:

1. It must consist of elements or parts and has a purpose.
2. It attempts to maintain stability through feedback.
3. The order in which the parts are arranged affects the performance.
4. A system repurposed from its original design is likely to degrade.

How many of the above options are correct?

Options :

6406532757451. ✖ Only one

6406532757452. ✖ Only two

6406532757453. ✖ Only three

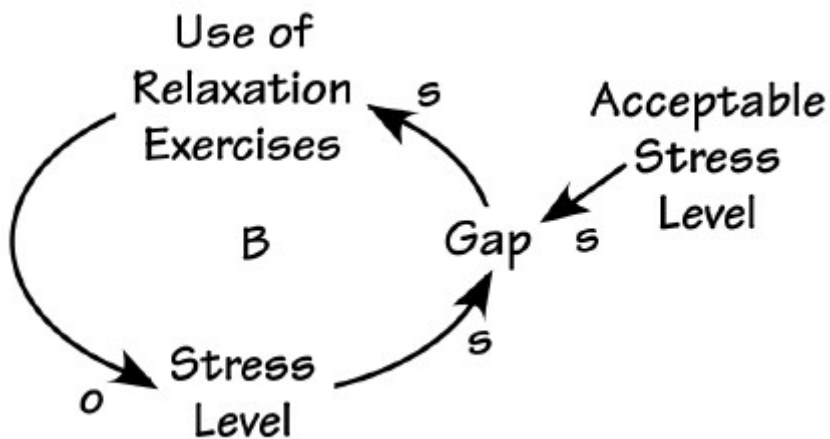
6406532757454. ✔ All four

Question Number : 222 Question Id : 640653821649 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Which type of causal loop is described in the diagram below?



Options :

6406532757455. ✖ Delay Loop

6406532757456. ✖ Reinforcing Loop

6406532757457. ✖ Positive Feedback Loop

6406532757458. ✔ Negative Feedback Loop

Question Number : 223 Question Id : 640653821650 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

State whether the following statement is True or False:

“According to systems thinking principles, if you desire to change the way a system behaves, you

do so by changing the events occurring in the system.”

Options :

6406532757459. ✖ TRUE

6406532757460. ✔ FALSE

Question Number : 224 Question Id : 640653821651 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

In the context of *Engineering Sense*, why are accurate *estimates* critical to effective project management?

1. To determine the project's length and cost.
2. To determine whether the project is worth doing.
3. To determine how well the project is progressing.

Select the correct options:

Options :

6406532757461. ✖ 1 and 2 only

6406532757462. ✖ 1 and 3 only

6406532757463. ✖ 2 and 3 only

6406532757464. ✔ 1, 2 and 3

Question Number : 225 Question Id : 640653821652 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Which of the following statements accurately describes *stress management*?

1. It involves learning about the connection between the mind and body.
2. It helps in positively controlling our health.
3. It teaches about complete avoidance of all types of stress.

Select the correct answer using the codes given below

Options :

6406532757465. ✔ 1 and 2 only

6406532757466. ✖ 1 and 3 only

6406532757467. ✖ 2 and 3 only

6406532757468. ✖ 1, 2 and 3

Question Number : 226 Question Id : 640653821653 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Consider the following statements regarding *collaborative leadership*:

1. Knowing oneself and leading oneself is the foundation.
2. Collaborative leaders invest in strong personal relationships at all levels while focusing on results at the same time.
3. Conflict is always viewed as something to be avoided since collaborative leaders value relationships.
4. Collaborative tools are leveraged to streamline the processes.

How many of the above options are correct?

Options :

6406532757469. ✖ Only one

6406532757470. ✖ Only two

6406532757471. ✔ Only three

6406532757472. ✖ All four

Question Number : 227 Question Id : 640653821654 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

Consider the following regarding the *anchoring effect* theorized by Tversky and Daniel Kahneman:

1. It is a psychological phenomenon in which high expectations lead to improved performance in a given area and low expectations lead to worse.
2. It can distort users' needs and problems; moreover, it may impair creativity.

Which of the statements given above are correct?

Options :

6406532757473. ✖ 1 only

6406532757474. ✔ 2 only

6406532757475. ✖ Both 1 and 2

6406532757476. ✖ Neither 1 nor 2

Question Number : 228 Question Id : 640653821655 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

According to the *Presentation Skills* module, what typically comprises the outline of presentation slides?

Options :

6406532757477. ✖ A list of technologies that will be used to deliver the presentation.

6406532757478. ✖ A list of requirements and purpose of the presentation.

6406532757479. ✔ A list of major headings or topics to be covered in the presentation.

6406532757480. ✖ A list of external sources used in the presentation.

Question Number : 229 Question Id : 640653821656 Question Type : MCQ Is Question

Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 1

Question Label : Multiple Choice Question

State whether the following statement is True or False:

"If you set specific, measurable, achievable, relevant, and time-specific goals, you perform better than those with vague goals."

Options :

6406532757481. ✔ TRUE

6406532757482. ✖ FALSE