HR Analytics Dashboard
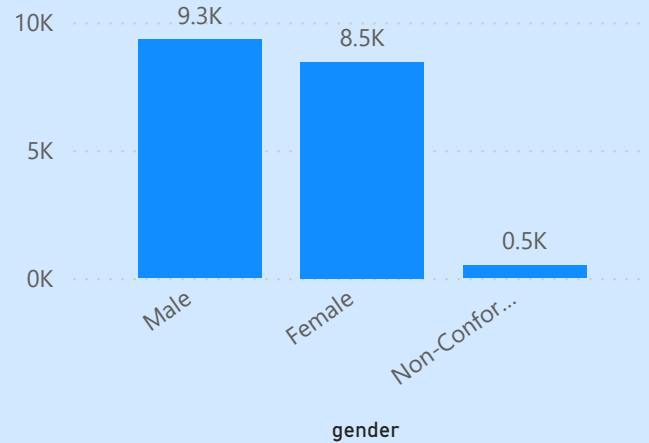
Gender Distribution

- Male: 9.3K
- Female: 8.5K
- Non-Confor...: 0.5K

(y-axis: 0K, 5K, 10K)

gender

HQ Vs Remote

- Remote 5K
- Headquarters 14K

Age Distribution

- 25-34: 5.0K
- 35-44: 5.0K
- 45-54: 5.0K
- 18-24: 2.0K
- 55-64: 1.3K

(y-axis: 0K, 2K, 4K, 6K)

age_group
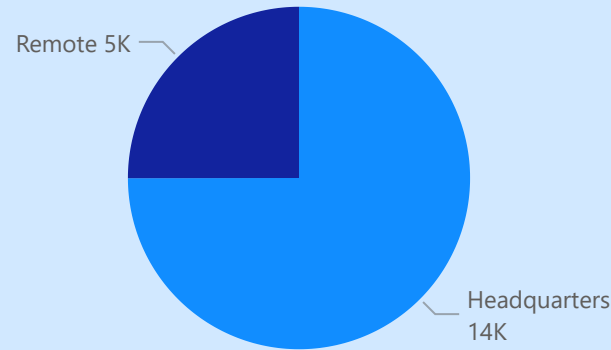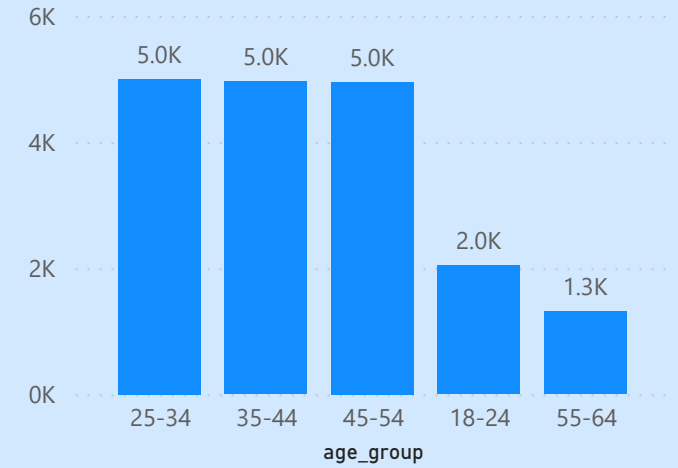
Department Vs Gender Distribution
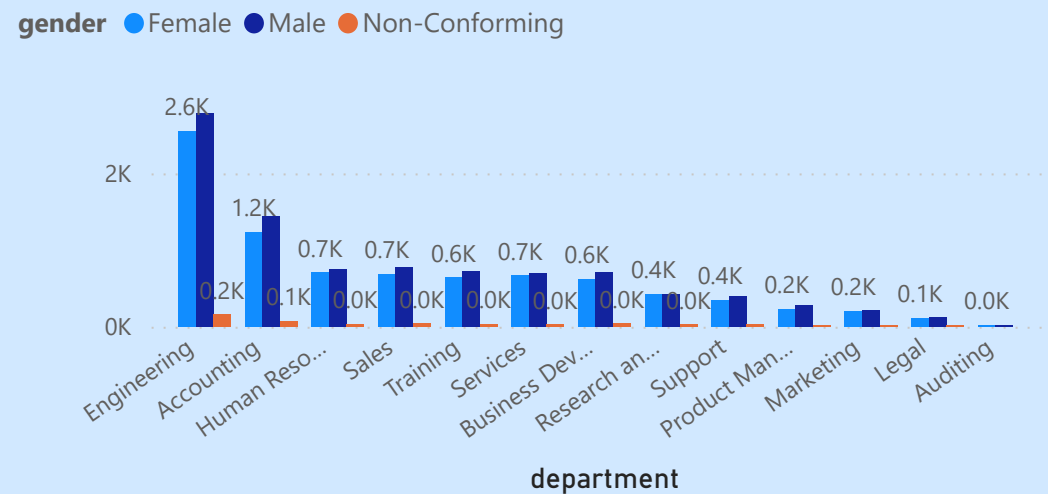
gender ● Female ● Male ● Non-Conforming

- Engineering: 2.6K, 0.2K
- Accounting: 1.2K, 0.1K
- Human Reso...: 0.7K, 0.0K
- Sales: 0.7K, 0.0K
- Training: 0.6K, 0.0K
- Services: 0.7K, 0.0K
- Business Dev...: 0.6K, 0.0K
- Research an...: 0.4K, 0.0K
- Support: 0.4K
- Product Man...: 0.2K
- Marketing: 0.2K
- Legal: 0.1K
- Auditing: 0.0K

(y-axis: 0K, 2K)

department

Race Distribution

- White: 5.2K
- Two or More Races: 3.0K
- Black or African American: 3.0K
- Asian: 2.9K
- Hispanic or Latino: 2.1K
- American Indian or Alaska N...: 1.1K
- Native Hawaiian or Other...: 1.0K

(y-axis: 0K, 2K, 4K, 6K)

race

location State Distribution

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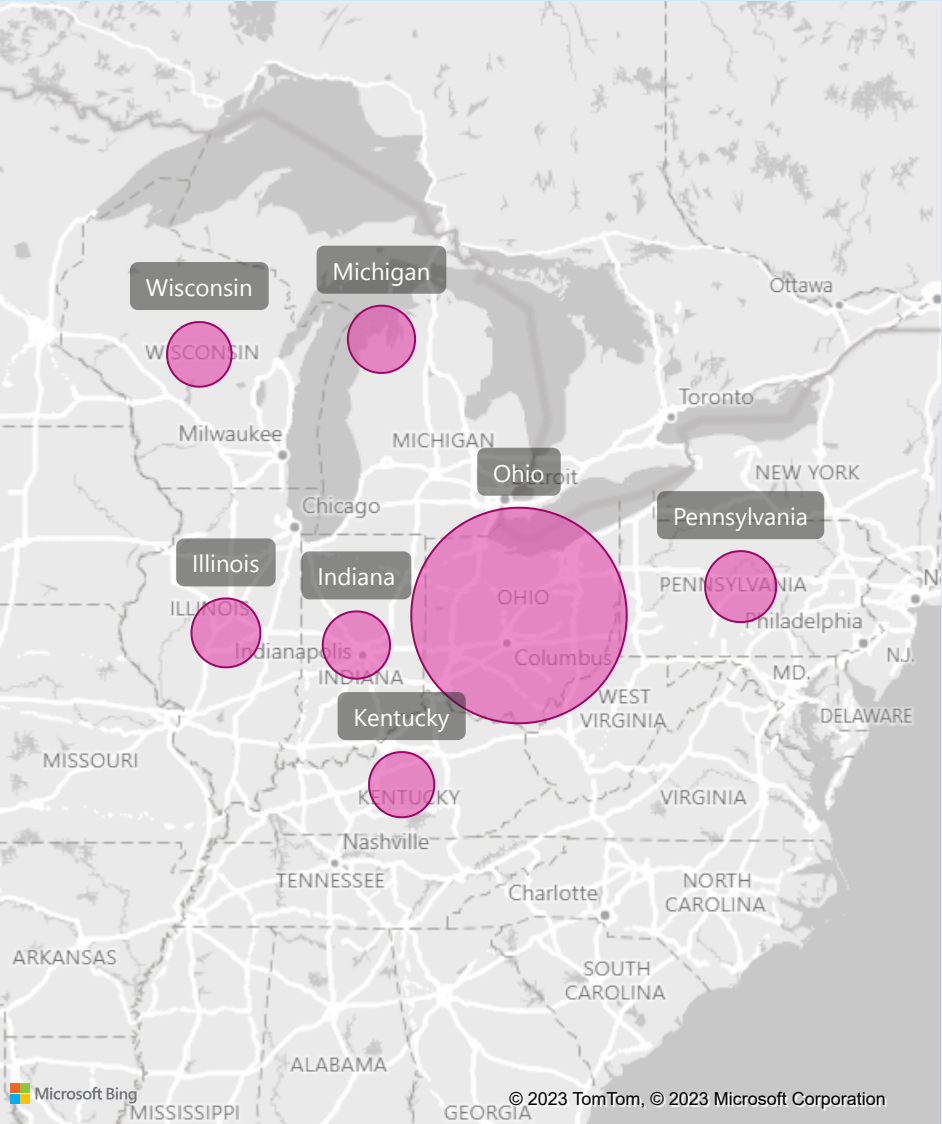
Department wise distribution of Employees

Engineering		Accounting
6K		3K

Human Resources	Services	Business Develop...
1K	1K	1K

Sales	Research and Develop...	Produc...	Mark...
1K	1K	1K	0K

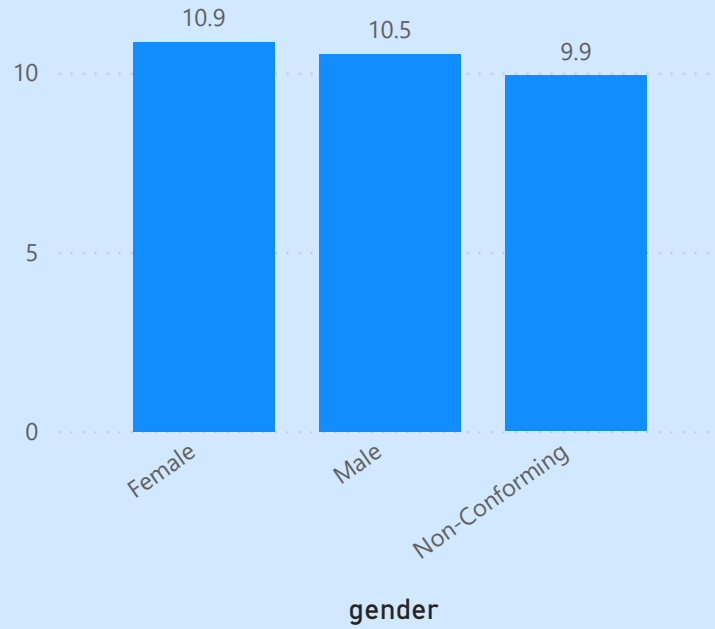| Training	Support	Legal
1K	1K	
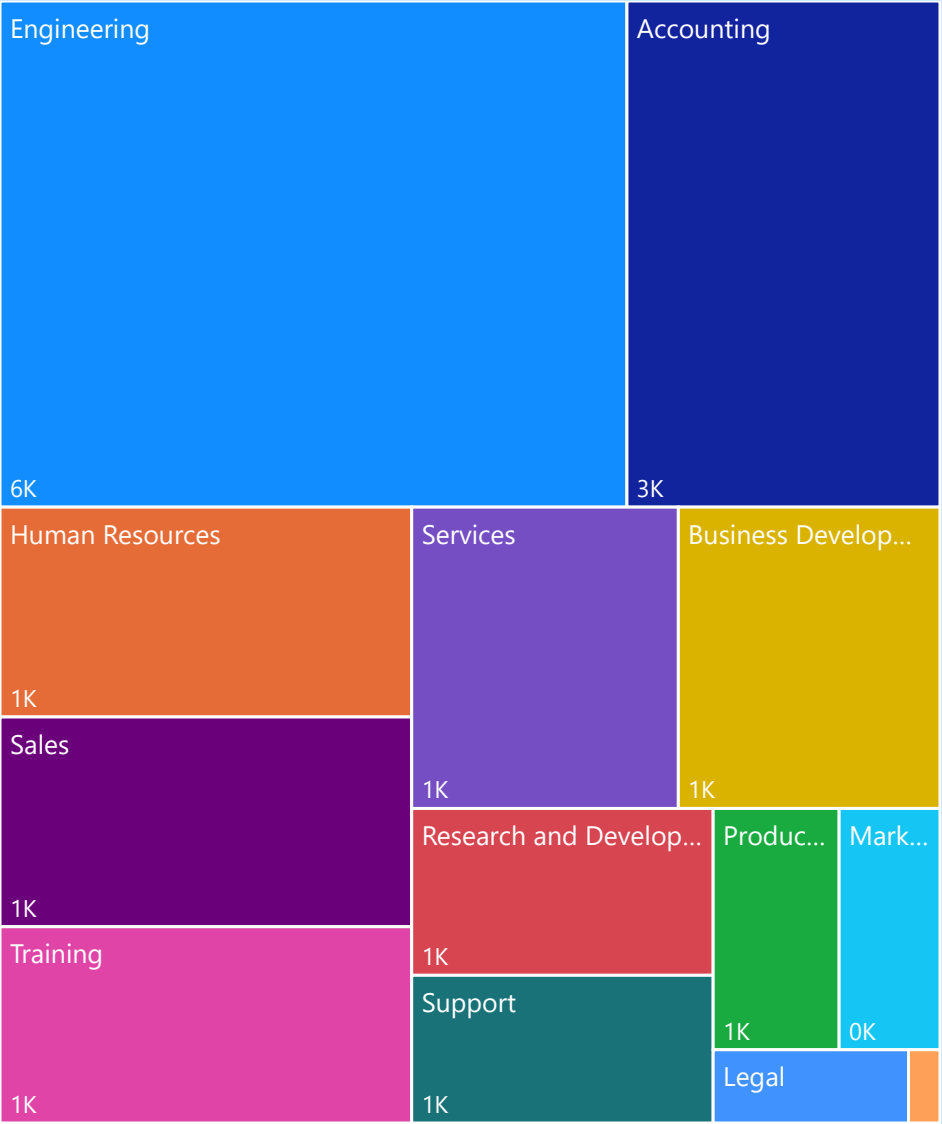
Year wise hires and terminations

● Sum of Hires ● Sum of terminations
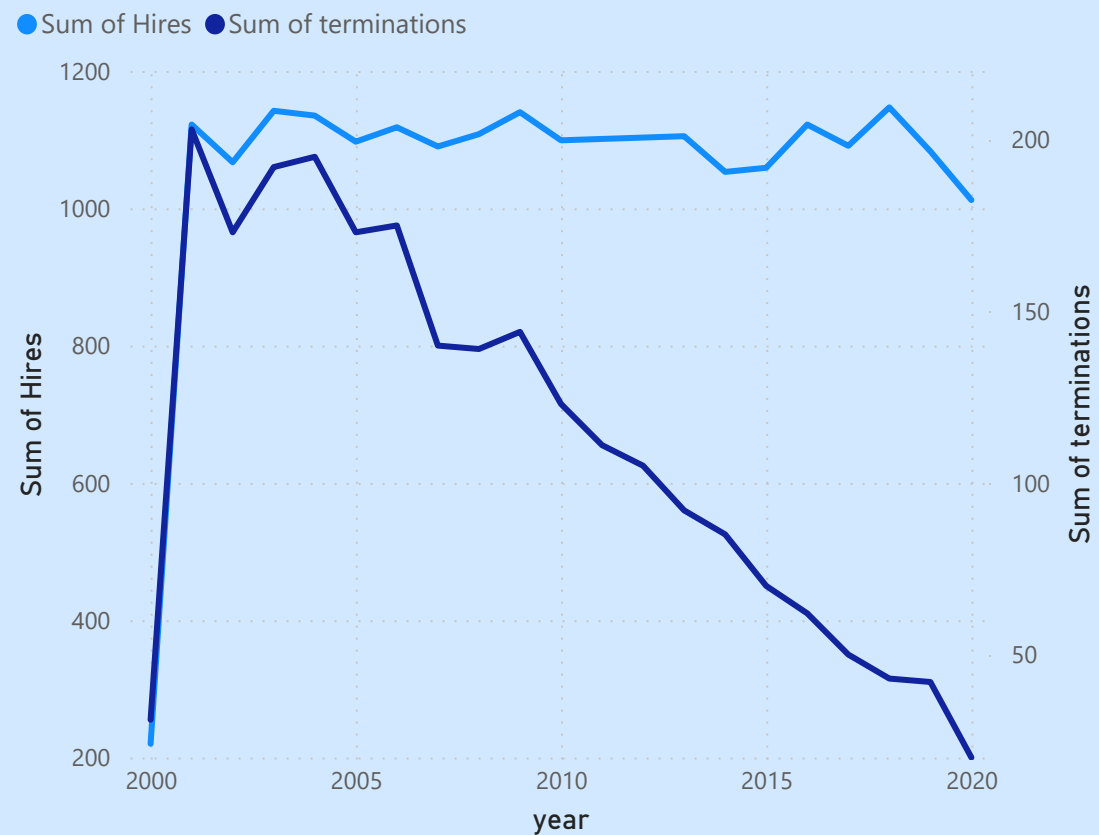
change_percent of terminations by year

termination_rate by gender

gender	value
Female	10.9
Male	10.5
Non-Conforming	9.9

termination_rate by race

race	value
Native Hawa... or Other Pacifi...	12.0
Two or More Races	10.7
Amer... Indian or Alaska Native	10.7
Asian	10.7
Black or African Amer...	10.7
White	10.6
Hispa... or Latino	10.0
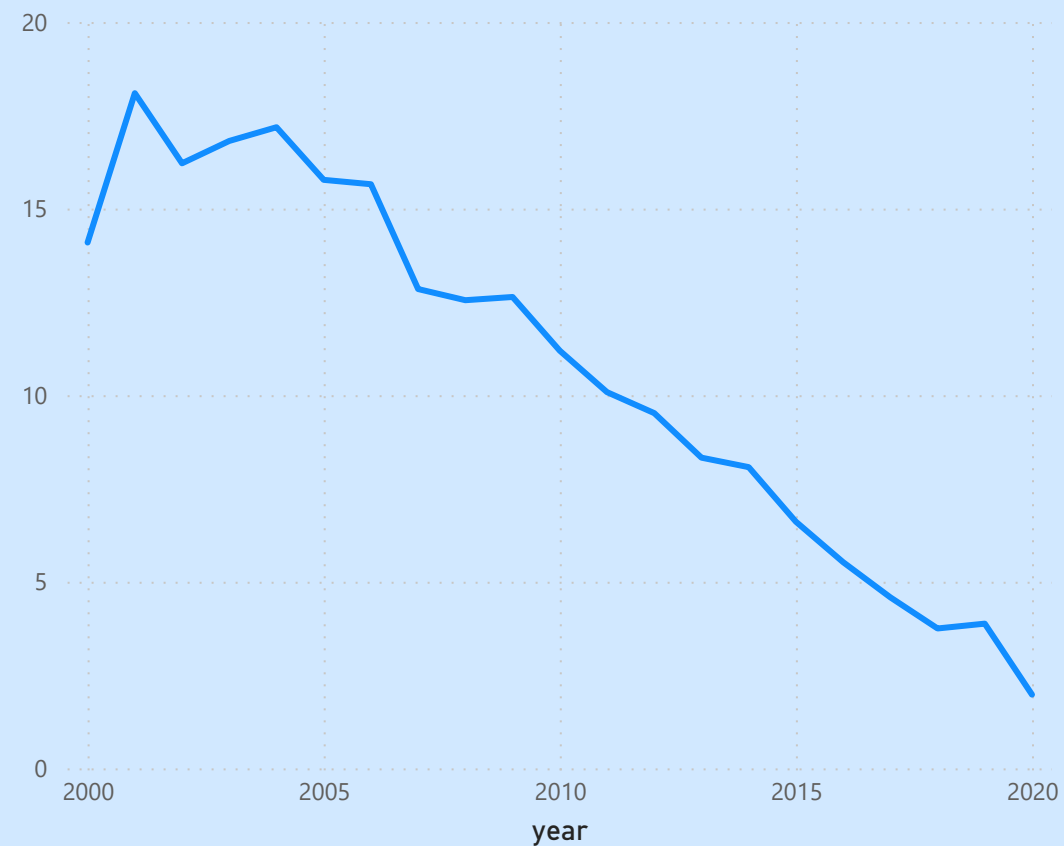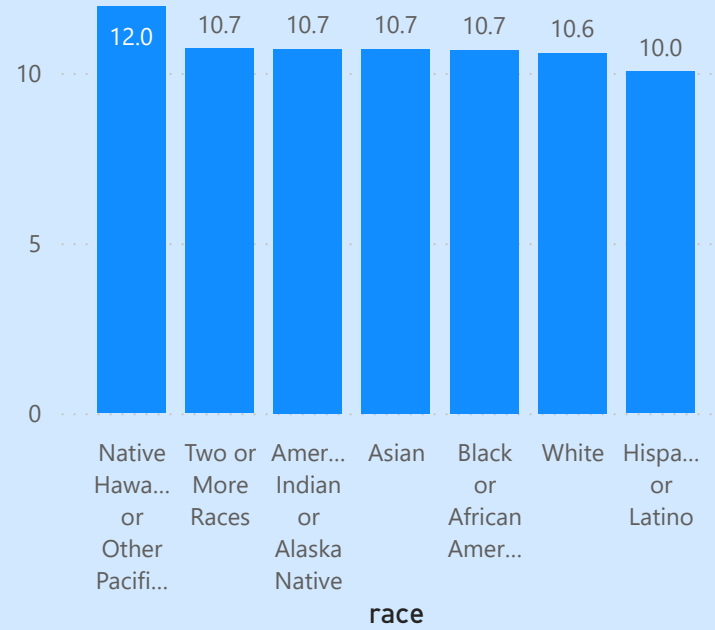
termination_rate by department

department	value
Accounting	10.7
Auditing	15.4
Business Development	9.3
Engineering	10.8
Human Resources	11.0
Legal	12.5
Marketing	8.9
Product Management	10.6
Research and Develo...	11.1
Sales	10.6
Services	10.6
Support	10.3
Training	11.4

termination_rate by year

14.1, 18.1, 16.2, 17.2, 12.6, 12.6, 3.8, 2.0

termination_rate by gender

12.5, 13.2, 8.9, 11.8, 8.8, 12.9, 7.4, 8.6