## MR Survey Form

## **Questions Section**

When answering questions, are managers allowed to skip a question they aren't sure about but answer another question they know? eg theres 2 questions, one they know one they dont can we answer the one we know but not the other or do we have to answer both

answer: going to say no to this one just because people may think they're being ignored, other managers may think that you're going to reply to it but haven't done it just yet, it may get pushed up too far in the chat for anyone to notice and reply to it

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can you please recap or like explain what the Ellie situation was about surrounding her death?

answer: yes, none of this is confirmed however we strongly believe that ellie has lied about her death and even her cancer, her notices in mr-notices aren't adding up whatsoever, you don't get cancer and be cleared of it a month or two later, that is simply not possible, heart attacks (apparently what she died of) in children is extremely rare and highly unlikely especially as a few days prior she stated that she had major surgery on her lungs so by the time she claims she died, she would still be in the hospital. 4 days after her supposed major surgery on her

lungs she was out clubbing and there is proof of ellie saying this herself, it doesn't make sense.

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Is there a requirement on how many sessions we should be attending per week? Adding on, do you get warned after being inactive for a specific period of time, if so how long.

answer: there is no set requirement, but heads are expected to do 2-3 sessions and a couple shifts per week minimum. We try to be lenient with activity as we know you all have personal lives outside of roblox! We start to question the activity of heads once they haven't done anything at all for at least 3-4 weeks straight AND if they have not put in a notice during that time period.

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I'm not too sure if this could be a valid question but, when is the new version of the game coming out and what is expected? Any remodeling of the map?

answer: Unfortunately we don't really have a due date for now, but the new version will most likely be out in 2023. The whole map will be changing so stay tuned!

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Can an MR get promoted while on inactivity notice? And if not, why?

answer: We usually avoid doing that because the person that goes on a notice might not be on Discord or Roblox often so the promotion process would take much longer than them being on an active state. However, since some might go on a notice while we're considering them it won't affect their chances and we will probably resort to do it through DMs.

Has anybody ever gotten promoted at an MR meeting?

answer: no

What is an issue that HRs think Heads need to work on the most, as a team?

answer: Reading past announcements.

One question I still have is regarding the bypassing the chat system, I struggle still as to know which is bypassing and what is not, a little more explanation on that would be great!<3

answer: you can always ask in mr-discussion if something is bypassing or not! However, bypassing is a way to say a phrase, sentence, or word, that has malicious or inappropriate context in-game. This would not be

the same as saying a word that tags, like bartender, a different way so it doesn't tag. In order for a word to be deemed bypassing, the word needs to have some sort of malicious or inappropriate context tied to it.

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I've honestly wondered this for a long time, probably since I was an LR, but, how do HRs feel comfortable around us? Most of you guys are 18+ and most of us are 13-16 years old. Sorry if this got too personal it's just a genuine question

answer: Personally, I feel like we're your guiders through your time at the group and we make sure that we're not overstepping boundaries as we have common sense that it's wrong to behave in certain ways towards people that aren't the same age as us.

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From a HR pov, why are we seeing a decrease in numbers at the hotel?

answer: It's definitely due to school, but also to lack of content the game provides. We've had the same version for 4 years now and obviously it's not updated to today's standards. Another reason is that in general the "work at" groups as a whole is declining since older members are growing up and the newer audience isn't as interested.

I find some mrs just argue with guests when there is an issue, when really they should talk it out with them to see both sides of the story. MRs especially new ones seem to think they are always in the right. Like, when someone is accidentally kicked for something or there is a wrong kick, the MR tends to argue they are right when in reality they probably arent and are just arguing for the sake of arguing.

answer: if an MR wrongfully kicked someone, you can remind them of the adequate way of how and when to kick, if they don't respond well to that or you don't feel comfortable telling them, tell an HR so an HR can let them know, if you start to notice that it has become a pattern and this person may not understand rules and regulations when kicking OR they are purposely disregarding the rules, you can report it using the report form.

Announcement about the form did not clarify to me one question I have, my previous question was not answered, is it possible it is confidential?

answer: the reason something might not be read out is because i've answered it before whether that be current meeting or a past one, it's confidential or i'm not very smart which is likely the answer

if I see someone exploiting at interviews, would I report them the same as if I saw them in the hotel? Or would I let the host know and ask for perms to kick?

answer: get proof and tell the main host, you can kick them as long as you have proof and you're showing it to the main host and asking for them to be banned

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why hasn't there been a senior promo in ages?

answer: many things contribute to when senior promotions are 1 being that we need permission from the owners 2 we may not need them 3 we do have rank limits

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Is there going to be any Christmas events? Other major groups on the roblex platform are doing some before the week of Christmas so I was just curious to see if any will be scheduled to end the year off in a positive way.

answer: There will be! I have been given permission to speak about this and give teasers so no leaking today! EventS may be starting the 19th of December so look out for the announcement about that! One of your favourite events may be hosted... It may have been said in this meeting?? There will be more things however I shall leave that to Min to announce.

Why must we log shits in the form? imo, it is not very efficient and takes lots of time

answer: we've explained this at the previous mr meeting so i'm going to copy what Emily said regarding it. 'It's easier for us to see who is meeting requirements, helpful for promotions and keeping track of head activity. '

Why the HR team made a decision to change the interview questions if we had such questions for years?

answer: Just a change, something new and fun whilst we wait for V7!

Is the time limit still 3 minutes or there is no limit anymore? I asked an HR about it and they said that it's still 3 minutes. What can we do if they are AFK?

answer: there is no time limit, if they're not replying and you think they might be afk, say hello or are you there or anything along those lines and if they don't reply within a reasonable amount of time eg 1-2 minutes then kick them for being afk

always been a little confused abt this but what kick reason do u kick a leaker foe? Or do u not give a reason at all

answer: i've kicked people before for leaking so don't worry if you have i don't blame you but kick them for threat to operations from now on!

what happens if u accidentally kick all at a session

answer: it's a case by case basis. Just let an HR know as soon as possible and they'll take it from there, the host will either get into contact with the session HR and see what to do or they'll unslock and let people rejoin and start their server slightly later.

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do u have to get a senior to ban? I personally would get a senior but I'm just confused if ur mandated to call for a senior after kicking someone 3+ times

answer: you don't have to! even when i was an mr i wouldn't call for hrs because i'm just happy to kick them myself

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unintentional spamming is really confusing time? could we have some clarification on what it is

answer: here is a document created by bonnie (i believe) that clarifies unintentional spamming. <u>unintentional spamming</u>

To sum up some of the doc: unintentional spamming is when a, typically younger user, spams with no intent to cause disruption. They either don't know the rules or are trying to get someone's attention. An example could be spamming 'zzzzz' to roleplay sleeping or 'abc to roleplay' or 'hello' etc. they should just be warned or kicked before being banned or reported for spamming.

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has there ever been an mr karaoke night?

answer: no! we've not had one because personally i don't think many people would sign up, it would be about a 10-15 minute event so it's just better to do it publicly

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Can an MR ping an HR to thank them for congratulating them? E.g:

Someone got promoted from Head Receptionist to Management and some
of the HRs ping them to congratulate them so are they allowed to ping
them with like 'TYSM' 'TY' or any similar text?

answer: well of course, you're allowed to thank anyone who congratulates you!

Will the copy and pasted interviews document be updated to match the current interview/application questions?

answer: yes, as cory said in mr announcements, let him know if there are new copied answers

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For someone to be promoted, they must be obviously noticed, and so my question is, do timezones actually delay promotion process?

answer: we have HRs who are from a variety of timezones and we have our own ways of knowing who is active, so no i wouldn't say it delays it by much, if you mean the actual finding the person to promote them then yes that can be delayed though as we try not to do it through discord.

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Just to make sure, if someone doesn't use grammar in between questions would that be counted as a strike?

answer: For trainings, once you ask the first question and once the helper starts the first segment in training, any lack of grammar/spelling will count as a strike. So yes! For interviews, no.

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when reviewing reports, say someone breaks a report rule and another mgm has warned them after the report u reviewed would u still warn them

even tho they got warned after that report as they may of not known? ill attach some image links to try explain it better because i had no idea how to word that: https://im.ge/i/d5Z6V1

answer: yes, they'd be warned due to the time gap between the reports that were made, they should be aware of it, even if their dms are closed and they don't get a dm from dyno then they should've read the rules regardless

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1) If a staff member was exploiting, would it go into staff reports or exploiter reports? 2) If a trainee was trolling/exploiting would it go into staff reports or troller reports?

answer: any staff member (rank 2 and up) will go in #staff-reports

Do we need permission from the host if we need to kick a disruptive trainee for trolling, during the training session?

answer: yes unless they tell you otherwise

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would u warn someone if they forget to put the rank in a staff report

answer: a reminder in their dms seems better suited for this scenario as missing the rank is quite minor! If the report itself is still valid, it's alright.

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Will EVERY rank lock be announced to specific user? If not every and if you are may tell, in what specific case(s) it would not be said?

answer: we've not actually had to rank lock anyone since the new rules around it came out so i can't go into any specific cases, rank locks are extremely rare

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Will there be more ranks in the future?

answer: nope, that would require a LOT of scripting in all of the games and the discord server itself, there is also no need for more ranks

Can we report an MR through ALT account?

answer: we would prefer you do it on your main account but if you're not comfortable doing it then it's understandable but if we need to contact you through discord and you don't have an alt account for discord then we can't go further with your report

Will V7 come in 2023 or later? Plz tell us if you can at least rough approx. date, cant wait :))

answer: v7 will definitely be coming in 2023, they've been working on it a lot recently and can say it's going well! Will find out more from baby and bear

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say someone searches up a user by display name? is that still valid or not?

answer: we would prefer it if you could use their username, it would be invalid if you were to use their display name instead of actual username

Why do we have to ask for permission before kicking a staff member. I understand that sometimes it's good to make sure they really are trolling and messing around, but sometimes it's really clear their goal is to get kicked. For example, sometimes I'll find a staff member exploiting, or bypassing, or not using any grammar at all and being rude to guests. In that situation, it's clear they should be kicked

answer: this is a very good point! i've spoken to the hr team about this and we have decided that heads are now allowed to kick staff members

that commit major offences but still not for lack of grammar or trolling.

heads will still be required to report offenders in the appropriate channel.

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Please do not say "report it" because reports are always ignored..

answer: the person who said this gave an example which i won't be putting in but reports aren't ignored at all, every single report is dealt with unless it's a dumb report where there obviously shouldn't be any action taken e.g an mr making a joke at the hotel and reported that for being unprofessional, the specific thing you said about has already been dealt with and we've very aware, not all reports show an outcome whether that be a suspension or a demotion, people get reminders and warnings and we take it into consideration for future promotions so saying reports are ignored is completely wrong

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does session activity count if we disconnect in between and cant come back?

answer: as long as the session has started and you've not been stood afk for the entire time then yes it would count

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It may sound a little dumb, but why do only management+ get moderator and not heads too?

answer: there's no need for heads to have mod at trainings, the only thing you'd be able to do is play music which the managers and host can do. it's also just to have difference between the ranks and the obvious one of avoiding admin abuse, not saying any of you would however we've had it in the past and we'd like to not give the chance for abuse if anyone were to decide to

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what happens if we accidentally click on the bring interviewee button when the host hasn't done the rules? do we just respawn them or just let them stay in the office

answer: you can either respawn them or tp them back to the host! i wouldn't let them stay unless they're basically finished with rules and about to pm/message

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Are staff allowed to have snowball fights in the lobby?

answer: i would say it has the same rules regarding the pillows and pool noodle, so yes they're allowed

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If there is an MR trying to act like they are 'above' the other people in their rank is it reportable or would it just be best to ignore it? answer: this really depends on the situation, most times i'd probably say to ignore it but if you ever do report it and no action is taken then you won't get into trouble or anything

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If we disconnect before the 20 minute mark can we rejoin and still count it as the shift/or do we log and add that we disconnected at the end?

answer: the time that you're not in game you could count that as afk minutes, you can put that you disconnected but that's really optional

Does having a warning or suspension on your record affect your chances to move up to the next rank? If you didn't realise you had one would you be informed and you could appeal it?

answer: suspensions will always affect future promotions however for warnings it depends u how serious it was and what it was for

does attending interviews actually matter? only asking this because it's so hard to get into intrrviews nowadays

answer: yes, interviews are important as they help you practice and test your knowledge each time you do one, additionally, it contributes towards your activity, however, if you haven't been able to attend as many interviews as you usually are, it's fine as long as you're still remaining active (unless on notice)!

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wait so when someone breaks a rule like rule 5 does a manager have to remind them to stop even if a few people have told them to stop already

answer: it depends on the severity of the person's actions, if a reminder is better suited for the situation, then a manager+ will do that, if the person is displaying more severe actions, for example discrimination or homophobia, that would warrant an instant warning or a ban, so it really depends on the situation! if you're referring to rule 5 specifically, again it depends on the severity of the conflicts as well as the context.

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may we clear up if we have to ask the host if we need to leave before an interview/training session starts? i asked recently because i needed to leave early and i was told i didnt need to if we havent started when i recall an announcement on it

answer: you should inform the host if you're going to be leaving the session regardless if it's before, during, or after you've finished your duties, this is just so we're not alarmed if you leave!

## **Complaints Section**

i have noticed some mrs being extremely unprofessional at trainings, i understand joking about with your friends but being so unprofessional that an LR would literally get demoted for it?

answer: time and time again we urge you guys to use the report form! If you notice any sort of off-task or unprofessional behaviour displayed by an MR, report it using the form asap. Doesn't matter if you're not 100% sure it's major enough for consequences, as the HRs will decide that. But just report it!

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I've noticed that a lot of MR's will mock or make fun of some submissions that are made the past few times the form has been released. As much as I understand that some submissions aren't the best, it can still make some people feel invalidated or as if their opinions don't matter which may cause a long term affect down the line.

answer: i believe the times that certain admissions were mocked were when they were mocking our operations and our MRs themselves. We try to be understanding with everyone's submission, but when people are continuously attacking others and the HR team/operations for just doing our job, it becomes a bit difficult to understand where they're coming

from! However, if you notice an MR mocking a genuine submission from someone, you can use the report form and report it.

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i feel like the HRs can be a little more interactive with some of us MRS, i get that most of you HRs are friends with some MRs in real life but it just feels really bad when you talk in lounge and the rest get ignored, if we can all be treated equally without having some people feel left out it would feel amazing annut more welcoming

answer: HRs don't always go into lounge as we are quite busy with other things, however, i do feel as though we all make an attempt to interact with you guys whether it be through game-nights, fun events, vcs, or just in general. We do treat people equally and we've had announcements on not leaving people out and we all try to include people.

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I think it would be very beneficial for some things to be made more clear.

An example would be regarding the recent announcement made by Bonnie about 'a handful of MRs' not following information listed in 'recent announcements.' Knowing what specific information isn't being followed helps, especially when an MR is new and there's an influx of information, it can be so much to take in and process. Knowing what specifically needs to be worked on would build the team.

answer: the announcement he made was about EVERYTHING so he couldn't really be specific, if it's a new mr that is struggling to remember everything then that's fine and they won't be given any punishments, it's new and understandable but you guys have more experience and time to know the rules, there's no excuse to not be following them

I think also some other people take jokes WAYYY too seriously. I said funny joke at hotel and I learnt that another MR was maybe nearly going to report me for it! I was distraught to hear this because it was a good joke and now I feel I cannot make jokes with the fear of being reported.

answer: you can make jokes and have fun, if it's reported then it won't be accepted unless it's offensive or rude.

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With all respect towards the HR Team, one thing that makes us demotivated is that we do not feel we are doing good and only feel we are doing bad. It is quite sad since after a little research, I found out I am not the only one. There is very small quantity of people who do show appreciation about the work you do, it would be very, but extremely refreshing to hear some kind words for those that do what they can.

answer: i understand what you mean and i know i've felt the same way, don't exactly know how to be fixing this either, promotions are always something that are used to acknowledge your hard work however we do

have rank limits and at times they have been full or very close to it. we've spoken about having an mr of the month in meeting before however said that that wouldn't be ideal as it would create competition

quite frequently ive noticed heads being impatient at trainings like asking for tools WHILE I'm naming or telling me I "missed someone" while I'm still kicking excess or telling me im missing a helper while I'm still naming, i probably sound like im being dramatic but it is incredibly annoying, especially since im most likely stressed during the session

answer: if you notice heads being impatient, just let them know that you've got it and you know how to do your job! If it becomes a recurring issue, you may dm an hr if you find it necessary.

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It's understandable many of these exploits cannot just be fixed by the owners, but it's absurd how much exploiting occurs and how often it happens. It's very annoying to deal with and makes it very difficult to shift at the hotel, but even more so for Management or Heads who have to request a Senior/HR to come ban/pban the exploiters whenever they're disrupting the entire server. Again, I'm not sure if anything can be done, but this seems to only happen at Bloxton, whereas other games or groups on Roblox have much less exploiters who do much less harm.

answer: we have an entire group of people that seem to be dedicated to creating scripts to exploit at the hotel, i'm sure you know they have discord servers too! other groups don't have entire groups of people doing this to them..!

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Whenever I want to take a screenshot for the shift logs, sometimes I get lag. To be honest, it might make the action above really off-duty and waste of time (not being rude here), since Heads are meant to supervise the hotel, watching for possible rule-breakers, not taking a screenshot for the shift log, everytime we/they do a shift at the hotel.

answer: it's just a way to provide us with further proof you were actually on a shift and helps us with knowing who is meeting and who is not meeting requirments. We don't plan to remove it as it would be much easier to fake shifts. It should only take you around 5 seconds to take a screenshot so it's not going to be a major waste of time nor extremely off-duty.

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hi so, i'm not trying to be offending in any way I just want to say that i feel like emmas tone was a tad bit on the rude/stricter side on her previous announcement regarding the pinging thing. tbh, i think i can speak for all of us who have accidentally pinged hosts during sessions when i say that if you're dealing with a raid and spam bot and exploiters then it's just really difficult to go check trello, check the hosts, in between all of

that, i get that it is disturbing you but you guys gotta look at the other point of view

answer: i understand that you may be occupied due to raids and spam bots and exploiters, however hrs/hosts are also occupied with hosting duties! I was only trying to be firm as the hosts were being pinged during their sessions constantly and it was deemed distracting to the hosts to receive pings when they were in the middle of hosting. I wasn't trying to be rude, just establish some boundaries between when you should ping someone and when you shouldn't. If it's an accident, then that's completely fine, just make sure to tell the host, overall though, you should be checking the trello before pinging.

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hosts forgetting/not sending certain pms

answer: if the host ever forgets to send a pm and you don't do whatever they would've wanted you to do then that's their fault, you won't be told off or anything for that.

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i personally think that u shouldn't have to show the logo on the uniform as long as most of the uniform is visible I don't see a problem with it

answer: the logo shows that you're an official member and that you're representing bh! we let you have freedom with basically everything avatar wise as long as you're showing the logo

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way too many managers, i find it hard to get into sessions on weekdays because there's so many

answer: if you're in a time zone where it's harder to go to sessions then i wouldn't worry about it too much, we understand that it's hard enough as it is to even get servers let alone servers in time zones where it's quite dead at the time, i know it can be frustrating but it would be even worse with people showing up hours before the session has even started

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formers are allowed to get away with literally everything in gd and its incredibly annoying

answer: the person that submitted this was a manager, as a manager, YOU need to warn them. If it's something that you think their former mr role should be taken for then you need to message an hr, we can't do anything if we don't know it's happening

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A lot of the newer MRs don't really fill out the stations which are empty, for example the Housekeeping desks. I've joined multiple times into

servers and I've witnessed a large majority of them tend to not be at empty desks; this makes things more difficult for the server to run smoothly. I think the HRs should make it much clearer by announcing it once more, because it really would make a difference

answer: how can we make it more clear? you shouldn't need constant reminders of how to do your job, we've said to report them before

## **Suggestions Section**

Maybe adding an extra rank between Heads and Management, sometimes it feels as if you're working towards nothing and it would be a good motivator for a lot of the Heads.

answer: not something that will happen, would require a lot of scripting and there's not really any point, what would the rank be? how would it be different?

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Can the HRs please ping us when there are changes to any training guide as it is forgettable to check sometimes and we don't want to end up training with a non-updated guide.

answer: we kinda do already, when there's any changes then you'll be pinged whether that be in mr announcements or regular announcements

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A suggestion that I think could be very helpful and more practical would be HRs/Seniors having a more specific and quick way to be shown as available for bans at the hotel, via the Discord server. Sometimes Hotel servers can be absolute chaos for MRs and having to research the hosting schedule, check time zones, and read everyone's status through and through just isn't as efficient in quick bans to bring peace back to the hotel.

answer: the current rule is that any hr that isn't available will be either offline or have dnd or unavailable or anything along those lines in their status

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Host more MR gamenights and stuff to build team morale As currently I feel team morale is very low (Low low low, flo rida reference).

answer: i personally would but no one comes to them and there's no good games anymore but if you want to give game recommendations then i'll take them!

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This is a bit minor, but I think there should be some sort of rule in place when it comes to skipping songs that people in an MVC have requested. I'm not sure if this is a regular thing, but it's happened to me a couple of

times. In my opinion, it's kind of rude and pretty aggravating, especially if you've been waiting for your song to come on for a while.

answer: this is just basic respect i'm surprised that this is even happening, if you don't like the song then leave or deafen, don't be rude and skip it unless it's against the rules eg inappropriate

This isn't specifically for the MR team, but maybe more rules on what's acceptable as proof, I didn't know that you had to use chatbox proof for a long time after joining Bloxton, sometimes I also have to ask if my proof would be acceptable because I'm unsure.

answer: will be going through old announcements and deleting the ones that aren't relevant anymore, hope that will help but Irs are always welcome to ask questions

add coffee to the bar menu! ive had so many guests ask for coffee and it would be so helpful to have it on the menu

answer: there's coffee in the shop but i get what you mean, won't be something that is put in v6, maybe for v7 but no promises because i have no idea myself

Pleeeeease re enable heads to answer in mr discussion as management doesn't answer at times

answer: you can always ping a manager+ if you're in desperate need for an answer.

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In my opinion, it would be more beneficial if Heads+ were not required to work at the housekeeping desk when there are no housekeepers there. The bar and the reception desk have more guests so I understand why we are required to work there when there are no workers, however, the housekeeping desk is more inactive during shifts and I think they would be more productive if we were able to actively supervise without having so stand at the desk and potentially not do anything for the duration of the shift.

answer: if the server they're in is quiet then there's not really any need to be supervising when nothing is going on, it's more beneficial to have them be at a desk where guests know they can get housekeeping, some people might not ask because they don't know they can or they simply don't want to

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I feel that it's very hard to get into training and interview sessions if I'm not there on the dot. So I'd like to make a suggestion! If we sign up for whether we are going to the trainings and then we can put all the names

into a wheel thing (not massively thought out) but then we could confirm who goes in which server e.g. the first 4 go in the first then next 2 etc! I know this sometimes means not everyone is going to get into a session all the time but I feel as though it is unfair that we have to be on there dot 30 minutes before to get in a server and rush in because some people don't have as good laptops/mobile devices etc!

answer: this method would be extremely time consuming and not necessary for every session. HRs/hosts wouldn't have the time to put names into a wheel, unfortunately. I understand it can be difficult, but that's why we have the 30-minute session rule. It's going to be hard regardless, but at least this way no one has the upperhand as no one is allowed to join the session before the 30 minute mark.

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heads leaving without permission before and during sessions which can confuse us since if another head takes their spor we don't know if they need to server hop incase the other head is back

answer: in mr rules, one of the rules state that you shouldn't leave without telling your host unless it's an emergency so you can report them if you see that happen, if it turns out that it was an emergency then it'll simply be declined and no action taken to anyone

make it so heads dont have to train the rank they are assigned to, like ive had incidents where theres been no house and the only head is a hosec so u have to get another LR rank to train house

answer: would you rather have to get an Ir to train security though?

that would mean you would have to do the cuff abuse for them and it just makes sense for them to train their own rank as that's what they chose as an Ir

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change the username proof rule, i think we should make it so we only accept in game username proof so nobody gets framed

answer: we've not had anyone framed since the announcements, i don't believe anything will change until it does happen as we've tried to do it the best way we can, an issue with in-game username proof only is that if they're major spamming, they'll get auto kicked and then you can't get the in game proof since they're not there anymore

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have a rule for pinging @MR team in #mr-discussion when needing more interviewers, etc (This rule goes for both seniors and hrs, although, can be flexible) this is because many times every week, @MR team role is pinged when there is literally only 20 interviewees, in which many fail due to the grammar test, pinging @MR team for literally 3 interviewers is the equivalent to @150 people "hello i need 3 interviewers please

answer: the current rules around pinging the mr team role is that seniors+ can only ping if there is a severe lack of mrs, so that would be 0-2 mrs with 20+ interviewees and they should be checking if the first server can send any mrs to the second server, the person who added this suggestion gave us a good idea and that would be that seniors+ are only allowed to ping AFTER the grammar test so that will now be implemented as well as being stricter on those who disregard the current rule around pinging.

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Maybe you already have this for higher ranks, but like a formal promotion suggestions channel for MRS? I know promo suggestions already exist, but maybe a more formal way to announce them with good detailed reasons as to why someone should be promoted. For example, have proof of it, write like a few paragraphs of explaining why, etc.

answer: i don't think that we would have this for head ranks as there's the possibility of leaking and having someone tell that person that they're being considered, personally, i prefer having them sent in dms as there's less of a risk for leaking

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Promote more people at the hotel, I haven't seen a hotel promotion in a very long time and it's a fun change.

answer: it's up to hrs where they want to promote, most people don't like promoting at the hotel because it's hard to think of ideas of how to promote and personally, i'd rather promote in a place where majority of people have a common goal

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Create new MR uniforms. I agree the current ones are quite nice but I've also seen a lot of people saying how they preferred the old ones/wearing the so maybe we could try making one with a bit of both or even when V7 is out.

answer: pretty sure i said this in the last meeting however we are going to be having new uniforms for v7, i believe they will come out the same time v7 does

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I think we could put together a team to handle the newsletters coming up with new ideas for each month and along with this a team to come up with events for all or even MRs. It can help bring the stress off of the HRs and there are some really creative MRs who I'm sure would love to share their ideas! There could be sort of applications for this or even a first-come first-server type of system.

answer: that's entirely up to Minn if he'd like to implement this, however, there's not many tasks to do in regards to the newsletter so there wouldn't be enough opportunities for everyone or the majority of people

to contribute, having two or three people work on it is efficient enough (from my experience) but if Minn wants to implement this, he can.