



Evaluation Form
**JOB-HIRING DECISION SUPPORT SYSTEM FOR
PUBLIC EMPLOYMENT SERVICE OFFICE OF BULACAN**

Name: _____ Date: _____
Age _____ Gender _____ Designation: ☐ Job Applicant
☐ Employer
☐ PESO Staff
☐ IT Expert
☐ below 20 years old ☐ Male
☐ 20-30 years old ☐ Female
☐ 31-40 years old
☐ 41-50 years old
☐ 51 years old and above

Instructions: Please evaluate the following by checking the box with the corresponding value according to the degree of acceptability of the developed system.
(Based on ISO 25010)

- 5- Highly Accepted
- 4- Moderately Accepted
- 3 - Accepted
- 2-Slightly Accepted
- 1-Not Accepted

Category (Job Applicant)	Rating				
	5	4	3	2	1
A. Usability					
1. I can easily access the PESO Job Hiring System using my device without technical difficulties.					
2. The job search feature is simple and easy to use.					
3. The process of filling out and submitting a job application through the system is clear and user-friendly.					
4. The system provides a dashboard that is easy to navigate when tracking my applications.					
5. The system works smoothly and is convenient to use on mobile devices					

B. Functionality					
1. The registration and login works and allows the user to login					
2. Users can easily upload, update, and manage their resumes and supporting documents in the system.					
3. The system provides timely and accurate updates about the status of user applications.					
4. The messaging or communication feature allows users to interact effectively with employers or PESO staff.					
5. The system helps users save time by streamlining the application process compared to traditional methods.					
C. Security					
1. Login credentials (e.g., password) are protected and not at risk of being exposed.					
2. The system requires verification (e.g., email/OTP) to ensure only valid users can register.					
3. The system automatically logs me out after a period of inactivity to protect my account.					
4. The system requires consent from the user by terms and conditions before saving personal data.					
5. The system prevents unauthorized users from accessing restricted pages or information.					

Comments/Suggestions: _____

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Category (Employer)	Rating				
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A. Usability					
6. The employer can easily access the system and manage their account without difficulties.					
7. Posting job openings is straightforward and user-friendly for the employer.					
8. The interface is clear and easy to navigate when the employer manages job listings and applicants.					
9. Applicant profiles and resumes are presented in an organized and accessible format for the employer.					
10. The system works smoothly and is convenient for the employer to use on mobile devices.					

B. Functionality					
6. The registration and login process for employers works correctly and is easy to complete.					
7. The employer can efficiently review resumes and applicant profiles.					
8. The employer can easily post, update, and manage job vacancies within the system.					
9. The system provides accurate notifications and updates when applicants apply for a position.					
10. The system helps streamline the employer's hiring process compared to traditional recruitment methods.					
C. Security					
6. Employer accounts and login credentials are protected from unauthorized access.					
7. The system verifies employer accounts before allowing job postings.					
8. The system ensures that company and employer data are handled securely.					
9. The system restricts access to sensitive information based on user roles and permissions.					
10. The system maintains data integrity to prevent loss or alteration of important records.					

Comments/Suggestions: _____

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Category (PESO Staff)	Rating				
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A. Usability					
11. The system allows PESO staff to easily track and manage applicants across various job postings.					
12. Navigating between system sections (e.g., job postings, reports) is intuitive for PESO staff.					
13. Entering or updating data such as job openings or applicant information is straightforward and efficient.					
14. The search functionality is effective for locating specific applicants or job posts.					
15. Generating reports and analyzing application data is simple and convenient for PESO staff.					

B. Functionality					
11. The login process for PESO staff works correctly and provides secure access to administrative features.					
12. The system allows PESO staff to manage user roles and permissions effectively.					
13. The system provides useful analytics and reports to support system oversight and decision-making.					
14. The system allows PESO staff to perform administrative tasks efficiently across all system modules.					
15. The system performs tasks efficiently without errors or system interruptions.					
C. Security					
11. PESO staff login credentials (e.g., password) are protected and not at risk of being exposed.					
12. PESO staff can manage applicant and employer information without exposing sensitive data.					
13. Role-based access is properly implemented within the system.					
14. Access is restricted so that only authorized PESO staff can perform administrative tasks.					
15. The system prevents unauthorized users from accessing restricted pages or information.					

Comments/Suggestions: _____

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