# Ido Stern 054-552-1929

Highly motivated Business Analyst and BI Developer, with experience translating complex data into actionable insights. Skilled in SQL, BI tools, and process optimization, with a proven ability to support decision-making and drive business impact. Strong collaborator with high emotional intelligence, adaptable to diverse teams and environments, thriving on challenges and delivering results under pressure.

#### PROFESSIONAL EXPERIENCE

2021 - Present: Teva Pharmaceuticals, Business Analyst.

- Delivered actionable business insights for the Global Internal Audit department by analyzing financial, IT, and compliance data with BI tools and SQL, driving KPI improvements in collaboration with cross-functional teams.
- Designed, developed, and managed BI dashboards and managerial tools end-to-end (data modeling, SQL, visualization), providing executives with accurate audit and compliance reporting.
- Led the implementation of a new audit management information system, overseeing system design, data migration, validation, and ongoing administration.
- Conducted comprehensive risk analyses across business units, identifying vulnerabilities and supporting audit and compliance strategies.
- Facilitated organizational adoption by delivering training sessions on the audit system and BI dashboards, while providing continuous technical support to stakeholders.

2016 – 2017: IDF: Special Intelligence Unit "Sayeret Matkal", Purchasing Specialist.

- Led procurement operations and a team, optimizing workflows and streamlining cross-functional processes to support long-term projects.
- Managed multi-million-dollar budgets and financial performance by drafting and analyzing contracts and negotiating with top-tier vendors.
- Developed and maintained procurement databases, leveraging data insights to drive strategic decisions and improve processes.

#### **EDUCATION**

**2019 – 2023: B.Sc. Industrial Engineering and Management.** "Afeka" College of Engineering, TLV– GPA 84. **2010 – 2013:** "Kiryat Sharet" High School, Holon.

### **SOCIAL ACTIVITIES**

**2019 – 2022:** Volunteering in Tel-Baruch Boarding School as a teacher and a tutor.

**2011 – 2015**: Guide and coordinator at the Scouts Movement, led senior groups, and supported the troop during military service.

### SKILLS

- Technical: Qlik Sense, Power BI, SQL, Python, Pandas, Tableau, Excel, Oracle ERP (Purchasing & Inventory Management)
- **Methods:** Dashboarding, Data Visualization, System Implementation & Administration, End-to-End Audit Process Management, Training Delivery
- **Soft Skills**: Stakeholder Communication, Storytelling, Analytical Thinking, Proactive Mindset, Problem Solving, Creativity & Inventiveness, Negotiation Skills

## **LANGUAGES**

Hebrew – mother tongue

English – fluent