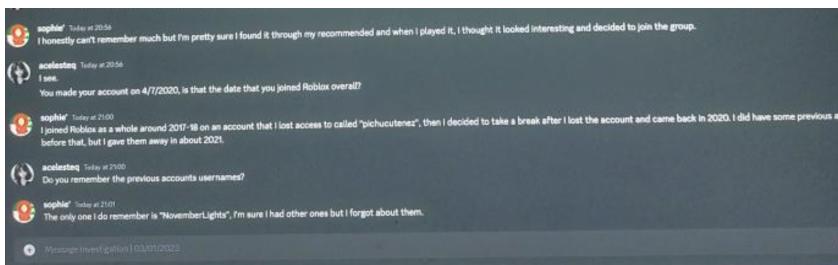
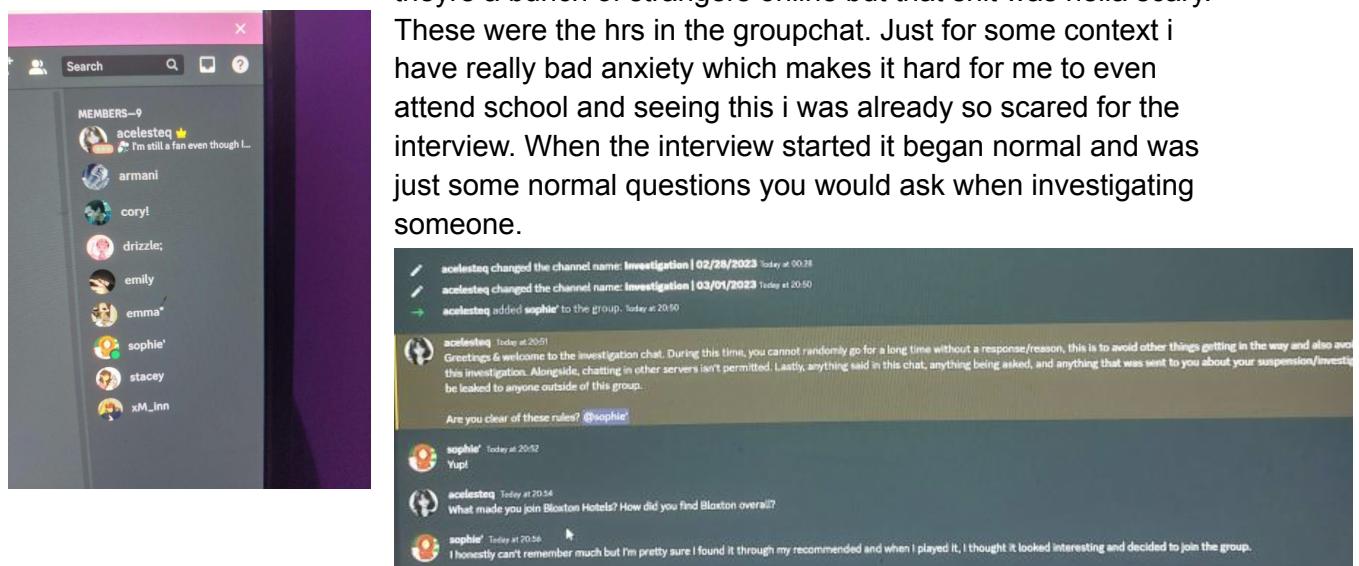


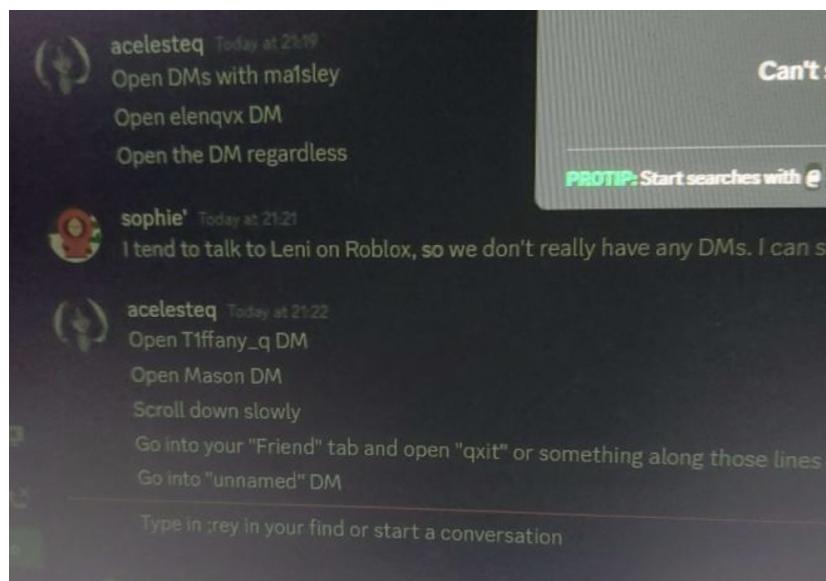
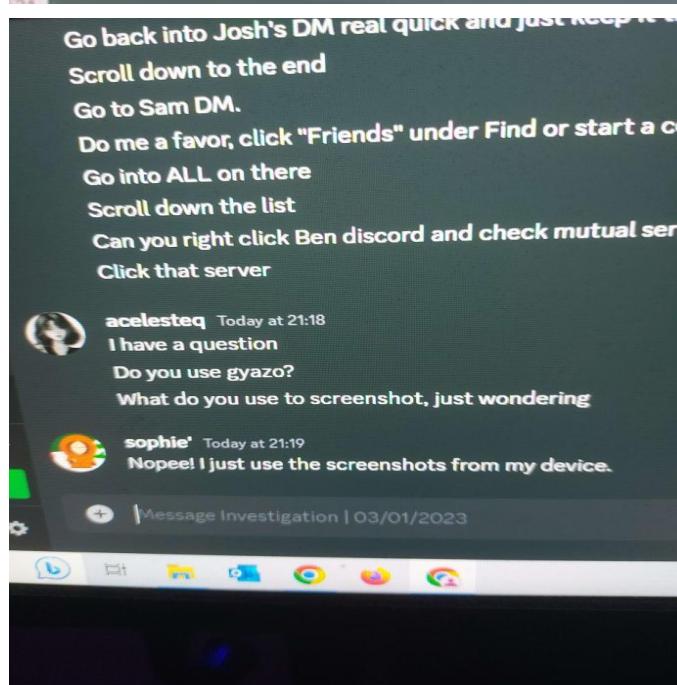
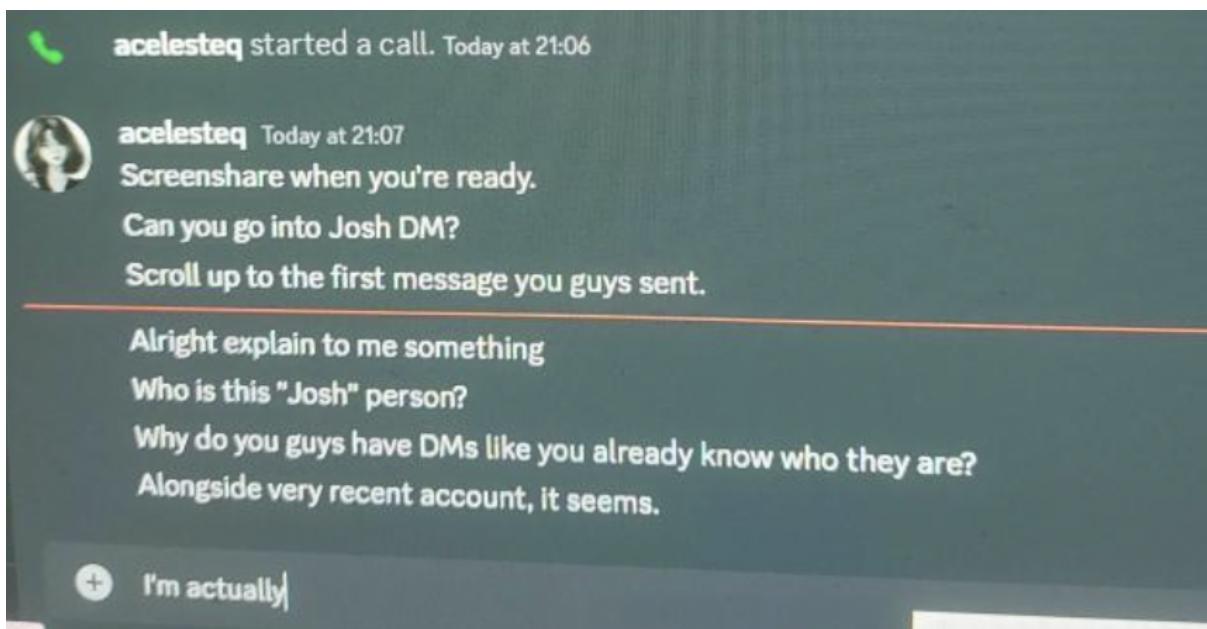
Bloxton expose doc cause this group is fucked!

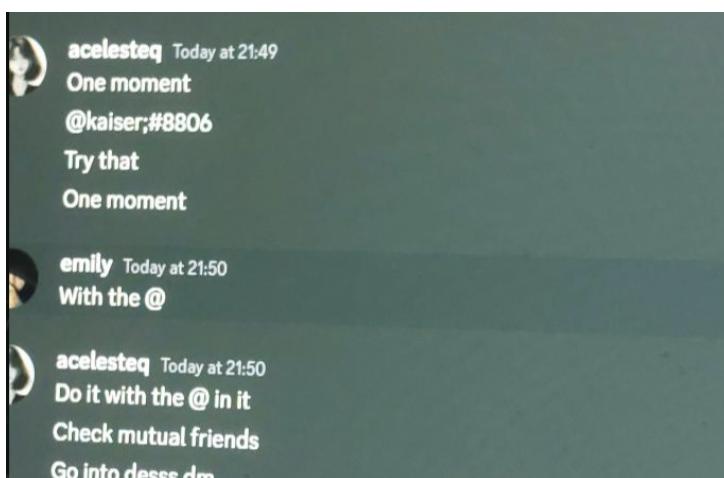
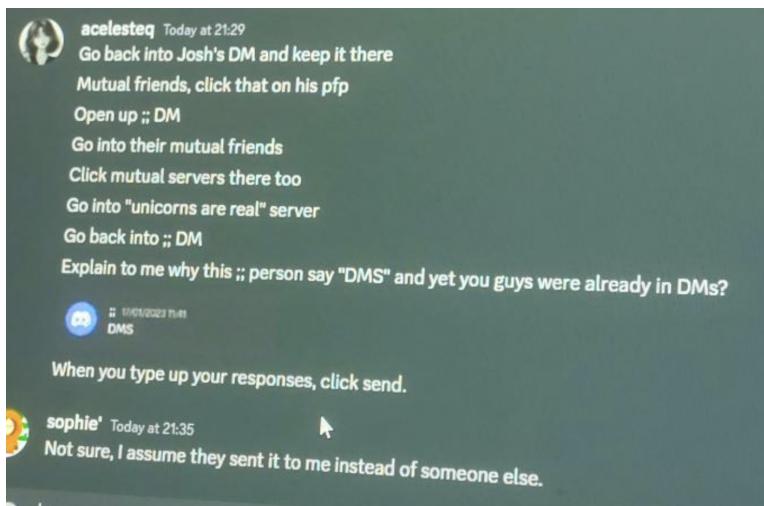
Hi guys so most of you have probably heard by now that sophieloll1e was termed for some interesting reason..! Well I am sophieloll1e but I am also SabrinaCylinder if u dont know who sabrina is i used to troll trainings with a group of trollers last year including people like troolz, nathan, bubbles, shortp33n, izuku etc. (this is a little backstory before the whole mr situation) our trolling group got split up for reasons that i wont say on here because #personal (ace should learn what that word means!) anyways so i got really bored and decided to try get mr at bloxton considering the fact i rarely trolled anymore and had nothing to do. When i first got mr i generally loved it quite a lot and dedicated a lot of time towards it but that slowly disappeared as time went on. So the whole term thing... at first i was suspended for "Possible major allegations against you" and was told i was under investigation and i needed to attend an interview the next night. Ngl i was actually very scared on what was gonna happen and even tho i had nothing to hide in my dms on my sophie account i knew i was gonna have to screenshare which ive always been against that idea and always said if i was ever asked to screenshare i wouldnt do it. I wasn't comfortable with screen sharing as i always get nervous im gonna accidentally leak like personal information or dox myself. So it came to the time i was invited to a group chat full of hrs. There was 8 hrs... like i know

theyre a bunch of strangers online but that shit was hella scary. These were the hrs in the groupchat. Just for some context i have really bad anxiety which makes it hard for me to even attend school and seeing this i was already so scared for the interview. When the interview started it began normal and was just some normal questions you would ask when investigating someone.



These are some of the things she asked for me to screenshare:



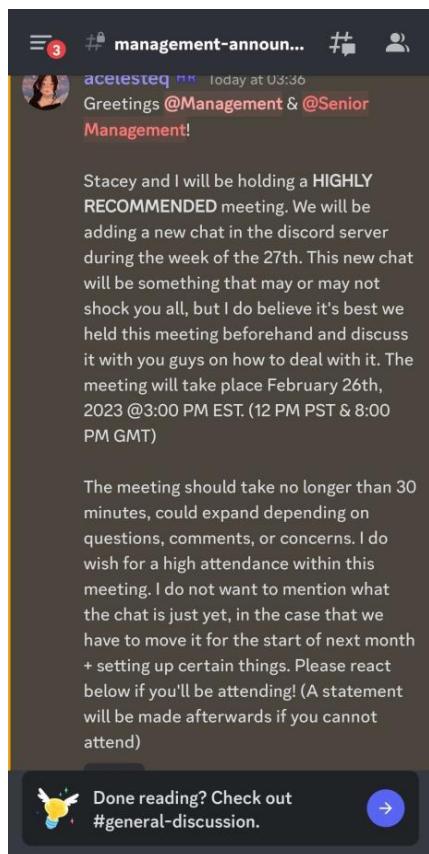


Also just an fyi i am literally 14 years old and realising the fact ive just showed my dms to a bunch of 18+ year olds for a roblox game just shows how much i was sucked into bloxtons community. Another thing they asked was to screenshare my google search history and to screenshare my full screen. This is what made me really on edge cause i have personal information that wouldve shown if i went full screen and my google search history..???? Like what if i was searching up my schools website or my instagram was on there?? I sadly didnt get a screenshot of them saying this as one i was literally shaking and on the verge of tears and two they wouldve been suspicious on why i scrolled up. One of my friends izuku dmed cory saying it was out of order for them to ask some of the stuff she had to screenshare but he denied it saying that it wasnt her full history etc. which is pretty shitty to say considering they asked me to type in different channels in the search bar and as we all know when u put a letter in it shows all ur history u have searched w that letter. After they asked me to screenshare my full screen thats when i decided to leave i was so stressed and upset i didnt know what to do about it i just had a weird feeling i was doing the wrong thing by staying in that vc. I honestly was having a breakdown from all these questions i never got a break and this thing went on for a full hour and if i even took more than a minute to respond ace would be like "Hello??" "Are you there?" like yes ace just give me some fucking time to process. Anyways so i was termed for leaving the investigation then i told my friends they could reveal to people i was actually sabrina (**i am not in anyway saying this termination was false as i know i wouldve been termed if they found out i just wish the hrs dealt with it better**)

Okay so now im gonna talk about some of the stuff that has happened within the mr team and hr team that just pisses me off and shouldnt have been allowed.

First of all lets talk about the drama about the new channel they were gonna make a former lounge.. Lets be real not sure how the hrs thought this was a good idea at all like especially knowing the fact they were gonna leave the mgm team to deal with the channel. We all know this would have never been a good idea like all the toxic formers wouldve started appealing for former roles etc and it wouldve just been a mess.

This was the announcement we received about the channel:



A screenshot of a Discord message in the 'management-announcements' channel. The message was sent by 'acelesteq' at 03:36 today. The content of the message is as follows:

Greetings @Management & @Senior Management!

Stacey and I will be holding a **HIGHLY RECOMMENDED** meeting. We will be adding a new chat in the discord server during the week of the 27th. This new chat will be something that may or may not shock you all, but I do believe it's best we held this meeting beforehand and discuss it with you guys on how to deal with it. The meeting will take place February 26th, 2023 @3:00 PM EST. (12 PM PST & 8:00 PM GMT)

The meeting should take no longer than 30 minutes, could expand depending on questions, comments, or concerns. I do wish for a high attendance within this meeting. I do not want to mention what the chat is just yet, in the case that we have to move it for the start of next month + setting up certain things. Please react below if you'll be attending! (A statement will be made afterwards if you cannot attend)

Done reading? Check out #general-discussion.

I'm sorry but it's like she wanted to cause drama saying that it was a highly recommended meeting and it was a new channel that may shock people pretty sure it's obvious it was a former lounge. Especially after minn made it quite clear by saying in general discussion that formers are gonna get a surprise soon. This was obviously gonna cause arguments i just don't get how any of the hrs even thought it was a good idea tbh but yeah.

I'm gonna share some screenshots i took of them all arguing about this former lounge:

23:02 99% management-lounge

During "the heat of the moment", Emma was made to delete her message when she was asking for our opinions and was ultimately not allowed to give her opinion after she was told off publicly. If the HR team had widely agreed with the idea, why were the HRs themselves still debating it in #management-lounge?

A big majority of the HRs were in agreement with the concept of trialing a Former M/L/HR chat.

@aaprivil trialing it wouldn't hurt, especially if it gives us a chance to see how it would go. i think

**jazzbandz MR** Today at 23:01  
my view on it asw since we can't always speculate all formers are toxic, ppl are capable of change however I understand both sides of it either way it's no longer gonna be a concern

**aaliyahlvr MR** Today at 23:02  
like 3 people have quoted my not that deep comment and im really seeing the hypocrisy. you guys are saying people are scared to speak up after this has happened and the minute someone disagrees the slightest i get shade coming my way

Several people are typing...

+ Message #management... 😊

# management-lounge

Wing Native This was probably unintentional but Jess was most likely as frustrated as

**Jxckls MR** Today at 22:55  
That's why a poll should've been created. So a HR did it and then got snapped at.

**@appleblossomsdie** I want to point out that it's not just the idea of a former-lounge that has

**tivxmmmy MR** Today at 22:55  
I agree with you, Apple. For those people saying how this is "not that deep", please think "deeper". It is truly a joke how some this could be managed so disrespectfully and chaotically and if you guys say the whole incident is "not that deep", then it is seemingly worse for the ones who tried to limit our voice. It is not the first time that HRs do not take responsibility and I think right now, we should turn our focus on how they managed to perform a PR disaster and how they did not take the blame at all; not the bloody abandoned channel.

**@ImagInative** Sometimes i hate auto correct

**Jxckls MR** Today at 22:55  
Me too don't worry

madifvl, euomaa, and JUDETHEDUDE1509 are typing...

+ Message #management... 😊

# management-lounge

1 new message since 22:52

and sorted out. Nothing about a choice in the matter whatsoever. You, as an HR team, promised us transparency for ages now and you haven't stuck to it I'm afraid to say. (edited)

@L\_3ee i disagree, when emma did a poll she got shutdown by another HR

**hypebcy MR** Today at 22:55  
the poll was quickly said here (if i'm thinking correctly) it wasn't anything in announcements or anything, anyone can send a poll here and in a matter of minutes it would be forgotten if it was in announcements ppl would've went there reacted stated their opinions

@ImagInative From someone that read all of it when it was all over, the announcement was

**Jxckls MR** Today at 22:55  
It's not just that. It's the reaction from the HRs then blaming us

Several people are typing...

+ Message #management... 😊

**JUDETHEDUDE1509 MR** Today at 22:55  
**@Polkinolk** "we were never gonna go forward with anything involving all of you without consulting you first" we were never actually told though lad, just a meeting about a new channel. You would have just had a meeting to announce how this channel would've been moderated and sorted out. Nothing about a choice in the matter whatsoever. You, as an HR team, promised us transparency for ages now and you haven't stuck to it I'm afraid to say. (edited)

# management-lounge

5 new messages since 22:52

**Jxckls MR** Today at 22:52  
"Without consent first". We were told it was happening.. in the original announcement and then the conclusion announcement was saying we shouldn't have reacted. This is honestly not what I expected, quite disappointed to say the least.

**@SKULLSTONE** u being here made it worse

**hypebcy MR** Today at 22:52  
literally shut up emotha

**@hypebcy** literally shut up emotha

**SKULLSTONE MR** Today at 22:52  
No

**appleblossomsdie MR** Today at 22:52  
but what would happen when it was taken away, and why wasnt this checked with the people reviewing the channel i dont understand. also the announcement ace maid said it would be literally implemented so this seems like its a bit of a lie

A big majority of the HRs were in agreement with the concept of trialing a Former

L\_3ee is typing...

+ Message #management... 😊

≡ 3 # management-lounge

nothing, we'd have a former lounge on Monday and have to suck it up.

**hypebcy MR** Today at 22:50  
i've talked abt w apple and i told her "once u resign, you technically become an LR or a guest, there's no point in having ur own channel if u went back to the rank u had or just came back as a guest, you just have a silly green role that's it"

**@sydaeny** i get that some formers out there have threatened or personally attacked some of

**aaprivil MR** Today at 22:50  
i 100% agree with you, I feel like it's kind of one sided - i very do much understand the majority's pov on this situation but its unfair to categorise the entire formers under 'problematic' and 'toxic' when in reality their role could be revoked. many groups have similar things like this and it seems to be fine.

**@aaprivil** i 100% agree with you, I feel like it's kind of one sided - i very do much understand the

**SKULLSTONE MR** Today at 22:50  
cant they appeal for the role tho

••• Several people are typing...

+ 🎁 Message #management... 😊

≡ 3 # management-lounge

**SKULLSTONE MR** Today at 22:43  
BRO  
goaway i was tryna ask

**euomaa HR** Today at 22:44  
i just wanna let u guys know that ur free to respectfully voice ur opinions. u always will be and i apologize if anyone felt as tho we were tryna silence any of u. plz never be afraid to respectfully voice ur opinions, whether it be in my dms, in chat, whatever. just make sure to not have any sort of tensions arise or be disrespectful towards anyone.

that being said, this whole situation wasn't meant to spark such controversy and there could have defo been better ways to deal with this situation. again apologizes on my end if anyone felt silenced

**Arómani HR** Today at 22:44  
^  
You guys shouldn't ever have to feel like you're being silenced

**appleblossomsdie MR** Today at 22:44  
••• Several people are typing...

+ 🎁 Message #management... 😊

≡ 3 # management-lounge

1 new message since 22:46

**hypebcy MR** Today at 22:42  
i was thinking abt cancelling wheb i was in the shower

**@eemily** i just want to say i do not agree with it, you guys have said many good points and i now

**Jxckls MR** Today at 22:42  
^^

**Tichobster MR** Today at 22:43  
I find it very unacceptable for formers threatening other people. The issues with a new channels is formers are likely to threaten other users.

**@appleblossomsdie** None of us would jump to a conclusion so rashly if we didn't have a good

**tivxmmmy MR** Today at 22:43  
Exactly. Since when the HRs have the power to control what we have to say - and even more ironically, everything was under a constructive mindset.

**@hypebcy** i was thinking abt cancelling wheb i was in the shower

••• Jxckls, tusart, and Tichobster are typing...

+ 🎁 Message #management... 😊

**appleblossomsdie MR** Today at 22:38  
As a result of what happened today, a lot of people are now afraid of speaking up and voicing their opinions in the future or are more afraid than before due to the way opposing opinions were dealt with. A lot of people are concerned with receiving disciplinary action if they try to mention their opinion on something now which should never be the case and this should have never happened.

7 😊

**JUDETHEDUDE1509 MR** Today at 22:22  
"was not intentional" Well why was it announced then?

 @sydaeny honestly i get the frustration, but i feel like it's kinda being blown out of proportion a

**aaprivil MR** Today at 22:41  
i agree syd

 @jazzbandz true however as ace mentioned, she'd been working on this for a while and it was

**appleblossomsdie MR** Today at 22:41  
I am not trying to discredit Ace's hard work in any way, shape or form. But I think if something controversial was going to be worked on, it should not have been announced or hinted at.

 @sydaeny honestly i get the frustration, but i feel like it's kinda being blown out of proportion a

**Jxckls MR** Today at 22:41  
We should've had an opportunity to vote on it. Some of us have been threatened by formers and had nothing come of it.

 aaliyahlvr MR Today at 22:41  
hey i agree with ur opinions on the channel but..... i agree with syd it doesnt seem that deep

••• Jxckls is typing...

 management-lounge

asked if we wanted a former lounge since we're the ones dealing with it, not the HRs.

**appleblossomsdie MR** Today at 22:34  
None of us would jump to a conclusion so rashly if we didn't have a good reason to think it was something. And I thought we'd be allowed the possibility to guess about things and discuss opinions on things freely regardless of an announcement or not. We did not spiral it out of control in anyway, we were trying to communicate our opinions and for any HR to see and shut us down if we were wrong, or respond to us and talk back to us with their opinions. We spoke here to allow others to add their opinions and because we thought we were safe to speak our mind in this community as we are widely encouraged to do.

**Jxckls MR** Today at 22:35  
And to be real, if we addressed it in DMs with an HR I very much doubt anything would've come of it.  
I know I sound harsh but this is just what everyone's thinking.

 3 

We got told to be quiet, another HR was told the same (unprofessional to say the least) and we're getting the blame for this?

**JUDETHEDUDE1509 MR** Today at 22:31  
We were also kept in the dark about the whole situation and told to wait a week for a new channel. People were obviously going to speculate because the meeting was "HIGHLY RECOMMENDED".

**Jxckls MR** Today at 22:32  
Oh and the biggest thing. Why weren't we asked if we wanted a former lounge since we're the ones dealing with it, not the HRs.

 management-lounge

**appleblossomsdie MR** Today at 22:28  
i get ur point but if its something controversial, people r gonna have opinions  
if a new game releases a trailer of a game, even tho its not the full game being revealed people will still make speculations about the game  
its hard to expect people to not have ideas or opinions on something

**Jxckls MR** Today at 22:29  
What I will say, we knew that it was regarding a former role as it was hinted by the HR team regardless and was not shut down whatsoever.

Me and Apple were managers for like 2 years and had many many in-counters with formers and none of them pleasant. The part of "jumping to conclusions" was quite obnoxious to say when we hit the nail on the head with what we said.  
I think it's pretty obvious the HR team messed up here so accountability would be appreciated.

 3 

Message #management... 

This was aces little apology after causing so much drama..!



Also oh my god mrs being rude man..... I wont be naming names but i beg some of u sort ur attitudes out honestly some of u pissed me off so much, rude for no reason.

And dont get me started on ace. She would always boast about being rich in mr lounge and mgm lounge like no one cares youve just spent \$1000 shopping we fr did not ask. AND ACE CAN U LIKE FOLLOW UR OWN RULES?? There has been countless times u ignored rules YOU LITERALLY PUT IN PLACE..? Like we know ur a hr but u shouldnt be allowed to do things that we cant cause if we would we would be warned suspended etc. like the hrs said no advertising in general discussion what did u do? Pin someones advertisement in general discussion like honestly. And ngl to u ace rn but no one likes u... around 90% of people i have spoken to have said they dont like u and u should be termed x

Anyways i hope u guys enjoyed my little rant!

ALSO ID LIKE TO SAY SORRY TO EVERYONE I MADE FRIENDS W WHILE BEING AN MR I TRULY HOPE U ALL DO WELL IN THE FUTURE IM SORRY TO HAVE LIED TO U ALL FOR THIS LONG LOVE YOU ALL U WERE ALL SO SWEET! <3

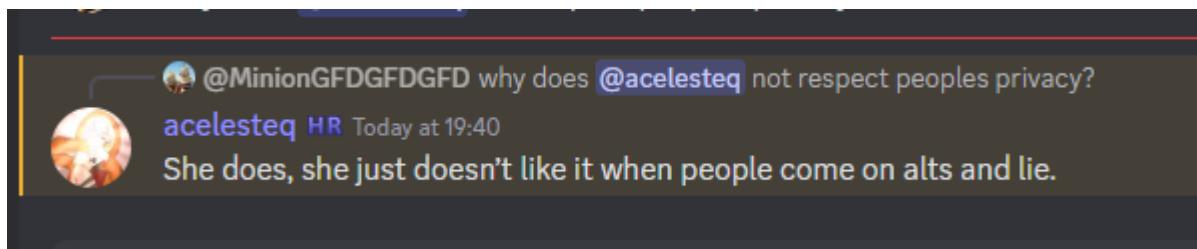
Rip sophieloll1e

Reys exposure doc(of ace):

[https://docs.google.com/document/d/1S1Dle3aUhA\\_SQxkSxrhNp7CSDrawBZsZdvTo2ZAX29I/edit](https://docs.google.com/document/d/1S1Dle3aUhA_SQxkSxrhNp7CSDrawBZsZdvTo2ZAX29I/edit)

Guidelines:

<https://docs.google.com/document/d/1KNpKPeTUox-5DFbVCjMg8K3Gv2yU28qGYj3yCjrTukg/edit>



Someones mad

(Creds to illumina for the mr survey answers)

MR SURVEY ANSWERS

Questions Section

Q: Is it possible to carry over auto kicks to a trollers alt account which is obviously the same person, recommitting the same offence? For example, abcdefg1 is trolling, they then are on auto kicks so they rejoin on abcdefg2 and start doing the same thing to avoid being auto kicked

A: No. For anyone that is new, we used to have a ban called circumventing ban (cb), it was chaos, no one liked it, it wasn't good and it's never coming back.

Q: what should we do if someone says "negro"? it means black in spanish, but if someone says "you are a negro" how are u supposed to respond to that? are they bypassing or discriminating or do we give warnings?

A: Spanish is fine! It really depends on the context if it's bannable or not but either way, no warnings and that would be bypassing and discrimination so you can kick for either.

Q: if ur a head and ur excess, what would be the terms of u being back-up? since i dont ever see people being back-up

A: Back up helpers are the hosts choice although there needs to be 10+ trainees for back up helpers to be allowed.

Q: why can MRs not make promo suggestions?

A: You can.

Q: if i am allowed to know, what happened with ony/daniel? i am hearing lots of things and im really confused

A: We don't disclose reasons for suspensions and terminations. The person themselves may tell you though.

Q: with V7 being added, r we getting a new interview center/trainings center?

A: Yes.

Q: Can we report MRs for skipping tickets? If so, how?

A: No.

Q: Can we (Mgm+) warn people for rules that do not exist? (I have seen some warn people for using the incorrect channel like putting an exploiter report in troller reports).

A: I would only warn for things that are actually in the rules channel. If someone keeps doing it then we can see about consequences for them.

Q: When warning someone, do we write the rule exactly as stated (including rule number), or is it fine to rewrite the rule as we see fit?

A: When warning someone you should state the rule number in brackets and then state the rule they violated. For example:

[Rule 2] - Swearing is not permitted in this discord server.

Q: Why do we not talk about the 15 day account age rule? I find it a bit silly that it's confidential, honestly. I have people in the hotel

coming up to me asking why this happens and if they're ACTUALLY a threat to Bloxton and the only thing I can say in response is just to try again in a few days, when in reality they need to wait at least a week before they can apply. Is there anyway we can talk about the rule to them or any better responses you can provide?

A: Yes, there's going to be an announcement about this after the meeting for those that aren't here at the moment but we've changed some rules around this:

The name threats to operations will be changed to potential threat If they ask what "potential threat" means via discord, you are allowed to tell them it's because of their account age and it needs to be 15 or more days old.

On BH grounds e.g trainings, interviews or the hotel and they ask what it means, you can say the following to them, "upon further background checks, your account was deemed as suspicious" or anything along those lines

The reason that we don't tell people about the 15 day account age is because bear said that it was against roblox tos and we risk the interview centre being deleted if we do, avoid saying it in game but saying it on discord is fine

Q: Can you go into more depth about association with exploiters? If someone is clearly an alt account of an exploiter such as usernames, etc then why is it invalid?

A: This would also go along with my first answer about CBs.

Q: As for major and minor glitching, can you elaborate on when we need to kick and give warnings?

A: Minor glitching would be glitching into places that don't disturb roleplay e.g glitching into the fish tank. People who minor glitch will receive 3 warnings.

Major glitching would be glitching into places that do disturb roleplay e.g rooms. People who major glitch will be kicked without any warnings.

Q: For offensive usernames, if it's targeting someone then why is it that it's not always valid?

A: It's not always an offensive username. An offensive username needs to actually be offensive. Ever since making this rule, there has been a decrease in people with 'offensive' usernames

Q: Why do senior promos need to have permission from vice/chairman?

A: As they're next up to be HRs. Baby and Bear just prefer to approve these promotions.

Q: May we DM an HR about any suggestion we have? Or if we encounter a bug at the hotel?

A: Yes, you can message any HR about suggestions or bugs.

Q: One of my friends, who is a former, told me they were a head for 2 and a half years before they learned from a former HR that the team had denied their management promotion that ultimately lead to their resignation simply because the HR team didn't like him and disregarded all the work he was putting in JUST BECAUSE THEY DIDNT LIKE HIM. Is this true? Do you guys still do this?

A: If you were speaking about the 2019 HR team, I wouldn't put it past them if this was true however with the new HR team, this isn't true nor would some of us let that happen.

Q: Why do you guys promote heads to managers in such a random manner? I've never wrapped my head around it. You guys promote semi-inactive people to management and then you don't have adequate amounts of managers for sessions. Why don't you promote the heads that have been here for a while/are actually attending sessions? At least give us some insight behind it.

A: In all honesty, it is hard to keep track of everyone's activity. We do have ways of keeping track of it although it's a lot to go through and there are definitely better ways, we just need it to be scripted which isn't happening any time soon. When it comes to promotions, we ARE supposed to use our resources that are available to all HRs. Management and Senior promotions are rare spots as sad as it is to admit.

Q: If a hotel guest is trolling during interviews/giving trolling answers do we give them reminders to stop trolling or do we immediately kick them for trolling?

A: Offer them one reminder to stop. If they refuse to stop, kick them and let your host know.

Q: If an awaiting training commit a major offensive do we alert the host or what? Since heads don't have permission to kick

A: Yes, tell the host or the manager+ (if there is one) in the server & provide proof.

Q: How can I get proof of the user being kicked more than 3+ times, if the user I kicked in the admin logs is tagged?

A: Don't worry if it's tagged even if the entire thing is.

Q: how can I kick a major offender, if, for example, there is two people with almost the exact username

A: I would contact an HR to temporarily pban them as I believe that's the only way to remove one of them from the server without making the other person leave as well.

Q: if you ask a staff to sever hop and they just go afk what should I do?

A: If they are intentionally going AFK to avoid the request, get proof and report it.

Q: if i join for a shift and then i need to go 10 minutes in, am I allowed to leave without logging it since its under 20 minutes?

A: Yes, you may. You do not need to log shifts that are under 20 minutes.

Q: Also, if I see an MR joining and then leaving before 20 minutes for interviews is that allowed?

A: You can join any session 30 minutes prior to it. If they join earlier than 30 minutes and leave, they may have just joined by accident. If they join earlier and stay, just let

them know not to do so in the future in DMs. If you notice them doing it frequently, report it using the report form.

Q: Let's say I have forgot when I joined a server for a shift, it's been roughly 10 minutes in, is it ok if I give a LATER estimate? ex: joined xx:32 but logged it as xx:35. How much is it tolerated and does it affect me when it happens every once a while?

A: If you're off by a couple minutes because you forgot when you joined, that's fine.

Q: I've noticed people asking really weird questions in questions some of which that no manager would know the answer to, is there any way that something could be done with this? If not I completely understand because it's a really hard thing to fix

A: Depends on the question. If they're asking some impossible question then tell them they need to find the answer and if it's something completely unrelated, I would warn them.

Q: say i had proof of an MR trash talking about a suspension from 4 months ago, would it still be valid and would they get consequences for it? or would it not be valid for a report since it was from 4 MONTHS AGO?

A: You should still report it just so HRs are aware, but if it's been 4 months since it happened, consequences are less likely to occur. We highly advise you report things immediately after they occur.

Q: if an MR dealing with a troller/exploiter has ended their shift after requesting a ban, and that same troller/exploiter joins another server are you allowed to auto kick them on the basis of their actions in the previous server???

A: For major offenses, yes. It doesn't matter what server they committed it in, they'll be banned regardless for major offenses, so you can auto-kick them if they join a different

server even if they haven't committed a major offense in that specific server.

Q: Why do some seniors now interview people?

A: Seniors have always been able to interview people. To add on, it's harder to host with a lack of people joining so they may just want to interview.

Q: What does it mean when an MR is semi-active? What does it mean for the HRs? How much does it affect the person?

A: Semi active is when you are active for a certain period then fall inactive for a period of time, without notice repeating itself. Overall, you are doing the bare minimum and HRs begin to take note of this to see if anything needs to be done regarding your activity and contributions to the group.

Q: Can yall disclose at least like a clue when v7 would come out, I will understand if not tho

A: I don't believe I can say anything although I can tell you when you guys start getting leaks that is when it'll be close to the release date. I've asked if you guys can have leaks and they've said they don't want to give anything until they've made a lot more progress.

Q: If I can't attend that many trainings or interviews when I get out of school will that be a issue? Also, what are the key requirements into becoming a management?

A: It's fine, HRs understand that you have busy personal lives. Just try your best to do the bare minimum per week. Requirements to be promoted to any rank are mainly confidential. Nothing I can say that you haven't heard before, like being dedicated, hard-working, etc.

Q: I feel like when finding valid proof, when it comes to reporting it difficult. Usually when I report I do something

wrong, it's been like this since I was a LR though so it could be me.

A: If you ever need guidance or assistance with reporting, please feel free to ask any manager! They'll always be available to help you.

Q: would someone doing a comma without a space be a grammar strike? Like "I am the best,I am awesome and kind." Would that be a grammar strikes I've always been confused abt this

A: I wouldn't consider it as a grammar strike.

Q: Will ant consequences occur to Yellow\_rozes due to her letter?

A: No.

Q: How would u get proof of someone server hopping without perms I've noticed two people doing it very frequently (ones a manager and ones a head)

A: Tell the host of that server.

Q: have you guys heard about the bloxton leak websites? and if so, have you visited them and are you guys thinking about solutions for it?

A: We've heard, there's not much we can do.

Q: Would you need to play many times a day to be considered active? Are promotions based off how long you have been working as a head?

A: Being considered active is doing the bare minimum per week. Seniority in your rank is a factor, however we cannot reveal the specifics as its HR only information.

Q: is talking to blacklisted people not allowed? daniel got terminated for it and i'm friends with a few blacklisted people..

A: Not why he was terminated. You're allowed to talk to whoever you want.

Q: is it still for the interview questions section 3 minutes as for the maximum time to answer an interview question?

A: For questions 2 and 4, they will have 3 minutes to answer the question. For the rest of the interview questions, they will have a total of 1 minute to answer.

Q: so does emoting while cuffed is still seen as cuff abusing while we are introduce the cuff demo to the trainees

A: No.

Q: whats the longest we can go without an inactivity notice? sometimes i dont have a specific reason to make one

A: If you can't be active for over 7 days, you should make an inactive notice.

Q: Will there be a new implementation for us on how to contact seniors+ for assistance? If so, what will it be?

A: We are going to introduce a role that seniors+ can react to and they will be given a role. You guys will be able to ping the role when you're requesting a ban.

Q: How would I deal with someone with a disruptive boombox? Specifically a bypassed audio and just loud audio.

A: For bypassed audio. go up to the person, get proof by recording and turn your Roblox volume up and down (in view) to show that the audio is coming from the game. Loud audio is

allowed to be played, if anyone complains you can tell them to turn their volume down.

Q: does splitting up trainees at trainings have to be perfect if theres an even amount

A: As somewhat fair/even you can get it.

Q: why do second server ints never get hosted even of there's loads of people

A: Speaking personally, I never see second server interviews with loads of people. However, if there ever are, there probably wasn't an available Senior+ to host it. There also has to be a certain amount of interviewees in the server for it to be hosted.

Q: Do HRs know when an MR is odating or do y'all simply not give a crap

A: Sometimes we know, but it doesn't affect anything if that MR is keeping it out of Bloxton. We aren't concerned with the dating lives of Bloxton MRs+ as long as it doesn't break any of our rules.

Q: Can you go over the rules about 3D clothing for guests and staff?

A: Staff can wear 3D clothing as long as the Bloxton Logo on their uniform is showing.

<https://discord.com/channels/381478223567126531/459694608935288874/966378162730704976>

Q: How does one know if they're being considered for a promotion ?

A: They don't.

Q: When is the next mass shift, there hasn't been one for ages

A: When Polk decides to do one.

Q: wtf is major trolling and how do we report/kick for it

A: Major trolling is when someone has been kicked 2+ times. When they've been kicked 2+ times, that will be major trolling. To report, you'll need proof from logs of them being kicked twice for trolling.

Q: are sharing suspension/termination letters allowed

A: No.

Q: What are the reasons people get rank-locked for?

A: The majority of rank locked people are blacklisted people on alts trying to get promoted. The other reason we've got people rank locked is for creating alts for them to report.

Q: what are the requirements for a senior promo

A: Able to complete activity requirements, helpful and many more things that contribute.

Q: Will we ever get new discord role colours?

A: Probably not.

Q: So I noticed that people use evidence from chatlogs to report lack of grammar, however I noticed that in chatlogs it doesn't let you know if it was in whisper (only when you first whisper to the person). So what may look like lack of grammar is just a private chat between friends. Is there anyway we can change the lack of grammar proof to be chatbox instead of chatlogs?

A: I don't believe this is going to change, usually when people are reporting lack of grammar, they use gifs and they're showing the entire thing so we can see the /w username - also, it is just nice to trust you guys when it comes to reporting.

Q: what factors apart from inactivity affect your eligibility for a promotion/decrease your chances?

A: Past records, i.e breaking rules, past performances at alliances, past drama, etc.

Q: Every time we join the hotel, do we have to log our shift? Even if we only join the hotel for 15 minutes.

A: Log your shift only if it is 20 minutes or more.

Q: so when we go inactive, and we've gone inactive the maximum amount in the 6th month period, when does the next 6 month period start? Is it like from January to June and July to December or is it something else?

A: The 6 month period is based on the amount of time you've taken an inactivity notice for within the last 6 months. For example, if you were taking an inactivity notice today you will need to make sure you haven't gone over the maximum for this 6 month period (Thursday 4th August - Saturday 4th February)

Q: are there gonna be new channels?

A: We don't have any need for new channels.

Q: are mrs allowed to make themselves food at the bar or do they have to order?

A: There's no official rule about this however I'd recommend getting it from a bartender as it plays into the roleplay experience although it isn't required.

Q: do I have attend a session everyday?

A: No.

Q: While interviewing, do you count every mistake they make throughout the interview regardless if they weren't answering an interview question and just talking freely?

A: No, only count strikes when they're answering an interview question

### Complaints Section

C: Another complaint is that some management are taking requests from others, for example someone was reviewing and then another manager comes in and says "yes" when they know someone else is reviewing. These are the same managers who as heads, would hate when people were typing and then took their tickets.

A: Just basic respect. If someone's going to answer something, let them answer it. If they do it multiple times, please report

C: i think you guys should remove the music bot rule where you can only sing in bot commands. ever since that rule was placed nobody has used the bot and nobody listens to music anymore. when people were singing on lounge together it actually included people because people bond over music - even the people feeling excluded joined in. it was fun until you guys placed the rule, and frankly it upset quite a lot of us.

A: Definitely not. It's not our problem if people aren't using the bot, it's something that was added for fun. When people

were singing in mr lounge together, no one could have real conversations. There's no difference to why singing in bot commands is different.

C: So one kind of complaint is about the ticket system. Some times when I wake up and check Discord, I have seen many unanswered tickets. Which makes the LRs job even harder when needing an MR in the hotel, because of a troller, exploiter and etc.

A: The ticket system has definitely made calling for MRs a lot easier, however people are busy and cannot respond to MR calls 24/7. As of the 25th, the role has been removed from a lot of people who hadn't actually reacted to the bot.

C: I believe that there is a lot of unspoken rules that are not said directly to other MRs when promoted, and it may be confusing for new MRs to understand all of the rules they must follow.

A: That's why I ask for people to give me stuff to put in mr faq!

C: i think y'all should do proper activity checks we have so many inactive management and heads who barely attend sessions. someone active can easily take their place

A: We have minimum requirements for managers. If they're doing those requirements then we can't exactly demote them however if they're not following requirements, let us know and we can look into it. We do also look into them ourselves however there are people who slip the net as some say..!

C: I feel like mrs are really under appreciated, I really wish that we could even just get a thank you message or something for the work we've put into the group

A: I understand completely. I know that there are ways we can fix this but that would require scripting from Baby and Bear which we won't be getting. Like it was said earlier, tracking

activity isn't the easiest especially when it comes to all of the ranks since they're tracked in different ways.

C: Make HRs NOT call you out on public, I understand when it is like more people, but please, not when it is just a few.

A: Depends what you mean by this and what rank you are. If it's more than one person, personally, I'm not going to go dm you all. With an example from pinging people with the mr assistance role, I won't go through the effort to message you all when it should just be common sense to remove it when you're not available.

C: Start telling people if they can't get a promotion

A: Everyone can unless you're rank locked. MRs cannot be rank locked.

C: People with inactive notices shouldn't be allowed to attend sessions. It doesn't make sense to have one and still attend sessions because it should be your time off. I think people still feel pressured to work even when they have inactive notices, so I think not allowing them to attend sessions while on inactive notice will help people not feel like they have to overwork themselves even during their time off.

A: We can't really control if people attend sessions or not. It's up to them to decide and know when they need a break. We cannot force someone to not attend sessions.

C: I don't believe people should be speaking on peoples terminations, suspensions etc publicly. In all respect, bringing up Daniel's demotion in MR-discussion didn't seem needed especially when he is not able to view the channel. It is no one else's business and it should be kept between him, the HR team and anyone else he wishes to tell, the whole MR team shouldn't need to know about it.

A: People shouldn't be talking about individuals terminations/suspensions publicly. If you notice this you can

suggest the conversation should be moved on and that it's not appropriate to be talking about it. If they refuse, carry on or are rude in response you may report it.

C: It's kinda frustrating how HR's make new regulations without others agreeing for it to be alright, I know that it's to make sure Bloxton doesn't have the same regulations but it's kinda infuriating

A: You can never make everyone happy no matter what you do. If the majority of people are unhappy with a rule made, we will remove it.

C: i feel like when heads and mgms see a big issue going on in gd and request for some hr to make a announcement or smth it should be taken more seriously especially cuz we are the ones in gd most of the time so when multiple people r saying that there is an issue then it should be looked into and possible reminders and announcements regarding it should be made esp if it's a reoccurring thing in general discussion.

A: I can remember twice that this has happened, one being triggering topics which there was something pinned in general discussion about and the one about someone shifting for 12 hours or however long it was. We don't really want to do an announcement to the entire server about one person that likely lied about shifting for that long anyway. It doesn't seem necessary to ping over 2k people for it.

C: i also seen where emily said that we are required to have our mr assistance role only if available, so does that mean consequences will be given if we forget or if we leave it on during sessions? i know that i personally do leave them on so i can get pinged during sessions so if a ticket is still open i can answer it, so what r the rules with it?

A: You won't get into trouble for that, there were cases where people would react to get the role and simply just never get rid of the role for days and even months. I don't believe there would ever be consequences unless you're going out of

your way to constantly receive the role when you're clearly not available.

C: The senior mgm team is sometimes during the day inactive when we need them. They're busy, hosting, have "dnd" status, etc. i see we need to get in touch with them

A: Let's not forget that they have lives, they're not required to respond to you 24/7 but can when they're actually available. If no one's available then that's that.

C: I'd like a solidified rule on inappropriateness. I'm frequently seeing inappropriate profile pictures, banners, messages and videos being distributed in MR-Lounge primarily and it's unsettling. Sometimes when I click on the profile of an MR, I see a picture of someone doing an NSFW act or a profile picture focusing on a very inappropriate area. I also see inappropriate statuses about sex, referencing sex, or literally talking about "fucking" which again I don't find appropriate.

A: There's a line where things become too inappropriate, that line is different for everyone. People are allowed to have a pfp of whatever they'd like, you see magazines and newspapers with people dressed the exact same and we're not protecting children and people from that. If you're in the discord server, you're supposed to be 13+, I'm sure a lot of these 13 year olds these days have seen a range of inappropriate things. If something is too inappropriate then we will ask them to change their pfp, banner, whatever it is.

### Suggestion Section

S: clearer rules on what counts as bypassing, rather than it just being dependent on what MR responds to you. ive had some people tell me something doesnt count as bypassing, so i stop kicking people for saying that particular phrase/word, yet other MRs tell me the complete opposite and inform me i should be kicking for it.

A: We can't exactly list everything that is bypassing because we'd be here for the next 5 years. Use your best judgement, if it's swearing then it's bypassing. If it's something inappropriate roblox usually tags, it's bypassing. It gets easier over time. We can't and won't all agree on one thing, even the HR team doesn't.

S: when reporting, i feel as though the screenshot required of a persons name to prove their username/display name is correct should only be accepted if it was taken at the hotel, rather than searching the persons name afterwards (i hope this makes sense, apologies if it doesnt). this is because searching it afterwards defeats the whole point- it doesnt prove that they were at the hotel at any point and can cause confusion with who is being reported

A: This was the rule at one point but I got many complaints. Also, when someone is spamming, they will automatically get kicked meaning you can't get the proof unless you're quick enough which is rather unlikely. It's just easier to have it how it is now.

if you ever find this ping me in mr lounge - xm\_inn

S: hi, this is a bit much on what im gonna say but i think that the owners and hrs with the smart ideas they have to work some out with discrimination. serval times on my lr journey and god strike me down if im lying the hour before i got promoted i was called a racial slur about 10 times. there should be a better system on detecting when a word is said that is offense to other people.

A: I can see what we can do about this, like I said earlier, I can't promise anything for v6 but I can try for v7.

S: I think you guys should implement a point system of some sort to achieve the management rank. This could help you guys as HRs avoid being accused of promo bias and will decrease the "competition" discussion that was mentioned in Yellow's letter and in the lounge.

A: Point systems aren't as reliable and will be difficult to implement for heads. We have a system in place, it's just confidential.

S: More themed sessions, not saying there should be one every week whatsoever. Maybe like a themed session hosted every month.

A: Themes take a lot of time to build and to gather helpers and lot's of things can go wrong like server crashing or roblox breaking. There's also angry backlash towards the host of the themed session when people don't get in. Some HRs don't like to host them for those reasons.

S: i feel like we should do more events as a community, outside of holidays, like all the heads and managements and seniors and hrs could collectively make a big event for the community that would be super cool and also i rly liked the karaoke and itd be cool if we could do that more than once a year

A: If you look at the yearbook, there actually has been quite a few hosted. Personally, I think we're doing well with events. You have to remember that we have other things to do and deal with as well and we don't always have time for events.

S: Stricter Disciplinary Action: Punish those failing to follow policies/rules more strictly so they learn.

A: Bonnie made an announcement about this saying that we are going to be stricter.

S: i think we should go back to the old interview questions tbh. the current interview questions are basically the same question repeated and framed differently and it's not clear cut at all

A: No. Not sure what you mean by it's not clear cut, they're just questions, there's nothing clear cut about an open question. Yes, we used some of the old questions but that doesn't mean we should change it back.

S: I think there should be something where you update rules and have a agreement or disagreement on things because some may like what you put but some may not

A: This basically is the place where you can do that. If you don't like something, tell me in the forms. I can't do anything if I don't know about it.

S: revamp devforum handbook and release please personally its something that id be inclined to click on and read if i need info

A: We actually have an updated one that was made months ago however Baby doesn't want to upload it because he plans to use that one for v7 and there will probably be things that we need to update.

S: y'all should be open about not liking certain MR(s) and why so that they can improve themselves

A: We're people and we're not going to like everyone that we come across, that's life. If there's something you can improve, you'd be told whether that's through a reminder or a warning.

S: Disable the "!hotel" command when someone is cuffed, it's a huge issue with people constantly rejoining once they're cuffed.

A: I can try to get this done but no promises, it's hard to get any development done for v6 when they're focusing on v7 and other games.

S: what if seniors were allowed to promote people to head

A: This was in suggestions for v7 but decided to put it here, this won't happen, you may as well just jump from management to hr if we let this happen. There needs to be differences between the ranks and we try to make that as clear as possible.

S: mr applications - mgm apps, senior apps, head apps . wud help u guys a lot

A: This is never going to happen and it really wouldn't help us at all. This just gives trollers and easy way to get an MR position without putting much effort into the job at all. No HRs including the founders want applications for MR positions.

S: when it comes to trainings, some lrs feel the need to influence trainees decisions when it comes to choosing a rank just so they have a higher chance of being picked which is quite selfish imo and unfair if they end up getting chosen where lrs who sit there quietly dont get picked so a consequence being in place would be useful to prevent it happening!

A: If they're constantly trying to convince them to go for their own rank, you can report them for being unprofessional but asking them what they're training for is fine.

S: Seem as it takes 3 years to get promoted anyway, give Seniors honor member upon resignation. We've dedicated a lot to the group than just regular MRs.

A: HRs have said no to doing this.

S: This isn't really an MR suggestion but more one for the whole group, can there's possibly a way to make the training guides more accessible as lots of the staff who aren't old enough to join the Discord server but end up being picked are usually clueless and mostly just told to find it on Discord, it'd be easier if it was on the group wall (not sure if roblox

allows that) or another website so they can still help out instead of having to figure out how to make their own

A: There's not really a website that we can put anything on and with the handbook, we can't put links in it so there's no way we can really link the guides from anywhere that isn't discord.