

## SPG

Section Id :	64065349297
Section Number :	8
Section type :	Online
Mandatory or Optional :	Mandatory
Number of Questions :	23
Number of Questions to be attempted :	23
Section Marks :	40
Display Number Panel :	Yes
Section Negative Marks :	0
Group All Questions :	No
Enable Mark as Answered Mark for Review and Clear Response :	Yes
Maximum Instruction Time :	0
Sub-Section Number :	1
Sub-Section Id :	640653103530
Question Shuffling Allowed :	No
Is Section Default? :	null

Question Number : 181 Question Id : 640653698608 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 0

Question Label : Multiple Choice Question

**THIS IS QUESTION PAPER FOR THE SUBJECT "DEGREE LEVEL : STRATEGIES FOR PROFESSIONAL GROWTH (COMPUTER BASED EXAM)"**

**ARE YOU SURE YOU HAVE TO WRITE EXAM FOR THIS SUBJECT?**

**CROSS CHECK YOUR HALL TICKET TO CONFIRM THE SUBJECTS TO BE WRITTEN.**

**(IF IT IS NOT THE CORRECT SUBJECT, PLS CHECK THE SECTION AT THE TOP FOR THE SUBJECTS**

**REGISTERED BY YOU)**

**Options :**

6406532333106. ✓ YES

6406532333107. ✗ NO

**Question Number : 182 Question Id : 640653698609 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 0**

Question Label : Multiple Choice Question

**General Instructions:**

(i) All questions are compulsory.

(ii) For long-answer type questions, the word limit and marks for each question are mentioned alongside it. The answers can be short and to the point. So, think for 80% of the time and the remaining 20% for typing.

Refrain from looking at the neighbouring candidate's screen and reproducing their answers. Such behaviour is easily detectable and may attract penalties. Please be mindful that irrelevant answers, responding with unrelated content or duplicating information already provided in the question paper will not earn you marks. Focus on delivering accurate answers, drawing on your learning and personal or professional context.

(iii) For multiple choice questions, each question carries one mark.

**Options :**

6406532333108. ✓ Useful Data has been mentioned above.

6406532333109. ✗ This data attachment is just for a reference & not for an evaluation.

**Sub-Section Number :**

2

**Sub-Section Id :**

640653103531

**Question Shuffling Allowed :**

No

**Is Section Default? :**

null

**Question Number : 183 Question Id : 640653698610 Question Type : SA Calculator : None**

**Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 4**

Question Label : Short Answer Question

Explore the application of any four of Howard Gardner's multiple intelligences in your current profession or towards attaining your career goals. . (Answer in 100 words, 4 marks)

*Guidelines: Choose any 4 intelligences and elucidate how they help in your present job (say, if you are a seasoned professional) or shape your career path (if you are a student/ started/ restarting career).*

**Response Type :** Alphanumeric

**Evaluation Required For SA :** No

**Max Word Count :** 100

**Show Word Count :** Yes

**Min Word Count :** 0

**Highlight min word :** Yes

**Single Line Response :** No

**Number of Rows :** 10

**Number Of Columns :** 70

**Text Areas :** PlainText

**Question Number : 184 Question Id : 640653698611 Question Type : SA Calculator : None**

**Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 4**

Question Label : Short Answer Question

**Read the fictionalized caselet given below and answer the question that follows:**

Sankaran is a student in an online Undergraduate Degree program. He has been posting negative, unsubstantiated comments about the program and its courses on a social media platform.

Sankaran was found mocking the curriculum, pedagogy, and content of certain courses. Furthermore, he inadvertently incited other learners to support his perspective on the platform.

A concerned fellow student, who wishes to remain anonymous, has brought this matter to the attention of the Student Affairs Coordinator (SAC). They now have enough proof to identify and track the person responsible for the posts on social platforms. The SAC has verified that the posts were indeed made by Sankaran and that it is harming the reputation of the program. Additionally, the SAC discovered that Sankaran has not utilized any of the grievance redressal mechanisms or feedback channels available to him for voicing his concerns or suggestions for improvement. Instead, he has chosen to defame and slander the program. It seems he is unaware of the program's non-academic misconduct policies, modelled after corporate social media guidelines, which appear to be ineffective or not well-enforced in addressing such issues.

As the program gears up for upcoming placements, timing is crucial. Many learners, including Sankaran, have applied for opportunities. It is a well-known fact that hiring managers increasingly scrutinize the online behaviour of applicants. Such posts have caused discomfort to his peers, who are potential employees for the numerous visiting companies.

Question: Discuss the ethical implications of such behaviour on the social platform. What action should SAC take to address this issue? (Answer in 100 words, 4 marks)

*Guidelines: You can support your answer based on your own professional experience or learnings from "Case Study: Should He Be Fired for That Facebook Post? by Mary Anne Watson and Gabrielle R. Lopiano."*

**Response Type :** Alphanumeric

**Evaluation Required For SA :** No

**Max Word Count :** 100

**Show Word Count :** Yes

**Min Word Count :** 0

**Highlight min word :** Yes

**Single Line Response :** No

**Number of Rows :** 10

**Number Of Columns :** 70

**Text Areas :** PlainText

**Sub-Section Number :** 3

**Sub-Section Id :** 640653103532

**Question Shuffling Allowed :** No

**Is Section Default? :** null

**Question Number : 185 Question Id : 640653698612 Question Type : SA Calculator : None**

**Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 6**

Question Label : Short Answer Question

Explain the creative process and illustrate it with an example that demonstrates how this process unfolds in practice. (Answer in 200 words, 6 marks)

*Guidelines: Focus your response on the 6-7 steps in the process of creativity.*

**Response Type :** Alphanumeric

**Evaluation Required For SA :** No

**Max Word Count :** 200

**Show Word Count :** Yes

**Min Word Count :** 0

**Highlight min word :** Yes

**Single Line Response :** No

**Number of Rows :** 10

**Number Of Columns :** 70

**Text Areas :** PlainText

**Question Number : 186 Question Id : 640653698613 Question Type : SA Calculator : None**

**Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 6**

Question Label : Short Answer Question

A. Describe a system, as illustrated in the lectures, using the example of the human digestive

- system. (1 mark)
- B. Explain the principle of systems thinking illustrated by the story of ‘The Blind Men And The Elephant.’ (2 marks)
- C. Select a systems thinking “habit” and elaborate on how you plan to apply it in your daily life for personal or professional growth. (3 marks)

(Answer A, B, and C combined in 200 words)

*Guidelines: Provide a comprehensive response to questions A, B, and C within a total limit of 200 words. For C, select any one out of the 14 habits and elaborate on its application.*

**Response Type :** Alphanumeric

**Evaluation Required For SA :** No

**Max Word Count :** 200

**Show Word Count :** Yes

**Min Word Count :** 0

**Highlight min word :** Yes

**Single Line Response :** No

**Number of Rows :** 10

**Number Of Columns :** 70

**Text Areas :** PlainText

<b>Sub-Section Number :</b>	4
<b>Sub-Section Id :</b>	640653103533
<b>Question Shuffling Allowed :</b>	No
<b>Is Section Default? :</b>	null

**Question Id :** 640653698614 **Question Type :** COMPREHENSION **Sub Question Shuffling Allowed :** No **Group Comprehension Questions :** No **Question Pattern Type :** NonMatrix **Calculator :** None **Response Time :** N.A **Think Time :** N.A **Minimum Instruction Time :** 0 **Question Numbers :** (187 to 189)

**Question Label :** Comprehension

**Teams:** Identify which factor is missing in the given scenarios based on the statements below.

Choose the correct option for each subquestion; there is only one correct response for each scenario.

- a. top management support and commitment
- b. clear goals and objectives
- c. adequate communication channels
- d. strong and experienced facilitator

**Sub questions**

**Question Number : 187 Question Id : 640653698615 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

**Scenario:**

[Teams] I get frustrated with this team because no one seems to know what we are doing.

**Options :**

6406532333114. ✖ top management support and commitment

6406532333115. ✔ clear goals and objectives

6406532333116. ✖ adequate communication channels

6406532333117. ✖ strong and experienced facilitator

**Question Number : 188 Question Id : 640653698616 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

**Scenario:**

[Teams] Management expects us to give input into which products we should make. However, they don't give us the numbers we need to make effective decisions.

**Options :**

6406532333118. ✖ top management support and commitment

6406532333119. ✖ clear goals and objectives

6406532333120. ✔ adequate communication channels

6406532333121. ✖ strong and experienced facilitator

**Question Number : 189 Question Id : 640653698617 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

**Scenario:**

[Teams] The team members are not taking our new self-directed status seriously, because they believe Self-Managed Teams are just the latest fad, and that management will drop it for the next hot topic.

**Options :**

6406532333122. ✔ top management support and commitment

6406532333123. ✖ clear goals and objectives

6406532333124. ✖ adequate communication channels

6406532333125. ✖ strong and experienced facilitator

<b>Sub-Section Number :</b>	5
<b>Sub-Section Id :</b>	640653103534
<b>Question Shuffling Allowed :</b>	No
<b>Is Section Default? :</b>	null



**Question Id : 640653698624 Question Type : COMPREHENSION Sub Question Shuffling Allowed : No Group Comprehension Questions : No Question Pattern Type : NonMatrix Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0 Question Numbers : (190 to 191)**

Question Label : Comprehension

Organizational Culture: In a global software development company, two distinct team dynamics are observed:

Scenario 1: The Japanese management team insists that their approach is the only approach and tends to overlook suggestions from the Canadian team.

Scenario 2: Conversely, the Canadian team considers their methods to be the best methods and dismisses ideas originating from the Japanese team.

Based on the above data, answer the given subquestions.

### **Sub questions**

**Question Number : 190 Question Id : 640653698625 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

[Organizational Culture] What term best describes the behaviour of the Japanese management team?

**Options :**

6406532333150. ✓ Parochialism

6406532333151. ✖ Ethnocentrism

6406532333152. ✖ Globalism

6406532333153. ✖ Integration

**Question Number : 191 Question Id : 640653698626 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

[Organizational Culture] What term characterizes the attitude of the Canadian team?

**Options :**

6406532333154. ✖ Parochialism

6406532333155. ✔ Ethnocentrism

6406532333156. ✖ Globalism

6406532333157. ✖ Egocentrism

<b>Sub-Section Number :</b>	6
<b>Sub-Section Id :</b>	640653103535
<b>Question Shuffling Allowed :</b>	Yes
<b>Is Section Default? :</b>	null

**Question Number : 192 Question Id : 640653698618 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Why audience identification is needed for report writing?

**Options :**

6406532333126. ✖ In order to bypass undesirable readers

6406532333127. ✔ So that the writer can adapt the writing to meet their needs

6406532333128. ✖ In order to adapt the findings to their liking

6406532333129. ✖ In order to frame the discussion in such a way as to gain the most approval for the findings

**Question Number : 193 Question Id : 640653698619 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Which of the following scenarios best illustrates empathy?

**Options :**

6406532333130. ✔ You notice that your colleague is facing a challenging client situation, and you proactively offer assistance.

6406532333131. ✖ You understand your emotions, values, and goals, and recognize their impact on others.

6406532333132. ✖ You control or redirect disruptive emotions and impulses, adapting to changing circumstances.

6406532333133. ✖ You express admiration for your colleague's exceptional work, praise their achievements, and encourage them to share insights into their success.

**Question Number : 194 Question Id : 640653698620 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

According to the 6R Framework in the *Emotional Intelligence and Conflict Management* module, the aspect of "Rationalize" involves:

**Options :**

6406532333134. ✖ Choosing to respond to stimuli

6406532333135. ✖ Respecting the diversity of emotions within oneself and others

6406532333136. ✔ Ability to process emotions instead of suppressing them

6406532333137. ✖ Developing a rationale for every emotion experienced

**Question Number : 195 Question Id : 640653698621 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Consider the following regarding conflict in the workplace:

1. Conflict is a dysfunctional outcome resulting from poor communication, a lack of openness and trust between people, and the failure of managers to be responsive to the needs and aspirations of their employees.
2. Not all conflicts are good, but a minimal level of conflict can help keep a group viable, self-critical, and creative.

Which of the given statement(s) is/are correct:

**Options :**

6406532333138. ✖ 1 only

6406532333139. ✖ 2 only

6406532333140. ✔ Both 1 and 2

6406532333141. ✖ Neither 1 nor 2

**Question Number : 196 Question Id : 640653698622 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Nandini demonstrates her concern for the employees and manages by consistently giving in to their suggestions or ideas. Typically, her approach is to accept whatever her team desires. It is uncommon for Nandini to challenge or reject any employee requests. What best describes her

style of conflict resolution?

**Options :**

6406532333142. ✖ Compromise

6406532333143. ✖ Competitive

6406532333144. ✖ Avoidance

6406532333145. ✔ Accommodating

**Question Number : 197 Question Id : 640653698623 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

How is EQ distinct from other intelligences?

**Options :**

6406532333146. ✖ It comprises a set of skills.

6406532333147. ✖ It can be easily measured using tests, unlike IQ.

6406532333148. ✔ The focus is on emotional reasoning, ability, and knowledge.

6406532333149. ✖ The emphasis is primarily on logical reasoning and cognitive skills.

**Question Number : 198 Question Id : 640653698627 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Consider your personal financial resources in the following forms:

1. Fixed-term deposits with the banks
2. Short-term savings in a savings account

### 3. Physical currency

Arrange these assets in decreasing order of liquidity:

**Options :**

6406532333158. ✖ 1-3-2

6406532333159. ✔ 3-2-1

6406532333160. ✖ 2-3-1

6406532333161. ✖ 3-1-2

**Question Number : 199 Question Id : 640653698628 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Which of the following is NOT considered a tax-saving investment?

**Options :**

6406532333162. ✖ Public Provident Fund

6406532333163. ✖ Life insurance premium

6406532333164. ✔ Fixed deposits

6406532333165. ✖ Home loan principal repayment

**Question Number : 200 Question Id : 640653698629 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

In organizations, there is a noticeable increase in dishonest practices and deception among employees, presumably to gain an advantage in the talent race. Based on Carol Dweck's Growth

Mindset or *Cultivating a Growth Mindset* module, how would you classify the mindset of this organization?

**Options :**

6406532333166. ✖ Competition mindset

6406532333167. ✖ Scarcity mindset

6406532333168. ✖ Unethical mindset

6406532333169. ✔ Fixed mindset

**Question Number : 201 Question Id : 640653698630 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Consider the following statements:

1. Praising effort over progress.
2. Affirming someone's potential without enabling them.
3. Blaming someone's mindset instead of refocusing it.

Which of the following describes the given statements?

**Options :**

6406532333170. ✖ Abundance Growth Mindset

6406532333171. ✔ False Growth Mindset

6406532333172. ✖ Scarcity Mindset

6406532333173. ✖ Negative Self-Talk

**Question Number : 202 Question Id : 640653698631 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction**

**Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

The *Engineering Sense* module aims to enhance individuals' decision-making skills. Within decision-making, the concept acknowledging that individuals frequently make choices that are rational within the constraints of available information and cognitive abilities, rather than optimizing decisions fully, is referred to as:

**Options :**

6406532333174. ✖ Optimality Bias

6406532333175. ✔ Bounded Rationality

6406532333176. ✖ Decision Myopia

6406532333177. ✖ Cognitive Dissonance

**Question Number : 203 Question Id : 640653698632 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction**

**Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Suppose you've recently joined or transitioned to a new organization, and you encounter the following statements. In the context of the *Engineering Sense*, which statement best aligns with the firm's *big picture thinking*?

**Options :**

6406532333178. ✖ Corporate philosophy statement

6406532333179. ✖ Company creed

6406532333180. ✔ Vision statement

6406532333181. ✖ Mission statement

**Question Number : 204 Question Id : 640653698633 Question Type : MCQ Is Question**



**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

In the context of the *Engineering Sense*, 'benchmarking' is employed to establish objectives by:

**Options :**

6406532333182. ✖ Obtaining reports from the Government

6406532333183. ✖ Using SMART objectives

6406532333184. ✔ Making comparisons with excellent/best-practices

6406532333185. ✖ Listening to suggestions from employees

**Question Number : 205 Question Id : 640653698634 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

In the context of the *Engineering Sense*, the management function 'planning' focuses on the:

**Options :**

6406532333186. ✖ process by which the structure and allocation of jobs are determined.

6406532333187. ✔ course of action that can be chosen from available alternatives.

6406532333188. ✖ process by which the manager anticipates the future.

6406532333189. ✖ process by which managers select, train, promote, and retire sub-ordinates

**Question Number : 206 Question Id : 640653698635 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

In the context of the *Engineering Sense*, which of the following processes involves reviewing carried-out or planned processes to identify anomalies and deficiencies, spot bottlenecks in the system, and implement corrective actions where necessary?

**Options :**

6406532333190. ✔ Technical auditing

6406532333191. ✖ Strategic planning

6406532333192. ✖ Big picture thinking

6406532333193. ✖ Crude experimentation