Accor IT Standards Audit MEA v0.2

Mohamed Slama / HB4I5 - Movenpick Gammarth

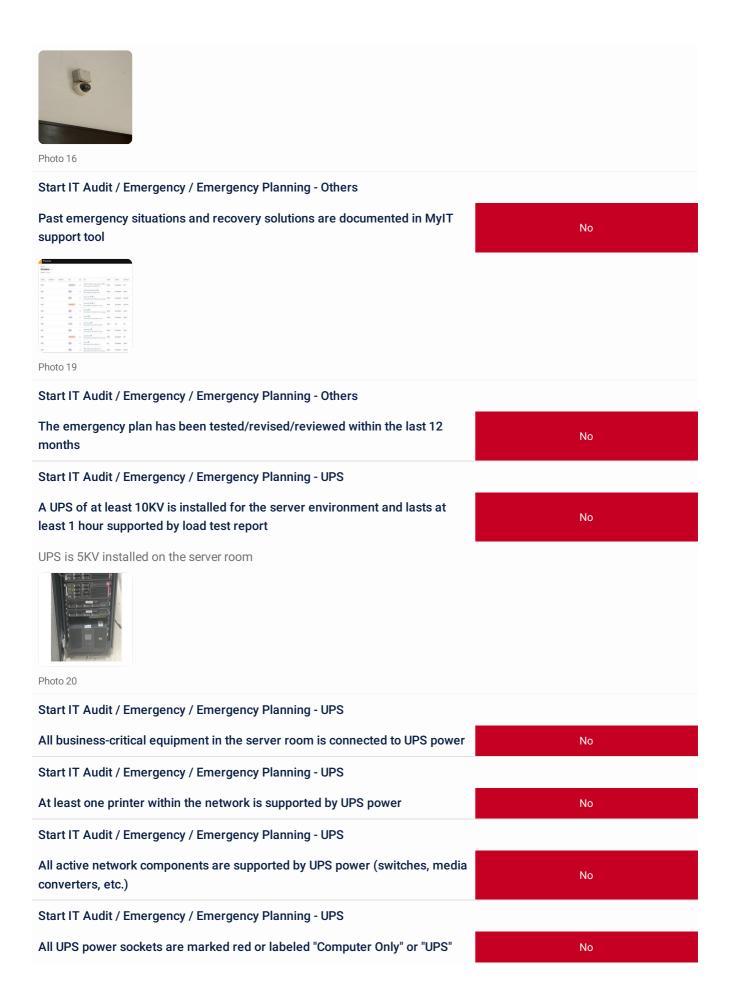
Complete

Score	73.35%	Failed items	60	Actions 1
Site				HB4I5 - Movenpick Gammarth, AFRICA & INDIAN OCEAN, TUNISIA
If you are auditing an Econor the Hotel field. If you are auditing a Premiun		•		ite field, and enter the hotel name into
Prepared by				Mohamed Slama
Prepared by Hotel				Mohamed Slama HB4I5 - Movenpick Gammarth

Private & Confidential 1/45

Failed Items & Actions	60 failed, 1 action	
Failed items	60 failed, 1 action	
Start IT Audit / Backup Others		
A (database) restore from Barracuda or tape is being tested at least once a month	No	
Database restore has been done but not every month		
Start IT Audit / Backup Others		
All users are storing (critical) business data on the server and/or Sharepoint	No	
Users save the data in their own computers		
Start IT Audit / Documentation		
Up to date inventory of software and licenses is available (incl. versions and serial number) on Samanage (MHR Only) or on file.	No	
Software template has been sent to the IT Manager		
Done Priority Low Due 28 Sep 2021 10:39 CET Created by Mohamed Slama		
a Software template has been sent to the IT Manager		
Start IT Audit / Emergency / Emergency Planning - Fire		
FM 200 gas is installed in the server room with extraction valves	No	
Start IT Audit / Emergency / Emergency Planning - Fire		
The server room is deemed the simulated source during hotel fire drills at least once a year	No	
Start IT Audit / Emergency / Emergency Planning - Fire		
Server room alarm (smoke, fire, heat, humidity) is located in the security office, front office, engineering or any other office that is manned 24/7	No	
Start IT Audit / Emergency / Emergency Planning - Fire		
A light or sound alarm is installed outside the server room for fire, heat, smoke, sprinkler or humidity	No	
No Alarm installed outside the server room		
Start IT Audit / Emergency / Emergency Planning - Fire		
Surveillance Camera installed in the server room (New PCI DSS requirement)	No	
CCTV camera is installed out of the server room		

Private & Confidential 2/45



Private & Confidential 3/45



Photo 23 Start IT Audit / Emergency / Emergency Planning - UPS			
A list with UPS supported equipment is available in the emergency plan	No		
Start IT Audit / Emergency / Emergency Planning - UPS			
Tests are being done at least every 6 months to ensure effectiveness of all UPS devices	No		
Start IT Audit / Hardware - Servers, Workstations & Interfaces / Servers / Workstations	estations		
Local administrator login is disabled or managed by LAPS	No		
Local Administrator is protected by a password and managed by the IT departm	ent		
Start IT Audit / Hardware - Servers, Workstations & Interfaces / Servers / Work	estations		
Office application on each workstation must be Office 2018 or Office365, default language English and local language	No		
some users are using Office 365, rest are using Office 2010			
Start IT Audit / Hardware - Servers, Workstations & Interfaces / Servers / Inter	faces		
FL-IMS - POS interface is installed and running (MHR Only)	No		
Start IT Audit / Hardware - Servers, Workstations & Interfaces / Servers / Interfaces			
MC - POS interface installed and running	No		
Start IT Audit / Human Resources			
IT Department is informed for newly hired or exiting employees in order to add or remove to/from the system within 48 hours	No		
Start IT Audit / IT Status Reporting			
An IT 3 years strategic planning is done	No		
Start IT Audit / IT Training			
The IT Manager and IT Coordinator have gone through at least one day of personal development training within 12 months	No		

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IT department use Percipio online platform			
Start IT Audit / IT Training			
The IT Manager & IT Coordinator attended at least 5 courses in Percipio in the last 12 months	No		
Photo 30			
Start IT Audit / IT Training			
A quarterly user training is scheduled (mandatory attendance)	No		
Start IT Audit / In-Room Technology & Business Center / Business Center			
Business Center is equipped with Web corner according to brand standard	No		
Start IT Audit / In-Room Technology & Business Center / In-Room			
Hotel information channel is installed on TV and comes first.	No		
Start IT Audit / In-Room Technology & Business Center / In-Room			
2 easily accessible power sockets are on permanent power supply	No		
Start IT Audit / Maintenance / Systems - Contracted			
Is there hardware dedicated or shared for technical and end-user acceptance testing purposes?	No		
Start IT Audit / Maintenance / Systems - Contracted			
Is there a procedure ruling over testing and delivery in production environment? Does this procedure encompass OS, RDBMS and other system tools?	No		
Start IT Audit / Maintenance / Systems - Contracted			
Are dedicated backups performed prior to any delivery in the production environment?	No		
Start IT Audit / Maintenance / Systems - Contracted			
Core switches are covered by a paid maintenance plan	No		
Start IT Audit / Maintenance / Systems - Contracted			
All servers, storage and VMware are covered by a paid maintenance plan 24/7/365 (6hrs call to resolution at least)	No		
Start IT Audit / Network / Active Components			
Brand of all network switches is in accordance to brand standards	No		

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Multi brand switches are installed at the hotel		
Photo 37		
Start IT Audit / Network / Active Components		
At least 10% ports are free on any switch	No	
Start IT Audit / Network / Active Components		
Layer 3 switches are used at core level with full redundancy	No	
Only One core switch		
Start IT Audit / Network / Active Components		
End of life switches are not in active use	No	
Start IT Audit / Network / Passive Components		
Network cabling is fully collapsed in the computer room	No	
Photo 39 Photo 40 Photo 41 Photo 42		
Start IT Audit / Network / Passive Components Patchpanels in realise are clearly labeled (Veige data TV etc)		
Patchpanels in racks are clearly labeled (Voice, data, TV, etc)	No	
Photo 43 Photo 44		
Start IT Audit / Network / Passive Components		
Network outlets are clearly labeled matching the corresponding port on the patch panel	No	
Start IT Audit / Network / Passive Components		
Conduits and/or cable trays are installed for all cabling (data, telephone, etc.)	No	

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Photo 45

Start IT Audit / Network / Passive Components

Edge switches and patch panels in all areas are housed in a locked closet or rack (IDF)







Photo 46

Start IT Audit / Network / Passive Components

IDF's are clean and tidy





Photo 47

Start IT Audit / Security

Are IT premises protected with appropriate access control system (card system, key coding, key check out at the front office at least)?





Photo 52

Start IT Audit / Security

Are IT premises properly protected against external "breaking in" risk (i.e. not accessible from outside) ?

No

PC in repcetion and Wifi AP are not protected against a breaking risk

Private & Confidential 7/45

Start IT Audit / Security

Are computers, tablets and electronic payment terminals (EPTs) located in areas accessed by the public properly protected against theft or damage (attached screen, locked database, tablets secured when not in use, key in area inaccessible to the public)? Are network sockets in public areas disabled when they are not used?





Photo 53

Start IT Audit / Security

Does the hotel have a paper shredder that is compliant with PCI DSS standards?

No

Start IT Audit / Passwords

Have DGSIT / Accortel administrator accounts been granted administrative rights over properties' local domains?

No

Start IT Audit / Group Policies only for hotels with their own domain

All servers and workstations are updated with latest OS and application patches

No

Servers are updated with Windows Server 2012 & 2016, but workstation still running with windows 7



Photo 54

Start IT Audit / Server & PBX Room

Door is fire proof (min. 60 minutes) with proper certificate

No

Start IT Audit / Server & PBX Room

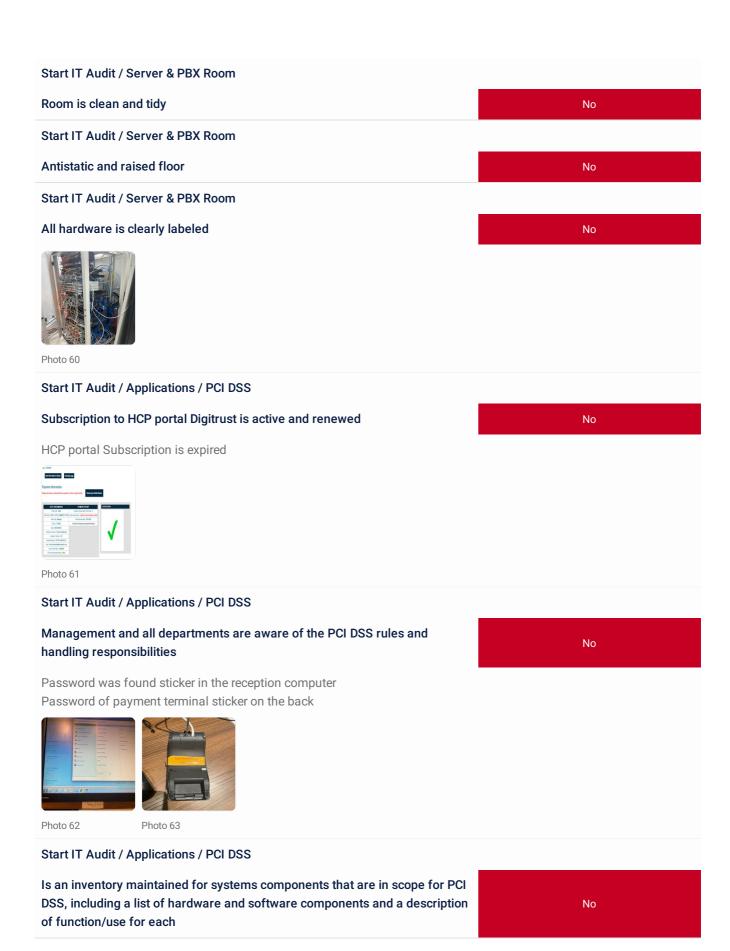
Cabling is under raised floor and is not dilapidated or damaged and runs in trays

No



Photo 59

Private & Confidential 8/45



Private & Confidential 9/45

Start IT Audit / Applications / PCI DSS	
Is physical access to wireless access points, gateways, handheld devices, networking/communications hardware, and telecommunication lines restricted	No
Start IT Audit / Applications / PCI DSS	
Are personnel educated on PCI DSS upon hire and at least annually	No
Other actions	0 actions

Private & Confidential 10/45

Start IT Audit 1 action, 60 failed, 73.35%

Is Barracuda installed?

'es

Payment of annual subscription fees on going, cloud backup has been stopped only local backup is working



Photo 1

Backup 100% Is Barracuda setup according to Accor standards? Yes HB45HOTAPBUDY-MP-TUNIS: Retention Policies TUNHOT FS policy Photo 2 Is Backup successful on a daily basis? Yes Backup is configured as per Accor standard (daily, weekly, monthly and yearly) Are Logs available in case of backup failure? Yes Backup logs are available on web portal **Backup Others** 2 failed, 73.33% A (database) restore from Barracuda or tape is being tested at least once a No month Database restore has been done but not every month Backup Logs are available for minimum last 90 days for all backups Yes Logs are available since the installation of Barracuda Yes Open file backup agent is available for the servers Agent is installed in all required servers All notebooks users are provided with a backup method and are advised to Yes back up at least once a month Only FC and Revenue Manager have notebooks but they are using Onedrive All users are storing business files on OneDrive Yes One Drive isn't running properly in all computers All users are storing (critical) business data on the server and/or Sharepoint No

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Users save the data in their own computers	
The Royal Services or Message Box (or similar) backup is being done daily on a and restore test is being done at least once every 6 months	Yes
Hotel is using Message Box system	
BEAG TO THE PROPERTY OF THE P	
The HRMS & Payroll backup is being done daily and restore test is being done at least every quarter	Yes
The Materials Control backup is being done daily and restore test is being done at least every quarter	Yes
The PMS backup is being done daily and restore test is being done at least once a month	N/A
Hotel is using OPERA CLoud V9	
The POS backup is being done daily and restore test is being done at least once a month	N/A
Hotel is using Simphony Cloud	
The S&C backup is being done daily and restore test is being done at least once every quarter	N/A
Hotel is using OPERA Cloud V5	
Database Export	100%
Application Database Export - Database Export is configured for Back Office Application	Yes
1	
Application Database Export - Database Export is configured for DynaWin (MHR Only)	Yes
Application Database Export - Database Export is configured for Royal Service or Message Box or similar application	N/A
Hotel use Message Box cloud solution (No data export)	
Application Database Export - Database Export is configured for HRMS & Payroll	Yes

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Photo 5

Application Database Export - Database Export is configured for Materials Control or similar application	Yes
Application Database Export - Database Export is configured for PMS	N/A
Application Database Export - Database Export is configured for POS	N/A
Application Database Export - Database Export is configured for S&C	N/A
Application Database Export - Database Export is configured for SPA application	N/A

Documentation 1 action, 1 failed, 87.5%

A vendor list with contact details is available on OneDrive and shared with emergency team, duty manager, Telephone Operator and IT Department

Yes



Photo 6

All portable equipment is logged to the user. He has signed an acceptance form for all goods which is kept in the employee's file

Yes



Photo 7

All problems are being logged in MyIT support tool by the local IT Manager

Yes

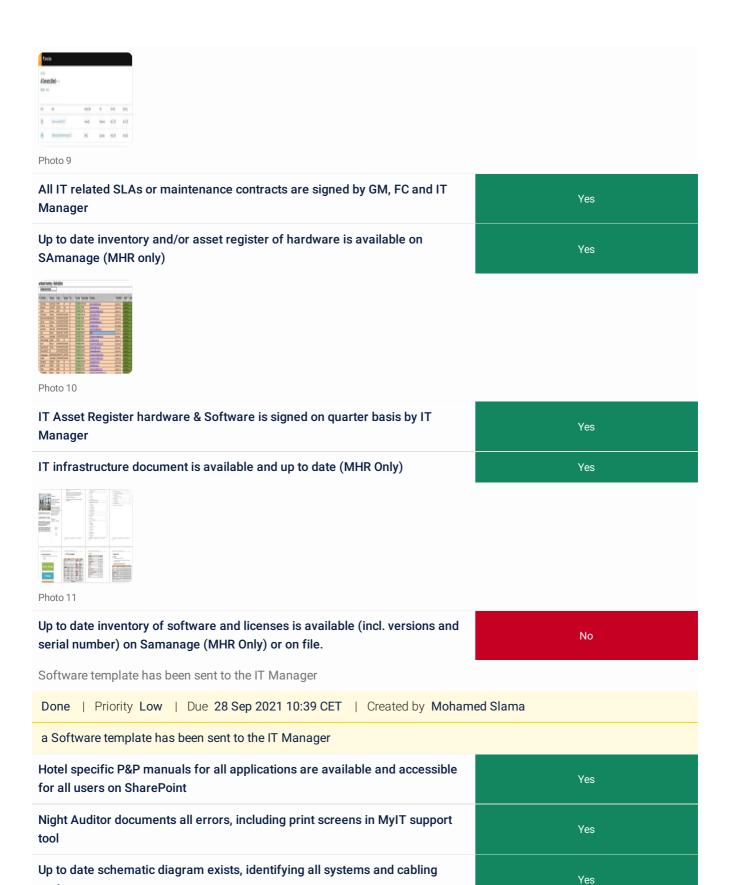


Photo 8

All active agreements and maintenance contracts are uploaded to SAmanage or are on file with the IT Manager

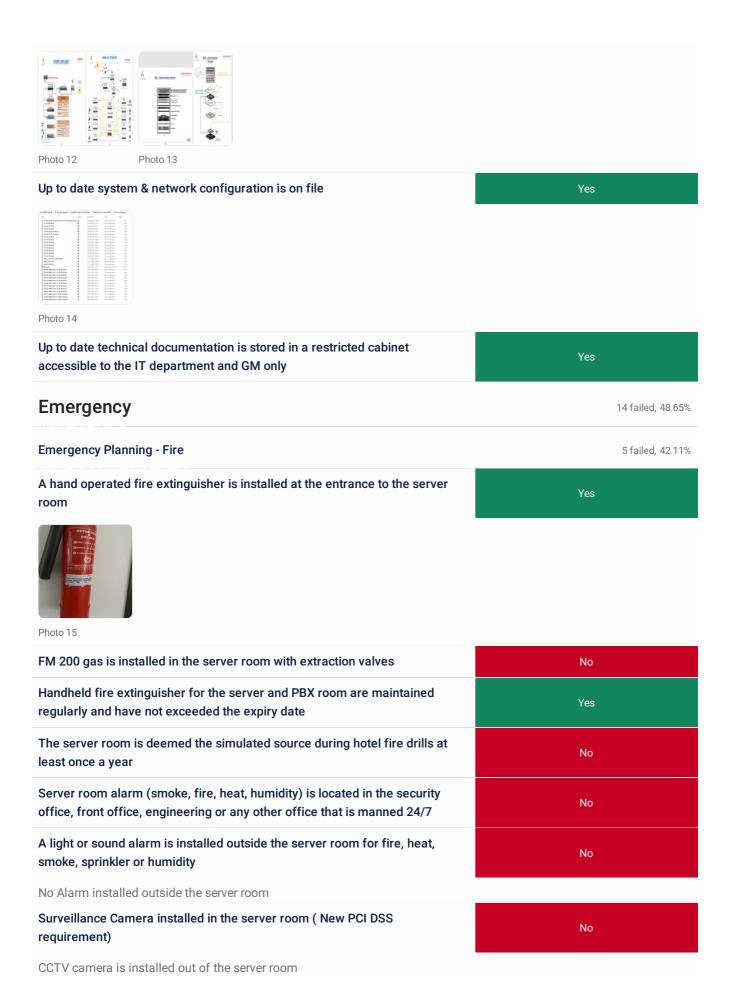
Yes

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Private & Confidential 14/45

routes



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Emergency Planning - Others

2 failed, 88%

An emergency plan/procedure exists and is accessible on OneDrive / **SharePoint**





Emergency lightning in the server room is connected to UPS or generator

Yes

Server room air-conditioning is connected to UPS or generator

Yes



Photo 18

Past emergency situations and recovery solutions are documented in MyIT support tool

No

Yes



The IT Manager is part of the emergency team

Photo 19

The emergency plan has been tested/revised/reviewed within the last 12 months	No	
The emergency plan identifies all potential risks	Yes	
IT manager use the MHR_IT_Contigency_Plan_Standard		
The emergency plan includes a recovery plan for each system related risk	Yes	
IT emergency plan includes: PMS, POS, DoorLock, Call Accounting, Servers, UPS		

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The IT department provides on-site emergency support 24/7 for all business-critical applications	Yes
IT manager and IT coordinator are available	
Unexpected downtime procedures exist for Front Office System	Yes
MyIT communication team inform the hotel with email	
Unexpected downtime procedures exist for POS	Yes
MyIT communication team inform the hotel with email	
Emergency Planning - UPS	7 failed, 20%
A UPS of at least 10KV is installed for the server environment and lasts at least 1 hour supported by load test report	No
UPS is 5KV installed on the server room	
Photo 20	
All business-critical equipment in the server room is connected to UPS power	No
All POS stations are supported by UPS power	Yes
Photo 21	
At least one workplace in each department is supported by UPS power	Yes
a Seperated UPS (650VA) are installed in each office only for PC Photo 22	
At least one printer within the network is supported by UPS power	No
All active network components are supported by UPS power (switches, media converters, etc.)	No
All UPS power sockets are marked red or labeled "Computer Only" or "UPS"	No

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Photo 23

A list with UPS supported equipment is available in the emergency plan	No
Tests are being done at least every 6 months to ensure effectiveness of all UPS devices	No
Hardware - Servers, Workstations & Interfaces	4 failed, 77.78%
Servers	4 failed, 77.78%
Is VMware or HyperV installed?	No
Workstations	2 failed, 76.479
Does IT Department use DGSIT "masters" to install workstations and servers in Head Office?	Yes
*** ONT : **** ONT : *** ONT : **** ONT : **	
All workstations are set up and configured according to brand standards	Yes
Local administrator login is disabled or managed by LAPS	No
Local Administrator is protected by a password and managed by the IT departm	eent
Do properties use, at least, minimum validated version of Internet Explorer?	Yes

Internet Explorer v11 is the running version



Photo 26

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Office application on each workstation must be Office 2018 or Office365, default language English and local language	No
some users are using Office 365, rest are using Office 2010	
GM, FC, and IT must have Office 365 E3 licenses installed (MHR Only)	Yes
Does IT Department use DGSIT "masters" to install workstations and servers in properties?	Yes
Do properties' users use mailboxes belonging to Accortel network?	Yes
The use of private devices (laptops, workstations, external hard drives, data sticks, etc) in Accor network is prohibited	Yes
Interfaces	2 failed, 78.38%
Is Tars version implemented up-to-date?	Yes
Is implemented version of JMQ / MSMQ up-to-date?	N/A
Hotel is using OPERA Cloud	
All interface PCs are housed in the server room (if not virtual)	Yes
No additional programs installed on interface PC/server other than for that role	Yes
FL-IMS - POS interface is installed and running (MHR Only)	No
MC - Back Office interface installed and running	Yes
MC - POS interface installed and running	No
PMS - Back Office interface installed and running	Yes
PMS - Door Lock interface installed and running	Yes
PMS - TV system interface installed and running (Luxury & Premium Only)	Yes
PMS - PBX interface installed and running	Yes
PMS - POS interface installed and running	Yes
Human Resources	1 failed, 0%
IT Department is informed for newly hired or exiting employees in order to add or remove to/from the system within 48 hours	No
IT Manager & Assistant	100%
A successor to the IT manager/IT Coordinator has been identified and is able to take over the role within 12 months or act as backup during his absence	Yes
Annual goals and objectives are in place for the IT Manager/IT Coordinator	Yes

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Annual reviews are done for the IT Manager/ IT Coordinators	Yes
IT department operating hours are maximized through logical staggering of staff roster	Yes
IT manager's/IT Coordinator's job description is in place which is based on the OSM	Yes
The IT manager reports to the General Manager	Yes
The IT manager attends department heads meetings	Yes
The IT manager/IT Coordinator is fully conversant with written and verbal English and any other local language	Yes
The IT manager is responsible for ALL information systems	Yes

IT Department

There is at least one person working full time in the IT department	Yes
The IT department has business mobile phones for remote support contact 24/7	Yes
Is there any formalized purchasing procedures for IT hardware and software (including notably an authorization process) ?	Yes

IT department refers to the Accor Hardware catalogue with the approved vendors in the country

Do these procedures rely on DGSIT catalog, and/or on locally operated one, validated by DGSIT and local Procurement Department (ex: Brazil) ?	N/A
The IT department is independent from all other departments	Yes

Project Management

100%

Are IT budgets formally validated by General Management and trade-offs discussed and communicated to IT Manager and to DGSIT (C&D Director) as soon as possible?	Yes
For local IT projects, is there any formal and actual involvement of users in charge of needs specification, functional administration, request management, and new version test and acceptance?	Yes

Example: For local projects IT department submit 3 quotes to the owner department if the project is related to CAPEX, otherwise IT department submit the project to GM, FC, and Regional Director for an OPEX project approval

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Have on-going projects been formally approved by subsidiary management and by DGSIT (C&D Direction), through, for instance, investment request and detailed presentation of induced costs?	Yes
a renovation project will start Q2 2022, approved by the Accor Management and	Owning company
Do project management practices meet existing stakes: Do major projects benefit from adequate control and monitoring framework (regular steering and project committees)? Do less important projects have at least formalised planning note? (objectives, cost assessment, parties involved, pre-requisite, planning)?	Yes
Does subsidiary perform a formalized and periodical follow-up of on-going projects (workload, planning, costs, respect of commitments) ?	Yes
IT Status Reporting	1 failed, 77.78%
The IT budget (CAPEX & OPEX) is prepared by the IT Manager	Yes
The IT budget is approved and updated regularly	Yes
The IT budget variances are documented	Yes
The IT P&L is reviewed on a monthly basis	Yes
NOOT STANK RAD THE CONTROL AND PROTECTED TO CO	
An IT 3 years strategic planning is done	No
The GM IT fact sheet is prepared, approved and discussed with the GM on a quarterly basis	Yes
Photo 29	
IT Training	3 failed, 0%
The IT Manager and IT Coordinator have gone through at least one day of personal development training within 12 months	No
IT department use Percipio online platform	
The IT Manager & IT Coordinator attended at least 5 courses in Percipio in the last 12 months	No

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Photo 30	
A quarterly user training is scheduled (mandatory attendance)	No
In-Room Technology & Business Center	3 failed, 87.1%
Business Center	1 failed, 60%
A business center with internet access is available for guests	Yes
Business Center is equipped with Web corner according to brand standard	No
Business Center network is not part of hotel administration network	Yes
Printing facilities are available in the business center	Yes
In-Room	2 failed, 92.31%
Smart phone chargers are available in the rooms or upon request from the concierge	Yes
Chargers are available with the front desk	
An electronic safe is installed and can house a notebook	Yes
100% WiFi coverage at -65dB (at least) is available in all guest accessible areas	Yes
Basic free internet for browsing is available	Yes
Hotel has One SSID for Wi-Fi which is "ACCOR" (case sensitive)	Yes
Account Account Control Contro	
AirAngel is installed	Yes
Properties SSO. Accor Protocol: Will A GEZ (201) Security spec. Colon Remonit State Remonit State 1 2 4 GEZ Remonit State 1 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Photo 32 Photo 33	
LCD screen TV in all rooms according to brand standards	Yes

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LCD Screen TV brand : LG



Photo 34

Hotel information channel is installed on TV and comes first.	No
Minimum 2 easily accessible power sockets are available	Yes

Photo 35	
2 easily accessible power sockets are on permanent power supply	No
Maintenance	5 failed, 62.5%
Systems - Contracted	5 failed, 45.46%
If properties support is outsourced, has subsidiary implemented SLA(s) with external supplier(s) including commitments in terms of level of service?	Yes
Maintenance contracts are reviewed annually	Yes
Is there hardware dedicated or shared for technical and end-user acceptance testing purposes?	No
Is there a procedure ruling over testing and delivery in production environment? Does this procedure encompass OS, RDBMS and other system tools?	No
Are deliveries in production environment scheduled to avoid disrupting service continuity, and to allow sufficient time to restore previous state of production environment should a problem arise?	Yes
Are dedicated backups performed prior to any delivery in the production environment?	No
Prior to any application deliveries in the production environment, is there a formal user sign off based upon an acceptance form completed?	Yes
Delivery orders, PO and Invoice are stored with Purchase departement	
Core switches are covered by a paid maintenance plan	No
All servers, storage and VMware are covered by a paid maintenance plan 24/7/365 (6hrs call to resolution at least)	No

Private & Confidential 23/45

Remote access is possible to all servers and logged.	Yes
In House	100%
All PCs, printers and other peripherals are in clean working condition	Yes
All POS equipment is in clean working condition	Yes



Photo 36

Patches update are done regularly on workstations and servers	Yes
Spare parts are placed in one location which is not the server room & not the IT office	Yes
IT manager's office is clean and tidy	Yes

Network 10 failed, 60.71%

Active Components 4 failed, 74.29%

Brand of all network switches is in accordance to brand standards

Multi brand switches are installed at the hotel



Photo 37

Default password for all switches has been changed	Yes
SNMP has been disabled on all switches	Yes
At least 10% ports are free on any switch	No
Guest network and hotel network are physically separated or separated by VLAN	Yes
Is there one or several $DMZ(s)$ handled by the firewall to segregate all other objects from the sensitive application area ?	N/A
Are outbound routers (used to handle external access such Internet, ISDN, Extranet,) located in front of the firewall and not directly connected to the LAN?	Yes
Layer 2 or 3 switches are used at edge level	Yes

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Layer 3 switches are used at core level with full redundancy	No
Only One core switch	
No network hubs are used in the network	Yes
Network is designed with redundancy, load balancing and network segmentation	Yes
End of life switches are not in active use	No
Hotel has firewall according to Accor standrard	Yes
Fortinet is the installed firewall at the hotel as per Movenpick Standard	
Hotel IP addressing scheme is in accordance to Accor standard	Yes
The state of the s	
Wireless access to Accor network is prohibited unless the standard Accor inwebo VPN client is used	Yes
Passive Components	6 failed, 38.1%
Horizontal network cabling in all areas is at least 4-pair CAT5 or above	Yes
Vertical network cabling (backbone) is fiber optic	Yes
Network cabling is fully collapsed in the computer room	No
Photo 39 Photo 40 Photo 41 Photo 42	
Patchpanels in racks are clearly labeled (Voice, data, TV, etc)	No
Photo 43 Photo 44	
Network outlets are clearly labeled matching the corresponding port on the patch panel	No
Conduits and/or cable trays are installed for all cabling (data, telephone, etc.)	No

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Photo 45

Edge switches and patch panels in all areas are housed in a locked closet or rack (IDF)

No



Photo 46

IDF's are clean and tidy

No



Photo 47

IDF's power supply is not exposed outside the locked cabinet

Yes

IDFs are ventilated or air conditioned where necessary

Yes



Photo 48

Voice and data services can be routed to any function room port through an IDF's patch panel

Yes

Security 4 failed, 43.75%

Employees sign Accor obligation agreement regarding use of Internet & E-Mail, confidentiality and data protection

Yes







Photo 49

Photo 50

Photo 51

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IT department staff or Accor shared support center team (after informing the hotel IT or GM) only is authorized to shut down, stop or disable the operation of an application, interface or server.	Yes
IT manager, IT coordinator and Accor shared support center team are the only authorized persons to create or delete users and only with official request form	Yes
Are IT premises protected with appropriate access control system (card system, key coding, key check out at the front office at least)?	No



Photo 52

Are IT premises properly protected against external "breaking in" risk (i.e. not accessible from outside) ?	No
PC in repcetion and Wifi AP are not protected against a breaking risk	

Are computers, tablets and electronic payment terminals (EPTs) located in areas accessed by the public properly protected against theft or damage (attached screen, locked database, tablets secured when not in use, key in area inaccessible to the public)? Are network sockets in public areas disabled when they are not used?





Photo 53

Does the hotel have a paper shredder that is compliant with PCI DSS standards?	No
No modems are connected to the network	Yes

Passwords 1 failed, 87.5%

Have DGSIT / Accortel administrator accounts been granted administrative rights over properties' local domains ?	No
All passwords are stored in password safe software	Yes
Administrator password is with IT department or Accor shared support center team only (with the authorization from GM)	Yes
Administrator password for computers and servers are monitored by Cyberarc?	N/A

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Default passwords for all applications has been changed	Yes
Antivirus / Endpoint security	100%
All workstations, laptops and servers have the latest version of TrendMicro Antivirus installed	Yes
USB ports on all devices are blocked by TrendMicro. Exceptions need GM's approval and must be documented	Yes
Group Policies only for hotels with their own domain	1 failed, 84.62%

Each user has his own unique user ID and password (exception: reception users)	Yes
Users have no permission to install software	Yes
Password policy is adhered to. (min. 8 characters, small & capital letters, numbers, special characters)	Yes
Proxy settings are pushed through policy	Yes
Workstation date and time are synchronized with domain controller	Yes
DNS & DHCP services are configured properly	Yes
Domain Controller is Windows Server 2012 (MHR & FRS Only)	Yes
All servers and workstations are updated with latest OS and application patches	No

Servers are updated with Windows Server 2012 & 2016, but workstation still running with windows 7



Photo 54

Server & PBX Room 5 failed, 65.79%

"Authorised Persons Only", "No Food or Drink" and "No Smoking" signs are available at entrance

Yes



Photo 55

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Door is fire proof (min. 60 minutes) with proper certificate	No
Door is locked by electronic key	Yes
The state of the s	

Photo 56

Door is self-closing and always remains closed





Photo 57

IT, GM and Engineering can access. All others only supervised by IT or Engineering	Yes
Emergency phone with speaker is installed with direct international access	Yes



Photo 58

Emergency light is installed	Yes
Cabling is under raised floor and is not dilapidated or damaged and runs in trays	No



Photo 59

Air ducts for the hotel system don't pass through room ceiling	Yes
Air conditioning is independent from hotel's main air conditioning system and has redundancy	Yes
No drainage or water pipes run through the room	Yes
Humidity is between 40% and 50%	Yes
Temperature is between 18 and 21 degrees celsius	Yes

Private & Confidential 29/45

Room is clean and tidy	No	
Antistatic and raised floor	No	
All hardware is clearly labeled	No	
Photo 60		
Manual Sign off register at the entrance of the server room	Yes	
Are sensitive areas (server room, checkout desks, reception) equipped with video camera (respecting the country legislation) and/or access control mechanisms to monitor individual physical access?	Yes	
Room is sealed in concrete with no windows	Yes	
Applications	5 failed, 8	2.5%
OPERA	1	100%
Do we use a referenced PMS (FO) in owned properties, and do we only operate the single version recommended ?	Yes	
OPERA 9 Cloud in use		
Users have only access rights to the system/application at an appropriate level of their duties	Yes	
Managed by MyIT		
No generic user ID in use	Yes	
Vendor's standard access has been disabled and will only be enabled when needed	Yes	
No users are kept in the PMS system in not active for more than 30 days	Yes	
Review of users registry for all systems once every month and signed by IT	Yes	
POS	1	100%
Do we use a referenced POS in owned properties, and do we only operate the single version recommended ?	Yes	
Simphony Cloud POS in use		
Users have only access rights to the system/application at an appropriate level of their duties	Yes	
No generic user ID in use	Yes	

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needed	
PCI DSS	5 failed, 76.27%
Are only SRA equipment connected the network?	Yes
Full encryption of databases containing credit card data (preferably no cc data should be stored on site)	Yes
Network infrastructure is protected by a firewall and antivirus	Yes
Only PCI compliant & certified interfaces, terminals and scanners are in use	Yes
Chip reading is enforced on card readers	Yes
All cc data is masked on screens and receipts	Yes
Acquirer, software and hardware vendors are PCI DSS compliant	Yes
Credit card data is deleted when not needed for business purposes	Yes
Subscription to HCP portal Digitrust is active and renewed	No

HCP portal Subscription is expired



Photo 61

Management and all departments are aware of the PCI DSS rules and
handling responsibilities

Vendor's standard access has been disabled and will only be enabled when

No

Yes

Password was found sticker in the reception computer Password of payment terminal sticker on the back





Photo 62

Photo 63

Is there a process to ensure the Network diagram is kept current	Yes
Are vendor-supplied defaults always changed before installing a system on the network (switches, APs, telecom routers)	Yes
Is only one primary function implemented per server, to prevent functions that require different security levels from co-existing on the same server? Example: no RS services (DHCP, print server) are installed in Opera server	Yes

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If virtualization technologies are used, is only one primary function	
implemented per virtual system component or device	N/A
Is an inventory maintained for systems components that are in scope for PCI DSS, including a list of hardware and software components and a description of function/use for each	No
Are access assigned based on individual personnel's job classification and function	Yes
Is documented approval by authorized parties required, specifying required privileges	Yes
Is access for any terminated users immediately deactivated or removed	Yes
Are user passwords/passphrases changed at least once every 90 days	Yes
Password policy is 60 days	
Are video cameras and/or access-control mechanisms in place to monitor individual physical access to sensitive areas (Reception, Back Office, POS, IT Room)	Yes
Is physical access to wireless access points, gateways, handheld devices, networking/communications hardware, and telecommunication lines restricted	No
Do identification methods (such as ID badges) clearly identify visitors and easily distinguish between onsite personnel and visitors	Yes
Are visitors authorized before entering, and escorted at all times within, areas where cardholder data is processed or maintained	Yes
Are visitors identified and given a badge or other identification that visibly distinguishes the visitors from onsite personnel	Yes
Does the visitor log contain the visitors name, the firm represented, and the onsite personnel authorizing physical access	Yes
Is the visitor log retained for at least three months	Yes
Are all media physically secured (including but not limited to computers, removable electronic media, paper receipts, paper reports, and faxes)	Yes
Are quarterly external vulnerability network scans performed	Yes
Is a security policy established, published, maintained, and disseminated to all relevant personnel	Yes
Are personnel educated on PCI DSS upon hire and at least annually	No

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Appendix



Photo 1



Photo 3



Photo 5



Photo 2



Photo 4



Photo 6

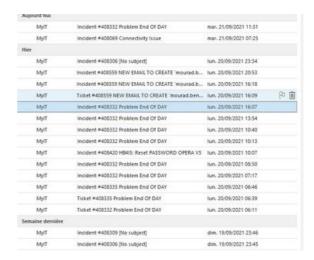


Photo 8



Photo 10

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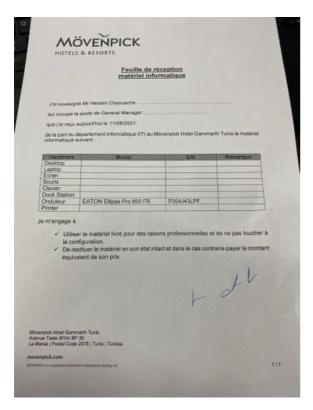


Photo 7



Photo 9



Photo 11

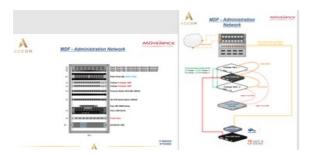


Photo 13

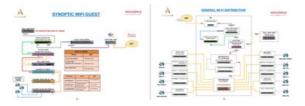


Photo 12

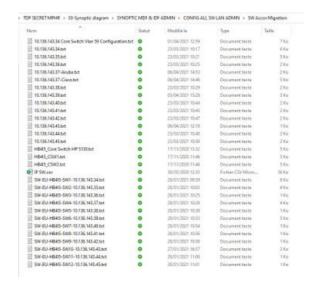


Photo 14



Photo 16

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Photo 15



Photo 17

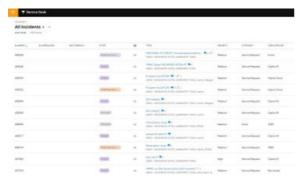


Photo 19



Photo 18



Photo 20



Photo 22

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Photo 21



Photo 23

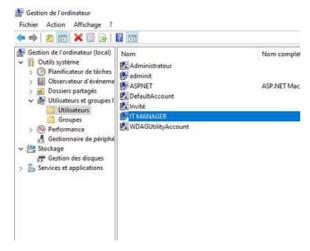


Photo 25

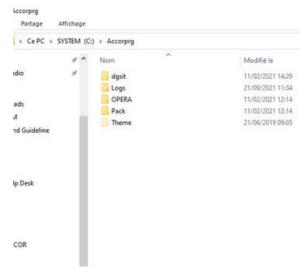


Photo 24



Photo 26

△ D De	Objet	Reçu ▼
✓ II y a trois semaines		
→ NAOUAR Wassim	P&L August 2021	mer. 01/09/2021 1
Mois dernier		
NAOUAR Wassim	P&L July 2021	dim. 01/08/2021 2
✓ Avant le mois dernier		
NAOUAR Wassim	06.2021 P&L	jeu. 01/07/2021 21
NAOUAR Wassim	05.2021 P&L	mar. 01/06/2021 2
NAOUAR Wassim	04.2021 P&L	dim. 02/05/2021 1
NAOUAR Wassim	03.2021 P&L	jeu. 01/04/2021 19
NAOUAR Wassim	02.2021 P&L	lun. 01/03/2021 17
NAOUAR Wassim	01.2021 P&L	lun. 01/02/2021 17

Photo 28

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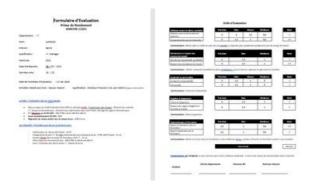


Photo 27



Photo 29

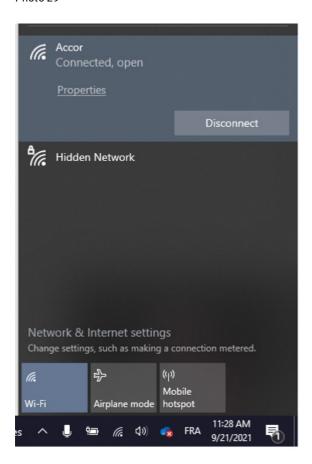


Photo 31

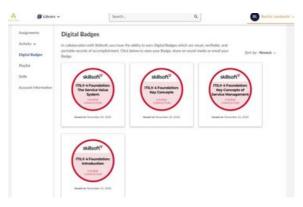


Photo 30



Photo 32



Photo 34



Photo 36

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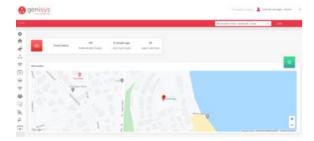


Photo 33



Photo 35

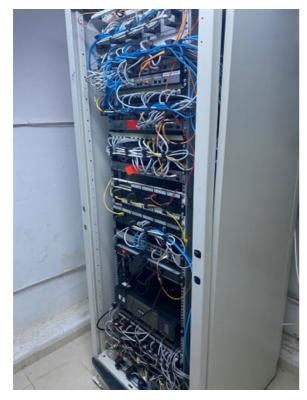


Photo 37

Photo 38

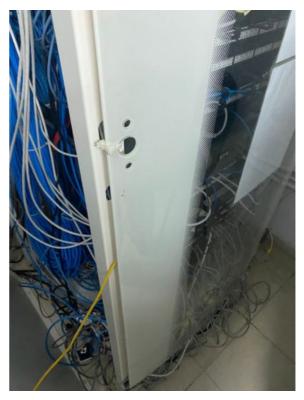


Photo 40

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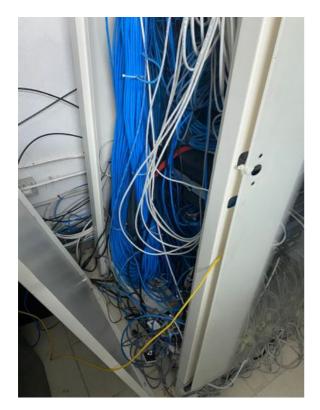


Photo 39



Photo 41



Photo 42

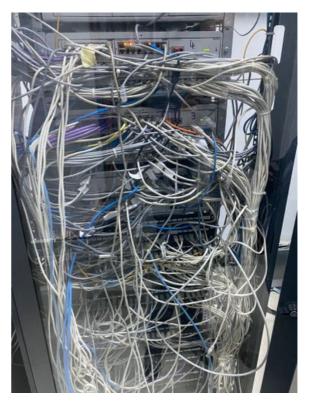


Photo 44



Photo 43



Photo 45



Photo 46



Photo 48

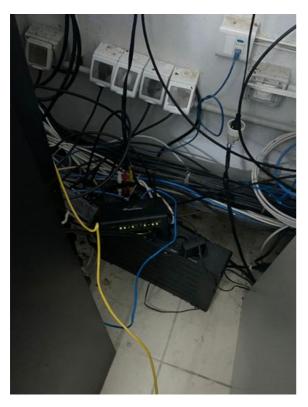


Photo 47



Photo 49 Photo 52

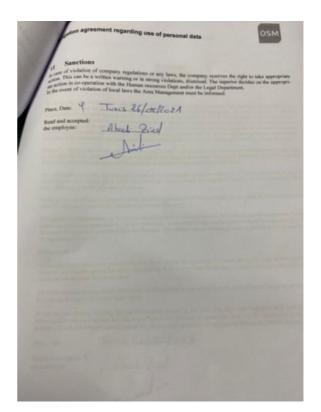
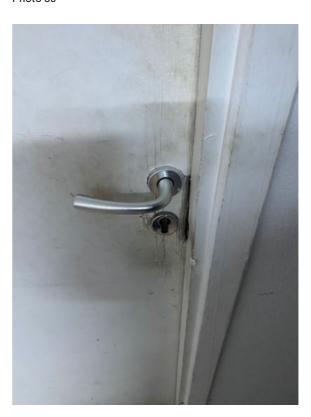


Photo 50



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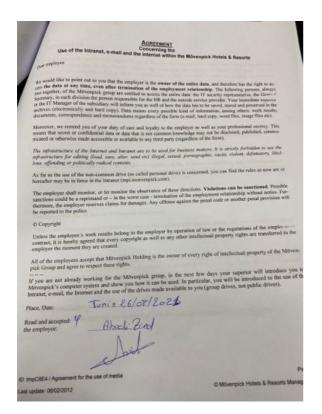


Photo 51



Photo 53

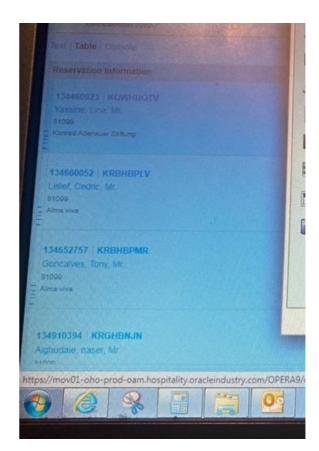


Photo 54



Photo 56

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Photo 55



Photo 57



Photo 58

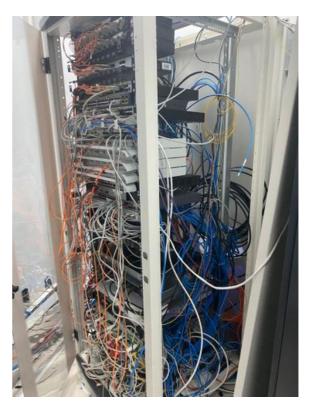


Photo 60

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Photo 62



Photo 61

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Photo 63

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