



EDISON
INTERNATIONAL®

2023

SUSTAINABILITY
REPORT

GRI INDEX

This is Edison International's ninth year reporting with reference to the [Global Reporting Initiative \(GRI\)](#) and the first year following the new GRI Universal Standards. Data included in this disclosure may differ from data otherwise included in the report or other disclosures in order to conform to GRI reporting requirements.

DISCLOSURE #	DISCLOSURE	LOCATION/RESPONSE
GRI 2: GENERAL DISCLOSURES 2021		
The organization and its reporting		
2-1	Organizational details	Edison International Rosemead, California, USA
2-2	Entities included in the organization's sustainability reporting	Edison International, the parent company for: Southern California Edison Company Trio ¹
2-3	Reporting period, frequency and contact point	Annually December 31, 2023 sustainability@edisonintl.com
2-4	Restatements of information	Restatements and other updates (e.g., where estimated prior-year data is now shown as final) are noted throughout report where applicable.
2-5	External assurance	Edison International has not sought external assurance of the data in this report. Edison International's internal audit department was engaged to perform an independent validation of metrics associated with the environmental, social and governance (ESG) Materiality Assessment "Priority" topics. More than 80% of Edison International's Scope 1 emissions are covered under California's cap and trade market, however. Part I: Leading the Clean Energy Transition — Managing Our Operational Carbon Footprint Appendix: About This Report
Activities and workers		
2-6	Activities, value chain and other business relationships	Introduction: About Edison International
2-7	Employees	Part I: Leading with Diversity, Equity & Inclusion Part I: Operating with Excellence — Safety — Employee & Contractor Safety Appendix: Sustainability Scorecard 2022 Edison International Form 10-K , Human Capital, p. 137
2-8	Workers who are not employees	Part I: Leading with Diversity, Equity & Inclusion Part I: Operating with Excellence — Safety — Employee & Contractor Safety 2023 Edison International Form 10-K , Human Capital, p. 137

¹ Formerly known as Edison Energy, Altenex Energy and Alfa Energy, the group has unified under the new name "Trio", operating under Edison Energy, LLC, an indirect, wholly-owned, non-utility subsidiary of Edison International, to enhance its global sustainability and energy advisory services. Trio is not the same company as SCE, the utility, and Trio is not regulated by the California Public Utilities Commission (CPUC).

DISCLOSURE #	DISCLOSURE	LOCATION/RESPONSE
Governance		
2-9	Governance structure and composition	Part II: Sustainability — Oversight of ESG Risks & Opportunities Part II: Governance Edison International 2024 Proxy Statement , Corporate Governance, pp. 12–24
2-10	Nomination and selection of the highest governance body	Edison International 2024 Proxy Statement , Director Nomination Process, p. 14
2-11	Chair of the highest governance body	Edison International 2024 Proxy Statement , Governance Structures and Processes, p. 13
2-12	Role of the highest governance body in overseeing the management of impacts	Part II: Sustainability — Oversight of ESG Risks & Opportunities Edison International 2024 Proxy Statement , Board Oversight of Strategy, Risk and ESG, pp. 21–24
2-13	Delegation of responsibility for managing impacts	Part II: Sustainability — Oversight of ESG Risks & Opportunities Part II: Governance
2-14	Role of the highest governance body in sustainability reporting	Part II: Sustainability — Oversight of ESG Risks & Opportunities Edison International 2024 Proxy Statement , Board Oversight of Strategy, Risk and ESG, pp. 21–24
2-15	Conflicts of interest	Edison International Employee Code of Conduct Edison International Supplier Code of Conduct Edison International and Southern California Edison Ethics and Compliance Code for Directors
2-16	Communication of critical concerns	Edison International Web Site: How to Contact Our Board of Directors
2-17	Collective knowledge of the highest governance body	Edison International 2024 Proxy Statement , Director Skills Matrix, p. 5; Director Biographies, pp. 6–11; Director Orientation and Continuing Education, p. 15
2-18	Evaluation of the performance of the highest governance body	Edison International 2024 Proxy Statement , Board and Committee Evaluation Process, p. 16
2-19	Remuneration policies	Part II: Sustainability — 2023 Performance Incentives Edison International 2024 Proxy Statement , Compensation Discussion and Analysis, p. 34; Executive Compensation, pp. 53–70
2-20	Process to determine remuneration	Part II: Sustainability — 2023 Performance Incentives Edison International 2024 Proxy Statement , Compensation Discussion and Analysis, pp. 47–49; Executive Compensation, pp. 53–70
2-21	Annual total compensation ratio	Edison International 2024 Proxy Statement , CEO Pay-Ratio Disclosure, p. 70

DISCLOSURE #	DISCLOSURE	LOCATION/RESPONSE
Strategy, policies and practices		
2-22	Statement on sustainable development strategy	Introduction: A Message from Our CEO
2-23	Policy commitments	Introduction: About Edison International Edison International and Southern California Edison Ethics and Compliance Code for Directors Edison International Employee Code of Conduct Edison International Supplier Code of Conduct Political Engagement Policy
2-24	Embedding policy commitments	Part II: Sustainability — Oversight of ESG Risks & Opportunities Part II: Environment — Environmental Management System (EMS) Part II: Workplace — Diversity, Equity & Inclusion: Additional Details Part II: Governance — Cyber & Physical Security: Additional Details; Ethics & Compliance; Political Activities
2-25	Processes to remediate negative impacts	Edison HelpLine
2-26	Mechanisms for seeking advice and raising concerns	Part II: Workplace — Workforce Attraction, Development & Engagement — Formal Complaint Escalation Process Part II: Governance — Ethics & Compliance Edison International and Southern California Edison Ethics and Compliance Code for Directors Edison International Employee Code of Conduct Edison International Supplier Code of Conduct
2-28	Membership associations	Part I: Leading the Clean Energy Transition — Edison International's Alignment with Trade Associations Part I: Leading with Diversity, Equity & Inclusion — Our Commitment to a Diverse, Equitable & Inclusive Culture — Recruiting & Retaining Diverse Talent in a Tight Labor Market Part II: Sustainability — Stakeholder Engagement Part II: Communities Edison International 2023 Political Contribution Report , p. 11
Stakeholder engagement		
2-29	Approach to stakeholder engagement	Part II: Sustainability — Stakeholder Engagement Edison International 2024 Proxy Statement, Shareholder Engagement , p. 12
2-30	Collective bargaining agreements	Part II: Workplace — Workforce Attraction, Development & Engagement — Union Partnerships 2023 Edison International Form 10-K, Human Capital , p. 137

DISCLOSURE #	DISCLOSURE	LOCATION/RESPONSE
GRI 3: Material Topics 2021		
3-1	Process to determine material topics	Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics
3-2	List of material topics	Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics
GRI 200: ECONOMIC		
GRI 201: Economic Performance		
3-3	Management of material topic	Part II: Sustainability — Oversight of ESG Risks & Opportunities Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics 2023 Edison International Form 10-K , Consolidated Financial Statements, p. 58
201-1	Direct economic value generated and distributed	Part II: Communities — Economic Development 2023 Edison International Form 10-K , Consolidated Financial Statements, p. 58 2023 Edison International Form 10-K , Management's Discussion and Analysis of Financial Conditions, p. 4
201-2	Financial implications and other risks and opportunities due to climate change	Part I: Leading the Clean Energy Transition Appendix: TCFD Index 2023 Edison International Form 10-K , Electricity Industry Trends, pp. 6–8; Southern California Wildfires and Mudslides, p. 10; Operating Risks, pp. 42–48; Southern California Wildfires, p. 150; Environmental Considerations, p. 153
201-3	Defined benefit plan obligations and other retirement plans	2023 Edison International Form 10-K , Note 9: Compensation and Benefit Plans, pp. 98–110
GRI 203: Indirect Economic Impacts		
3-3	Management of material topic	Part II: Communities — Economic Development Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Part II: Governance 2023 Edison International Form 10-K , Risk Factors, pp. 40–47 Edison International 2024 Proxy Statement , Corporate Governance, p. 12
203-1	Infrastructure investments and services supported	Part I: Leading the Clean Energy Transition Part I: Operating with Excellence — Safety — Public Safety Part II: Communities 2023 Supplier Diversity Annual Report & 2024 Annual Plan
203-2	Significant indirect economic impacts	Part I: Leading the Clean Energy Transition Part II: Communities 2023 Supplier Diversity Annual Report & 2024 Annual Plan

DISCLOSURE #	DISCLOSURE	LOCATION/RESPONSE
GRI 300: ENVIRONMENTAL		
GRI 302: Energy		
3-3	Management of material topic	Part II: Sustainability Part II: Climate Change — Delivered Power Mix & GHG Emissions: Additional Details Part II: Governance Appendix: Sustainability Goals Edison International 2024 Proxy Statement , Corporate Governance, p. 12
302-1	Energy consumption within the organization	Part I: Leading the Clean Energy Transition — Strategic Investments & Innovation — Strategic Focus: Clean Energy
302-2	Energy consumption outside of the organization	Part I: Leading the Clean Energy Transition — Managing Our Operational Carbon Footprint
302-3	Energy intensity	724,409 BTU/MWh (SCE only) Note: This metric value for 2022 was updated due to corrections and changes to the rest of 2022 data. The updated 2022 value for reference is 782,211 BTU/MWh. For 2023, energy associated with R99 renewable diesel use at Edison is also included.
302-4	Reduction of energy consumption	Part I: Leading the Clean Energy Transition — Strategic Investments & Innovation — Strategic Focus: Clean Energy Part II: Environment — SCE Facilities & Supply Chain
302-5	Reductions in energy requirements of products and services	Part I: Leading the Clean Energy Transition — Managing Our Operational Carbon Footprint

DISCLOSURE #	DISCLOSURE	LOCATION/RESPONSE
GRI 303: Water and Effluents		
3-3	Management of material topic	Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Part I: Operating with Excellence — Environmental Stewardship Part II: Environment— Water Management & Asset Recovery Part II: Governance Edison International 2024 Proxy Statement , Corporate Governance, p. 12 SCE is addressing current and evolving water management risks through our environmental management system and a published standard for water systems to ensure management of groundwater rights in accordance with California's Sustainable Groundwater Management Act (SGMA) . The SGMA provides the state a framework to manage its groundwater resources, and as basins in California are adjudicated, SCE determines our legal entitlement to authorize water rights for the applicable groundwater basins within SCE service area. Accordingly, SCE collects and submits pumping reporting records to the state and local groundwater management agencies. The applicable agencies include the State Water Resources Control Board , state Division of Drinking Water , state Department of Water Resource and local watermasters established under the SGMA.
303-1	Interactions with water as a shared resource	Part II: Environment—Water Management & Conservation
303-3	Water withdrawal	Part II: Environment—Water Management & Conservation Appendix: SASB Codes IF-EU-140a.1, 2 and 3 Edison Electric Institute, ESG Initiative Quantitative Section — Southern California Edison , p. 5
303-5	Water consumption: Water consumption measures water used by an organization such that it is no longer available for use by the ecosystem or local community	Part II: Environment—Water Management & Conservation Appendix: SASB Codes IF-EU-140a.1, 2 and 3 Edison Electric Institute, ESG Initiative Quantitative Section — Southern California Edison , p. 5
GRI 304: Biodiversity		
3-3	Management of material topic	Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Part II: Environment — Biodiversity, Natural Habitat & Cultural Resource Protection Part II: Governance
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Part II: Environment — Biodiversity, Natural Habitat & Cultural Resource Protection
304-2	Significant impacts of activities, products, and services on biodiversity	Part II: Environment — Biodiversity, Natural Habitat & Cultural Resource Protection
304-3	Habitats protected or restored	Part II: Environment — Biodiversity, Natural Habitat & Cultural Resource Protection Appendix: Sustainability Scorecard
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Part II: Environment — Biodiversity, Natural Habitat & Cultural Resource Protection — Protecting Endangered Species

DISCLOSURE #	DISCLOSURE	LOCATION/RESPONSE
GRI 305: Emissions		
3-3	Management of material topic	Introduction: Sustainability Goals Part I: Leading the Clean Energy Transition Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Part II: Environment Part II: Governance Edison International 2024 Proxy Statement , Letter to Shareholders pp. i-ii 2023 Edison International Form 10-K , Electricity Industry Trends, pp. 6-8; Environmental Considerations, pp. 153-156
305-1	Direct (Scope 1) GHG emissions	Part I: Leading the Clean Energy Transition — Managing Our Operational Carbon Footprint Appendix: Sustainability Scorecard
305-2	Energy indirect (Scope 2) GHG emissions	Part I: Leading the Clean Energy Transition — Managing Our Operational Carbon Footprint Appendix: Sustainability Scorecard
305-3	Other indirect (Scope 3) GHG emissions	Part I: Leading the Clean Energy Transition — Managing Our Operational Carbon Footprint Appendix: Sustainability Scorecard
305-4	GHG emissions intensity	Part I: Leading the Clean Energy Transition — Managing Our Operational Carbon Footprint Appendix: Sustainability Scorecard Edison Electric Institute ESG Initiative Quantitative Section — Southern California Edison , p. 2 GHG emissions intensity (converted to lbs. CO ₂ e/MWh): 550
305-5	Reduction of GHG emissions	Part I: Leading the Clean Energy Transition Part II: Environment Appendix: Sustainability Scorecard
305-6	Emissions of ozone-depleting substances (ODS)	Part I: Leading the Clean Energy Transition — Managing Our Operational Carbon Footprint Part II: Environment — SCE Facilities & Supply Chain — Sustainable Buildings Appendix: Sustainability Scorecard Edison Electric Institute ESG Initiative Quantitative Section — Southern California Edison , p. 2
305-7	Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions	Part II: Environment — Air Quality & Greenhouse Gas (GHG) Management Appendix: Sustainability Scorecard Edison Electric Institute ESG Initiative Quantitative Section — Southern California Edison , p. 2

DISCLOSURE # DISCLOSURE		LOCATION/RESPONSE										
GRI 306: Waste												
3-3	Management of material topic	<p>Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics</p> <p>Part II: Environment — Waste Management & Asset Recovery</p> <p>SCE has an environmental management system with standards, manuals and project-specific requirements for managing water runoff and discharges, spill management and waste management.</p> <p>SCE has four types of potential discharges: we are governed by the State Water Board under a National Pollutant Discharge Elimination System (NPDES) permit for discharges from utility vaults and underground structures; we manage a facility stormwater program with best management practices to prevent pollutants in stormwater runoff; we operate under the Construction General Permit for stormwater management for our construction projects; and we develop Spill Prevention, Control and Countermeasure plans to prevent or control the release of oil from our facilities in the event of a spill. In order to monitor the effectiveness of our programs, monthly inspections and annual field assessments are conducted. In addition, SCE benchmarks with other companies covered under the utility vault discharges permit.</p> <p>From our day-to-day operations and project work, SCE generates nonhazardous, hazardous, electronic and universal waste. SCE manages waste for reuse, recycle or disposal in accordance with all federal, state and local laws and regulations, as determined by the United States Environmental Protection Agency, California Environmental Protection Agency and the Department of Toxic Substances Control. SCE maintains an asset recovery program that strives to ensure materials are repurposed, if possible, or managed to recover recyclable materials. Specific electronic items, such as computers, are offered to third-party vendors to be repurposed, when possible, or managed for recycle.</p> <p>SCE utilizes formal internal program assessments and audits to evaluate the hazardous waste program. The assessments include a review of written documents, including standards, manuals and required records, in conjunction with facility visits, to evaluate the implementation of the programs in the field.</p>										
306-1	Waste generation and significant waste-related impacts	Part II: Environment — Waste Management & Asset Recovery										
306-2	Management of significant waste-related impacts	Part II: Environment — Waste Management & Asset Recovery										
306-3	Waste generated	<table><tr><th colspan="2">WASTE BY COMPOSITION, IN METRIC TONS (MT)</th></tr><tr><th>Waste Composition</th><th>Total 2023</th></tr><tr><td>Hazardous Waste¹ includes contaminated soil, lead based paint</td><td>481</td></tr><tr><td>Nonhazardous Waste² including debris and soil, soil and water, clarifier water, nonfriable asbestos</td><td>14,619</td></tr><tr><td>Total Waste</td><td>15,100</td></tr></table>	WASTE BY COMPOSITION, IN METRIC TONS (MT)		Waste Composition	Total 2023	Hazardous Waste ¹ includes contaminated soil, lead based paint	481	Nonhazardous Waste ² including debris and soil, soil and water, clarifier water, nonfriable asbestos	14,619	Total Waste	15,100
WASTE BY COMPOSITION, IN METRIC TONS (MT)												
Waste Composition	Total 2023											
Hazardous Waste ¹ includes contaminated soil, lead based paint	481											
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Weight based upon manifested weight and standard conversions adopted by the California Environmental Protection Agency.

Metrics do not include investment recovery materials.

¹ Hazardous waste defined by national legislation (Federal RCRA). Federal RCRA hazardous waste does not include California regulated non-RCRA hazardous waste, utility wood waste or universal waste. SONGS is included in this metric.

² Nonhazardous waste is defined as not regulated by California or Federally. The total does not include California regulated non-RCRA hazardous waste, utility wood waste, or universal waste. SCE's Hazardous Waste Program does not capture all nonhazardous disposal for the organization. There is other nonhazardous waste that is managed by contractors outside of the program and there are other projects such as engineering, procurement and construction projects where contractors are permitted to manage SCE nonhazardous wastes. SONGS is not included in this metric.

DISCLOSURE #	DISCLOSURE	LOCATION/RESPONSE																																																
306-4	Waste diverted from disposal	<table><tr><th colspan="4">WASTE DIVERTED FROM DISPOSAL BY RECOVERY OPERATIONS, IN METRIC TONS (MT)</th></tr><tr><th>Hazardous Waste¹</th><th>Onsite</th><th>Offsite</th><th>Total 2023</th></tr><tr><td>Recycling</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Total</td><td></td><td></td><td>0</td></tr><tr><th colspan="4">Nonhazardous Waste²</th></tr><tr><td>Recycling</td><td>0</td><td>5,284</td><td>5,284</td></tr><tr><td>Total</td><td></td><td></td><td>5,284</td></tr></table>	WASTE DIVERTED FROM DISPOSAL BY RECOVERY OPERATIONS, IN METRIC TONS (MT)				Hazardous Waste ¹	Onsite	Offsite	Total 2023	Recycling	0	0	0	Total			0	Nonhazardous Waste ²				Recycling	0	5,284	5,284	Total			5,284																				
WASTE DIVERTED FROM DISPOSAL BY RECOVERY OPERATIONS, IN METRIC TONS (MT)																																																		
Hazardous Waste ¹	Onsite	Offsite	Total 2023																																															
Recycling	0	0	0																																															
Total			0																																															
Nonhazardous Waste ²																																																		
Recycling	0	5,284	5,284																																															
Total			5,284																																															
306-5	Waste directed to disposal	<table><tr><th colspan="4">WASTE DIRECTED TO DISPOSAL BY DISPOSAL OPERATIONS, IN METRIC TONS (MT)</th></tr><tr><th>Hazardous Waste¹</th><th>Onsite</th><th>Offsite</th><th>Total 2023</th></tr><tr><td>Incineration (with energy recovery)</td><td>0</td><td>93</td><td>93</td></tr><tr><td>Incineration (without energy recovery)</td><td>0</td><td>228</td><td>228</td></tr><tr><td>Landfilling</td><td>0</td><td>160</td><td>160</td></tr><tr><td>Other disposal operations (treatment)</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Total</td><td></td><td></td><td>481</td></tr><tr><th colspan="4">Nonhazardous Waste²</th></tr><tr><td>Incineration (without energy recovery)</td><td>0</td><td>0</td><td>0</td></tr><tr><td>Landfilling</td><td>0</td><td>9,331</td><td>9,331</td></tr><tr><td>Other disposal operations (treatment)</td><td>0</td><td>4</td><td>4</td></tr><tr><td>Total</td><td></td><td></td><td>9,335</td></tr></table>	WASTE DIRECTED TO DISPOSAL BY DISPOSAL OPERATIONS, IN METRIC TONS (MT)				Hazardous Waste ¹	Onsite	Offsite	Total 2023	Incineration (with energy recovery)	0	93	93	Incineration (without energy recovery)	0	228	228	Landfilling	0	160	160	Other disposal operations (treatment)	0	0	0	Total			481	Nonhazardous Waste ²				Incineration (without energy recovery)	0	0	0	Landfilling	0	9,331	9,331	Other disposal operations (treatment)	0	4	4	Total			9,335
WASTE DIRECTED TO DISPOSAL BY DISPOSAL OPERATIONS, IN METRIC TONS (MT)																																																		
Hazardous Waste ¹	Onsite	Offsite	Total 2023																																															
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Landfilling	0	160	160																																															
Other disposal operations (treatment)	0	0	0																																															
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Weight based upon manifested weight and standard conversions adopted by the California Environmental Protection Agency.

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² Nonhazardous waste is defined as not regulated by California or Federally. The total does not include California regulated non-RCRA hazardous waste, utility wood waste, or universal waste. SCE's Hazardous Waste Program does not capture all nonhazardous disposal for the organization. There is other nonhazardous waste that is managed by contractors outside of the program and there are other projects such as engineering, procurement and construction projects where contractors are permitted to manage SCE nonhazardous wastes. SONGS is not included in this metric.

DISCLOSURE # DISCLOSURE LOCATION/RESPONSE

GRI 400: SOCIAL

GRI 401: Employment

3-3	Management of material topic	Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Part I: Leading with Diversity, Equity & Inclusion — Workforce Attraction, Development & Engagement Part II: Workplace — Workforce Attraction, Development & Engagement Part II: Governance 2023 Edison International Form 10-K , Human Capital, p. 137 Edison International 2024 Proxy Statement , Corporate Governance, p. 12			
401-1	New employee hires and employee turnover ¹ Data is for Edison International, SCE and Trio ²	2023 by Age			
		Under 30	1,422 (10%)	596 (35%) Rate: 42%	84 (14%) Rate: 6%
		30–50	8,154 (57%)	969 (57%) Rate: 12%	205 (35%) Rate: 3%
		Over 50	4,799 (33%)	147 (9%) Rate: 3%	294 (50%) Rate: 6%
		Total	14,375 (100%)	1,712 (100%) Rate: 12%	583 (100%) Rate: 4%
		2023 by Gender			
		Male	9,807 (68%)	1,161 (68%) Rate: 12%	356 (61%) Rate: 4%
		Female	4,568 (32%)	551 (32%) Rate: 12%	227 (39%) Rate: 5%
		Total	14,375 (100%)	1,712 (100%) Rate: 12%	583 (100%) Rate: 4%
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Part II: Workplace — Workforce Attraction, Development & Engagement — Promoting a Healthy & Rewarding Workplace Edison International Careers Website, Benefits Overview 2023 Edison International Form 10-K , Human Capital, pp. 137–140 Part-time employees are also offered a select range of benefits.			
401-3	Parental leave	675 employees took parental leave for bonding in 2023 (130 female and 545 male). For various reasons, of these 675 bonding claims, 2% of employees separated from the company. 3.85% of female employees who opened claims separated and 1.65% of male employees who opened claims separated.			

¹ Numbers do not sum due to rounding.² Formerly known as Edison Energy, Altenex Energy and Alfa Energy, the group has unified under the new name “Trio”, operating under Edison Energy, LLC, an indirect, wholly-owned, non-utility subsidiary of Edison International, to enhance its global sustainability and energy advisory services. Trio is not the same company as SCE, the utility, and Trio is not regulated by the CPUC.

DISCLOSURE #	DISCLOSURE	LOCATION/RESPONSE
GRI 402: Labor/Management Relations		
3-3	Management of material topic	Introduction: Sustainability Goals Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Part II: Workplace — Workforce Attraction, Development & Engagement — Union Partnerships Part II: Governance Part II: Workplace — Safety: Additional Details Part I: Operating with Excellence — Safety Edison International 2024 Proxy Statement , Corporate Governance, pp. 12–17 2023 Edison International Form 10-K , Human Capital, pp. 137–139
402-1	Minimum notice periods regarding operational changes	SCE typically provides 60 days' advance notice for any substantive changes that may require bargaining. This is based on the National Labor Relations Act (NLRA) and legal precedent set, as well as past interactions with our unions.
GRI 403: Occupational Health and Safety		
3-3	Management of material topic	Introduction: Sustainability Goals Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Part I: Operating with Excellence — Safety Part II: Workplace — Safety: Additional Details Part II: Governance Edison International 2024 Proxy Statement , Letter to Shareholders, pp. i–ii Edison International 2024 Proxy Statement , Corporate Governance, p. 20 2023 Edison International Form 10-K , Human Capital, pp. 138–139
403-1	Occupational health and safety management system	Part I: Operating with Excellence Part II: Workplace — Safety: Additional Details
403-2	Hazard identification, risk assessment, and incident investigation	Part I: Operating with Excellence — Safety Part II: Workplace — Safety: Additional Details
403-3	Occupational health services	Part I: Operating with Excellence — Safety Part II: Workplace — Safety: Additional Details
403-4	Worker participation, consultation, and communication on occupational health and safety	Part I: Operating with Excellence — Safety Part II: Workplace — Safety: Additional Details

DISCLOSURE #	DISCLOSURE	LOCATION/RESPONSE
GRI 403: Occupational Health and Safety (continued)		
403-5	Worker training on occupational health and safety	Part I: Operating with Excellence Part II: Workplace — Safety: Additional Details
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Part I: Operating with Excellence Part II: Workplace — Safety: Additional Details
403-8	Workers covered by an occupational health and safety management system	All employees are covered by our occupational health and safety management system.
403-9	Work-related injuries	Part I: Operating with Excellence — Safety — Safety Performance
GRI 404: Training and Education		
3-3	Management of material topic	Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Part II: Environment — Environmental Management System (EMS) Part II: Workplace — Workforce Attraction, Development & Engagement Part II: Governance 2023 Edison International Form 10-K , Human Capital, pp. 137–139
404-2	Programs for upgrading employee skills and transition assistance programs:	Part II: Workplace — Workforce Attraction, Development & Engagement
404-3	Percentage of employees receiving regular performance and career development reviews	All full-time nonrepresented employees receive regular performance reviews. Thirty percent of Edison's full-time employees are nonrepresented. Performance reviews for represented employees depend on their collective bargaining agreement.
GRI 405: Diversity and Equal Opportunity		
3-3	Management of material topic	Introduction: Sustainability Goals Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Part I: Leading with Diversity, Equity & Inclusion — Our Commitment to a Diverse, Equitable & Inclusive Culture Part II: Workplace — Diversity, Equity & Inclusion (DEI): Additional Details Part II: Governance Edison International 2024 Proxy Statement , Letter to Shareholders, pp. i–ii Edison International 2024 Proxy Statement , ESG Oversight, p. 23 2023 Edison International Form 10-K , Human Capital, pp. 137–139 Edison International Employee Code of Conduct
405-1	Diversity of governance bodies and employees	Part I: Leading with Diversity, Equity & Inclusion Appendix: Sustainability Scorecard Edison International 2024 Proxy Statement , Our Director Nominees, p. 4
405-2	Ratio of basic salary and remuneration of women to men	Part I: Leading with Diversity, Equity & Inclusion — Our Commitment to a Diverse, Equitable & Inclusive Culture

DISCLOSURE #	DISCLOSURE	LOCATION/RESPONSE
GRI 406: Non-discrimination		
3-3	Management of material topic	Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Part I: Leading with Diversity, Equity & Inclusion — Our Commitment to a Diverse, Equitable & Inclusive Culture Part II: Workplace — Diversity, Equity & Inclusion (DEI): Additional Details Part II: Governance
406-1	Incidents of discrimination and corrective actions taken	We do not report this information because it is confidential.
GRI 407: Freedom of Association and Collective Bargaining		
3-3	Management of material topic	Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Part II: Workplace — Diversity, Equity & Inclusion — Workforce Attraction, Development & Engagement — Union Partnerships Part II: Governance Collective bargaining normally occurs prior to the expiration of current Collective Bargaining Agreements (CBAs), and negotiations include the broad primary topics of wages, hours, working conditions and benefits. Negotiations are between the union's bargaining team (representing the covered employees) and the company's bargaining team (representing the company). Responsibility for the negotiation strategy and process lies with SCE labor relations, leadership of specific SCE operational units covered by the CBA and SCE senior leadership. We adhere to the mandated guidelines by the National Labor Relations Act (NLRA) as governed by the National Labor Relations Board (NLRB). Additionally, we abide by the governing act, NLRA as governed by the NLRB, in regard to employees and organizing, a component of which is stated here: "Employees shall have the right to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities, and shall also have the right to refrain from any or all such activities." We do not have policies prohibiting such.
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	SCE has a long-standing relationship with the International Brotherhood of Electrical Workers (IBEW) Local 47. The unions hold certifications for the work performed by their members. Moreover, we do not prohibit our nonrepresented employees the right to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purposes of collective bargaining or other mutual aid.
GRI 413: Local Communities		
3-3	Management of material topic	Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Part II: Communities Part II: Governance
413-1	Operations with local community engagement, impact assessments, and development programs	Part II: Communities 2023 Supplier Diversity Annual Report & 2024 Annual Plan
413-2	Operations with significant actual and potential negative impacts on local communities	Part I: Operating with Excellence — Safety — Public Safety Part II: Sustainability Part II: Environment — Waste Management & Asset Recovery — San Onofre Nuclear Generating Station (SONGS) Decommissioning Part II: Customers — Public Safety: Additional Details

DISCLOSURE #	DISCLOSURE	LOCATION/RESPONSE
GRI 415: Public Policy		
3-3	Management of material topic	Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Part I: Leading the Clean Energy Transition — Climate Adaptation & Resiliency Part I: Leading the Clean Energy Transition — Public Policy Engagement Part II: Governance — Political Activities 2023 Political Contributions and Expenditures Edison International 2024 Proxy Statement , Political Engagement and Disclosure, p. 24
415-1	Political contributions: Organization's support for political causes	Part II: Governance — Political Activities 2023 Political Contributions and Expenditures
GRI 416: Customer Health and Safety		
3-3	Management of material topic	Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Introduction: Sustainability Goals Part I: Operating with Excellence — Safety Part II: Customers — Public Safety: Additional Details Introduction: Sustainability Goals Part II: Governance Edison International 2024 Proxy Statement , Corporate Governance, p. 24
416-1	Assessment of the health and safety impacts of product and service categories	Part I: Operating with Excellence — Safety Part II: Customers — Public Safety: Additional Details
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Financially material noncompliance events that require disclosure under Item 103 of Regulation S-K, if any, are disclosed in Edison International's 10-K and 10-Q filings with the Securities and Exchange Commission under the heading "Legal Proceedings".
GRI 418: Customer Privacy		
3-3	Management of material topic	Part II: Sustainability — Material Environmental, Social & Governance (ESG) Topics Part I: Operating with Excellence — Cyber & Physical Security Part II: Governance — Cyber & Physical Security: Additional Details Part II: Governance
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	2023 Edison International Form 10-K , Cybersecurity and Physical Security Risks, pp. 48–49 SCE also files annual privacy reports with the California Public Utilities Commission (CPUC). SCE is relying on the requirements of the CPUC Decision (D.) 11-07-056 for the purposes of this report. This report is publicly available at CPUC Smart Grid Landing Page . SCE Privacy Notice