



rawdāh

MADRASAH

FELICITY HOUSE

Parent Information Pack

2023 - 2024

السلام عليكم ورحمة الله وبركاته

Introduction

God Most High commands His beloved ﷺ to say, 'O Lord, increase me in knowledge'. [Surah Taha: 114] There is no Quranic verse in which there is a mention of an increase in blessing other than knowledge and thus with this mandate in mind, we endeavour to educate our youth with the most important knowledge, that is knowledge of the Divine and everything connected to him so that they become God-conscious.

'The scholars are the heirs of the Prophets, for the Prophets did not leave behind a Dinar or Dirham, rather they left behind knowledge, so whoever takes it has taken a great share.' [Sunan ibn Majah]. This is the great legacy that we should be desirous to inherit and have a portion of. The Rawḍah Madrasah is an initiative which seeks to preserve the purity of our sacred tradition in letter and spirit through the unbroken chain of transmission to the Messenger of Allah ﷺ

We have high expectations for all children and believe in nurturing a child's natural curiosity and creating in them a life-long love of Islam and learning. The madrasa is centred around the Arabic language and the Quran. We aim to equip students with a strong fluency in Arabic and a foundational understanding of the Quran through memorisation and studying the sacred themes and sciences in the Quran. These subjects are the keys to understanding the religion and accessing the true inheritors of Prophets, namely the 'ulama. We are looking for students to take this affair forward through a serious commitment to the learning of the sacred sciences with qualified and authentic scholars at home and abroad once they have a good grounding in the Arabic language.



Our Vision

We intend to foster a strong sense of identity and belief within the children to empower them with the confidence to practice this beautiful religion in the face of the adversities posed by western lands. The curriculum has been carefully designed to give children a sense of what it means to be Muslim and gain an insight into their own selves and their place in society.

The aim of The Rawḍah Madrasah is to nurture the children to know God and serve him through knowledge of sacred law (shari'ah) and the Sunnah of the Messenger of God ﷺ with the ultimate goal of salvation as well as happiness in the eternal life of the hereafter. God chose mankind to be custodians of the earth. We hope to inspire the children through stories of the Prophet ﷺ and saintly figures that fulfilled the mandate through concern for animals and the environment, we believe that it will serve to shape and infuse greater meaning in our children, nurturing their souls and causing them to love and care for the earth and all that lives and grows upon it.

The Arabic Language

The Rawḍah Madrasah is centred around children developing fluency in the Arabic language. Keeping to our ethos of being child-centric, we aim to teach Arabic through interactive means such that children can hold basic conversation. Staff members use both Arabic and English to give instructions to our children and as the children progress into later years all lessons will primarily be delivered in Arabic. We believe introducing the Arabic language at an early age will significantly enrich our children's intellectual and spiritual faculties and instil within them a profound love for this noble language



Quran

The primary goal is for the children to develop a lifelong relationship with the Quran such that it becomes a fundamental and cherished component of their daily lives. Our intentions are for children to develop fluency in reading the Quran whilst observing the traditional manner of learning Quran. They will also be exposed to theoretical aspects of the tajwid. Once fluency has been achieved they will be required to memorise chapters.

Fiqh (Jurisprudence)

The sacred law deals with rules concerning all aspects of worship and their legal rulings as established by the Imams of different schools in the Sunni orthodox tradition. The aim is that they have a grounding in the rudimentary part of their obligatory knowledge in purification, prayer, fasting, zakah and hajj. They will study the five legal rulings (wajib, mandub, mubah, makruh, and haram) as they pertain to basic practice. As children reach the age of maturity, lessons will be separated.

Assembly

The Rawḍah Madrasah begins with the children collectively reading a supplication by the great Imam al-Haddad (please see appendix A.). There is a daily assembly which all children attend. The topics for the assembly relate to 'aqidah (theology), and adab (manners) and reminders related to the Islamic month. Older year groups will have a separate assembly covering contemporary issues that they may face. Every Thursday the children read the first ten ayahs of surah al-kahf given the importance of these ayahs. (Please see appendix B.)

Every Friday the students collectively recite prayers upon the Prophet ﷺ. Please see Appendix C for a copy of the salawat that is recited.



Khidmah (Service to others)

Students will engage in activities of community service as well as supporting younger students with elements of their faith.

Extra-Curricular Futuwwa Sports

Futuwwa is often translated as “chivalry”, but it carries further-reaching significations than the translation’s literal import. This concept encapsulates the essence of the physical and metaphysical path traversed by all the prophets. Futuwwa is about inculcating self-discipline and character refinement in alignment with a higher, divine-centred purpose. It also highlights and teaches the aspirant the art of balancing and tempering the human faculties of desire, intellect, and anger such that the noble virtues of character are unearthed.

Futuwwa brings about the possibility of realising the great virtue of ithar (preference of others) which is rooted in service and self-sacrifice. This is all facilitated by the practicing of prophetic ‘sports’, which are the mechanisms by virtue of which futuwwa can be assumed. The Rawdah Madrasah intends to allow children to experience and develop in these noble sports.

There are extra-curricular sessions of Brazilian Jiu Jitsu for both boys and girls, as well as Taekwondo for girls. There have been swimming, horse-riding and archery sessions also during the holidays.

Brazilian Jiu Jitsu (BJJ)

Sessions take place at Felicity House from 18.45 to 19.45 on Tuesdays and Fridays (Sundays during Term time only) and are delivered by Professor Mario Sukata. Sessions run all year and continue throughout the Rawḍah Madrasah holidays.

Children are expected to wear a white Gi which must be purchased within two weeks of the sessions commencing. A link to purchase the Gi is below, and sizing can be discussed with Professor Mario.

Kids BJJ Collection | Jiu Jitsu | Tatami Fightwear Ltd.

BJJ is an extracurricular activity therefore additional charges apply (please see the fees section for more information).



Staff

Shaykh Haroon Hanif:

Resident Quran, Arabic, Aqidah & Fiqh Teacher

Ustadha Aliya Rahim

Arabic, Quran & Fiqh Teacher

Ustadh Amir Nawaz

Resident Quran, Arabic & Fiqh Teacher

Ustadh Amir Nawaz

Resident Quran, Arabic & Fiqh Teacher

Ustadh Arafat Ali

Quran, Calligraphy, and Arabic Teacher

Professor Mario Sukata

BJJ Teacher

Ustadh Omar Atri

Arabic, Calligraphy, and Quran Teacher

Samiyah Naeem

Rawḍah Madrasah Administrator

Ustadh Khalid Thabet

Arabic, Quran & Fiqh Teacher

We also have a dedicated team of teaching and administrative assistants.

Classes

Quran

The children will be allocated to a Quran teacher for the duration of the academic year based on the fluency with Quranic recitation. Any changes to the allocation will be solely based upon periodic reviews at the allocated Quran teacher's discretion.

Arabic & Calligraphy

Children are divided into one of five classes for Arabic based upon their fluency in Arabic:

1. Class of Abu Bakr – **Advanced**
2. Class of Umar – **Advanced Intermediate**
3. Class of Uthman – **Intermediate**
4. Class of Ali – **Advanced Beginner**
5. Class of Hasan – **Beginner**

Children will be informed of their allocation at the start of the academic year.

Fiqh

Children will be allocated to the relevant Fiqh cohort appropriate to their year of entry.

Aqidah

Dependent on each child's age and ability, matters reacted to the beliefs of a Muslim will be taught to children in an age-appropriate manner.

Timetable

The lesson timings are subject to minor change as the prayer times adjust throughout the year however the start and end times remain the same throughout the academic year.

	Monday	Tuesday	Wednesday	Thursday	Friday
16.20-16.30	Registration				
16.30-16.45	Assembly - Adab/ Islamic month reminder	Assembly - 'Aqidah	Assembly - 'Aqidah	Assembly - Surah al-Kahf first 10 ayahs	Assembly - Salawat
16.50 - 17.25	Lesson 1				
17.30 - 17.45	Break and Prayer				
17.50 - 18.25	Lesson 2				
18.25-18.30	Closing du'a and sign out				
18.45-19.45		Optional (additional charge) BJJ	Optional (additional charge) Taekwondo (19.00-20.30)		Optional (additional charge) BJJ

Years 1-4

The timetable for years 1-4 will run from Monday to Friday and will consist of Quran and Arabic lessons Monday to Thursday. Friday students will have Fiqh and either Calligraphy or Aqidah weekly.

Year 5

The timetable for Year 5 students will run from Monday to Thursday, no lessons for year 5 students on a Friday. Their Fiqh lessons will take place on a Wednesday.



Opening Hours & Admission

The Rawḍah Madrasah runs from **4:30pm - 6:30pm Monday - Friday** for Years 1-4.

Year 5 attend at these times but **Monday - Thursday only**, not on Fridays.

The location of the madrasa is Felicity House, Northdale Road L15 4HT.

The Rawḍah Madrasah caters for children aged 7+. Admission will only be confirmed once a completed form with deposit is returned. There are limited spaces each year and places will be allocated on a first-come-first-served basis.

Arrival & Collection of Children

Arrival and Collection of Children

When you bring your child to the Rawḍah Madrasah :-

- Please arrive at the appointed time between 16.20-16.30.
- Children must be signed in at the cafe folding doors.
- Children must not arrive unaccompanied prior to the arrival time.
- Parents must ensure that children are not left unsupervised in Felicity House prior to signing in at this time.
- Doors will be locked at 16.45 and any arrivals after 16.30 time will be noted as late on your child's attendance records.
- Please ensure your child has all their belongings when arriving.



Holidays & Closures

There will be additional holidays such as:

1. Eid Al Fitr - 3 days
2. Eid Al Adha - 3 days
3. Last 10 days of Ramadan
4. Day of Arafah (9th Dhul Hijjah)
5. 15th Shaban
6. 27th Rajab

Advanced notice of these closures will be given, however as dates are based upon the lunar calendar, exact dates can only be determined nearer the time. We appreciate your patience and understanding regarding this matter.



Communication

The Rawdah Madrasah will primarily communicate with parents via email and WhatsApp broadcast. We ask that all the below contact details are added to your contacts to ensure that no messages are missed.

We kindly ask that parents sign off messages with their full name and their child's full name also.

Tel: 07736772151

Administration email:

rawda@greenvilletrust.org

Finance email:

samiyah@greenvilletrust.org finance@greenvilletrust.org

While we recognise that pre-existing relationships will exist between The Rawḍah Madrasah staff and parents / guardians, all communication related to The Rawḍah Madrasah must take place within The Rawḍah Madrasah hours and only via the contact details outlined above i.e., not using individual or personal email addresses / phone numbers etc. This is at the request of The Rawḍah Madrasah teachers and staff, and we kindly ask that all parents and guardians be respectful of this.

Homework

Your child may be given homework weekly and occasionally during the week and weekend. We would like you to remind and encourage children to complete the work set in the timely manner requested even during busy periods in your life as this sets the precedent of the importance of this knowledge.

Parental Partnership

The Rawḍah Madrasah acknowledges the importance of building strong relationships with our parents. It is important that there is a strong bond between parents/carers and the staff. With this in mind, we endeavour to achieve these goals by the following:

- We are always open and honest with our parents and encourage them to be open and honest with us.
- We consult with all parents to find out what works best for them via the newsletter and parents' evening and or Parent Teacher Association (PTA) meetings
- We ensure ongoing dialogue with parents to improve our knowledge of the needs of their children and to support their families.

- We encourage parents to have an active part in the governance of the Rawḍah Madrasah by being involved in our PTA which meets termly, making suggestions and comments on ways to improve the Rawḍah Madrasah support the running of the extracurricular activities and organising events.
- We hold annual parents' evenings and meetings where necessary to discuss children's progress.
- We provide regular newsletters about topics, activities and events being held to keep parents well informed.
- We provide opportunities for parents to contribute their own skills, knowledge and interests, often by volunteering to run workshops.

It is paramount that the home reflects the teaching of the madrasa, therefore we ask parents to encourage children to pray, read Quran daily and embed the knowledge they are learning amongst household members.

Health and Safety

Please ensure your child(ren) are not left unattended in the building at any point whilst you are waiting for the classes to start or after they end. We are kindly reminding our parents the building is not a playground, therefore children are not permitted to run around due to health and safety regulations and the welfare of your child(ren). Any younger siblings/children being brought with you, who are not attendees of the madrasa should always be supervised and the organisation does not take any responsibility for any non-Rawḍah Madrasah children.



Illness

Parents are requested not to send their children to the Rawḍah Madrasah if they are suffering from any infectious illness, or if they are not feeling well enough to attend. We reserve the right to call parents or the appointed person on the admission form if their child becomes unwell whilst at the Rawḍah Madrasah. We ask that parents inform the administration if their child will be absent or has contracted an infectious disease so that we can take appropriate measures.

Snacks

In line with our ethos the Rawḍah Madrasah will provide healthy and wholesome snacks to the children during the break. A du'a is read before eating (please see Appendix D). Please can we request parents do not send any food in with their child(ren) as your child will not be permitted to eat it during the Rawḍah Madrasah. The children are only allowed to bring in a named water bottle.


Please note we have a number of children with allergies, some very severe, therefore snacks could pose a serious risk to the health of our students. Due to such dietary requirements, parents/carers are not allowed to distribute food to other children anywhere on the premises during The Rawḍah Madrasah hours.

Uniform

Parents must ensure that children adhere to the below rules such that children are always dressed in a manner that is befitting for gatherings of sacred knowledge:

- Loose-fitting clothing with the 'awrah completely covered for both boys and girls - no skinny jeans, shorts, football shirts, leggings or tights will be permitted at all



- 
- Head must be covered for both boys and girls -a white kufi for boys and a white hijab for girls
 - Boys - a white thawb or white long shirt with loose trousers.
 - Girls - a black abaya or long loose-fitting black dress with arms covered.
 - No make-up or nail varnish is allowed and any ear piercings must be removed if your child is attending any extracurricular activities.
 - Any clothing, shoes or Gi's are named when worn to the madrasah.

If children do not dress in line with the above rules then in the first instance parents will be sent a message reminding them of the uniform expectations. If this becomes a repeated issue then children will be asked to sit out of lessons and parents will be asked to bring the correct clothing for children to wear before they will be allowed to participate in lessons.

Stationary

Children will be given an exercise book and pencil when they commence The Rawḍah Madrasah. Advanced Beginner Arabic students will be given a textbook for Arabic (Al-'Arabiyyah li'l-Nashi'in) and a qa'idah or Quran to be used whilst attending madrasa. These are included in the tuition fees.

However, if books need replacing due to being lost or damaged then an additional cost will apply. We kindly ask that no toys or mobile devices are brought into the madrasah.

Fees explained

Fees are **£850** for the year 2023-2024. Fees are reviewed annually. We have tried to make our costs as affordable as possible. Please bear in mind the difficulty of trying to accommodate for the community as well as trying to balance the Rawḍah Madrasah budget. The Rawḍah Madrasah is a not-for-profit charity and as such relies on its income to run.

Monthly or annual fees must be paid in advance via bank transfer, direct debit, or standing order. (PayPal is also a payment option, however we request that this is avoided wherever possible as the Rawḍah Madrasah incurs a fee for each PayPal transaction.) Unfortunately, cash payments are not preferred for either the Rawḍah Madrasah or BJJ. Student fees are chargeable regardless of whether children's presence or absence at the madrasa.

Invoices will be sent from either

samiyah@greenvilletrust.org

or

finance@greenvilletrust.org

therefore both addresses must be added to your contacts to avoid the invoices going into your junk mail.

We hope you will appreciate that we are unable to allow accounts to slip into arrears. Failure to pay the fees on time may result in temporary exclusion or the loss of your child's place at the Rawḍah Madrasah. If fees are outstanding or if no payment is made, the parent/carer will be sent a reminder text and given a set number of days to make payment.

(In exceptional circumstances it may be possible to rearrange payments to a later date. This must be confirmed in writing by administration).



Fees

Subject	Total	Monthly	Other charges
Rawdah Madrasah	£850 (includes £250 deposit)	10 x £60	Gi - cost TBC
BJJ two sessions per week	n/a	£40	Gi - cost TBC
BJJ one sessions per week	n/a	£20	Gi - cost TBC

Discounts

Any sibling discount requests must be sent in writing to rawda@greensvilletrust.org before Friday 22nd September 2023.

Discount entitlement	Total
Rawdah Madrasah	10% off one set of fees (£85)
BJJ sibling discount	10% off (£2 off per session)

Fees During Absence

Fees must still be paid in full during a child's absence from the Rawdah Madrasah. This is because your child is still taking up a place whether in attendance or not as effectively he/she is blocking a place for another child to attend. There are no discounts for family holidays taken during the Rawdah Madrasah term opening schedule, even if prior notice is given.





Child Protection

In the case of a child coming into the Rawḍah Madrasah with an injury an explanation will be sought. Should this not be compatible with the injury the administration has a responsibility to investigate and follow the Child Protection Guidelines. In the case of a child disclosing in conversation any form of abuse to a member of staff appropriate action will be taken. Confidentiality of the strictest form will be adhered to by all members of staff and information will not be discussed or disclosed outside of what is necessary in the best interests of the child.

Safeguarding

All staff and volunteers have valid DBS checks. Should you feel any concern relating to a Rawḍah Madrasah member of staff/volunteer with respect to a child's wellbeing, the Rawḍah Madrasah will follow the guidance of the Liverpool Safeguarding Children's Board. Any concerns should be raised immediately with the administration. If the incident involves the administration please raise concerns with any other staff member.

Confidentiality

- All information obtained will be treated with the strictest confidence. Any information shared with teachers will be on a need-to-know basis.
- Any information gathered will be used only for the benefit of the child.

- Any documentation gathered will be kept safely and destroyed upon your child's departure from the Rawḍah Madrasah.
- We request that parents adhere to our confidentiality policy. If circumstance arise whereby your child mentions an incident from the Rawḍah Madrasah related to another child or other children or staff member, we request that this not be shared with anyone, including other parents/carers or members of the local community.

Concerns

Should you have any concerns regarding your child, a staff member or volunteer, please arrange an appointment with the administration. If this does not lead to a satisfactory outcome, the complaints procedure outlined in the Appendix F should be followed.



Appendix A

- Opening and closing dua

Opening Dua daily

The Supplication of
al-Imām 'Abd-Allāh b. 'Alawī b. Muḥammad al-Ḥaddād

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ
الْحَمْدُ لِلَّهِ رَبِّ الْعَالَمِينَ وَصَلَّى اللَّهُ عَلَى سَيِّدِنَا مُحَمَّدٍ وَعَلَى آلِهِ وَصَحْبِهِ وَسَلَّمَ
تَوْثِيقَ التَّعَلُّمِ وَالتَّذَكُّرِ وَالتَّكْوِينِ وَالْإِقَادَةَ وَالْإِسْتِقَادَةَ وَالْحَثَّ عَلَى
التَّمَسُّكِ بِكِتَابِ اللَّهِ وَسُنَّةِ رَسُولِهِ وَدُعَاءَ إِلَى الْهُدَى وَدَلَالَةٍ عَلَى الْحَقِّ ابْتِغَاءَ وَجْهِ اللَّهِ وَ
مَرْضَاتِهِ وَفَرِيهِ وَثَوَابِهِ سُبْحَانَهُ وَتَعَالَى

*Bismillāh al-Rahmān al-Rahīm, al-Ḥamdu lil-lāhi Rabbil-'Ālamīn, wa ṣallal-lāhu 'alā sayyidina Muḥammad, wa 'alā ālihi wa ṣahbihi wa sallam
Nawaytul-ta'allum wal-ta'līm, wal-tadhakkur wal-tadhkīr, wal-naf'a wal-intifā'a wal-
ifādah wal-istifādah, wal-ḥaththa 'alā-tamassuki bi-kitābil-lāh, wa sunnati rasūlihi,
wal-du'a ilāl-hudā wal-dalālata 'alāl-khayri, ibtighā'a wajhil-lāhi wa marḍātihī wa qurbihī wa thawābihī, subḥānahu wa ta'ālā*

Supplication for completing the Quran

اللَّهُمَّ ارْحَمْنَا بِالْقُرْآنِ وَاجْعَلْهُ لَنَا إِمَامًا وَنُورًا وَهُدًى وَرَحْمَةً

Allahummar ḥamna bil qurani wajaalhu lana imaman wa nooran wa hudan warahma
O Allah, be merciful to us through the Quran and make it a leader, a light, guidance and mercy
for us

اللَّهُمَّ ذَكِّرْنَا مِنْهُ مَا نُسِينَا وَعَلِّمْنَا مِنْهُ مَا جَهِلْنَا

Allahumma thakirna minhu ma nuseena wa alimna minhu ma jahilna
O Allah, remind us of it whatever we have been made to forget and teach us of it whatever of it
we are ignorant.

وَارْزُقْنَا تِلَاوَتَهُ آتَاءَ اللَّيْلِ وَأَطْرَافَ النَّهَارِ

Warzuqna tilawatuhu ana al-layli wa atrof an-nahar
Grant us its recitation throughout the night and during the day

وَاجْعَلْهُ لَنَا حُجَّةً يَا رَبَّ الْعَالَمِينَ

Wajalhu lana hujjatanya rabbal aalameen
Make it a proof for us, O Lord of the worlds.

Closing Dua daily

يَا رَبَّنَا اعْتَرَفْنَا	بِأَنَّنَا اقْتَرَفْنَا
وَأَنَّنَا أَسْرَفْنَا	عَلَى لَطْفِ أَسْرَفْنَا
فَقُتِبْ عَلَيْنَا تَوْبَةً	تَغْفِرُ كُلَّ حَوْبَةٍ
وَاسْتُرْنَا أَلْعُورَاتِ	وَأَمِنْ الرُّوعَاتِ
وَاعْفِرْ لَوَالِدَيْنَا	رَبِّ وَمَوْلُودَيْنَا
وَالْأَهْلِ وَالْإِخْوَانِ	وَسَائِرِ الْخَلْقِ
وَكُلِّ ذِي مَخْبَةٍ	أَوْ جِرَةٍ أَوْ ضَخَّةٍ
وَالْمُسْلِمِينَ أَجْمَعِ	آمِينَ رَبِّ أَسْمِعْ
فَضْلًا وَجُودًا مِنَّا	لَا يَكْتَسِبُ مِنَّا
بِالْمُضْطَقِّ الرَّسُولِ	نَخْطِي بِكُلِّ سُؤْلِ
صَلَّى وَسَلَّم رَّبِّي	عَلَيْهِ عَدُّ الْحَبِّ
وَالِهِ وَالصُّخْبِ	عِدَادَ طَشِّ الشُّخْبِ
وَالْحَمْدُ لِلَّهِ	فِي الْبَدْيِ وَالْتَّأْهِ

﴿سُبْحَنَ رَبِّكَ رَبَّ الْعِزَّةِ عَمَّا يَصِفُونَ ﴿٥﴾ وَسَلَامٌ عَلَى الْمُرْسَلِينَ ﴿٦﴾ وَالْحَمْدُ لِلَّهِ رَبِّ الْعَالَمِينَ ﴿٧﴾﴾^(١٠) فِي كُلِّ لَحْظَةٍ أَبَدًا عَدَدَ خَلْقِهِ، وَرَضَى نَفْسِهِ، وَزَلَّةَ عَرْشِهِ، وَمِدَادَ كَلِمَاتِهِ.

Appendix B

- Surah Kahf first 10 verses



Appendix C

- Friday Salawat

اللَّهُمَّ صَلِّ عَلَى سَيِّدِنَا مُحَمَّدٍ عَبْدِكَ وَرَسُولِكَ النَّبِيِّ
الْأُمِّيِّ وَعَلَى آلِهِ وَصَحْبِهِ وَسَلِّمْ تَسْلِيمًا (٨٠ مَرَّةً)، أَوْ
(١٠٠ مَرَّةً).

Appendix D

- Before and after eating dua

Dua before eating

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ ؛ اللَّهُمَّ بَارِكْ لَنَا
فِيمَا رَزَقْتَنَا وَارْزُقْنَا خَيْرًا مِنْهُ

In the name of Allah, the Most Merciful, the Beneficent. O Allah, bless us in what You have provided us with and feed us with a better food than this

Upon finishing a meal

الْحَمْدُ لِلَّهِ الَّذِي أَطْعَمَنِي هَذَا الطَّعَامَ وَرَزَقَنِيهِ
مِنْ غَيْرِ حَوْلٍ مِنِّي وَلَا قُوَّةٍ

All praise is to due to Allah, who has given me this food and provided it for without any effort or power on my part

رِزْقُهُ



Appendix E

- Complaints Form

Please complete and return to the administrator/trustee who will acknowledge receipt and explain what action will be taken.

Your name:

Pupil's name:

Your relationship to the pupil:

Address:

Postcode:

Day time telephone number:

Evening telephone number:

Please give details of your complaint.

What action, if any have you already taken to try and resolve your complaint (please state who it was reported to and response)

Details of Action Taken :

Signature:

Name:

Date:

Appendix F

– Complaints Procedure

Please follow the complaints procedure below.

We reserve the right to update this document at any time without prior notice, should there be any such updates we will disseminate to registered parents/ carers.

Complaints Procedure and Policy

Statement of intent

At the Rawḍah Madrasah we believe that children and parents are entitled to expect courtesy and prompt, careful attention to their needs and wishes. We operate a complaints system within the Rawḍah Madrasah where parents/carers can resolve any issues arising. We welcome suggestions on how to improve ourselves and will give prompt and serious attention to any concerns about the running of the Rawḍah Madrasah. We anticipate that most concerns will be resolved quickly by an informal approach to the appropriate member of staff. If this does not achieve the desired result, we have a set of procedures for dealing with concerns.

At the Rawḍah Madrasah we encourage all parents and pupils to approach any member of administration in the first instance if they have a concern or complaint. In the event that these initial approaches fail to resolve a complaint this policy lays out the procedures that should be followed to allay any concerns about a particular issue.

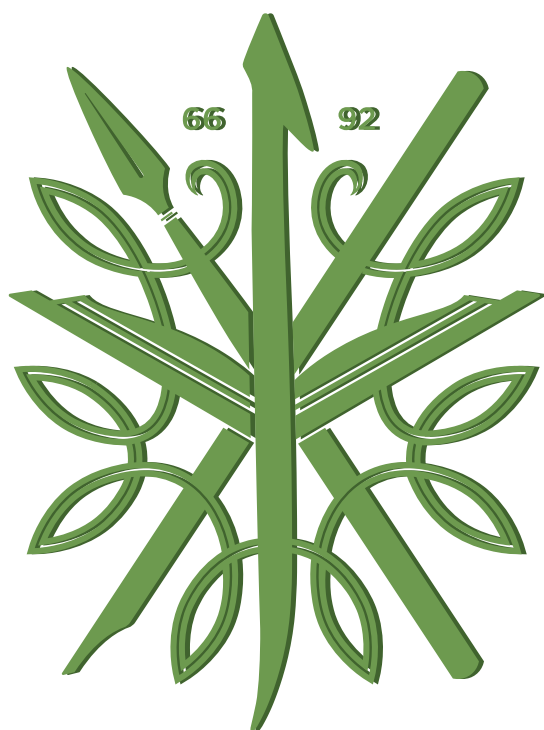


If you do not understand any part of this policy please do not hesitate to contact the administrator. Your complaint will then be investigated fully, ensuring all relevant facts are taken into consideration.

Registering a Complaint

Initially we would ask that a parent or pupil discuss the complaint with the relevant member of staff. However, if they have difficulty with discussing this issue with that member of staff the complaint can be referred to the administrator.

If a parent or pupil feels that their initial contact with administration did not deal with the concern to their satisfaction they should complete a Complaints Form (Appendix E) and return it to the office. If the complaint refers to the administrator, then the complaints form should be sent directly to the trustees of Greenville Trust.



Investigating the Complaint

The nature of the complaint will be clarified and unresolved issues outlined. It will be established what has happened so far and who has been involved. A meeting will be arranged to ensure all the information relating to the complaint has been documented and those involved in the complaint will be encouraged to say what actions they feel would remedy the situation. Everyone involved in the complaint will be interviewed, accompanied by a friend or companion if they wish, to ensure that all the facts of the complaint are understood. Notes will be kept of the discussions and all parties asked to sign the notes to verify that they were an accurate record of the meeting.

The administrator will remain impartial during the interviews. The administrator/ trustee will maintain a record of any formal complaints at the Rawḍah Madrasah .

Resolving Complaints

Once the complaint has been fully investigated those persons involved will be informed of the findings and suggested actions to remedy the situation.

Areas of agreement between the parties will be highlighted and any misunderstandings clarified to create a positive atmosphere in which to discuss outstanding issues.

If, for any reason, any party involved in the complaint remains dissatisfied following any investigations, they will be informed as to any further action they may take. The administrator/ trustee does also have the right (at this stage) to inform the complainant that the complaints procedure has been exhausted and that the matter is now closed.



The Complaints Appeal Panel

If necessary, the trustee will convene a complaints panel comprising of 2 trustees from the organisation who would not have been involved in the early stages of the complaint and they will elect their own chair. This complaints panel is the last based stage of the complaints process.

Individual complaints would not be heard by the trustees committee at any stage as this would compromise the impartiality of any panel set up for a disciplinary hearing against a member of staff following a serious complaint. It is important that the appeal hearing is independent and impartial and that it is seen to be so.

The aim of the hearing, which needs to be held in private, will always be to resolve the complaint and achieve reconciliation between the Rawdah Madrasah and the complainant. The panel chair will ensure that the proceedings are as welcoming as possible. Extra care needs to be taken when the complainant is a child. Careful consideration of the atmosphere and proceedings will ensure that the child does not feel intimidated.

The panel needs to be aware of the views of the child and give them equal consideration to those of adults. Where the child's parent is the complainant, it would be helpful to give the parent the opportunity to say which parts of the hearing, if any, the child needs to attend. The chair of the panel needs to ensure that the complainant is notified of the panel's decision, in writing with the panel's response; this is usually within a set deadline agreed at the hearing. The letter also needs to explain that there will be no further rights of appeal beyond the complaints appeal panel.

Time Scales

Complaints need to be considered and resolved as quickly and efficiently as possible and within a realistic time scale that may be set by the administrator/ trustee and agreed by the complainant.

Review of Complaints

The chair will monitor the level and nature of complaints and review the outcomes on a regular basis to ensure the effectiveness of the procedure and make changes where necessary. The administration will report any official complaints to the chair. As well as addressing an individual's complaints, the process of listening to and resolving complaints will contribute to improvement. When individual complaints are heard the chair may identify underlying issues that need to be addressed. The monitoring and review of complaints by the administration, staff and the chair will be a useful tool in evaluating the madrasa's performance.

