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Current Positions

Graduate Coordinator, Department of Economics, University of Georgia, August 2020–present.

Associate Professor, Department of Economics, University of Georgia, August 2017–present.

Economist, U.S. Census Bureau (Excepted Service Appointment), August 2018–present.

Review Board Chair, Atlanta Research Data Center, January 2021–present.

Other Affiliations

Research Fellow, Institute of Labor Economics (IZA), 2022–present.

Fellow, Global Labor Organization, 2019–present.

Affiliate, Institute for Cybersecurity and Privacy Research, University of Georgia, 2021–present.

Fellow, Labor Dynamics Institute, Cornell University, 2012–present.

Past Positions

Visiting Assoc. Professor, Dept. of Economics, Univ. of California, Berkeley, August 2017–July 2018.

Assistant Professor, Department of Economics, University of Georgia, August 2010–July 2017.

Economist, Center for Economic Studies, U.S. Census Bureau, 2008–2010.

Education

Ph.D. Economics, Cornell University, 2010.

M.Phil. Economics, University of Sydney, 2004.

M.A. Economics, University of Missouri, St. Louis, 2003.

B.A. Mathematics and Philosophy (dual major), Indiana University, 1997.

Research

Journal Publications

- Montenovo, Jiang, Rojas, **Schmutte**, Simon, Weinberg and Wing (2022) "Determinants of Disparities in COVID-19 Job Losses," NBER Working Paper No. 27132. (Forthcoming at *Demography*)
- Lastrapes, William D., **Ian M. Schmutte**, and Thor Watson (2022) "Home Equity Lending, Credit Constraints and Small Business in the United States," *Economic Inquiry*, vol. 60, pp. 43–63.
- Cornwell, Christopher, **Ian M. Schmutte** and Daniela Scur (2021) "Building a Productive Workforce: The Role of Structured Management Practices," *Management Science*, vol. 67(12), pp. 7308–7321.
- Abowd, John M., **Ian M. Schmutte**, Lars Vilhuber, and William Sexton (2020) "Why the Economics Profession Must Actively Participate in the Privacy Protection Debate," *American Economic Association Papers and Proceedings*, vol. 109, pp. 397–402.
- Abowd, John M. and **Ian M. Schmutte** (2019) "An Economic Analysis of Privacy Protection and Statistical Accuracy as Social Choices," *American Economic Review*, vol. 109, pp. 171–202.
- Abowd, John M., Kevin McKinney, and **Ian M. Schmutte** (2019) "Modeling Endogenous Mobility in Earnings Determination," *Journal of Business and Economic Statistics*, vol. 37(3), pp. 405–418.
- Abowd, John M., Francis Kramarz, Sébastien Pérez-Duarte, and **Ian M. Schmutte** (2018) "Sorting Between and Within Industries: A Testable Model of Assortative Matching," *Annals of Economics and Statistics*, no. 129, pp. 1–32.
- Cornwell, Christopher, Jason Rivera, and **Ian M. Schmutte** (2017) "Wage Discrimination when Identity is Subjective: Evidence from Changes in Employer-Reported Race," *Journal of Human Resources*, vol. 52(3), pp. 719–755.
- Schmutte, Ian M. (2016) "Labor Markets With Endogenous Job Referral Networks: Theory and Empirical Evidence," *Labour Economics*, vol. 42, pp. 30–42.
- Schmutte, Ian M. (2016) "How Do Social Networks Affect Labor Markets," *IZA World of Labor*, 304.
- Gittings, R. Kaj and **Ian M. Schmutte** (2016) "Getting Handcuffs on an Octopus: Minimum Wages, Employment, and Turnover," *Industrial and Labor Relations Review*, vol. 69, no. 5, pp. 1133–1170.
- Schmutte, Ian M.** (2016) "Differentially Private Release of Data on Wages and Job Mobility," *Statistical Journal of the IAOS*, vol. 32, no. 1, pp. 81–92.
- Abowd, John M. and **Ian M. Schmutte** (2015) "Economic Analysis and Statistical Disclosure Limitation," *Brookings Papers on Economic Activity* vol.50, no. 1, pp. 221–267.
- Schmutte, Ian M.** (2015) "Job Referral Networks and the Determination of Earnings in Local Labor Markets," *Journal of Labor Economics* vol. 33, no. 1, pp. 1–32.
- Schmutte, Ian M.** (2014) "Free to Move? A Network Approach to the Analysis of Job Mobility," *Labour Economics* Vol.29 (August) pp. 49–61.

Book Chapters

Abowd, John M., Ian M. Schmutte and Lars Vilhuber (2021). "Disclosure Limitation and Confidentiality Protection in Linked Data," in *Administrative Records for Survey Methodology* (eds A.Y. Chun, M.D. Larsen, G. Durrant and J.P. Reiter).

Schmutte, Ian M. and Lars Vilhuber (2020) "Balancing Privacy and Data Usability: An Overview of Disclosure Avoidance Methods," in: Cole, Dhaliwal, Sautmann, and Vilhuber (eds), *Handbook on Using Administrative Data for Research and Evidence-based Policy*.

Working Papers

Schmutte, Ian M. and Nathan Yoder "Information Design for Differential Privacy," February 2022.

Miller, Conrad and **Ian M. Schmutte** "The Dynamics of Referral Hiring and Racial Inequality: Evidence from Brazil," NBER Working Paper 29246, September 2021.

Schmutte, Ian M. "The Value of Job Matches," August 2021. (conditionally accepted)

Petrova, Elizaveta, Sarah Reynolds and **Ian M. Schmutte** "Does the Gender Wage Gap Influence Intimate Partner Violence in Brazil? Evidence from Administrative Health Data," Policy Research Working Paper, No. 9656, World Bank, May 2021. (revisions submitted)

Lavetti, Kurt and **Ian M. Schmutte**. "Gender Differences in Sorting on Occupational Safety and Establishment Pay," March 2021. (conditionally accepted)

Bennedsen, Morten, Birthe Larsen, **Ian M. Schmutte** and Daniela Scur "The value of a job match: firm-level evidence on the role of government aid," July 2021.

Schmutte, Ian M. and Meghan Skira "The Response of Firms to Maternity Leave and Sickness Absence," June 2021.

Cheng, Carlin, Carroll, Gupta, Rojas, Montenegro, Nguyen, **Schmutte**, Scrivner, Simon, Wing, and Weinberg, "Back to Business and (Re)employing Workers? Labor Market Activity During State COVID-19 Reopenings" NBER Working Paper No. 27419, June 2020. (revisions requested)

Gupta, Montenegro, Nguyen, Rojas, **Schmutte**, Simon, Weinberg, and Wing "Effects of Social Distancing Policy on Labor Market Outcomes" NBER Working Paper No. 27280, May 2020. (revisions requested)

Lavetti, Kurt and **Ian M. Schmutte**. "Estimating Compensating Wage Differentials with Endogenous Job Mobility," December 2018.

Miscellaneous

Schmutte, Ian M. and Lars Vilhuber (2022) "An Interview with John M. Abowd," *International Statistical Review* (online ahead of print).

Lastrapes, William D., **Ian M. Schmutte**, and Thor Watson, "A Comparison of Firm Age in the Survey of Business Owners and the Longitudinal Business Database," CES Technical Notes Series 20-08, Center for Economic Studies, U.S. Census Bureau.

Abowd, John M. et al. "The Modernization of Statistical Disclosure Limitation at the U.S. Census Bureau," (link), 2020.

Abowd, John M., **Ian M. Schmutte**, William Sexton, and Lars Vilhuber, "Introductory Readings in Formal Privacy for Economists," (link), 2019.

Vilhuber, Lars and **Ian M. Schmutte**, “Proceedings from the 2017 Cornell-Census-NSF-Sloan Workshop on Practical Privacy,” Labor Dynamics Institute, Cornell University, Document 43, 2017.

Vilhuber, Lars, Saki Kinney, and **Ian M. Schmutte**, “Proceedings from the Synthetic LBD International Seminar,” Labor Dynamics Institute, Cornell University, Document 44, 2017.

Vilhuber, Lars and **Ian M. Schmutte**, “Proceedings from the 2016 NSF-Sloan Workshop on Practical Privacy,” Labor Dynamics Institute, Cornell University, Document 33, 2017.

Awards and Grants

Institute for Leadership Advancement Research Scholar, November 2021–2023.

Kamerschen-Hampton Award “for outstanding research in economics,” Department of Economics, UGA, 2019.

Labour Economics Excellence in Reviewing Certificate, “given to the top 10 reviewers in 2018”.

NCRN-MN: Cornell Census-NSF Research Node: Integrated Research (Subaward 64184-10689), 2016

Swift Award “for outstanding undergraduate tenure-track teaching in economics,” Department of Economics, UGA, 2016

Alfred P. Sloan Foundation Grant G–2015–13903 (PI), \$535,970, 2015–2018, “The Economics of Socially-Efficient Privacy and Confidentiality Management for Statistical Agencies” co-PIs John M. Abowd (Cornell) and Lars Vilhuber (Cornell).

Summer at Census Scholar, June 8–12, 2015.

Fulbright Postgraduate Scholarship to Australia, 2003–2004.

Professional Activities and Service

Professional Service

Editorial Board, *Journal of Privacy and Confidentiality*, 2020—present

Editorial Board, *Data in Brief*, 2019—2021

Guest Editor, *Journal of Econometrics* special issue on “Models of Linked Employer-Employee Data”, 2020

Referee Service

American Economic Journal: Applied Economics, *American Economic Journal: Economic Policy*, *American Economic Review*, *American Political Science Review*, *Contemporary Economic Policy*, *Economics*, *Economics Bulletin*, *Economic Development and Cultural Change*, *Economics of Education Review*, *Economic Inquiry*, *Economic Journal*, *Economics Letters*, *Empirical Economics*, *European Economic Review*, *Industrial and Labor Relations Review*, *International Economic Review*, *IZA Journal of Labor Economics*, *Journal of Applied Econometrics*, *Journal of Economic Behavior and Organization*, *Journal of Economics and Management Strategy*, *Journal of Health Economics*, *Journal of Human Resources*, *Journal of Industrial Economics*, *Journal of Labor Economics*, *Journal of Labor Research*, *Journal of Macroeconomics*, *Journal of Policy Analysis and Management*, *Journal of Political Economy*, *Journal of Population Economics*, *Journal of Privacy and Confidentiality*, *Journal of Public Economics*, *Journal of the Royal Statistical Society*, *Journal of Urban Economics*, *Labour Economics*, *Management Science*, *Manchester*

School, National Science Foundation, Proceedings of the National Academy of Science, Regional Science and Urban Economics, Review of Economics and Statistics, Scandinavian Journal of Economics, Science Advances. Scottish Journal of Political Economy, Social Sciences and Humanities Research Council of Canada, Southern Economic Journal, Quarterly Journal of Economics

University Service

Undergraduate Programs Committee, 2018–2020.

Board Member, Atlanta Census Research Data Center, 2011–present.

Departmental Recruiting Committee, 2011–2012; 2016–2017; 2017–2018; 2019–2020.

Recent Invited Presentations

Boston University, September 21, 2021.

IDEA Handbook Webinar Series, November 2, 2020.

NBER Summer Institute Methods Lecture: “Differential Privacy for Economists,” July 17, 2020.

Monash University, December 9, 2019.

Purdue University, November 5, 2019.

University of Montreal, October 6, 2019.

Auburn University, September 19, 2019.

“Data Privacy: From Foundations to Applications,” Simons Institute, UC Berkeley, March 4–8, 2019.

University of California, Irvine, November 14, 2017.

CSU–East Bay, October 31, 2017.

University of Kentucky, April 3, 2017.

University of Maryland, College Park, March 16, 2017.

Last updated: March 8, 2022

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