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#### Current Position

Assistant Professor, Department of Economics, University of Georgia.

Fellow, Labor Dynamics Institute, Cornell University.

## Education

Ph.D. Economics, Cornell University, 2010.

Dissertation: Essays on Networks and Labor Market Mobility.

Committee: John M. Abowd (chair), Lawrence Blume, Jon Kleinberg, and Matthew Freedman.

M.Phil. Economics, University of Sydney, 2004.

Honors: Beta Gamma Sigma.

M.A. Economics, University of Missouri, St. Louis, 2003.

B.A. Mathematics and Philosophy (dual major), Indiana University, 1998.

Honors: Phi Beta Kappa.

### Research

#### **Publications**

"Job Referral Networks and the Determination of Earnings in Local Labor Markets." Accepted at *Journal of Labor Economics*.

#### Works Submitted

"Getting Handcuffs on an Octopus: Minimum Wages, Employment, and Turnover," (with R. Kaj Gittings).

"Free to Move? A Network Approach to the Analysis of Job Mobility." (Under Revision for *Labour Economics*)

"A Formal Test of Assortative Matching in the Labor Market," (with John M. Abowd, Francis Kramarz, and Sébastian Perez-Duarte), NBER Working Paper No. 15546.

"Labor Markets With Endogenous Job Referral Networks: Theory and Empirical Evidence."

## Working Papers

"Why it Matters Who You Know: Evidence on the Mechanisms Underlying Job Referral".

"Endogenous Mobility" (with John M. Abowd).

"How Important is Endogenous Mobility for Measuring Employer and Employee Heterogeneity?" (with John M. Abowd and Kevin McKinney).

### Work in Progress

"Home Equity Lending and Small Business: Relaxing Credit Constraints in Texas," (with Chadi Abdallah and William Lastrapes).

"Credit Constraints and Labor Supply," (with Berrak Bahadir, Inci Gumus, and Mark Kelly)

"Management Strategy and Labor Market Outcomes: Evidence from Brazilian Matched Employer-Employee Data." (with Chris Cornwell and Jason Rivera)

## Professional Experience

University of Georgia, Department of Economics

Assistant Professor, July 2010-Present.

#### U.S. Census Bureau

Administrator, New York Census Research Data Center at Cornell University 2008–2010

Economist, Center for Economic Studies, 2008–2010.

Statistician, Longitudinal Employer-Household Dynamics Program, 2007–2008.

#### Cornell University

Research Assistant for Prof. John Abowd, 2004–2007.

Teaching Assistant for Prof. John Abowd, Social and Economic Data (graduate), Spring 2005.

Teaching Assistant for Prof. Tapan Mitra, Mathematical Economics (graduate core), Fall 2005.

#### Conference and Seminar Presentations

12th Conference on the Comparative Analysis of Enterprise Data, Federal Reserve Bank of Atlanta, September 18Ű20, 2013.

DePaul University Department of Economics Seminar, June 2013.

Society of Labor Economists Eighteenth Annual Meeting, Boston, MA, May 3-4, 2013.

Southern Economic Association 82nd Annual Meetings, November 2012.

First Annual ACRDC Conference, October 19, 2012, Athens, GA.

National Bureau of Economic Research Summer Institute, Labor Studies Workshop, Cambridge, MA, July 24, 2012.

Econometric Society North American Summer Meetings 2012, June 29, 2012.

National Bureau of Economic Research, Labor Studies Program Meeting, San Francisco, February 24, 2012.

Research Data Center Network Annual Research Conference, University of Minnesota, September 15, 2011.

Society for Economic Dynamics Annual Meeting, Ghent, Belgium, July 7–9, 2011.

The Society of Labor Economists Sixteenth Annual Meetings, Vancouver, April 29, 2011.

Louisiana State University, Department of Economics, April 4, 2011.

Complex Networks: Dynamics of Networks Workshop, January 10–12, 2011, Statistical and Applied Mathematical Sciences Institute.

Southern Economic Association 80th Annual Meetings, November 20–22, 2010, Atlanta, GA.

Research Data Center Network Annual Research Conference, November 18, 2010, University of Maryland–College Park.

Georgia State University, Department of Economics, November 5, 2010.

Third World Conference, EALE/SOLE, London, June 17–19, 2010.

Northeastern University, Department of Economics, February 2010.

Federal Reserve Board of Governors, January 2010.

Bureau of Labor Statistics, January 2010.

Federal Trade Commission, January 2010.

University of Missouri, Department of Economics, January 2010.

University of Kansas, School of Business, January 2010.

University of Georgia, Department of Economics, January 2010.

Center for Economic Studies, U.S. Census Bureau, December 2010.

Cornell University, Labor Economics Seminar, November 2010.

2009 Joint U.S.-Canadian Census RDC Conference, Cornell University, October 5, 2009.

2008 Census RDC Annual Conference, Duke University, October 13, 2008.

The Society for Computational Economics 14th IntŠl Conference on Computing in Economics and Finance, Universite de la Sorbonne, Paris, June 28, 2008.

Econometric Society North American Summer Meetings 2008, June 21, 2008.

International Network for Social Network Analysis Sunbelt XXVII, Corfu, Greece, May 1–6 2007.

## Honors and Awards

Fulbright Postgraduate Scholarship to Australia, 2003–2004.

Thorsten Veblen Essay Award, 2003.

Elizabeth Clayton Memorial Scholarship, 2002–2003.

Phi Beta Kappa, Indiana University, 1998.

### Professional Activities and Service

## **Affiliations**

Member, American Economic Association, 2004–Present.

Member, European Association for Labor Economists, 2013.

Member, Society for Economic Dynamics, 2011–2012.

Member, Society of Labor Economists, 2009-Present.

Member, Southern Economics Association, 2010–Present.

## Referee Service

American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, Contemporary Economic Policy, Economics Bulletin, Economic Development and Cultural Change, Economics of Education Review, Economic Journal, European Economic Review, Industrial and Labor Relations Review, Journal of Economic Behavior and Organization, Journal of Labor Economics, Journal of Labor Research, Journal of Political Economy, Journal of Urban Economics, Labour Economics, Management Science, National Science Foundation, Scandinavian Journal of Economics, Quarterly Journal of Economics

# University Service

Board Member, Atlanta Census Research Data Center, 2011-present.

Departmental Recruiting Committee, 2011–2012.

# **Teaching**

University of Georgia, Labor Economics (Undergraduate)

University of Georgia, Labor Economics I (Graduate)

Last updated: October 30, 2013

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