

# Sample Publication-Ready Tables

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Table 1: Effect of Job Training on Earnings

	(1) OLS	(2) OLS	(3) IV	(4) IV
Training	0.152*** (0.041)	0.138*** (0.039)	0.237** (0.097)	0.219** (0.092)
Experience		0.084*** (0.012)		0.079*** (0.013)
Education (yrs)		0.062*** (0.008)		0.058*** (0.009)
Controls	No	Yes	No	Yes
Industry FE	No	Yes	No	Yes
Observations	5,000	5,000	5,000	5,000
R <sup>2</sup>	0.087	0.312	—	—
F-stat (1st stage)	—	—	24.7	22.3

*Notes:* Dependent variable is log annual earnings. Training is a binary indicator for participation in the job training program. Columns (3)–(4) instrument training with lottery assignment. Standard errors clustered at the firm level in parentheses. \*\*\*  $p < 0.01$ , \*\*  $p < 0.05$ , \*  $p < 0.1$ .

Table 2: Summary Statistics

	Mean	SD	Min	Max	N
<i>Panel A: Outcome Variables</i>					
Log earnings	10.432	0.871	7.201	13.104	5,000
Employment (binary)	0.784	0.411	0.000	1.000	5,000
Hours worked (weekly)	38.2	8.41	0.000	60.00	3,920
<i>Panel B: Treatment and Instruments</i>					
Training (binary)	0.312	0.463	0.000	1.000	5,000
Lottery (instrument)	0.498	0.500	0.000	1.000	5,000
<i>Panel C: Covariates</i>					
Age	34.7	9.82	18.00	64.00	5,000
Education (years)	13.2	2.41	8.000	20.00	5,000
Experience (years)	11.8	8.63	0.000	42.00	5,000
Female (binary)	0.467	0.499	0.000	1.000	5,000

*Notes:* Sample consists of workers aged 18–64 in the experimental evaluation. Hours worked is conditional on employment. Lottery indicates random assignment to training eligibility.