

Hacktober 20 fest 21

Como conseguir seu primeiro
emprego na área de TI
By Thiago Augusto



DigitalOcean



appwrite

intel



deepsource



Thiago Augusto

@thiagoaugustosm

Solutions Engineer Intern

Facebook

Community Lead Volunteer

Facebook

DevC

Recife



O que veremos hoje?

Como aplicar para uma vaga?

Passos e dicas para conseguir o primeiro emprego / estágio

Falhas e aprendizados

Q&A



Porque aplicar
para uma
vaga de
estágio?



1. Aprendizado é a palavra chave.
2. Como você interage no mundo corporativo/empresa?
3. Aperfeiçoar suas habilidades técnicas.
Novas Linguagens de programação;
novos tipos de arquitetura.
4. Oportunidades para testar e
experimentar diferentes áreas.



Processos Seletivos



1. Currículo (CV)

Objetivo: Reúna todas as informações sobre suas experiências e habilidades anteriores para mostrá-las aos recrutadores.

Educação, Experiências Profissionais e Acadêmicas, Projetos, Links, Competências (Skills) e Palestras. Estas são seções importantes para ter em seu currículo.

Mantenha seu currículo atualizado.



1. Currículo (CV) – Dicas

Educação

Você tem algum curso relevante para mostrar? Relacionado ao cargo: Curso de Aprendizado de Máquina, Ciência de Dados ou Front-end.

Adicione sua data prevista de formatura.

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Links

Faça-os como hyperlinks.

Compartilhe as que são importantes para você e que irão beneficiar o seu perfil. Normalmente Github e Linkedin são suficientes.

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Skills (Competências)

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80% Python



Python

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Skills (Competências)

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Não há problema em falar sobre o projeto do qual você fez parte, mas lembre-se de focar nas partes com as quais você trabalhou.

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Experiência e Projetos

→ Contexto (com o que você trabalhou)

→ Impacto (usuários afetados)

→ Aprendizagem (tecnologia, negócios)

Hyperlinks de projetos e empresas.

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Geral

Tenha cuidado com o tamanho do seu currículo, normalmente 1 a 2 páginas é o suficiente.

Extra: altere a cor dos hyperlinks para a cor da empresa para a qual você está se inscrevendo.

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2. Aplicação

Objetivo: Mostre interesse em uma posição.

Algumas vagas/estágios estão abertos durante todo o ano, alguns no começo do ano, final do ano. Isso varia de empresa para empresa.

As empresas podem ter sua própria plataforma de envio de informações, ao lado do seu currículo.

Pode demorar um pouco para se candidatar a diferentes cargos em empresas diferentes.

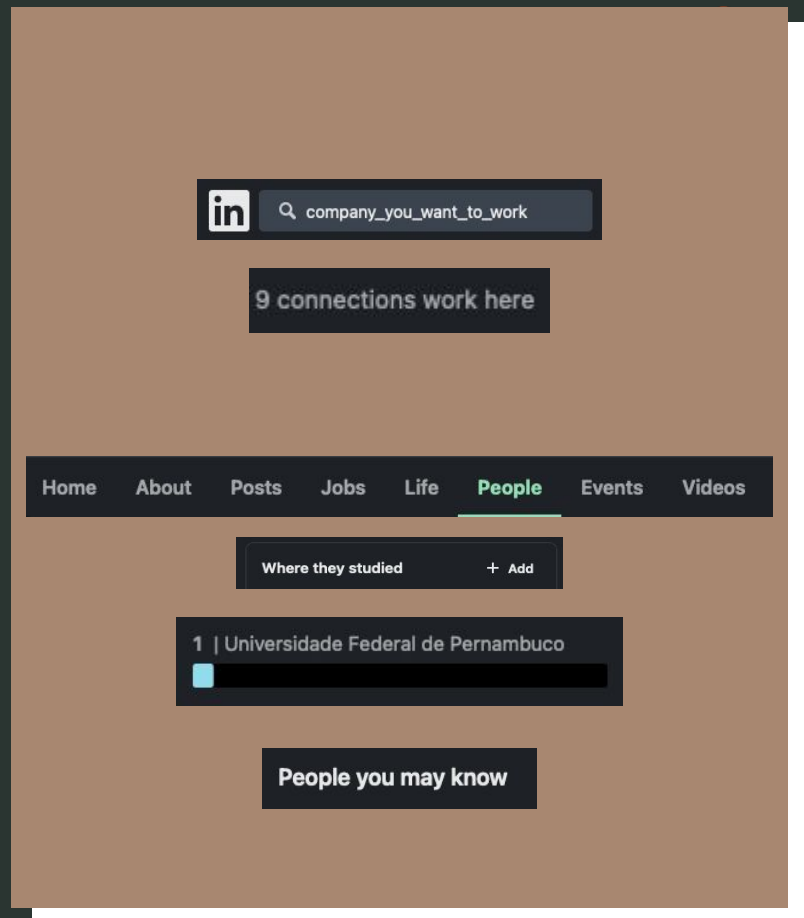


2. Aplicação – Dicas

Indicações

Peça uma indicação de alguém em sua rede LinkedIn.

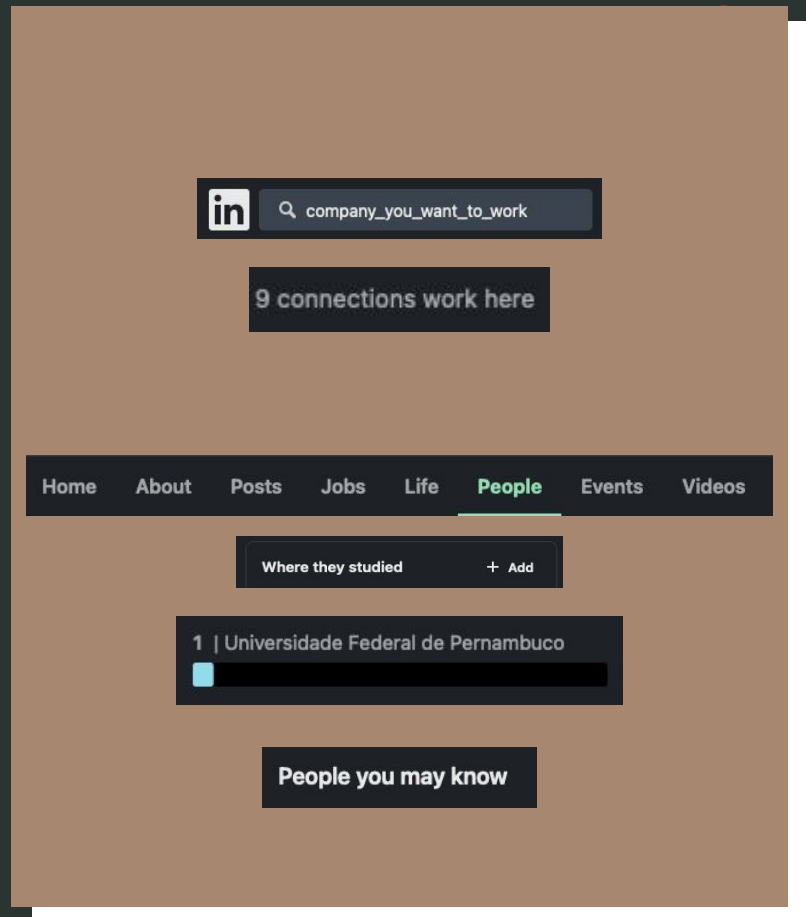
Se você não tem vínculo com alguém dessa empresa, veja se há algum ex-aluno das escolas que você estudou.



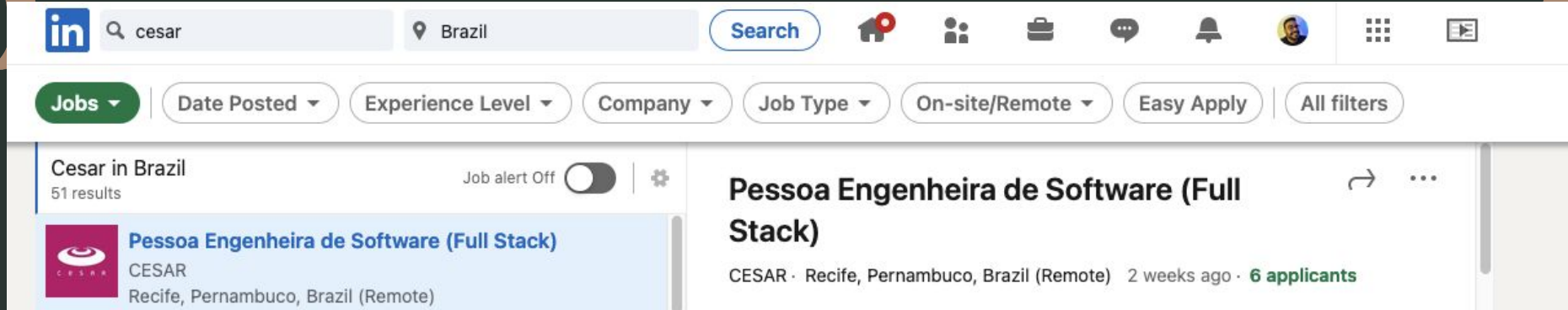
2. Aplicação – Dicas

Indicações

Mandar mensagens no LinkedIn é como enviar *cold emails*, tenha em mente que pode não funcionar. No entanto, a maioria das empresas tem um programa de indicações e isso pode ajudar.



2. Aplicação - Dicas



The image shows a screenshot of the LinkedIn job search interface. The search bar at the top contains the text "cesar" and the location is set to "Brazil". The search results show 51 results for "Cesar in Brazil". A toggle switch for "Job alert Off" is visible. The first job listing is for "Pessoa Engenheira de Software (Full Stack)" at CESAR, located in Recife, Pernambuco, Brazil (Remote). The job was posted 2 weeks ago and has 6 applicants. The interface includes various filters and navigation options at the top.

LinkedIn Search Interface:

- Search bar: **cesar**
- Location: **Brazil**
- Search button: **Search**
- Navigation icons: Home, Network, Jobs, Messages, Notifications, Profile
- Filters: **Jobs**, Date Posted, Experience Level, Company, Job Type, On-site/Remote, Easy Apply, All filters

Job Listing Details:

- Company: **Cesar in Brazil** (51 results)
- Job alert: **Off**
- Job Title: **Pessoa Engenheira de Software (Full Stack)**
- Company Logo: **CESAR**
- Location: **Recife, Pernambuco, Brazil (Remote)**
- Posted: **2 weeks ago**
- Applicants: **6 applicants**

Qual a
importância de
comunidades?





As comunidades

Você conhece diferentes pessoas que você pode ajudar ou que podem ajudá-lo no futuro.

Pontos de vista diferentes.

Atualizado pelo ecossistema de tecnologia.
Quais são as tendências? O que as pessoas procuram?

Hackathons são uma boa maneira de iniciar em novas comunidades!

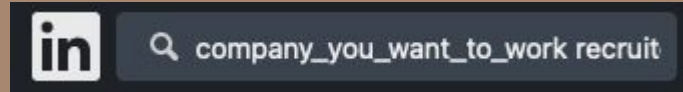


2. Aplicação – Dicas

Quando as vagas estão abertas?

Siga os recrutadores no LinkedIn.

Analista de Pessoas
Talent Acquisition
HR | Recruiter | Tech
Recruiter
Recrutador(a)



2. Aplicação – Dicas

Plataformas

Bom para aplicar rapidamente e manter um perfil.

Diferentes tamanhos de empresas: de startups a big-techs.



3. Preparação

Objetivo: Aprimorar suas habilidades de entrevista e entender o processo de entrevista.

Se você não entrevistou antes, é bom praticar seu algoritmo e estruturas de dados e outras habilidades antes das entrevistas.

Você pode ter alguns dias após a confirmação da inscrição para as primeiras entrevistas.



3. Preparação – Dicas

Fale com a pessoa recrutadora

Se o seu recrutador não compartilhou um kit de preparação para a entrevista, peça-o.

Provavelmente eles já têm um kit de orientação ou algo que pode te ajudar a focar em alguns tópicos.

Seu recrutador está lá para ajudar, não tenha medo de fazer perguntas.



3. Preparação – Dicas

Afie suas habilidades técnicas

Existem vários conteúdos online gratuitos onde você pode começar e desenvolver suas habilidades, alguns exemplos deles estão à direita.

freeCodeCamp (🔥)

LeetCode

Interview Cake

About InterviewCake

Interview Cake makes coding interviews a piece of cake with practice questions, data structures and algorithms reference pages, cheat sheets, and more.

Benefit

Access to the full coding interview prep course for 3 weeks.

[Learn](#)

Facebook Developer Circle: Recife

🌐 Public group · 1.4K members

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3. Preparação – Dicas

Entrevista simulada com amigos

Se esta é sua primeira vez dando entrevistas, preparar-se com um amigo antes da entrevista fará com que você se sinta mais confortável.

Você pode fazer duas rodadas, uma vez que você é o entrevistador, a outra, o entrevistado.

Ajuda a entender como está o lado do entrevistador também.



4. Entrevistas

Objetivo: Examinar suas habilidades técnicas e adequação à empresa, ao lado de uma parte comportamental.

Você pode ter uma entrevista comportamental formal ou os sinais podem ser acessados em algumas partes da entrevista técnica.

Pode ser diferente de empresa para empresa.



4. Entrevistas – Dicas

Não pule diretamente para o código.

Torne o entrevistador parte do processo.

Validar suposições, casos extremos.

Esteja preparado para falar sobre você.

Tenha perguntas para o entrevistador.



5. Oferta

Objetivo: Fique feliz! Seu Sim está aqui.

Certifique-se de aproveitar este momento. Pode demorar um pouco ou pode ser sua primeira tentativa. De qualquer forma, é uma grande conquista!



Falhas e Aprendizados

- ❑ Eu não passei nas entrevistas do FB 3 vezes antes de passar para a vaga que estou atualmente.
- ❑ Eu fui muito mal na minha primeira entrevista com a Microsoft.



Falhas e Aprendizados

- ❑ Pode demorar várias entrevistas para você passar, ou pode ser na primeira.
- ❑ Não seja duro consigo mesmo se não for aprovado em uma entrevista. Não significa que você não saiba, apenas significa que você não estava exatamente preparado para isso.
- ❑ Prepare tudo para a entrevista. Internet, dispositivos carregados, etc. Tenha um plano de backup.



Falhas e Aprendizados

- ❑ Você não precisa necessariamente daquele estágio/vaga para aprender, existem outras maneiras de aprender também.



Obrigado! Perguntas?

Hacktober 20 fest 21

@thiagoaugustosm



DigitalOcean



appwrite

intel



deepsource

