

## SPG

Section Id :	64065338349
Section Number :	2
Section type :	Online
Mandatory or Optional :	Mandatory
Number of Questions :	36
Number of Questions to be attempted :	36
Section Marks :	50
Display Number Panel :	Yes
Group All Questions :	No
Enable Mark as Answered Mark for Review and Clear Response :	Yes
Maximum Instruction Time :	0
Sub-Section Number :	1
Sub-Section Id :	64065380581
Question Shuffling Allowed :	No
Is Section Default? :	null

Question Number : 24 Question Id : 640653564639 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0

Correct Marks : 0

Question Label : Multiple Choice Question

**THIS IS QUESTION PAPER FOR THE SUBJECT "DEGREE LEVEL : STRATEGIES FOR PROFESSIONAL GROWTH (COMPUTER BASED EXAM)"**

**ARE YOU SURE YOU HAVE TO WRITE EXAM FOR THIS SUBJECT?**

**CROSS CHECK YOUR HALL TICKET TO CONFIRM THE SUBJECTS TO BE WRITTEN.**

**(IF IT IS NOT THE CORRECT SUBJECT, PLS CHECK THE SECTION AT THE [TOP](#) FOR THE SUBJECTS REGISTERED BY YOU)**

**Options :**

6406531887394. ✔ YES

6406531887395. ✖ NO

Sub-Section Number :	2
Sub-Section Id :	64065380582
Question Shuffling Allowed :	Yes
Is Section Default? :	null

**Question Number : 25 Question Id : 640653564640 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Which team role, according to Belbin (1981), is likely to be filled by an extroverted and enthusiastic person?

**Options :**

6406531887396. ✖ Co-ordinator

6406531887397. ✖ Shaper

6406531887398. ✔ Resource investigator

6406531887399. ✖ Implementer

**Question Number : 26 Question Id : 640653564641 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Which of the following best describes the concept of employee voice in the workplace?

**Options :**

6406531887400. ✖ Employee voice is a tool for management to identify underperforming employees and take corrective action. It involves listening to employees' complaints and suggestions to identify areas where employees are not meeting the organization's expectations and taking action to correct the behaviour.

6406531887401. ✖ Employee voice is a communication process that involves only top-down communication from management to employees. It is a one-way communication process where management provides information to employees without soliciting feedback or opinions.

6406531887402. ✔ Employee voice is a process of allowing employees to express their opinions, feedback, and concerns in the workplace. It involves creating a communication culture that encourages open dialogue and collaboration between employees and management, leading to higher levels of employee engagement, job satisfaction, and organizational performance.

6406531887403. ✖ Employee voice is a mechanism for employers to control employee behaviour and enforce compliance with company policies. It involves giving employees a platform to voice their opinions and concerns but only if they align with the company's goals and objectives.

**Question Number : 27 Question Id : 640653564642 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Consider the following statements regarding goal-setting theory for professional growth

1. Goals that are challenging and time-bound can increase motivation and focus.
2. Setting specific goals can lead to higher performance compared to easy goals.

Which of the statement(s) given above is/are true?

**Options :**

6406531887404. ✖ 1 only

6406531887405. ✖ 2 only

6406531887406. ✔ Both 1 and 2

6406531887407. ✖ Neither 1 nor 2

**Question Number : 28 Question Id : 640653564643 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Scenario:Your group is at a standstill trying to decide whether or not to accept the proposal for a new initiative in your organization. Everyone seems entrenched in their positions, and with nothing new to discuss the conversation is starting to get personal and negative.

Which of the following strategies for managing interpersonal conflict would be best suited to resolve the above scenario?

**Options :**

6406531887408. ✖ Share commonly agreed-upon goals

6406531887409. ✖ Inject humour into the decision process

6406531887410. ✖ Maintain a balanced power structure

6406531887411. ✔ Include more information and debate on the basis of facts

**Question Number : 29 Question Id : 640653564644 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Your group is at an impasse while trying to solve an important problem. You are convinced that the only way your group can solve an important problem is to implement solution X. However, other people in your group disagree, believing that solution Y is the only viable option, while still, other group members are sure that solution Z is the one that will solve the problem. Everyone is

advocating for their particular solution, but there is no discussion about the motive behind their preferred solution or why people want those solutions in the first place. What would be the best strategy for making progress in this situation?

**Options :**

6406531887412. ✔ Focus on the underlying interests rather than the specific positions of each member.

6406531887413. ✖ Communicate in ways that separate the people from the problem.

6406531887414. ✖ Discuss multiple options for mutual gains.

6406531887415. ✖ Insist that the negotiation be based on an objective standard.

**Question Number : 30 Question Id : 640653564645 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Scenario: Rachel felt anxious about the upcoming presentation to an important client group. While she had invested a lot of time and energy in putting together the presentation, she felt intuitively that the approach that she had chosen was inappropriate for the intended purpose. She decided to have a frank and open dialogue with Bruce, a trusted colleague, to explore this issue.

Which of the following options would be the most suitable for Rachel to address her anxiety in the above scenario?

**Options :**

6406531887416. ✖ Rachel's anxiety before a key presentation is understandable. She should just ignore it.

6406531887417. ✔ Rachel trying to gain self-awareness of developing clarity on her emotions and viewing herself from a third-person perspective.

6406531887418. ✖ Bruce should recognize her lack of self-confidence and give her a pep talk. Rachel must listen to Bruce.

6406531887419. ✖ Rachel's anxiety stems from her low emotional intelligence. Rachel should seek Bruce's help to learn greater self-management.

**Question Number : 31 Question Id : 640653564646 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Consider the following statement regarding Individualism

1. It is based upon the belief that a person's social identity and personality are largely moulded by community relationships.
2. It advocates that the interests of the individual should gain precedence over a social group.

Which of the statement(s) given above is/ are true?

**Options :**

6406531887420. ✖ 1 only

6406531887421. ✔ 2 only

6406531887422. ✖ Both 1 and 2

6406531887423. ✖ Neither 1 nor 2

**Question Number : 32 Question Id : 640653564647 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Which of the following are the benefits of using humour in workplace scenarios?

1. Creates a better employee-boss relationship
2. Increases meeting involvement

3. Increases memory of the presentation
4. Contributes to persuasion
5. Builds team unity
6. Promotes humility

Choose the correct answer using the options given below:

**Options :**

6406531887424. ✖ 1, 2, 3, 6 only

6406531887425. ✖ 2, 3, 4, 5 and 6 only

6406531887426. ✖ 1, 4, 5 and 6 only

6406531887427. ✔ 1, 2, 3, 4, 5 and 6

**Question Number : 33 Question Id : 640653564648 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

According to Hofstede, what cultural dimension deals with the level of comfort toward risks or other unknown elements in a given culture?

**Options :**

6406531887428. ✖ Masculinity vs femininity

6406531887429. ✔ Uncertainty avoidance

6406531887430. ✖ Individualism vs collectivism

6406531887431. ✖ Power distance

**Question Number : 34 Question Id : 640653564649 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Which of the following options is the correct scenario for a surplus in personal income and expenditure accounts?

**Options :**

6406531887432. ✖ Cash receipts equal cash payments

6406531887433. ✔ Cash receipts exceed cash payments

6406531887434. ✖ Cash receipts fall short of cash payments

6406531887435. ✖ Cash payments exceed cash receipts

**Question Number : 35 Question Id : 640653564650 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

In savings, what does it mean when an interest rate is 'variable'?

**Options :**

6406531887436. ✔ The interest rate can change at any time.

6406531887437. ✖ The interest rate changes based on the credit score.

6406531887438. ✖ The interest rate is fixed for a certain period of time and then changes periodically.

6406531887439. ✖ The interest rate is determined based on the type of savings account you have.

**Question Number : 36 Question Id : 640653564651 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question



Shriya is an undergraduate student who has recently accumulated some funds and is now considering investing in an equity mutual fund. Shriya is motivated to invest in mutual funds for certain reasons. What are the motivations behind Shriya's decision to invest in mutual funds?

1. Better return
2. Indirect exposure to market
3. Professional fund management

Choose the correct answer from the options given below:

**Options :**

6406531887440. ✖ 1 and 2 only

6406531887441. ✖ 2 and 3 only

6406531887442. ✖ 1 and 3 only

6406531887443. ✔ 1, 2 and 3

**Question Number : 37 Question Id : 640653564652 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Consider the following statements regarding XIRR in personal finance

1. It is a method used to calculate returns on investments where there are multiple transactions happening at different times.
2. It is that single rate of return, which when applied to every installment (and redemptions if any) would give the current value of the total investment.

Which of the statement(s) given above is/are correct?

**Options :**

6406531887444. ✖ 1 only

6406531887445. ✖ 2 only

6406531887446. ✔ Both 1 and 2

6406531887447. ✖ Neither 1 nor 2

**Question Number : 38 Question Id : 640653564653 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Which of the following needs, according to Maslow, includes the desire for self-respect, recognition, and a sense of achievement?

**Options :**

6406531887448. ✖ Safety

6406531887449. ✖ Physiological

6406531887450. ✔ Esteem

6406531887451. ✖ Self-actualization

**Question Number : 39 Question Id : 640653564654 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Which of the following correctly describes the process of creativity?

**Options :**

6406531887452. ✖ Define the problem → Generate ideas → Define the solution → Implement the solution → Collect information → Evaluate the feasibility

6406531887453. ✖ Define the problem → Generate ideas → Collect information → Redefine the

problem and solution → Implement the solution → Evaluate the feasibility

6406531887454. ✓ Define the problem → Collect information → Redefine the problem →  
Generate ideas → Define the solution → Evaluate the feasibility → Implement the solution

6406531887455. ✖ Define the problem → Collect information → Redefine the problem →  
Generate ideas → Evaluate the feasibility → Define the solution → Implement the solution

**Question Number : 40 Question Id : 640653564655 Question Type : MCQ Is Question  
Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction  
Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Scenario: Johnny, a software engineer, has developed a fixed mindset, believing that his abilities in his field are innate and cannot be improved. He has become complacent in his work and is reluctant to learn new skills or take on new challenges. As a result, he is falling behind his colleagues who are more adaptable and innovative.

What is the potential consequence of a fixed mindset in the workplace as illustrated in the above scenario?

**Options :**

6406531887456. ✖ It can lead to burnout and exhaustion due to overestimating the importance of hard work and dedication.

6406531887457. ✓ It can result in a lack of growth and development due to a reluctance to learn new skills and take on new challenges.

6406531887458. ✖ It can result in increased productivity and output in his own work due to his unwillingness to take on new challenges and tasks.

6406531887459. ✖ It can lead to an inflated sense of self-importance and a lack of respect for colleagues who possess different skills.

**Question Number : 41 Question Id : 640653564656 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

According to the 4R framework, described in the lesson *Cultivating a Growth Mindset*, which of the following are the steps to refocus to take inspired action?

1. Continuous improvement
2. Focusing on tiny gains
3. Clarity of goals and vision

Choose the correct answer from the options given below:

**Options :**

6406531887460. ✖ 1 and 2 only

6406531887461. ✖ 2 and 3 only

6406531887462. ✖ 1 and 3 only

6406531887463. ✔ 1, 2 and 3

**Question Number : 42 Question Id : 640653564657 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Which of the following is NOT associated with Growth mindset thinking?

**Options :**

6406531887464. ✖ If I practice talking to one new person every week, I will improve my networking skills.

6406531887465. ✖ Even though I'm uncomfortable talking to people about myself, I enjoy sharing my successes with others.

6406531887466. ✔ I don't care what the job is about. It pays me what I'm worth and that's all I care about.

6406531887467. ✖ If I'm not offered the job, I should follow up with the hiring manager to learn what I could have done better in my interview or application.

**Question Number : 43 Question Id : 640653564658 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

Which of the following scenarios illustrates the least resilient response to adversity?

**Options :**

6406531887468. ✖ When faced with a major setback at work, Rajiv seeks feedback from his colleagues and looks for ways to improve his performance in the future.

6406531887469. ✖ After losing her home in a natural disaster, Maria reaches out to community resources for support, finds temporary housing, and works to rebuild her life.

6406531887470. ✔ When faced with a serious illness, Sanjay becomes withdrawn and isolated and refuses to seek treatment or engage with his healthcare providers.

6406531887471. ✖ Despite facing significant financial challenges, Karuna continues to pursue her educational goals by applying for scholarships, seeking out financial aid, and working part-time to support herself.

**Question Number : 44 Question Id : 640653564659 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 1**

Question Label : Multiple Choice Question

State whether the following statement is true or false based on your learnings from the lesson

*Cultivating a Growth Mindset:*

If a person spends more time in the Learning Zone, the mastery of new skills will increase and these new skills will then pass into the Growth Zone.

**Options :**

6406531887472. ✖ TRUE

6406531887473. ✔ FALSE

<b>Sub-Section Number :</b>	3
<b>Sub-Section Id :</b>	64065380583
<b>Question Shuffling Allowed :</b>	Yes
<b>Is Section Default? :</b>	null

**Question Number : 45 Question Id : 640653564660 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

Scenario: Mayank, a restaurant owner, read a negative online review of a customer’s dining experience. This disappointing message expressed concern over one of his employees. The message motivated him to seek out more details about the situation. In addition to sharing the complaint with his employee, he considered, “Was this complaint a one-time occurrence?” If this mishap was one unfortunate incident, then the resulting actions would be quite different than if it had been recurring. After all, this employee had worked in the restaurant for over three months, which was certainly long enough to assess competence.

Which of the following *Systems Thinking* habits does Mayank demonstrate in the above scenario?

1. Resisting the urge to jump to a quick conclusion
2. Identifying patterns and trends
3. Seeing the bigger picture

Choose the correct answer from the options given below:

**Options :**

6406531887474. ✖ 1 and 2 only

6406531887475. ✖ 1 and 3 only

6406531887476. ✖ 2 and 3 only

6406531887477. ✔ 1, 2 and 3

**Question Number : 46 Question Id : 640653564661 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

According to The Fifth Discipline (Peter Senge), \_\_\_\_\_ is a way of "seeing where actions and changes in structures can lead to significant, enduring improvements."

**Options :**

6406531887478. ✖ Loop dominance

6406531887479. ✖ Interdependence

6406531887480. ✔ Leverage

6406531887481. ✖ Feedback

**Question Number : 47 Question Id : 640653564662 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

Scenario: You have a difficult time completing a project at work. To avoid the project in the short term, you busy yourself with other less critical tasks. You remain busy. You are making progress on things that need to be done. It seems that you have fixed your problem. After a few more weeks, the original project deadline is only hours away. Now you no longer have the time, the

needed information or the human capital resources to meet the deadline. The initial problem of having some difficulty completing certain aspects of the project has now become an even bigger problem, resulting in a missed deadline.

Which of the *Systems Thinking* archetypes is best described in the above scenario?

**Options :**

6406531887482. ✖ Limits to growth

6406531887483. ✖ Shifting the burden

6406531887484. ✔ Fixes that backfire

6406531887485. ✖ Drifting goals

**Question Number : 48 Question Id : 640653564663 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

In the system dynamics methodology, a problem or a system (e.g., ecosystem, political system or mechanical system) may be represented as a causal loop diagram. Which of the following statements best describes a causal loop diagram?

1. It is a model that helps in studying and analyzing the system in a quantitative way; such models are usually built and simulated using computer software.
2. It is a simple map of a system with all its constituent components and their interactions, aid in visualizing a system's structure and behaviour, and analyses the system qualitatively.

Choose the correct answer from the options given below:

**Options :**

6406531887486. ✖ 1 only

6406531887487. ✔ 2 only

6406531887488.



✖ Both 1 and 2

6406531887489. ✖ Neither 1 nor 2

**Question Number : 49 Question Id : 640653564664 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

Scenario: Lehani is the CEO of a small startup that manufactures eco-friendly cleaning products. He is considering investing a significant amount of money into a new marketing campaign that will promote the company's products on social media and other online platforms. Lehani believes that the new campaign will drive sales and increase brand awareness, but he is concerned about the impact on the company's finances. He also considers the potential risks associated with the investment, such as the possibility of negative customer feedback or poor return on investment.

As a systems thinker, who has the habit of recognizing the impact of time delay, what should Lehani consider when evaluating the potential impact of the marketing campaign?

**Options :**

6406531887490. ✖ Only the immediate impact on the company's finances.

6406531887491. ✖ Only the long-term impact on the company's finances.

6406531887492. ✖ Only the immediate impact on the company's brand and reputation.

6406531887493. ✔ Both the immediate and long-term impact on the company's finances, brand, and reputation.

**Question Number : 50 Question Id : 640653564665 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

Humans are privileged to possess the ability to relate physically distinct concepts through their common qualities, which allows them to translate problems from one domain into another.

Which of the following is the most appropriate type of *Engineering Sense* being described in the above statement?

**Options :**

6406531887494. ✖ Big picture thinking

6406531887495. ✖ Applying the principles learnt

6406531887496. ✖ Mental models

6406531887497. ✔ Abstraction

**Question Number : 51 Question Id : 640653564666 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

Consider the following regarding deductive reasoning in *Engineering Sense*

1. It involves starting with a general principle or theory and then applying it to a specific situation or case.
2. It involves using the trial and error method to solve problems.
3. It involves the method of specific observations and using them to make generalizations.

Which of the statement(s) given above is/are correct?

**Options :**

6406531887498. ✔ 1 only

6406531887499. ✖ 1 and 2 only

6406531887500. ✖ 2 and 3 only

6406531887501. ✖ 1, 2 and 3

**Question Number : 52 Question Id : 640653564667 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

Scenario: A company is experiencing decreased sales and profitability, despite a successful product launch. To better understand the issue, the company's management team utilizes mental models to analyze the complex interactions between various factors, including market trends, consumer behaviour, product design, and internal operations. Through this analysis, they identify areas for improvement and develop a more effective strategy for increasing sales and profitability.

How does the use of mental models in the above scenario help the management team?

**Options :**

6406531887502. ✖ By identifying a single root cause for the company's decreased sales and profitability.

6406531887503. ✖ By providing a simple, one-size-fits-all solution for improving sales and profitability.

6406531887504. ✔ By analyzing the complex interactions between various factors to better understand the issue.

6406531887505. ✖ By documenting the role of market trends and consumer behaviour in the company's sales and profitability.

**Question Number : 53 Question Id : 640653564668 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

In the following question, two statements numbered I and II are given. There may be a cause-and-

effect relationship between the two statements. These two statements may be the effect of the same cause or independent causes. These statements may be independent causes without having any relationship. Read both the statements in the question and mark your answer.

Statements:

I. The government has decided to make all the information related to primary education available to the general public.

II. In the past, the general public did not have access to all these information related to primary education.

**Options :**

6406531887506. ✖ Statement I is the cause and Statement II is its effect

6406531887507. ✔ Statement II is the cause and Statement I is its effect

6406531887508. ✖ Both statements I and II are independent causes

6406531887509. ✖ Both statements I and II are effects of independent causes

6406531887510. ✖ Both statements I and II are effects of some common cause

**Question Number : 54 Question Id : 640653564669 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

A team of administrators at a major university just made a bad decision about which new building project to approve. The top two choices were a new lecture hall or a new technology support facility. The team decided in favour of the new lecture hall. Their reasoning was that enrollments at the university have steadily increased over the years and they anticipate running out of lecture hall space in the near future. Plus, the current tech support facility has been adequate to meet the university's previous technology needs. What they failed to consider, however, was a huge increase in online education in the near future, which means less lecture hall space will be used to teach classes but more technology support will be necessary.

Which of the following principles of *Engineering Sense* did the team FAIL to apply when they made a decision?

1. Framing
2. Applying the principles learnt
3. Estimation
4. Understanding current perspective
5. Big picture thinking

Choose the correct answer from the options given below:

**Options :**

6406531887511. ✖ 1, 3 and 5 only

6406531887512. ✖ 2, 4 and 5 only

6406531887513. ✔ 3, 4 and 5 only

6406531887514. ✖ 1, 2, 3, 4 and 5

**Question Number : 55 Question Id : 640653564670 Question Type : MCQ Is Question**

**Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

Which of the following refers to the process of enabling employees to better understand and develop their career skills and interests and to use these skills and interests most effectively both within the organization and after they leave the organization?

**Options :**

6406531887515. ✖ Career development

6406531887516. ✖ Career planning

6406531887517. ✔ Career management

6406531887518. ✖ Career counselling

**Question Number : 56 Question Id : 640653564671 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

What is the second element that exists when individuals are confronted with an opportunity they desire and stress arises?

**Options :**

6406531887519. ✔ The outcome of that opportunity is perceived to be both uncertain and important.

6406531887520. ✖ The body responds with a surge of hormones that result in a fight-or-flight response.

6406531887521. ✖ It's a dynamic condition.

6406531887522. ✖ There is alarm, resistance and exhaustion.

**Question Number : 57 Question Id : 640653564672 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

A sum of money placed at compound interest doubles itself in 4 years. In how many years will it amount to 8 times?

**Options :**

6406531887523. ✖ 4 years

6406531887524. ✖ 8 years

6406531887525. ✔ 12 years

6406531887526. ✖ 16 years

**Question Number : 58 Question Id : 640653564673 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

Scenario: Consider a multinational organization that has a headquarters in the United States and a branch office in Japan. The US office has a culture that values direct and assertive communication, while the Japanese office has a culture that emphasizes indirect and polite communication. When employees from both offices begin working together on a project, they face challenges in communication and decision-making due to their different cultural backgrounds. The US employees find the Japanese employees' communication style confusing and frustrating, while the Japanese employees feel overwhelmed and intimidated by the directness of their American counterparts. They hold a series of meetings to discuss their different communication styles and expectations and work together to develop a communication protocol that takes into account both cultures.

Which of the following strategies was adopted to resolve the cross-cultural issue between the US and Japanese offices in the above scenario?

**Options :**

6406531887527. ✖ Cultural synergy

6406531887528. ✖ Cultural accommodation

6406531887529. ✔ Cultural compromise

6406531887530. ✖ Cultural dominance

**Question Number : 59 Question Id : 640653564674 Question Type : MCQ Is Question Mandatory : No Calculator : None Response Time : N.A Think Time : N.A Minimum Instruction Time : 0**

**Correct Marks : 2**

Question Label : Multiple Choice Question

Consider the following

- 1. Great slide presentations contain appropriate content arranged in the most efficient, graceful manner without superfluous decoration.
- 2. Good slide designs have plenty of negative space.

Which of the statement(s) given above is/are true?

Options :

6406531887531. ✖ 1 only

6406531887532. ✖ 2 only

6406531887533. ✔ Both 1 and 2

6406531887534. ✖ Neither 1 nor 2

## Sw Testing

Section Id :	64065338350
Section Number :	3
Section type :	Online
Mandatory or Optional :	Mandatory
Number of Questions :	19
Number of Questions to be attempted :	19
Section Marks :	100
Display Number Panel :	Yes
Group All Questions :	No
Enable Mark as Answered Mark for Review and Clear Response :	Yes
Maximum Instruction Time :	0
Sub-Section Number :	1