

# IAN FRYE

Full Stack Software Developer

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## Summary

Motivated and detail-oriented software developer with hands-on experience in mobile and full-stack application development. Proficient in Typescript, Java, Dart and Agile methodologies, with a demonstrated ability to collaborate effectively in cross-functional teams. Committed to leveraging technical skills and innovative problem-solving to deliver high-quality software solutions.

## WORK EXPERIENCE

### Quality Oil Company – Full Stack Engineer - Winston Salem, NC 09/2024 - Present

- Lead development and project management for CRM, ERP, and Ticketing Systems.
- Work closely with executives and stakeholders to deliver high-quality software solutions.
- Conduct weekly stakeholder meetings to present progress updates and design changes.
- Utilize SQL Server, Postgres, and MySQL for business intelligence and executive reporting.

### The Resource – IT Admin/Recruiter Winston Salem, NC 07/2022 – 09/2024

- Successfully matched candidates with client job requirements, enhancing hiring outcomes.
- Streamlined onboarding processes and maintained documentation for new hires.
- Fostered strong client and candidate relationships to enhance collaboration and trust.
- Identified process gaps and implemented innovative solutions to improve operational efficiency.
- Provided IT support and developed strategies to align technology with business objectives.

### Spectrum – Low Voltage Technician - Greensboro, NC 09/2021 – 07/2022

- Installed and maintained networking and communication systems, ensuring reliable connectivity.
- Delivered exceptional customer service and resolved issues promptly.
- Analyzed and troubleshooted broadband network problems, optimizing performance and functionality.
- Adhered to safety protocols and engaged in continuous learning of emerging technologies.

### Sheetz – HVAC Technician - Winston Salem, NC 07/2020 – 09/2021

- Diagnosed and repaired HVAC and refrigeration systems, optimizing costs and resources.
- Communicated effectively with management regarding equipment status and repairs.
- Managed inventory to ensure parts availability and performed regular equipment inspections.
- Achieved 608 Universal Certification for compliance with refrigerant regulations.

## Sheets – Kitchen Manager – Winston Salem, NC

09/2014 – 07/2020

- Led recruitment and training of new staff, enhancing team integration and performance.
- Managed a diverse team of 20-30, promoting a positive work environment and operational efficiency.
- Ensured compliance with health regulations and maintained high food safety standards.
- Developed financial reports, implemented cost-control measures, and drove sales initiatives.
- Coordinated team-building events and special projects to foster collaboration and communication.

## EDUCATION & CERTIFICATIONS

Associates Degree | Forsyth Technical Community College | May 2026

Scrimba.com Bootcamp Front End Developer Graduate - January 2023

## SKILLS

- Software Development
- Web Development
- Full Stack Engineer
- Agile Methodologies
- Technical Strategy
- Networking Principles
- Problem Solving