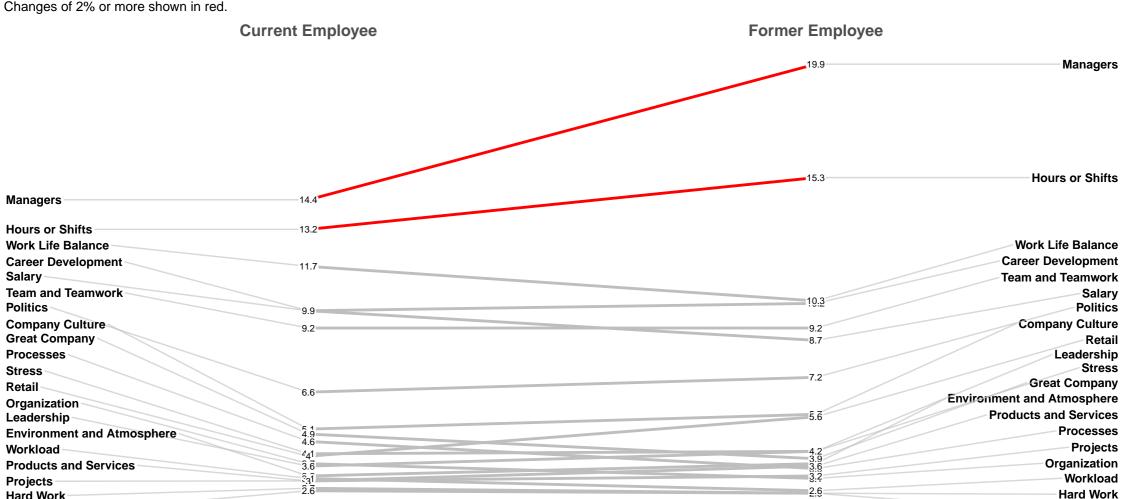
## Changes in proportion of employees mentioning top 20 themes

values show the percentage of coded answers mentioning a theme Changes of 2% or more shown in red.

It or Technologies



It or Technologies