

## Ali Khan Mohamed

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Portfolio: <https://icecicle04.github.io/updated-portfolio/>

### Full Stack Developer

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Aspiring full stack web developer looking to leverage my prior analyst and financial experience to build enhanced applications on the web. Recently earned a certificate in full stack development from The Georgia Institute of Technology. Developed and honing skills in JavaScript, CSS, React.js, Node.js, and responsive web design. Every project has a goal to improve upon the shortcomings of other apps and/or to innovate completely in order disrupt the sector and enhance user experience. Worked with teams as big as 15 and collaborated with senior leadership along with cross departments in order to reach end goals within a given timeline.

#### Georgia Tech

Full Stack Web Development

Atlanta, Georgia

August 2020 – November 2020

- Learned to create fully functioning web sites in HTML.
- Acquired styling skills with CSS.
- Adopted industry standard DOM manipulation techniques through the use of JavaScript and jQuery.
- Functional capabilities with the use and development of API's.
- Created a Dinner Decider website which allows a user to get food without the stress of figuring out where to eat.
- Created multiple other websites including but not limited to: A weather application, a password generator, and a personal portfolio.

### Prior Work Experience

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#### eVestment Alliance (NDAQ)

Compensation & Benefits Analyst

Atlanta, Georgia

January 2018 – March 2020

- Implemented initiatives to improve sales and non-sales compensation programs worldwide.
- Created variable performance-based compensation plans based on the role and desired results.
- Benchmarked 256 jobs and presented market results via Power BI to illustrate 'Us to Market' and internal standings.
- Lead yearly salary reviews and incentive recommendation processes.
- Retained talent through successfully participating and utilizing survey data to implement career pathing and job grades.
- Increased creditability and transparency in incentive programs by establishing a compensation philosophy and processes for the global organization.
- Managed all welfare benefits (medical, dental, vision, disability), supplemental benefits, 401(k), equity plans, along with yearly wellness programs for the global population.

#### Cortland Partners

Compensation Analyst

Atlanta, Georgia

October 2015 – January 2018

- Lead 2016 year-end compensation evaluation review (1,400 associates) and improved process for 2017.
- Benchmarked current positions and performed analysis to ensure market competitiveness for our compensation structures.
- Manage equity plan and issue yearly grants along with buyout calculations for departing associates.
- Implemented spreadsheets to compute variable incentives for on-site technicians, streamlining the incentive payout process for property managers.

- Participated in annual National Multifamily Housing Community (NMHC) salary surveys.
- Lead multiple year-end audits – medical benefits, HSA, and PTO audits

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**Education & Licensing**

**Kennesaw State University, Coles College of Business**

Kennesaw, Georgia

***Bachelor of Business Administration, Finance***

December 2015

- Cumulative GPA – 3.36

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**Skills and Interests**

**High Level Proficiency in Office Suite 365 (Excel, PowerPoint, Outlook, Word), Power BI, Outlook, ADP, UltiPro, Culpepper, Radford (AON), Mercer (CompTryx), Economic Research Institute (ERI)  
HTML, JavaScript, CSS, jQuery, Node.js**

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**Professional Affiliation / Leadership**

- Atlanta Area Compensation Association (AACA), Member (former board)
- World at Work

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**Volunteer**

- Partnership Walk
  - Helped facilitate the event, which is held once a year, to help raise money for developing nations.

***References personal and professional gladly furnished upon request***