



# Diversity & Inclusion



Department



Age group



Region Group



Job Level



All



All



All

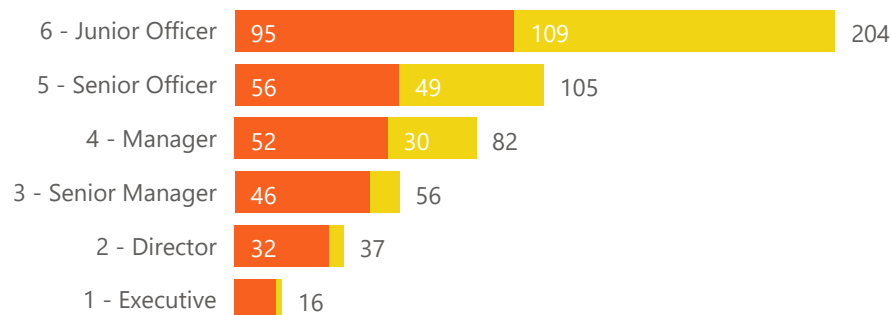


All



## KP 1 - Hiring

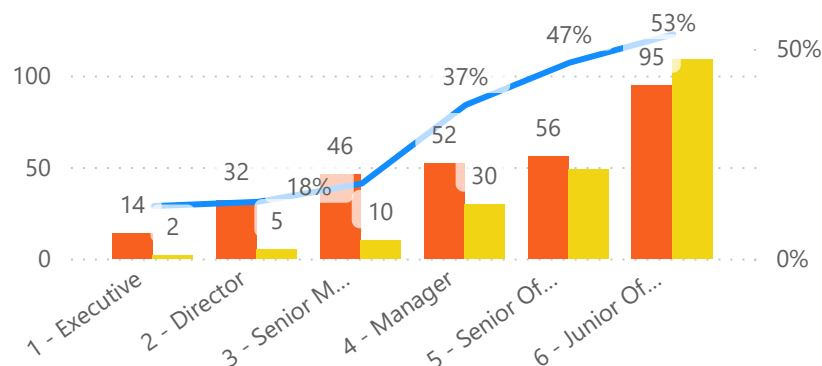
Gender ● Male ● Female



**41%**  
% of Female

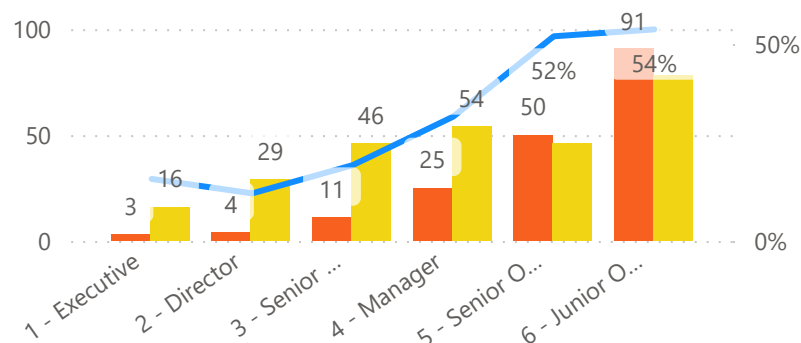
**59%**  
% of Male

Gender ● Male ● Female ● % of Female

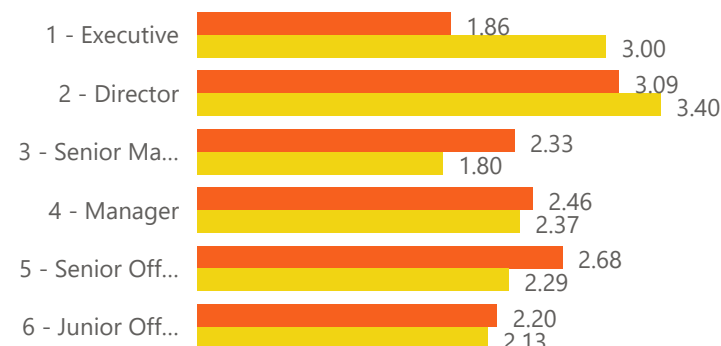


## KP 2 - Promotion (this year)

Gender ● Female ● Male ● % of Female

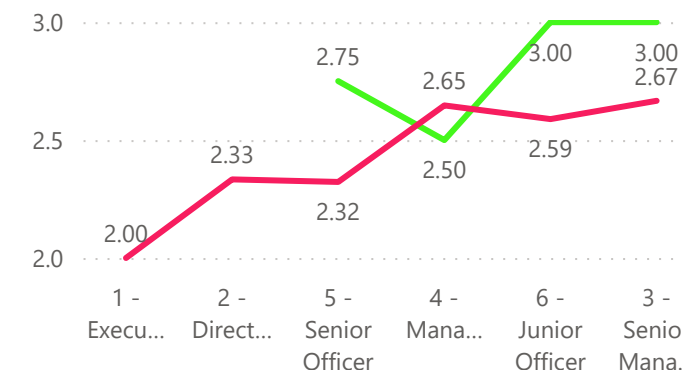


Gender ● Male ● Female

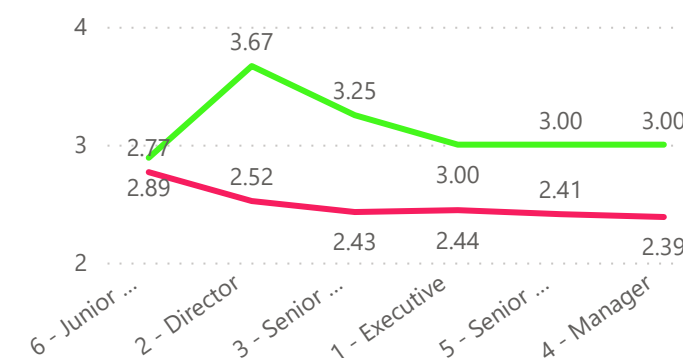


## KP 3 - Turnover Rate (FY20 leavers)

FY20 leaver? ● Yes ● No



FY20 leaver? ● Yes ● No





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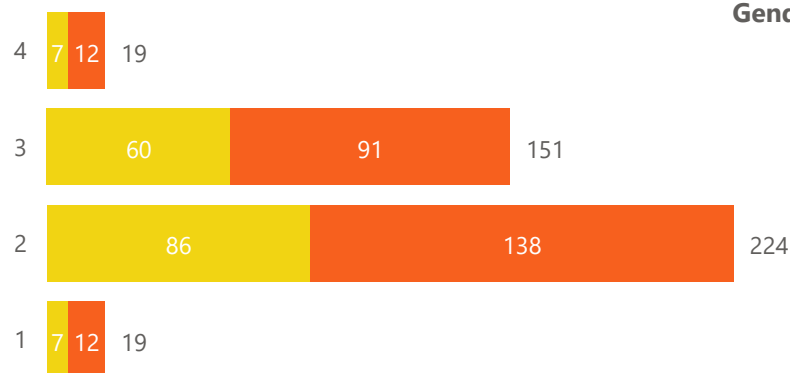
Job Level

All



## KP 4 - Performance Rating

Gender ● Female ● Male



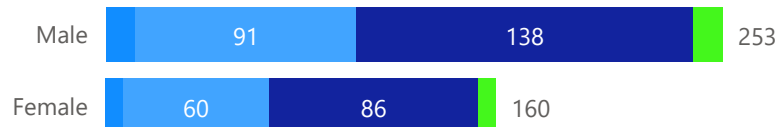
2.41

Avg Rating Men

2.42

Avg Rating Women

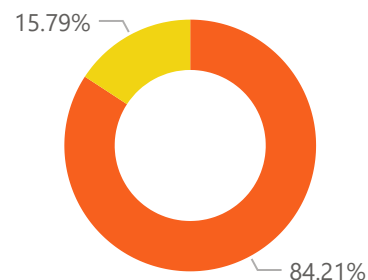
FY20 Performa... ● 4 ● 3 ● 2 ● 1



## KP 5 - Executive General Balance

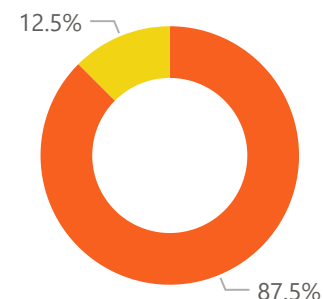
Executive Split (FY 21)

Gender ● Male ● Female



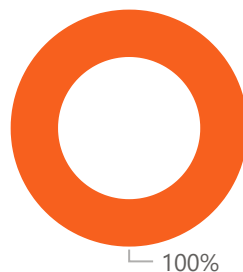
Executive Split (FY 20)

Gender ● Male ● Female



Executive Hires (FY20)

Gender ● Male



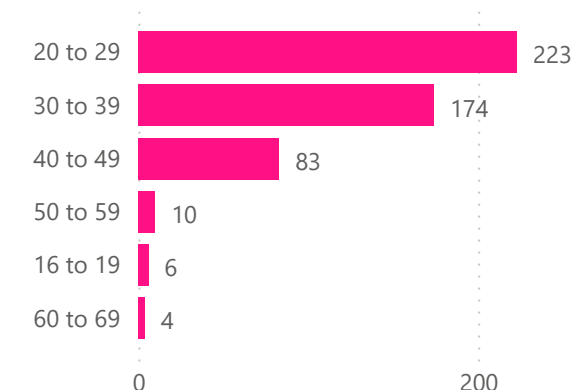
Promotion to Executive (FY20)

Gender ● Male



## KP 6 - Age Group

Employees by Age Group (End FY20)



Age group ● 60 to 69 ● 50 to 59 ● 40 to 49 ● 30 to 39

