

To whom it may concern:

I am writing in reference to Ian Whitehill with regard to his professional career. Ian has been a direct report to me for the better part of the last year and he has proven to be a significant asset to our team. When Ian started working for Watchmen Security as an Installation Technician he was a quick learner and took initiative whenever an opportunity arose. Ian never turned down a challenge or technical task that was asked of him regardless of the novelty of the task. When we introduced a new wireless access control system into our product offering, Ian took the initiative to teach himself the new system without prior training and completed our first installation without assistance.

Ian proved to be very versatile within our company. Not only was he an excellent installer, he was great at troubleshooting technical issues and ensuring customer confidence in our company.

It is my pleasure to recommend him as a valuable addition to any team that would require a competent hard working individual.

Sincerely,

Eric Solomon II

Director of Operations

Watchmen Security Services, LLC