



Experienced UK Primary Teachers: Transform your Practice with Montessori

Are you an exceptional teacher with QTS, ready for a profound pedagogical journey?

Rawdah School, a new, visionary Montessori setting in Bradford, Yorkshire in a purpose-built education setting, surrounded by beautiful gardens. We are seeking accomplished and reflective **Primary Teachers** for a unique career opportunity. We invite you to leverage your EYFS, KS1, or KS2 expertise while we sponsor your training to become a fully certified **Montessori Guide (Teachers)**.

Choose Your Pathway:

- **Montessori Primary (Ages 3-6):** Align your EYFS mastery with the world-renowned Montessori approach for early childhood.
- **Montessori Elementary (Ages 6-12):** Deepen your KS1/KS2 practice within a holistic, child-led framework that fosters independent, lifelong learners.

This is more than a new role—it's a sponsored transformation. We invest in your intensive, fully-funded Montessori diploma while you apply your outstanding teaching skills within our supportive, pioneering school community.

The Role: Associate Montessori Teacher (Training Pathway)

You will join our founding team, working in a dedicated age-phase classroom under the mentorship of an experienced Lead Guide while you undertake your Montessori certification. This hybrid role is crafted for the master educator who is both a skilled practitioner and a dedicated lifelong learner.

Who You Are:

- A **qualified teacher (QTS)** with an outstanding track record in EYFS, KS1, or KS2.
- Deeply reflective, with a growing interest in child-centred, inquiry-based education and the Montessori philosophy.
- A passionate observer of children, committed to nurturing academic, social, and emotional development.
- Coachable, adaptable, and excited by intensive professional development and new challenges.

- A collaborative professional with strong leadership and communication skills, drawn to the reward of building a new school.

Your Responsibilities Will Evolve:

- Train with the support of lead Montessori Guides in a beautifully prepared classroom environment for your chosen age phase (3-6 or 6-12).
- Apply your expertise in curriculum delivery, assessment, and classroom management through a new, developmental lens.
- Actively engage in your sponsored, rigorous Montessori diploma training (AMI or equivalent), integrating theory with daily practice.
- Gradually assume greater responsibility for guiding student learning as your certification progresses.
- Build strong partnerships with students, parents, and colleagues, helping to shape our new school's culture.

Essential Qualifications & Mindset:

- **Qualified Teacher Status (QTS)** and a **good honours degree**.
- Minimum of **3 years** of successful, post-qualification lead teaching experience in a UK primary school (Early Years, KS1, or KS2 as relevant).
- A demonstrable passion for child development and a philosophical interest in holistic, student-led learning.
- A commitment to complete a sponsored, full Montessori diploma (3-6 or 6-12) as a condition of employment.
- Intellectual curiosity, humility, and a proven ability to reflect on and adapt practice.
- Enhanced DBS clearance (or willingness to obtain).

Our Commitment to You:

- **Fully-Funded Training:** We cover the full cost of your recognised Montessori diploma (AMI, or equivalent).
- **Expert Mentorship:** Daily guidance from an experienced Lead Montessori Guide.
- **Founding Influence:** A genuine voice in establishing the culture and practices of our new school.
- **Clear Career Pathway:** A structured progression to a **Lead Montessori Guide** role upon successful certification, with a significant salary increase.

Position Details:

- **Contract:** Full-time, permanent (following successful completion of probation and training milestones).
- **Hours:** Monday to Friday: 7:45am-3:45pm. Training may require additional commitment.
- **Starting Salary:** £Competitive & Pension and benefits included.

Apply to Redefine Your Teaching Legacy:

If you are an outstanding teacher ready to translate your skills into a transformative Montessori practice, we want to hear from you.

1. Your experience and impact as a UK primary teacher.
2. **Why you are drawn to Montessori education and your preferred age phase (3-6 or 6-12).**
3. Your understanding of the commitment required for this training pathway.

Please send your CV with a short background of yourself to
admin@rawdahmontessori.co.uk

Subject: Transitioning Montessori