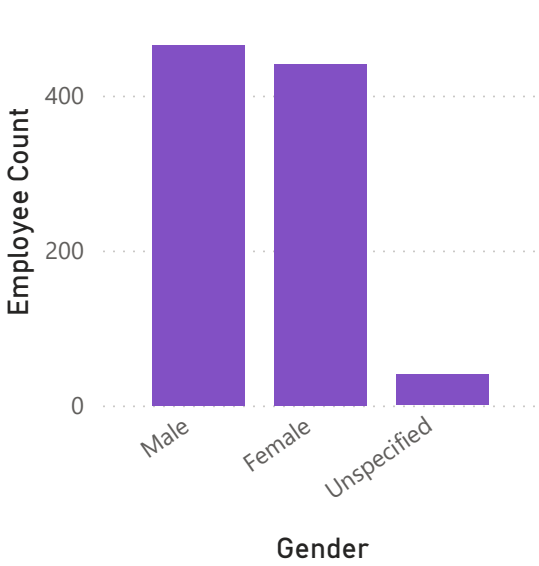


Employee Count by Gender



Department

☐ Accounting

☐ Business Development

☐ Engineering

☐ Human Resources

☐ Legal

☐ Marketing

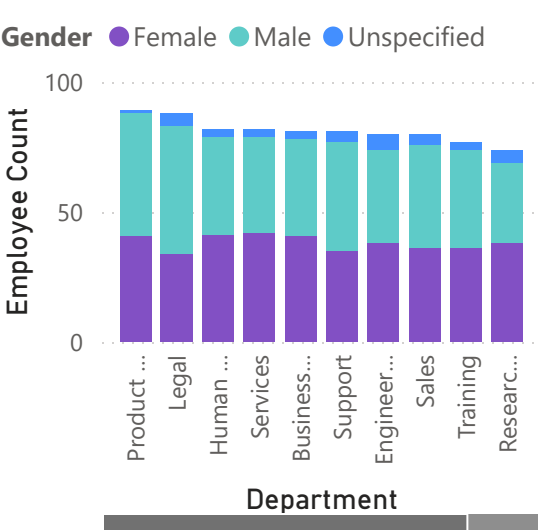
☐ Product Management

☐ Research and Development

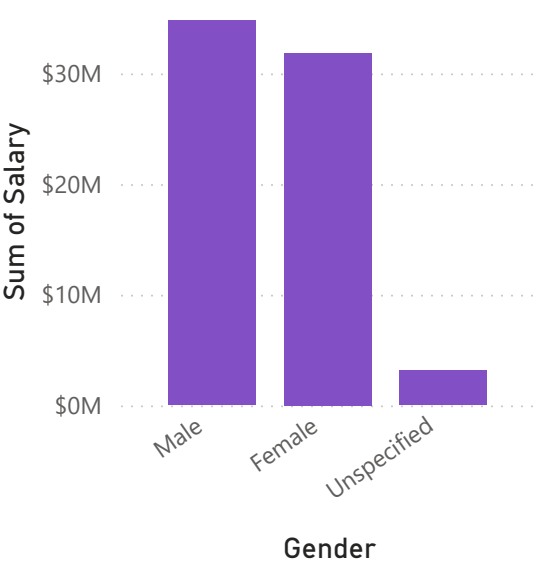
☐ Sales

☐ Services

Employee Count by Department and Gender



Sum of Salary by Gender



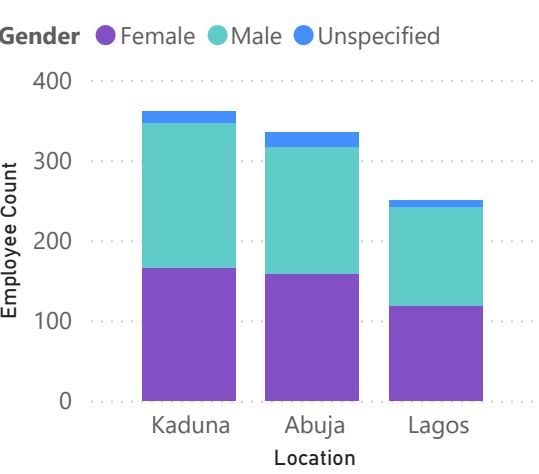
Location

☐ Abuja

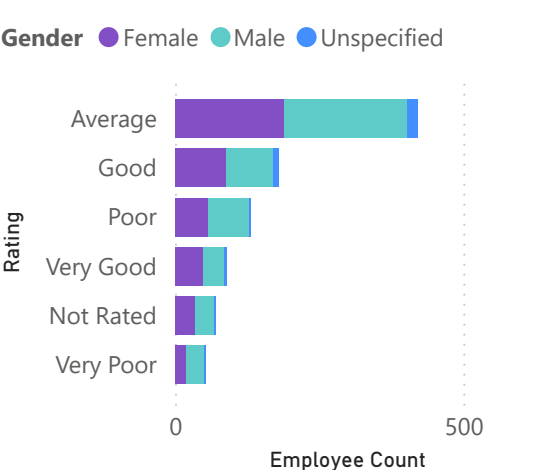
☐ Kaduna

☐ Lagos

Employee Count by Location and Gender

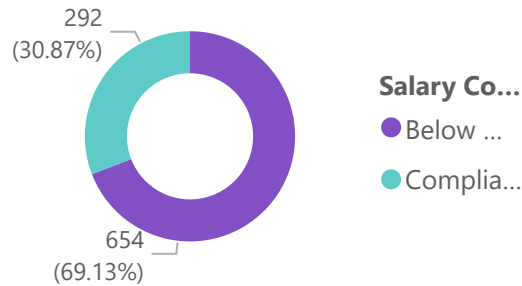


Employee Count by Rating and Gender



Location	Female	Male
⊕ Abuja	\$11,131,420.00	\$11,646,040.00
⊕ Kaduna	\$11,929,130.00	\$13,622,690.00
⊕ Lagos	\$8,751,290.00	\$9,508,400.00
Total	\$31,811,840.00	\$34,777,130.00

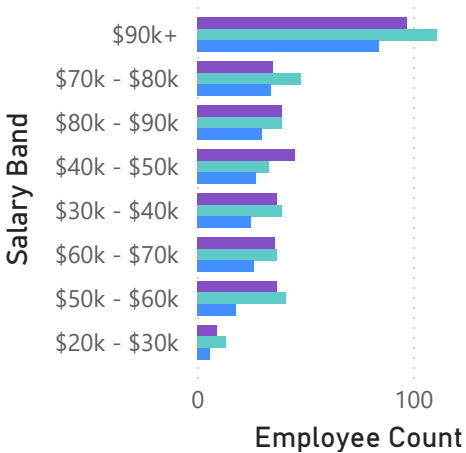
Employee Count by Salary Compliance



654
Employee Count

Employee Count by Salary Band and Location

Location Abuja Kaduna Lagos

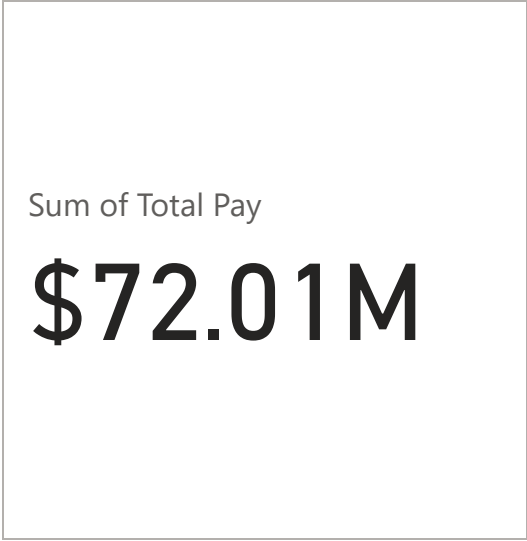


Gender

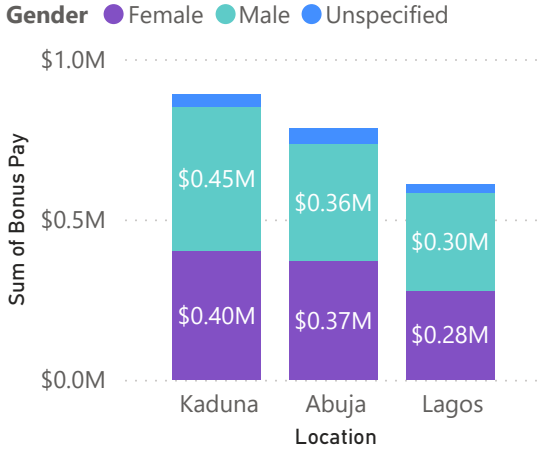
- ☐ Female
- ☐ Male
- ☐ Unspecified

Department

- ☐ Accounting
- ☐ Business Development
- ☐ Engineering
- ☐ Human Resources
- ☐ Legal
- ☐ Marketing
- ☐ Product Management
- ☐ Research and Development
- ☐ Sales
- ☐ Services



Sum of Bonus Pay by Location and Gender



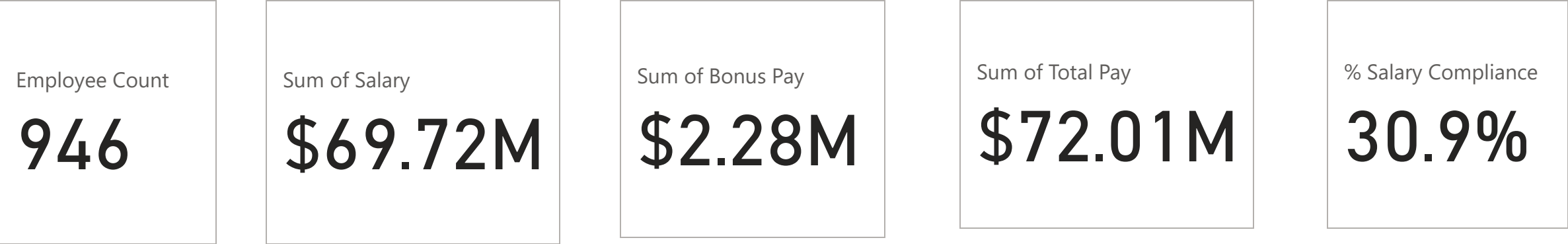
Rating

- ☐ Average
- ☐ Good
- ☐ Not Rated
- ☐ Poor
- ☐ Very Good
- ☐ Very Poor



Name	Location	Departm
Zebulon Allmen	Abuja	Business
Zach Polon	Kaduna	Marketin
Yvette Bett	Lagos	Human R
Yves Pawlik	Abuja	Accounti
Yves Clunie	Lagos	Marketin
Yoshiko Tamblingson	Kaduna	Sales
Yolande O'Dare	Abuja	Accounti
Yasmeen Klimkiewich	Abuja	Legal
Yanaton Wooster	Abuja	Marketin
Xylina Pargetter	Kaduna	Legal
Total		

Palmoria HR Insights & Recommendations



946	\$69,723,670.00	\$2,282,367.60	\$72,006,037.60	30.9%
Employee Count	Sum of Salary	Sum of Bonus Pay	Sum of Total Pay	% Salary Compliance

- Key insights
- 69% of employees (654) are below minimum salary compliance.
- Male employees dominate across all locations, indicating a gender