

TRAVEL BY BATA EMPLOYMENT GUARANTOR FORM

Our employment process requires that a person seeking employment in our establishment should produce a credible, responsible, and acceptable person as Guarantor subject to employment confirmation. If you are willing to stand as a guarantor for the said employee, kindly complete this form.

Please note that it is dangerous to stand as a guarantor for someone whom you do not know. Guarantors are warned that any false declaration on this form will attract severe consequences, which may include prosecution.

PLEASE AFFIX

GUARANTOR'S
RECENT PASSPORT
PHOTOGRAPH
HERE

Mr/Mrs/Miss..... who is being considered for employment has given your name as his/her guarantor. Please confirm your willingness to guarantee him/her against any loss by completing this form.

1. Is the employee well-known to you?

2. What is your relationship with him/her?

3. How long have you known him/ her?

4. Please state your occupation

I, Dr/ Mr./Mrs./Miss of

Home addressand

Office address stand as a guarantor

To Mr/Mrs/Miss who is being considered for
employment in Travel By Bata.

That I irrevocably and unconditionally guarantee to indemnify the company against the following:

- a) any loss suffered as a result of Mr./ Mrs./Miss While
in the company's employment.
- b) any action arising from Mr./Mrs./Miss desertion of
the company for any offense committed or arising from his/her employment.

That I promise to produce him/her at any time needed for any reason of security interest.

This guarantee shall be governed by the laws of the Federal Republic of Nigeria

Name: Signed:

Telephone numbers: Date:

Email address:

NB: Acceptable Guarantors: a recognized Lawyer of at least three (3) years post-call, a Banker of at least two (2) years in the banking industry, Architects, Doctors, Registered Nurses, Lecturers, a civil servant of level 12 in the Lagos State Civil Service Commission, Accountants, Managers/ Deputy Managers of reputable companies, Traditional rulers and Clergy from well-recognized churches/ mosques, or an individual with registered landed property. All guarantors must live in Lagos and must have lived there at least a year.

Note:

1. Any other level of guarantor in conflict with the above-stated level is not acceptable.
2. A soft copy of the guarantor's valid ID card is to be submitted with is Form.