



Montessori Guides & Teacher Opportunities

Build a New School with Us

Rawdah School is a new, visionary Montessori school preparing to open its doors in a beautiful multi-million pound teaching facility set in beautiful gardens in Yorkshire.

We are building our founding team of passionate, dedicated **Montessori Teachers** to launch our authentic programs for the following age levels:

- **Primary (Ages 3-6)**
- **Elementary I (Ages 6-12)**

This is a unique opportunity to shape our school's culture, environment, and community from the very beginning. We are seeking pioneers who are eager to create an exceptional Montessori experience that fosters independence, curiosity, and a lifelong love of learning.

Your Founding Role:

As founding Montessori Guides at Rawdah, you will be more than a teacher—you will be a cornerstone of our new community. You will design the classroom environment, establish our pedagogical practices, and build deep relationships with our first families. Your work will define the Rawdah experience for generations to come.

Key Responsibilities:

- Design, prepare, and cultivate a beautiful, authentic Montessori environment for your age group from the ground up.
- Implement the Montessori curriculum with fidelity, adapting to the individual needs of our inaugural students.
- Establish systems for observation, record-keeping, and student assessment.
- Forge strong, foundational partnerships with parents as the first point of contact for their child's educational journey.
- Help shape and embody the school's culture of grace, courtesy, and collaborative learning.
- Collaborate with fellow founding faculty and leadership to build a cohesive, supportive professional community.

Who You Are:

- You are a pioneer and a builder, excited by the opportunity to create rather than just maintain.
- You hold a deep, principled commitment to Montessori philosophy and, for Elementary roles, Cosmic Education.

- You are a mature, reflective leader who understands the profound responsibility of shaping a new learning environment.
- Your personal values center on reverence, social justice, and a deep connection to nature—values you wish to instill in a new school community.
- You are an entrepreneurial educator, resilient, adaptable, and eager to contribute your ideas and energy to a start-up environment.

Qualifications & Experience:

- **AMI or AMS Montessori Diploma/Credential** for the age level you are applying to teach (Primary 3-6, Elementary 6-9, or Elementary 9-12).
- Bachelor's degree.
- Minimum of **three years** of Montessori lead teaching experience, demonstrating the expertise needed to build a program independently.
- Ability to pass a comprehensive background check.
- Proven ability to create and maintain a fully-prepared Montessori environment.

Preferred Qualifications:

- Experience in a school start-up, charter, or new program launch.
- Master's Degree in Education or a related field.
- Leadership or mentoring experience.

Salary Range: £30,000 - £45,000 per annum

Please send your CV with a short background of yourself to
admin@rawdahmontessori.co.uk

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