Coverage for: Individual + Family | Plan Type: HDHP



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-826-9781. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$3,000 person / \$6,000 family In-network \$6,000 person / \$12,000 family Out-of-network \$3,000 In-network / \$6,000 Out-of-network Maximum amount that any one person will satisfy toward the annual family deductible	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$6,500 person / \$13,000 family In-network \$13,000 person / \$26,000 family Out-of-network \$6,500 In-network / \$13,000 Out-of-network Maximum amount that any one person will satisfy toward the annual family out-of-pocket	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-800-826-9781 for a list of network providers .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event Services You May Need		In-network (You will pay the least)	Out-of-network (You will pay the most)	Information
	Primary care visit to treat an injury or illness	10% Coinsurance	50% Coinsurance	None
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	10% Coinsurance	50% Coinsurance	None
	Preventive care/screening/ immunization	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a	Diagnostic test (x-ray, blood work)	10% Coinsurance	50% Coinsurance	None
test	Imaging (CT/PET scans, MRIs)	10% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.

Common		What You Will Pay		Limitations Evacutions 9 Other Important	
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat	Generic drugs (Tier 1)	CCHCI Pharmacy 30 d/s - \$0 In-Network Pharmacy 30 d/s - \$10 CCHCI Pharmacy 90 d/s - \$0 In-Network Pharmacy 90 d/s - \$20 Deductible applies	Use of an out-of-network pharmacy requires full copayment up-front. A	If you are eligible to receive a subsidy through a manufacturer copay program, your	
your illness or condition. More information	Preferred brand drugs (Tier 2)	CCHCI Pharmacy 30 d/s - \$10 In-Network Pharmacy 30 d/s - \$30 CCHCI Pharmacy 90 d/s - \$20 In-Network Pharmacy 90 d/s - \$60 Deductible applies	Covered Person may then submit a claim reimbursement form along with receipt at www.disclosedrx.com. Reimbursement for Covered	copayment through the Agile Channel Management Program will be equivalent to the maximum subsidy amount available from any available copay assistance program. Copayment assistance obtained through the Agile Channel	
about prescription drug coverage is available at www.disclosedr x.com	Non-preferred brand drugs (Tier 3)	CCHCI Pharmacy 30 d/s - \$25 In-Network Pharmacy 30 d/s - \$60 CCHCI Pharmacy 90 d/s - \$50 In-Network Pharmacy 90 d/s-\$120 Deductible applies	Prescription Drugs will be based on the lowest contracted amount of a participating pharmacy, less any applicable Note to be based on the lowest contracted emount of a participating pharmacy, less any applicable	Management Program will not accumulate toward your deductible or out of pocket costs, except for the actual amount that you pay, if any. If you are receiving a prescription drug through the Agile Channel Management Program, that drug may not be covered under the Plan.	
	Specialty drugs (Tier 4)	20% to a maximum of \$150 30 days supply only Deductible applies	deductible and copayment as required for in-network pharmacies.		
If you have	Facility fee (e.g., ambulatory surgery center)	10% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by	
outpatient surgery	Physician/surgeon fees	10% Coinsurance	50% Coinsurance	\$250 of the total cost of the service.	
If you need	Emergency room care	10% Coinsurance	10% Coinsurance	In-network deductible applies to Out-of-network benefits	
immediate medical attention	Emergency medical transportation	10% Coinsurance	10% Coinsurance	In-network deductible applies to Out-of-network benefits; Preauthorization is required for Non-emergent air ambulance. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.	

Common		What You	u Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
	Urgent care	10% Coinsurance	50% Coinsurance	None	
If you have a	Facility fee (e.g., hospital room)	10% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get	
hospital stay	Physician/surgeon fee	10% Coinsurance	50% Coinsurance	preauthorization, benefits could be reduced by \$250 of the total cost of the service.	
If you have mental health, behavioral health, or	Outpatient services	10% Coinsurance	50% Coinsurance	Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.	
substance abuse services	Inpatient services	10% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.	
If you are	Office visits	No charge; Deductible Waived	50% Coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance	
pregnant	Childbirth/delivery professional services	10% Coinsurance	50% Coinsurance	may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	

Common		What You Will Pay		Limitations Evacutions 9 Other Important
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery facility services	10% Coinsurance	50% Coinsurance	
	Home health care	10% Coinsurance	50% Coinsurance	60 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
	Rehabilitation services	10% Coinsurance	50% Coinsurance	20 Maximum visits per calendar year OT/ST; 20 Maximum visits per calendar year PT; If your plan excludes Learning Disabilities,
If you need help	Habilitation services	10% Coinsurance	50% Coinsurance	habilitation services for learning disabilities are not covered, please refer to your plan document.
recovering or have other special health needs	Skilled nursing care	10% Coinsurance	50% Coinsurance	60 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
	Durable medical equipment	10% Coinsurance	50% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$250 per occurrence.
	Hospice service	10% Coinsurance	50% Coinsurance	None
	Children's eye exam	Not covered	Not covered	None

Common		What You Will Pay		Limitationa Evacationa & Other Important	
Common Medical Event	Services You May Need In-network Out-of-network (You will pay the least) (You will pay the most)		Limitations, Exceptions, & Other Important Information		
If your child needs dental	Children's glasses	Not covered	Not covered	None	
or eye care	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Infertility treatment (In-network only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Additionally, a consumer assistance program may help you file your appeal. A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$3,000
Copayments	\$0
Coinsurance	\$800
What isn't covered	
Limits or exclusions	\$70
The total Peg would pay is	\$3,870
The total Peg would pay is	\$3,870

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$3,000
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
■ Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

\$12,700

Total Example Cost

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	ψυ,υυυ
In this example, Joe would pay:	
Cost Sharing	
Deductibles*	\$1,100
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$4,300
The total Joe would pay is	\$5,400

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies) Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Total Example Cost

\$5,600

Rehabilitation services (physical therapy)

Total Example 003t	Ψ2,000
n this example, Mia would pay:	
Cost Sharing	
Deductibles*	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$2,810

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781.

*Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?"" row above.

\$2 800