



# STUDENT ALUMNI MENTORSHIP PROGRAMME

## Introduction

The alumni mentorship program was started in session 2010–11 by the Students' Alumni Cell as an initiative to create a platform for the exchange of experience among the alumni and the current students in the campus.

With an ocean of possibilities available students often find it difficult to decide their way into the future. There are lots of instances where we as students find the need of a mentor who can advise us and guide us through. Alumni you are a huge store of knowledge and experience and a hand of yours can be our best support.

## What is an Alumni Mentor?

As a Alumni Mentor you are a guide, friend and resource who shares your Kgp education and professional experience to help pave the way for students to succeed at Kgp and beyond. A Kgp Alumni Mentor derives satisfaction from helping Kgp students fulfill their potential.

## Role of A Mentor

**Motivator:** Expresses belief and confidence in the mentee's abilities, and encourages the mentee to try new things.

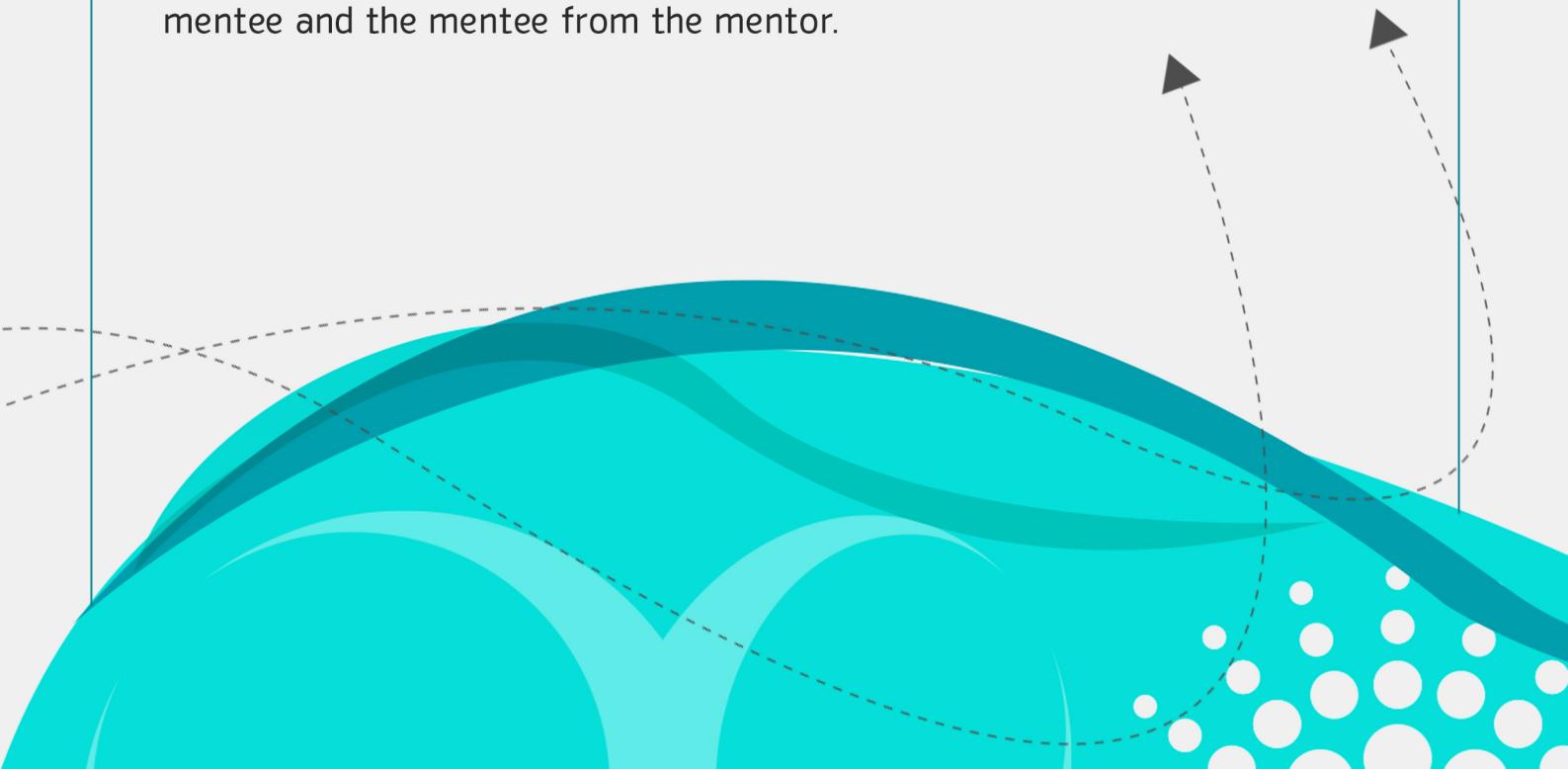
**Resource:** Teaches and advises the mentee on how to make professional contacts, and introduces the mentee to new ideas and own experiences.

**Supporter:** Encourages open and honest dialogue, and listens to and responds to the needs of the mentee.

**Coach:** Helps the mentee develop, and work to achieve, realistic and meaningful goals.

## The Mentoring Relationship

For mentoring to be successful there must be a reciprocal, comfortable relationship between mentor and mentee. Both parties must work at the relationship to make it successful by being open-minded, respectful and keeping to the expectations they have set for the relationship. Ideally, the mentoring relationship will be a mutually beneficial one; as the mentor learns from the mentee and the mentee from the mentor.



# How Will I Benefit as a Mentor?

We believe that mentoring will be a positive and enriching experience for you. Specifically, we hope you will:

- Refine your coaching and mentoring skills.
- Develop meaningful connections with students.
- Learn about the Kgp of today and the next generation.
- Experience a reconnection with Kgp your Alma Mater.

# What is Expected of Me as a Mentor?

Our mentors say that one of the best aspects of volunteering with SAMP is that it is flexible – you and the mentee can decide on how the relationship will work. We do, however, have some minimal expectations of our mentors, including:

- Spend at least two hours per month building the mentoring relationship
- Set expectations with students for how and when you will contact each other
- Help your student in identifying and setting goals, track progress and make changes
- Support student's professional and personal development
- Respond to all communications in a timely manner
- More than just being a mentor be a friend to your mentee.

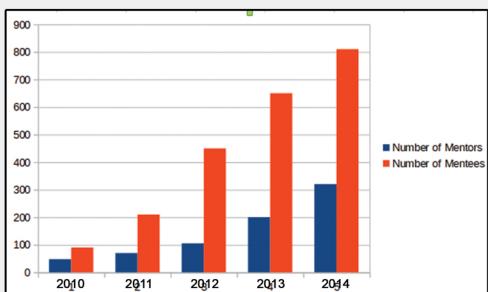
# The Matching process

- Both the mentee and the mentor register for the program through an online form .
- Based on the preferences filled in the form and factors like place, year and grades, Mentors are allotted to the mentees on the basis of a predefined code.
- There can be situations where the mentor is not allotted any mentee or vice versa due to the preferences made, in such a case the mentor would be notified through an email and the allotment shall then be done manually.

## Once the match is made

- We advise you to connect with your mentee through social networking platforms.
- Have few informal sessions with your mentee for ice breaking.
- If the mentee does not respond to your conversations do write to us.
- Your feedback is our prime critic; do respond to our feedback forms to make this program a success.

## Statistics



- Number of mentees
- Number of mentors

## Contacts

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