



AtliQ Presence Insights

91.83%

Attendance%

10.00%

WFH%

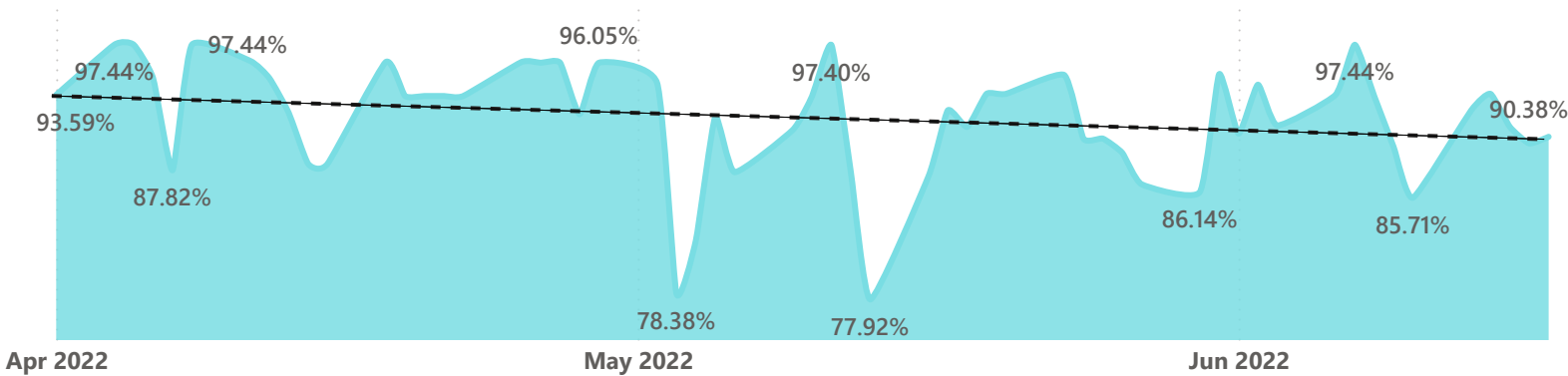
1.10%

SL%

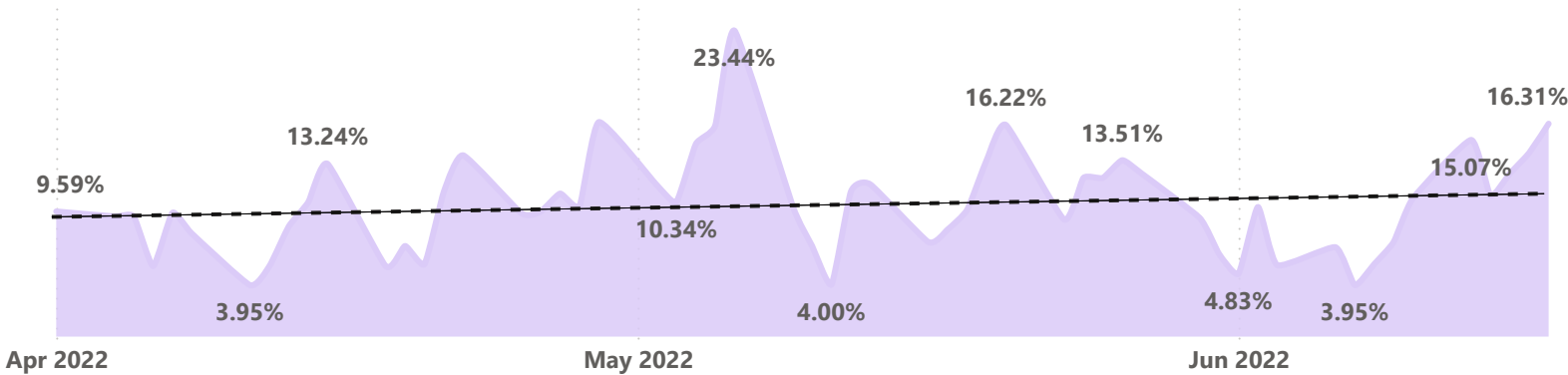
4369

Working Days

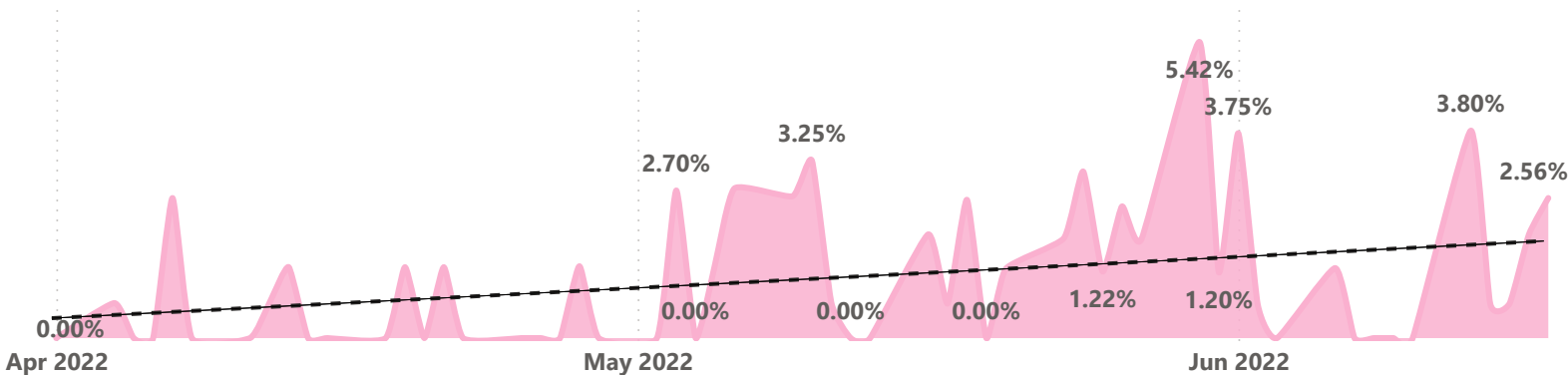
% of Attendance over time



% of WFH over time



% of SL over time



WFH - Work From Home, SL - Sick Leave

Apr 22

May 22

Jun 22

01-04-2022



30-06-2022



Day of week

WFH %

Day of week

Attendance %

Day of week

SL %

Fri	13.01%	Mon	93.21%	Mon	1.62%
Thu	11.51%	Tue	93.03%	Tue	1.22%
Mon	8.77%	Wed	92.11%	Thu	1.05%
Wed	8.43%	Thu	90.72%	Wed	0.93%
Tue	8.11%	Fri	90.19%	Fri	0.70%

Employee Code 01 April 2022 04 April 2022 05 April 2022 06 April 2022

ATQ-331	HPL	WFH	WFH	PL
ATQ-334	P	P	P	P
ATQ-335	P	P	P	P
ATQ-343	P	P	P	P
ATQ-348	P	P	P	P
ATQ-349	P	P	P	P
ATQ-366	P	P	P	P
ATQ-367	P	P	P	P
ATQ-368	P	P	P	P
ATQ-369	P	P	P	P
ATQ-370	P	P	P	HPL
ATO-372	IWP	P	P	P

Name	Present Days	WFH	Presence %	WFH %	SL %
Aditya Walls	28	2	93.33%	7.14%	0.00%
Adriel Pace	55	3	98.21%	5.45%	0.00%
Adyson Moyer	55	6	98.21%	10.91%	0.00%
Alexander Davenport	13	13	100.00%	100.00%	0.00%
Alyson Huber	13	0	100.00%	0.00%	0.00%
Ana Little	42	0	76.36%	0.00%	1.82%
Andrew Cummings	20	8	95.24%	40.00%	0.00%
April Ayers	54	0	96.43%	0.00%	1.79%
Athena Rios	27	2	90.00%	7.41%	0.00%
Ayanna Atkins	33	3	58.93%	9.09%	10.71%
Ro Cordova	47	11	83.93%	23.40%	1.79%



Insights:

- In Q1, the overall attendance rate was 91.83%, while the sick leave rate was 1.10%.
- In May, the percentage of employees working from home (WFH) was higher than in other months of the quarter, surpassing 11.2%.
- "Friday" is the day with the highest number of employees taking WFH, with "Thursday" being the second most popular day.
- However, in June 2022, "Monday" became the most common day for employees to take WFH.

Recommendations:

- Analyze why "Monday" became the most common WFH day in June 2022 by reviewing workload distributions, meeting schedules, and personal employee preferences.
- Monitor and adjust workloads to prevent productivity declines due to higher WFH rates on Fridays and Thursdays.
- Continue fostering a positive work environment and providing support to maintain and potentially improve the high attendance rate of 91.83% in Q1.
- Address the 1.10% sick leave rate by promoting wellness programs, offering flu shots, and encouraging healthy habits among employees.