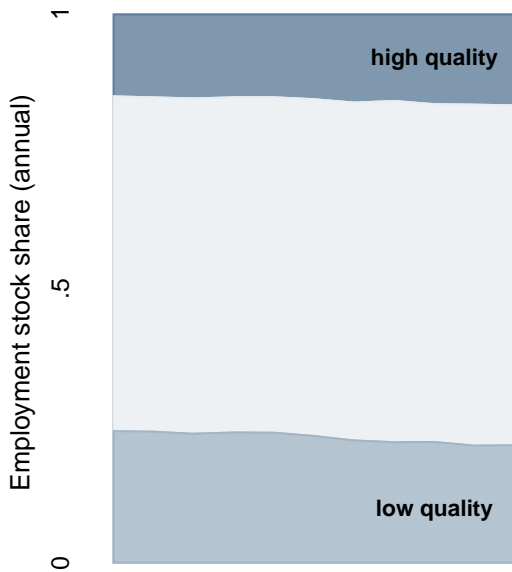
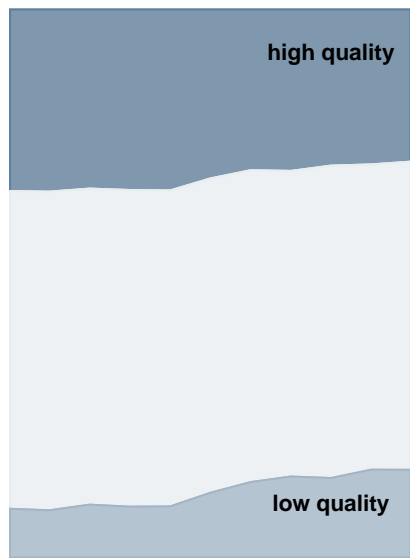


Unstructured management



Structured management



year