

Pavel Zima

Chief Technical Officer, Limassol, Cyprus / Tel.: +357(95)713038 / E-mail: i@pzima.ru

SUMMARY

Chief Technical Officer with 13+ years of experience

Visionary technologist | Operational excellence | Architect of scalable solutions

PROFESSIONAL EXPERIENCE

Knomary Limited

Limassol, Cyprus

Technology solutions provider for employee training and development.

Chief Technical Officer, Solution Architect (Dec 2018-present)

- Managed a cross-functional team of 50+ engineers and developers, delivering projects 20% ahead of schedule and under budget;
- Established advanced analytics and reporting systems to track employee development, resulting in a 15% increase in overall productivity;
- Architected scalable, cloud-based solutions that improved system performance by 50% and reduced infrastructure costs by 25%;
- Championed company-wide adoption of DevOps practices, enhancing collaboration between development and operations teams and accelerating release cycles by 30%.

Myfin Group

Minsk, Belarus

Marketplace of banking products, providing consumers with services for finding loans and other financial information

Technical Lead (Apr 2017 - Sep 2018)

- Architected secure and scalable systems, enhancing platform performance by 50% and reducing system latency by 30%, which improved customer satisfaction;
- Eliminated risks associated with legacy technologies by modernizing the back-end infrastructure, reducing downtime by 25% and operational costs by 20%;
- Collaborated with development teams to create a strategic roadmap for system improvements, ensuring alignment with the latest industry frameworks and best practices in software development;
- Modernized a legacy data collection system aggregating data from over 600 banks and financial institutions, reducing technical debt and increasing processing speed by 20%.

Seobility

Minsk, Belarus

Software developer that focuses on the creation of search engine optimization technology.

Full-stack web developer, Technical Lead (Sep 2012 - Nov 2016)

- Modernized legacy SEO tools, eliminating technical debt and improving development efficiency by 70%;
- Developed a high-performance analytics system capable of processing over 2.5 terabytes of documents monthly, significantly enhancing data processing capabilities and enabling real-time insights for strategic decision-making.

CO-PROFFESIONAL LEADERSHIP

My Intellectual Academy (Startup Mentor, Jul 2018)

Genova, Italy




- Achieved a 50% reduction in development and product launch costs by streamlining processes and optimizing resource allocation.

EDUCATION

2005 - 2010 / Borisov State Polytechnic College / Manufacture, Maintenance and Operation of Devices and Apparatus / Borisov, Belarus

2010 - 2013 / Belarusian State University of Informatics and Radioelectronics, Faculty of Computer Technologies / Minsk, Belarus

ADDITIONAL INFORMATION

- Languages: Russian (native), English (B1).
- Skills: Golang/PHP/JS, PostgreSQL/MySQL, Redis, RabbitMQ/SQS, Docker/k8s, Y.Cloud/AWS.
- Social links:  [@ice2038](https://t.me/ice2038), [Personal page](#),  [/in/ice2038](https://in/ice2038),  [/ice2038](https://ice2038),