



## Nation Media Group PLC

8. You will operate professionally and independently using your own facilities including transport, telephones etc.
9. You will at all times be expected to be presentable in your manner of dress and conduct and portray a positive professional image of yourself in all your dealings with regards to this agreement.
10. Customers' business and financial information that may come to you by virtue of this engagement must be treated with the strictest confidence.
11. Key result areas:
  - Prompt collection of allocated debts.
  - Ability to analyse accounts and support them with relevant documents.
  - Submission of required reports on time.
  - Attendance of meetings as may from time to time be required by the Company.
  - Efficient handling of any other assigned matters related to debt collection.
12. Any act of fraud, theft intended or perpetuated or indeed outright dishonesty will constitute an actionable offence punishable by law and such misconduct or misdemeanor will result in termination of your contract with Nation Media Group.
13. You must understand that this is not a letter of employment with the Nation Media Group and that this engagement can be terminated at any time by either party.

If you agree to the above terms, please sign and revert a copy of this letter to the undersigned.

Yours sincerely,

**NATION MEDIA GROUP.**

Linda Karimi,

**HEAD OF FINANCE-KENYA.**

cc: General Manager-Advertising  
Debt Manager

Signed

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Date

:

30/11/2024.

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