Ian Frye

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https://ianfrye.dev
https://github.com/ianfry0818

Profile

Friendly and engaging team player with extensive experience in full-stack development, technology, and recruitment. Detail-oriented with a proven ability to create comprehensive documentation, develop and implement CRM improvements, and resolve complex technical issues. Adept at integrating staffing software with platforms like Indeed and LinkedIn to optimize recruitment processes. Demonstrates strong leadership and multi-tasking skills, with a track record of placing high-value candidates and generating significant revenue.

Experience

UPWORK
Freelance Full Stack Developer   01/2024 - Present

- *Proficient in front-end and back-end web development technologies, including React, Next.js, Node.js, Express, and Nest.js, to deliver exceptional results that exceed client and user expectations.*
- *Utilize platforms like WordPress, Shopify, Wix, and other CMS solutions to create seamless and engaging experiences for clients and users alike.*
- *Skilled at leveraging third-party APIs for seamless integration of services, including social media OAuth logins, payment gateways such as Stripe and Plaid, and robust analytics tools, enhancing the functionality and usability of web projects.*
- *Expertise in using version control systems like Git and GitHub to facilitate smooth collaboration with teams and clients throughout the project lifecycle, ensuring efficient project management and code deployment processes.*

THE RESOURCE
Technology, Recruiting and Process Specialist   07/2022 - Present

- *Create comprehensive documentation including training material as well as contributed to an overhaul of the recruiting process in our CRM.*
- *Create and test solutions for staffing software with integrations with Indeed and Linked in to get the best technologies for the best value.*
- *Develop and solve technology issues within the company including but not limited to VOIP, networking, computer system integration, CRM improvements.*
- *Contributed to the implementation of Bullhorn Staffing system within the company.*
- ***Serve as a direct hire recruiter placing candidates bringing in over $100,000 in revenue for the company per year.***

SPECTRUM
Low Voltage Technician   09/2021 – 07/2022

- *Achieved less than 5% repeat rate within my first 3 months of employment.*
- *Averaged over 95% productivity - highest on my team of 10 technicians.*
- *Completed NCTI Broadband Certified Technician within 6 months of hire.*

SHEETZ

Equipment Service Technician   09/2020 – 09/2021
- *Troubleshoot equipment including but not limited to HVAC, Gas, and all networking and computer systems within the company.*
- *Used hands-on problem-solving skills to solve complex issues related to repairs and preventative maintenance.*
- *Conducted regular inspections to maintain safety and regulation compliance.*
- *Achieve Universal 608 certification.*

Kitchen Manager   09/2014 – 09/2020
- *Led hiring, training, and process improvement for a team of over 30+ employees.*
- *Increased sales in store by over 10% year over year by providing exceptional customer service, maintaining a clean, safe store, and treating both customers and employees with respect and recognition.*
- *Developed cost saving measures by conducting regular inventory counts, training, and order control.*

Education

ASSOCIATES IN SCIENCE COMPUTER PROGRAMMING | FORSYTH TECHNICAL COMMUNITY COLLEGE

Skills & Abilities

- **Programming Languages:** JavaScript, TypeScript, Dart, Java
- **Frameworks and Libraries:** React, NextJS, NodeJS, Express, NestJS, Flutter, Angular
- **Databases and ORMs:** Postgres, MySQL, MongoDB, Prisma, TypeORM, DrizzleORM
- **Tools and Platforms:** Git, GitHub, Docker, VS Code, IntelliJ
- **Networking and Systems:** Network Administration, TCP/IP, VPN, Computer System Integration
- **Software Development Practices:** Rest API, Object Oriented Programming (OOP)

Recent Projects

Pulse Vote – https://praise-pal.com
- This is a passion project of mine. It is a platform for sending and receiving praises and kudos between employees in a company. Long term goals are to provide a platform for companies to track and reward employees for their hard work and be a one-stop-shop for everything employee engagement. Built using technologies such as NestJS, Typescript, and PostgreSQL.

Pulse Vote – https://pulse-vote.com
- Real-time voting solutions for presentations or general poling. Was designed and built for real-world application due to a need in my company. Free and open source. Built using NextJs, Google Firebase and hosted on Vercel.

Personal Site – https://ianfrye.dev
- *Personal site using NextJS hosted on Vercel showcasing my skills, recent projects, and CV.*

Prosper Point – https://prosper-point.wifrye.net/
- *Used external services such as Plaid and Dwolla to fetch users financial Data.*
- *Successfully deployed full-stack applications to Vercel*

Abode Hunt – https://abodehunt.wifrye.net
- *Mastered NextJS server actions and routing.*
- *Successfully deployed full-stack applications to Vercel*

VanLife – https://vanlife.wifrye.net
- *Created fully functional single page application.*
- *Integrated database and authentication*

Flutter – BMI Calculator - https://github.com/ianfrye0818/flutter_bmi_calc
- *Created fully functional application to calculate BMI metrics.*
- *Mastered widget building, design and layout.*

Email Verification Backend Service - https://github.com/ianfrye0818/verify-email-node
- *Showcases class based OOP in typescript.*
- *Allows for creation and verification of user's email during authentication.*

NextJS / Prisma Auth Service - https://github.com/ianfrye0818/prisma-auth/ **&**
NodeJS / Mongo DB Auth Service - https://github.com/ianfrye0818/Workout-Tracker
- *Showcases full stack integration for auth system.*
- *Uses JWT authentication to authenticate users into the application.*