

Ali Khan Mohamed
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Work Experience

Georgia Tech	Atlanta, Georgia
Full Stack Web Development	August 2020 – November 2020

- Learned to create fully functioning web sites in HTML.
- Acquired styling skills with CSS.
- Adopted industry standard DOM manipulation techniques through the use of JavaScript and jQuery.
- Functional capabilities with the use of APIs.
- Created a Dinner Decider website which allows a user to get food without the stress of figuring out where to eat.
- Created multiple other websites including but not limited to: A weather application, a password generator, and a personal portfolio.

eVestment Alliance (NDAQ)	Atlanta, Georgia
Compensation & Benefits Analyst	January 2018 – March 2020

- Implemented initiatives to improve sales and non-sales compensation programs worldwide.
- Created variable performance-based compensation plans based on the role and desired results.
- Benchmarked 256 jobs and presented market results via Power BI to illustrate 'Us to Market' and internal standings.
- Lead yearly salary reviews and incentive recommendation processes.
- Retained talent through successfully participating and utilizing survey data to implement career pathing and job grades.
- Increased creditability and transparency in incentive programs by establishing a compensation philosophy and processes for the global organization.
- Managed all welfare benefits (medical, dental, vision, disability), supplemental benefits, 401(k), equity plans, along with yearly wellness programs for the global population.

Cortland Partners	Atlanta, Georgia
Compensation Analyst	October 2015 – January 2018

- Lead 2016 year-end compensation evaluation review (1,400 associates) and improved process for 2017.
- Benchmarked current positions and performed analysis to ensure market competitiveness for our compensation structures.
- Manage equity plan and issue yearly grants along with buyout calculations for departing associates.
- Implemented spreadsheets to compute variable incentives for on-site technicians, streamlining the incentive payout process for property managers.
- Participated in annual National Multifamily Housing Community (NMHC) salary surveys.
- Lead multiple year-end audits – medical benefits, HSA, and PTO audits

Education & Licensing

Kennesaw State University, Coles College of Business	Kennesaw, Georgia
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Bachelor of Business Administration, Finance □
Cumulative GPA – 3.36

December 2015

Skills and Interests

High Level Proficiency in Office Suite 365 (Excel, PowerPoint, Outlook, Word), Power BI, Outlook, ADP, UltiPro, Culpepper, Radford (AON), Mercer (CompTryx), Economic Research Institute (ERI)

HTML, JavaScript, CSS, and jQuery

Professional Affiliation / Leadership

- Atlanta Area Compensation Association (AACA), Member (former board)
- World at Work

Volunteer

- Partnership Walk - Helped facilitate the event, which is held once a year, to help raise money for developing nations.

References personal and professional gladly furnished upon request