



Employment Application

For office use only

Recruiting Coordinator:

Email:

Candidate ID#:

Google is an equal opportunity, affirmative action employer. Qualified applicants are considered without regard to race, color, religion, veteran status, national origin, ancestry, pregnancy status, sex, gender identity or expression, age, marital status, mental or physical disability, medical condition, sexual orientation or any other characteristics protected by applicable law. Please do not substitute a resume in lieu of completing this application.

Personal Data

First _____ Middle _____ Last _____ Today's Date (mm/dd/yyyy) _____

Street Address _____ City, State _____ Zip Code _____

Email Address _____ Telephone (Preferred) _____ Telephone (Alternate) _____

Type of position desired:

Preferred Work Location:

How did you hear about employment opportunities at Google or who referred you?

If hired, can you provide Google with proof of authorization to work in the US? If no, please explain: ☐ Yes ☐ No

Are there any restrictions on your availability to attend work on a regular basis or to work overtime? ☐ Yes ☐ No

Educational Background

| Name of School | Country | Degree | Major Subject | Graduated? |
|----------------|---------|--------|---------------|--|
| | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Current Student |
| | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Current Student |
| | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Current Student |
| | | | | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Current Student |

Professional References

Do we have permission to contact? *

Yes No

Name / Title / Business Relationship

☐ ☐

Telephone

Email Address

Name / Title / Business Relationship

☐ ☐

Telephone

Email Address

Name / Title / Business Relationship

☐ ☐

Telephone

Email Address

* Note: we will not contact without your permission.



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Current or Most Recent Employment

Name of Employer

Location (City, State/Country)

Telephone

Your Job Title

Employment Start Date

Employment End Date

Salary

Supervisor's Name and Title

Reason For Leaving

Previous Employment

Name of Employer

Location (City, State/Country)

Telephone

Your Job Title

Employment Start Date

Employment End Date

Salary

Supervisor's Name and Title

Reason For Leaving

Previous Employment

Name of Employer

Location (City, State/Country)

Telephone

Your Job Title

Employment Start Date

Employment End Date

Salary

Supervisor's Name and Title

Reason For Leaving

Authorization: Please read carefully and check the box below

I understand that Google requires certain information about me to evaluate my qualifications for employment and to conduct its business if I become an employee. I authorize Google to research my past employment, educational credentials, and other employment related activities. I hereby release Google, its partners, employees, representatives, and agents and those parties supplying such information to Google from all liability in connection with obtaining or releasing such information.

If I am hired by Google, I understand that Google is an at-will employer. Accordingly, either Google or I may terminate the employment relationship, at will, at any time, for any reason, with or without cause or advance notice. I understand that the CEO or the President of Google has the sole authority to make an agreement contrary to at-will employment, and such an agreement must be in writing and signed by the CEO or President.

I understand that if I am hired I will be required to submit proof of my legal right to work in the U.S. prior to commencing employment with Google.

I understand that any misrepresentations, false statements or omissions of facts made by me in connection with this application will be sufficient grounds for cancellation of consideration of my application or immediate discharge if I am employed. I have read the above prior to signing this application.

I understand that this application is not a contract of employment, and that completion of this application does not in any way obligate Google to hire me or offer me a job.

☐ **I have read and understood the above disclosure**

Google Inc.
1600 Amphitheatre Parkway, Mountain View, CA 94043
Tel: (650) 253-0000, Fax: (650) 253-0001



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NON-DISCLOSURE AGREEMENT

In order to evaluate a potential employment opportunity with Google (the "Purpose"), Google Inc., for itself and its subsidiaries and affiliates, and the individual identified below hereby agree:

1. This agreement is effective as of the date signed below.
2. Google may disclose to the other party (the "Recipient") information pertaining to the Purpose that Google considers confidential ("Confidential Information").
3. Recipient may use Confidential Information only for the Purpose. Recipient must use a reasonable degree of care to protect Confidential Information and to prevent any unauthorized use or disclosure of Confidential Information. Recipient may share Confidential Information with his / her legal counsels who are engaged by Recipient in discussions concerning the Purpose. Further, Recipient may share the fact that he / she interviewed with Google and visited Google's facilities and the terms of any written offer of employment by Google, if such offer is extended.
4. Confidential Information does not include information that: (a) was known to Recipient without restriction before receipt from Google; (b) is publicly available through no fault of Recipient; (c) is rightfully received by Recipient from a third party without a duty of confidentiality; or (d) is independently developed by Recipient. Recipient may disclose Confidential Information when compelled to do so by law if it provides reasonable prior notice to Google, unless a court orders that Google not be given notice.
5. Either party may terminate this agreement with thirty days prior written notice, but this agreement's provisions will survive as to Confidential Information that is disclosed before termination.
6. Unless the parties otherwise agree in writing, Recipient's duty to protect Confidential Information expires five years from disclosure.
7. This agreement imposes no obligation to proceed with any business transaction.
8. Recipient acquires no intellectual property rights under this agreement except the limited rights necessary to use the Confidential Information for the Purpose.
9. This agreement does not create any agency or partnership relationship. This agreement is not assignable or transferable by either party without the prior written consent of the other party.
10. This agreement is the parties' entire agreement on this topic, superseding any prior or contemporaneous agreements. Any amendments must be in writing. The parties may execute this agreement in counterparts, which taken together will constitute one instrument. Failure to enforce any of the provisions of this agreement will not constitute a waiver.
11. This agreement is governed by the laws of the State of California, excluding its conflict-of-laws principles. The exclusive venue for any dispute relating to this agreement shall be Santa Clara County, California.

Interviewee - I consent to the use of electronic signature. ☐ Yes ☐ No

If no, please contact your recruiter to submit a hardcopy application. Please note, processing delays are possible in the event you do not use e-signature.

Electronic signature date (MM/DD/YY): _____

Electronic signature: _____

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