



Next Generation in Family Business: Getting Future Ready



Jan 21 - 22 , 2019, ISB HYDERABAD

Next Generation in Family Business: Getting Future Ready

Successful leadership transition across generations is crucial for family business continuity. Family business that groom their next generation members from an early age, are usually the ones that thrive through multiple generations. Capable, focused and decisive, next-generation members are the biggest asset for a family business. *Next Generation in Family Business: Getting Future Ready* is a programme that helps the next-generation members master the concepts and skills required to navigate through the complexities of a career in family business or organisation they choose to serve.

Programme content

The programme will provide a comprehensive perspective of managing a family business and its complexities. It will equip you with the essential toolkit of leadership capabilities and skills. Specifically, you will learn the following.

- Understanding Self, Family and Business: The Significance of Values and the Unique Challenges of Managing Them Synergistically
- Leadership Skills: Managing Self and Others
- How to be a Catalyst for Growth and Change: Initiating and Managing Change
- How to Build Trust, Credibility, Respect for Self, Business and Family
- Preparing for the Future: Challenges and Opportunities

The programme has a carefully crafted mix of interactive sessions, case studies, group discussions and interesting exercises with peers.

Key Takeaways

The programme is structured to have specific learning and development

outcomes for the next-generation members.

- Build capabilities to be a responsible inheritor of the family business
- Prepare an action agenda for self-development
- Develop leadership skills for the future
- Get a better understanding of the bigger picture: Know yourself, family and business

Participant profile

This programme is ideal for young next-generation members of business families. Whether you are already involved in the business, or are still exploring career options, this programme will help you build business leadership capabilities and add to your potential as a future leader.

Faculty

Professor Kavil Ramachandran is one of the foremost authorities on family businesses, with over three decades of teaching, research and consulting experience. His expertise lies in managing the challenges at the interface of governance,

professionalisation and strategy, particularly in rapidly-growing mid-size multi-generational family businesses. He has prepared several case studies, interacted with various well-known family business leaders and global experts, and has consulted on the transformation of family businesses. He is a frequent speaker to communities of family businesses in India and abroad, and writes for popular media regularly. He is the Executive Director of the Thomas Schmidheiny Centre for Family Enterprise at the Indian School of Business. He has specialised in Family Business, Entrepreneurship and Strategy, and has 30 years of combined experience as an academic at the Indian Institute of Management, Ahmedabad, and the Indian School of Business.

Programme fee

INR 60,000 plus taxes

Fee includes food and accommodation at the ISB campus or at an equivalent facility based on availability.

Programme dates

9.00 am, Jan 21, to 5.30 pm, Jan 22, 2019

Venue: ISB, Hyderabad

How to apply

- Download the application form from www.isb.edu/cee/apply and follow the mailing instructions mentioned therein (or)
- For details, write to us at execed@isb.edu (or)
- Call us on +91 40 2300 7041 / 42

For further information about the programme, please visit:

www.isb.edu/cee/NGFB

ISB CEE Alumni

ISB CEE has a strong alumni community of over 40,000 business leaders, senior professionals, and entrepreneurs. Participation in CEE programmes makes you a part of this elite and vibrant community, and gives you the opportunity to network with high-achieving peers across diverse industries. CEE alumni gain exclusive access to premium learning events, including speaker series, conferences, and learning sessions.

To know more, please e-mail us at ceealumni@isb.edu

Thomas Schmidheiny Centre for Family Enterprise

The Thomas Schmidheiny Centre for Family Enterprise, at the Indian School of Business, has emerged as the foremost authority on family businesses in South Asia. It undertakes training, research and outreach activities covering all major topics on family business. The Centre collaborates with global academic institutions and leading family businesses in India and abroad, for the exchange of insights and knowledge among diverse stakeholders. For further information, please visit www.isb.edu/familybusiness or contact Sushma GNVS at fambiz@isb.edu or +91 40 2318 7189.



Indian School of Business, Hyderabad | Mohali

Marketing Services, Centre for Executive Education

Gachibowli, Hyderabad - 500 111, Telangana, India.

Ph: +91 40 2300 7041/42, Fax: +91 40 2300 7040

E-mail: execed@isb.edu | www.isb.edu/cee

f facebook.com/ISBCEE **t** twitter.com/ISB_CEE **in** linkedin.com/company/isb_cee

Corporate Identity Number: U80100TG1997NPL036631

**ISB CEE reserves the right to make changes in the programme without prior notice. Please check with marketing services for the final schedule.*