

HR IBM ANALYTICS - EMPLOYEE ATTRITION PERFORMANCE

Job Roles

All

Attrition

All

Marital Status

Divorced

Single

Married

Gender

Female

Male

Job Involvement

High

Medium

Low

Very High

Work Life Balance

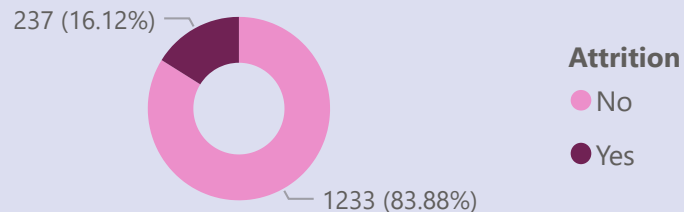
Bad

Better

Best

Good

Employee Attrition Chart



Age

18

60

Overtime

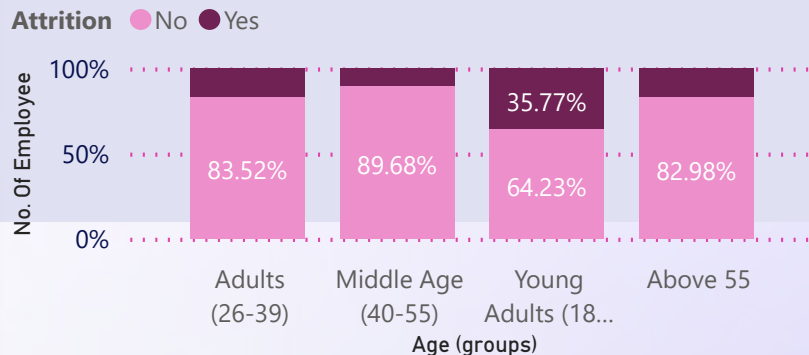
No

Yes

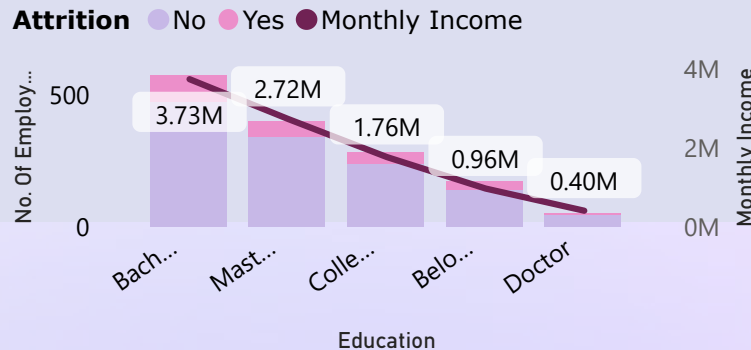
No. Of Employees

1470

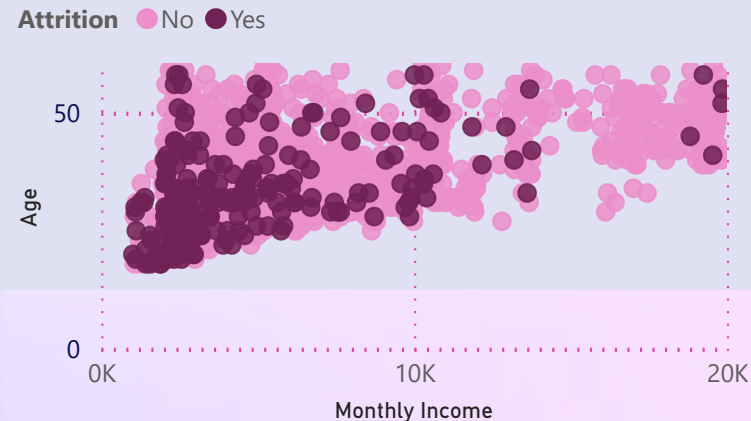
Employee Attrition By Age Group



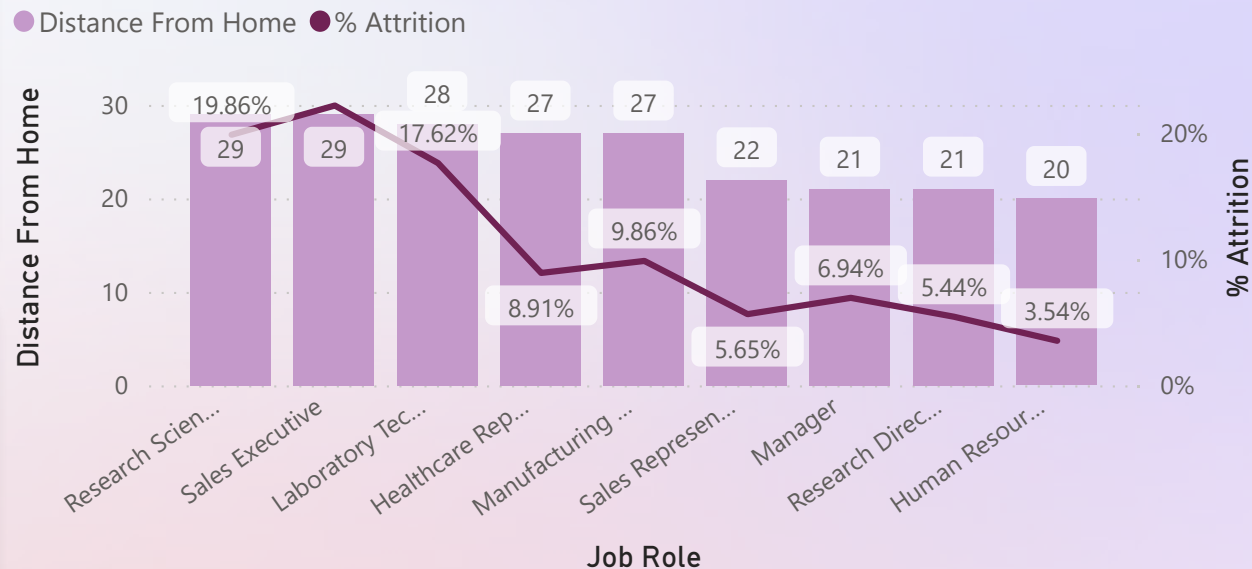
Monthly Income vs Education and Attrition



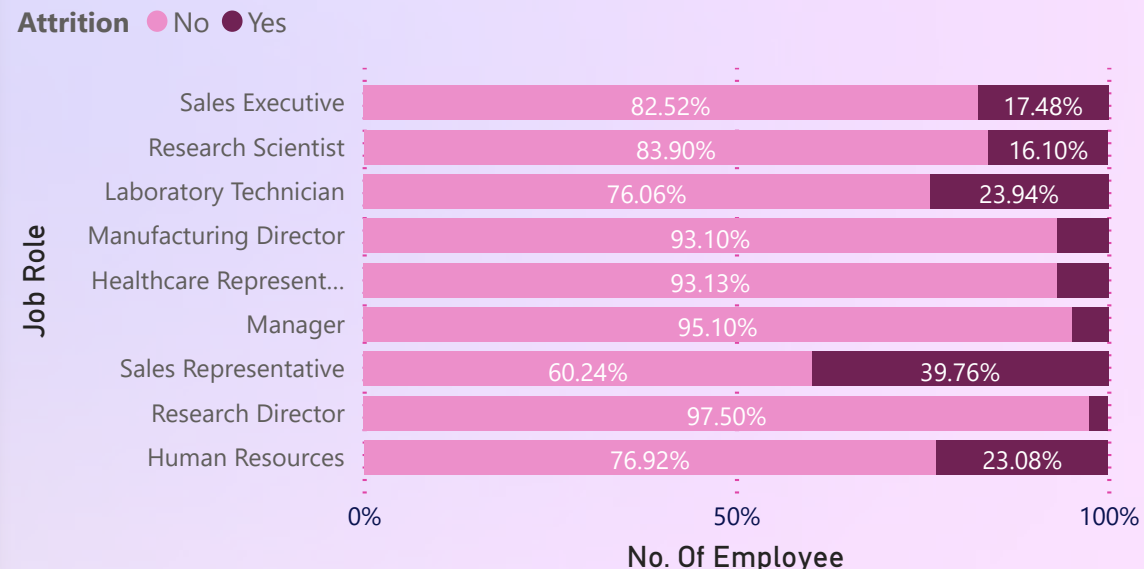
Monthly Income vs Age and Attrition



Job Role, Distance From Home and % Attrition



Job Role of Employees and No. of Attrition



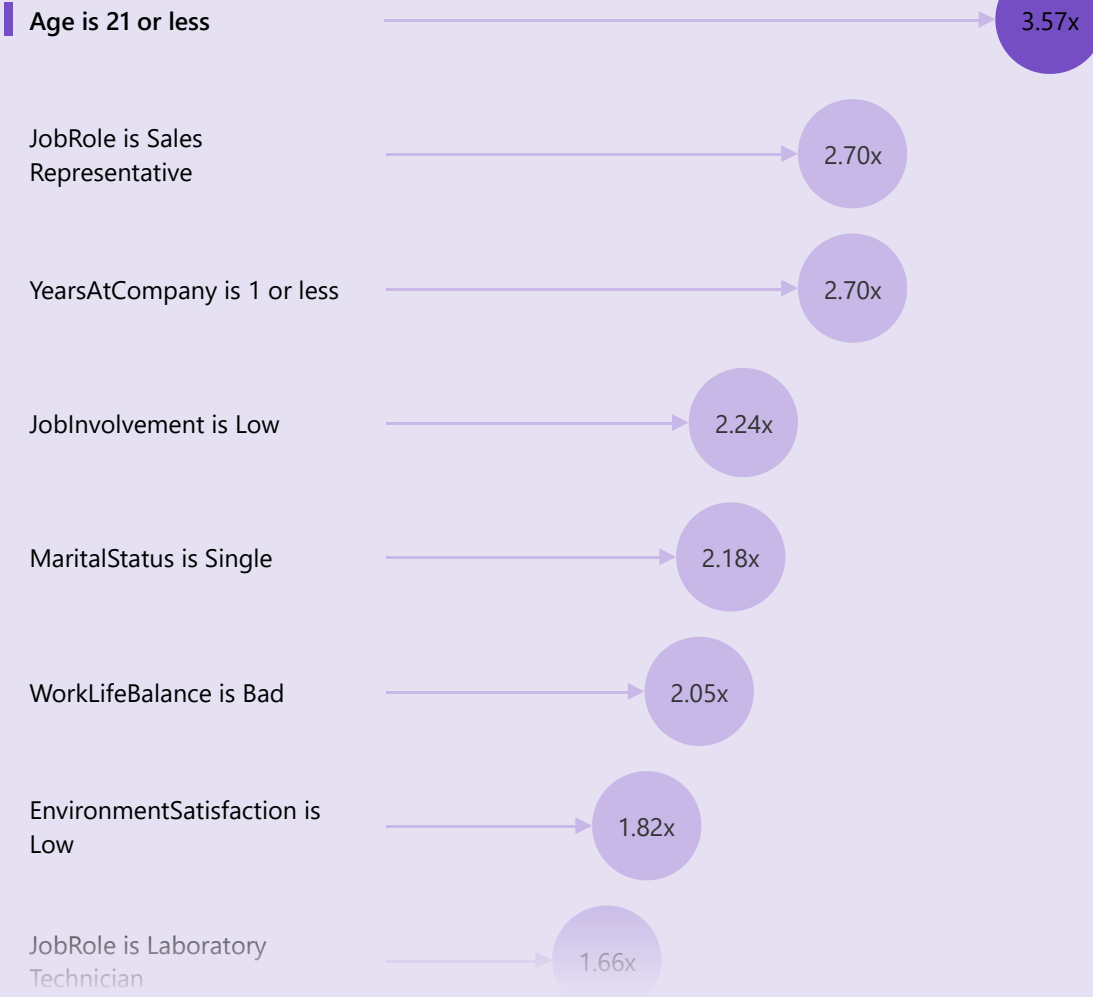
Key influencers Top segments



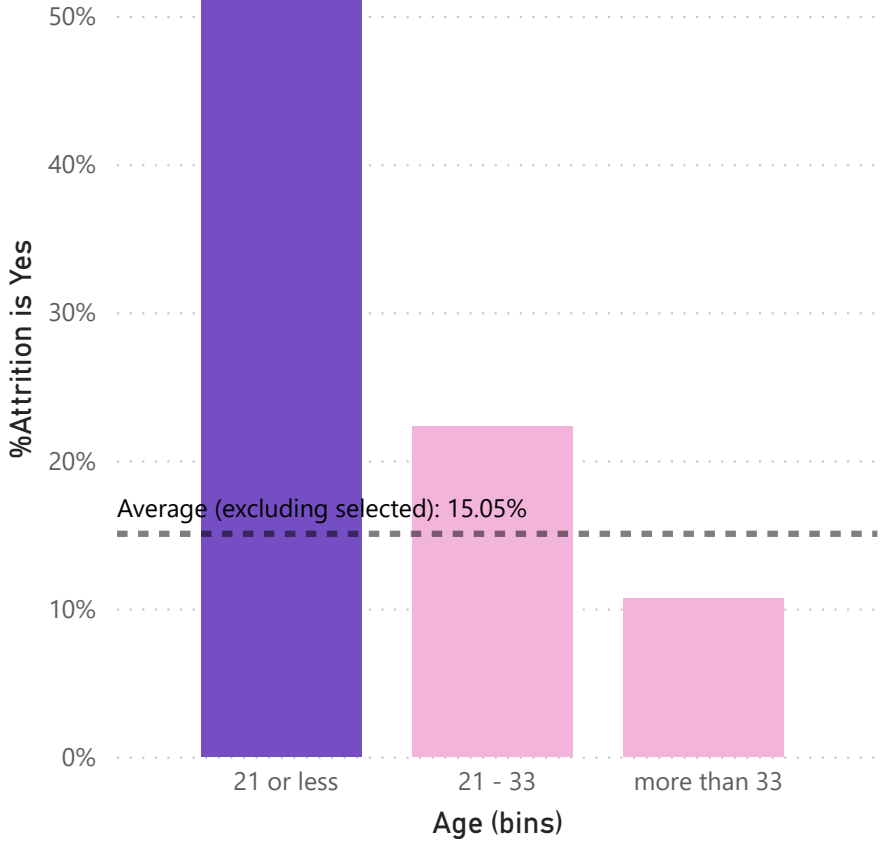
What influences Attrition to be Yes ?

When...

....the likelihood of Attrition being Yes increases by



← Attrition is more likely to be Yes when Age is 21 or less than otherwise (on average).



☐ Only show values that are influencers