# **Experience**

# **Leonardo Maia**UX / Product Designer

## Booking.com, December 2014 (present)

**UX Designer** 

## **Transactional Policies Experience**

Currently working on a long-term project overhauling our cancellation, prepayment and refund policies. My work consists in visualising the Product and UX direction we are heading towards. Documenting problems, enabling discussions and alignment with multiple stakeholders across the business.

## **Checkout Experience**

Worked on optimising the checkout experience for guests on web platforms and introducing a new product – Pay Later – which allows guests to pay for their reservation on a later moment before their free cancellation expires.

## Managing people (Team Lead), $2016 \rightarrow 2020$

Held weekly 1-1s with every team member to support and maintain their performance and help them grow in their roles by giving early and actionable feedback as frequently as possible. Worked closely with Product Managers to monitor teams health and refine processes. Organised and facilitated retros, resolved conflicts and removed blockers whilst delivering on my UX Designer role duties.

### **Partner Performance Tools**

Worked on two partner-facing products from scratch – Partner Opportunities (performance notifications hub) and Analytics (reporting dashboard). Gathered requirements and worked closely with the Product Manager, participated in rounds and rounds of user research and iterated on the product until we launched them within the Extranet. Carried on optimising the products after launch.

## **Prior experience**

**Petrobras Research Center,** October 2011 → November 2014 Senior UX Desigmer

**Telelistas.net,** June 2010 → October 2011 Web Desigmer

**Stage3,** June 2004 → June 2010 Owner / Web Designer

## Skills

Sketching

Wireframing

Prototyping

Interaction design

oleomaia.com

oleomaia@gmail.com

linkedin.com/in/leomaia/

User research

A/B testing

Coaching

#### **Tools**

Figma 💗

Sketch

Photoshop / Illustrator

HTML/CSS

Git

#### **Education**

Ergonomics, Usability and Human-computer Interaction Specialist Degree

PUC-Rio - Rio de Janeiro - 2006

## Graphic Design/Visual Communication Bachelor Degree

Universidade Estácio de Sá – Rio de Janeiro – 2005

#### **Mini Booking Glossary**

**Track:** a group of teams working in the same context or scope.

**Partner:** accommodations in general that put their room nights to sell at Booking.com

**Extranet:** platform partners use to manage their business with Booking.com