

Meet our **Speakers**

KEYNOTE SPEAKER



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Topic:
**The Quantum Leap:
Winning with People**

LEAD is an annual YPF Leadership Summit that seeks to evoke a new conversation on leadership for young professionals.



**YOUNG
PROFESSIONALS
FORUM**



YOUNG PROFESSIONALS FORUM
**LEADERSHIP
SUMMIT**

LEAD | **2020**

Leadership | Excellence
Ascent | Development

Theme:

The Quantum Leap

25-26 July, Sat. - 10am &
Sun - 1pm

Live on:   @ypfonline

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www.ypfonline.org/lead



QUATUM LEAP:
*WINNING WITH
PEOPLE*

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**A
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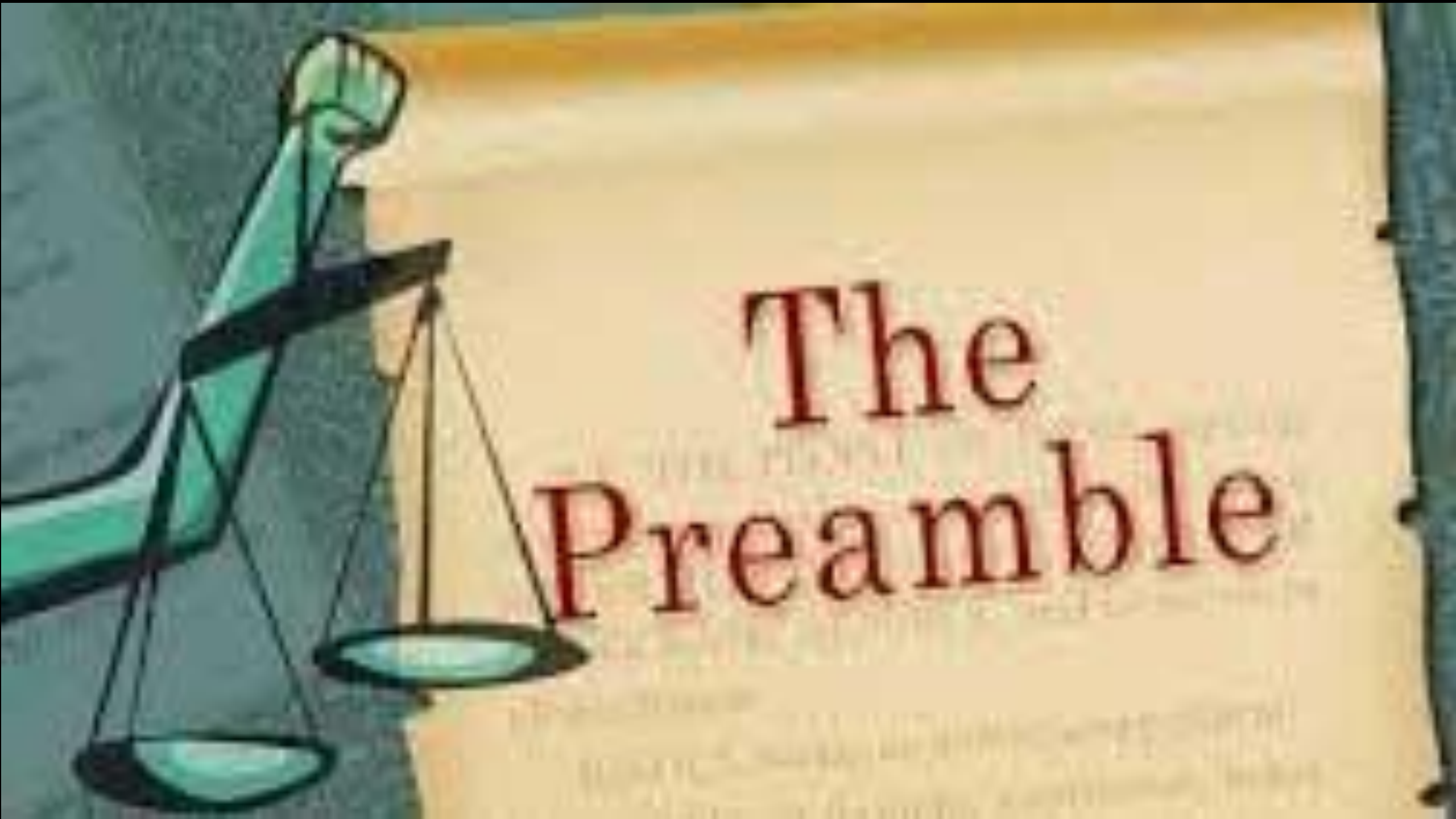
➤ Perspectives

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➤ Preamble



The Preamble

It is with great pleasure that I accept the invitation to give this virtual *keynote address* today. It is particularly very apt, as it is coming at this time of globally limited physical interaction, occasioned by the pandemic disease plaguing the world and bringing it to a near halt! The theme of the summit, LEAD: 2020 and the topic given to me, QUANTUM LEAD: WINNING WITH PEOPLE, should interest our youths who, without delay, must prepare to take leading roles in our Nation that yearns for such. By the mention of the word, *lead*, what may quickly come to the eager minds of youths is the taking over of political leadership.

Preamble (Cntd.)

The horizon of this presentation covers more than the myopic equating of leadership to political positions obtained either by hook and crook. There are several more enviable roles haunting youths for attention, if we truly want an egalitarian society with the momentum of youthful force of motion in the right direction. There are, to mention a few, prepared and potential leadership spaces in industries, academic institutions, financial and manufacturing companies, religious institutions, business world, ministries, ICT hardware, and software development and innovations.

Preamble (cntd)

This keynote address will navigate some spectra of complementary factors that are indispensable antidotes to a surge in individual's upward leap to stardom in any chosen career. A parochial or paralytic handling of this topic will preempt its nexus but a panoramic and pragmatic treatment will pointedly push into its nucleus. The latter is here titled *Perspectives*. The address will equally focus *Partnership*.

Preamble (Contd)

The significance of *winning with the people* will be diligently explored using partnership approach to helping others reach optima heights. The *vertical and horizontal* planes of progressive human interaction will exemplify this partnership approach. The unfathomable result of effective involvement of head lifters and co-travelers, blended with the right perspectives of success will hike a visible leap into prosperity of enviable proportion.

Preamble (Contd)

Chairman and our indefatigable Youths Professional Fellowship members, reality does not compete with rhetoric; for while the former is a miracle, the latter is a mirage. The intent of this keynote address as planned by the organisers, to me, goes beyond rhetoric but to a real quantum leap into the realm of sporadic leadership platform of success with the galvanization of people of like winning minds.

Preamble (contd)

Some *posers* will then be given in this address to agitate ready minds for speedy personal development with the concluding *plea* for our youths to be on the *LEAD* guard! Join me, Ladies and Gentlemen as we approach this summit keynote address for today titled

‘Quantum Leap : Winning with People’



Perspectives

KQED



Perspectives of Quantum Leap

The humongous, often sudden and sporadic advancement in success, defines *quantum leap*. It is most time preceded by unpredictable pathways, processes, procedures and purposes that are multidimensional and a times multifarious. It will hence be necessary for us to look at some perspectives of interest on this journey. *Quantum* by a non-technical dictionary meaning is the share or portion of a thing.

Perspectives (Cntd)

For the purpose of the address however it is seen as a worthy share, a welcome portion and weighty proportion of success. **Leap** means to: jump, be catapulted, spring up or move rapidly, particularly high. By simplistic explanation therefore, *quantum leap* is a rapid upward lift to a worthy level or attainment. It is to have a worthy share UP! A welcome portion among others!! A weighty proportion of the whole!!!

Four perspectives of this journey to a *quantum leap* will be considered:

- **Societal Perspective**
- **Secular Perspective**
- **Spiritual Perspective**
- **Sundry Perspective**

Societal Perspective

The human is made up of body, soul and spirit. This section focuses on the *body*. This talks about you. What the society sees or thinks about you and hence what they can do to support or suppress your leap. The topic of this address points undoubtedly to the fact that people are needed on the winning side. The society constitutes a major constituency that can affect or influence an individual in the race to the top.

Societal Perspective (Contd)

Society can be micro or macro. It is identifiable as staff in the office, departmental or work place. It can be the community, town, state or even your entire country. They are significant factors in any quantum leap or quitting loss, which call for discernment and discreteness at accepting all that the society demands or dictates. Some societal perspectives are, among others:

✓ **The Pride of Success: Quarrel of Love**

The society paradoxically quarrels with, and fights their youths for not making progress like other communities to express their love. They want the best for their sons and daughters.

✓ **The Persecution for setback: Qualm of Life**

Individual professionals can face stiff persecution and pressure from relatives and even from the immediate community for perceived lack of progress. This can lead to name calling, denial of rights in the community and other demeaning treatments.

✓ **The push to submit: Query for Lateness**

One can be made to succumb and submit to societal persecution and make jumps that will give a fall instead of a leap. They can start to be involved in fraud, occultism, rituals and other illegitimate practices. It is unwise to take lateness for denial. The comments, quarrels and push from the society should be propellers for success and not otherwise.

✓ **The punishment for scandal: Quake for the loser**

Most scandalous practices in offices, businesses, companies, and whatever establishment are borne out of the mismanagement of pressures from the society. The irony is that when problems come, the loser is the unguided professional who can be consumed by the quake of such scandal.

Secular Perspective

I repeat again that the human has body, soul and spirit. In this section the *soul* aspect is the emphasis because it controls secular, non - religious activities. The soul is the inner person, the seat of emotion and intellectual sagacity of individuals. This perspective is of utmost importance for human success in life, and must be painstakingly developed. It requires *diligence, discipline and determination* in the midst of pressures, persecution and pains. The *quantum leap* we are considering is distant from the life of average success or anticipatory satisfaction. *It is getting there!* Some perspectives are:

✓ **The Plateau of success: Question of Leading**

There is a very wide success plane called plateau here. You need to be move beyond this plateau of success into what will make you the best.

✓ **The Place of Strategies: Quality Learning**

Whatever may be your career, business or profession, you need to put strategic plans in its proper position. It will also be a learning platform for your leap!

✓ **The Priority of Sacrifice: Quantifiable Labour**

There is reward for labour and hard work. Give every sacrifice to fulfil your dream and labour hard for its attainment.

✓ **The Prospect of Studying: Quick Lane**

It is wishful thinking to expect a distinct performance without academic and intellectual upgrade. Experience on a professional position without current academic development makes one to be among the people at the base of the success pyramid.

Spiritual Perspective

The human have be seen to be body, soul and spirit. The spirit, which is the emphasis here, differentiates humans from the lower animals. The *spiritual* aspect of men and women is the focus in this section because God is the lifter up of our heads. He is a Spirit and deals with humans in the spiritual realm to control the physical. The leap we are considering here is not that of lower animals and hence the spiritual perspective dictates significantly the condition precedent to acceptable quantum leap. They are:

✓ The Platform of the Scriptures: Quest for Lawfulness

*‘The book of the Law shall not depart out of your mouth but thou should meditate therein day and Night that thou might observe to do according to all that is written therein: then thou shall make thy way prosperous, and then thou shall have good success’
(Joshua 1: 8)*

✓ The Privilege of Salvation: Qualification Ladder

‘And it shall come to pass if thou shall diligently hearken to the voice of the Lord your God, to observe and to do all his commandments which I command you this day, that the Lord thy God will set thee on high above all nations of the earth: And the Lord shall make thee head and not tail; and thou shall be above only and thou shall not be beneath; if that thou hearken unto the commandments of the Lord thy God, which I command thee this day, to observe and to do them’.

For with the heart man believeth unto righteousness; and with the mouth confession is made unto salvation (Deuteronomy 28:1, 13; Romans 10:10)

✓The Propensity of the Sinful: Quackeries of Lawlessness

‘For I was envious at the foolish, when I saw the prosperity of the wicked, For the turning away of the simple shall slay them and the prosperity of fools shall slay them’

(Psalm 73: 3; Proverbs 1: 32)

✓ The Prayer of Supplication: Quick Line

‘Ask, and it shall be given unto you; seek, and ye shall find; knock, and it shall be given unto you: If ye then, being evil, know how to give good gifts unto your children, how much more shall your Father which is in heaven give good things to them that ask him?’ (Matthew 7: 7, 11).

Sundry Perspectives

There are some other perspectives that should be mentioned here, though the list is inexhaustible. A balanced understanding and usage of these perspectives to guide decisions and deeds will help those who aspire for a quantum leap to act right in every situation. The society has expectations from the youths.

Career prospects, business or secular achievement has its own demands. You must, notwithstanding, be guided to do things in the right ways. This is impossible without the righteousness that comes through our Lord Jesus Christ. The spiritual perspectives should hence not be downgraded.

Now to my esteemed audience, please don't leap unprepared, uncoordinated, unguided or unguarded. Life is intricate. There are huddles to skip and efforts to make in order to leap rightly. There is the need to still unequivocally mention these other perspectives:

✓ **The Problem of Seekers: Questionable Lust**

*Don't be desperate when you are seeking for honour,
destructive lust can take over.*

✓ **The Principle of Success: Quiet Landing**

*Minimize noise about your intended leap until you get there.
Land quietly and be celebrated.*

✓ **The Ploy of Satan: Quitting Lure**

Avoid falling into the allurements of your adversary, the devil and his demonic and human collaborators. He will lure you to take unseen poisons.

✓ **The Prosperity on Sale: Quantum Leap**

There is a wide door open for your leap in success, positions and prosperity, but you have your own roles to play.

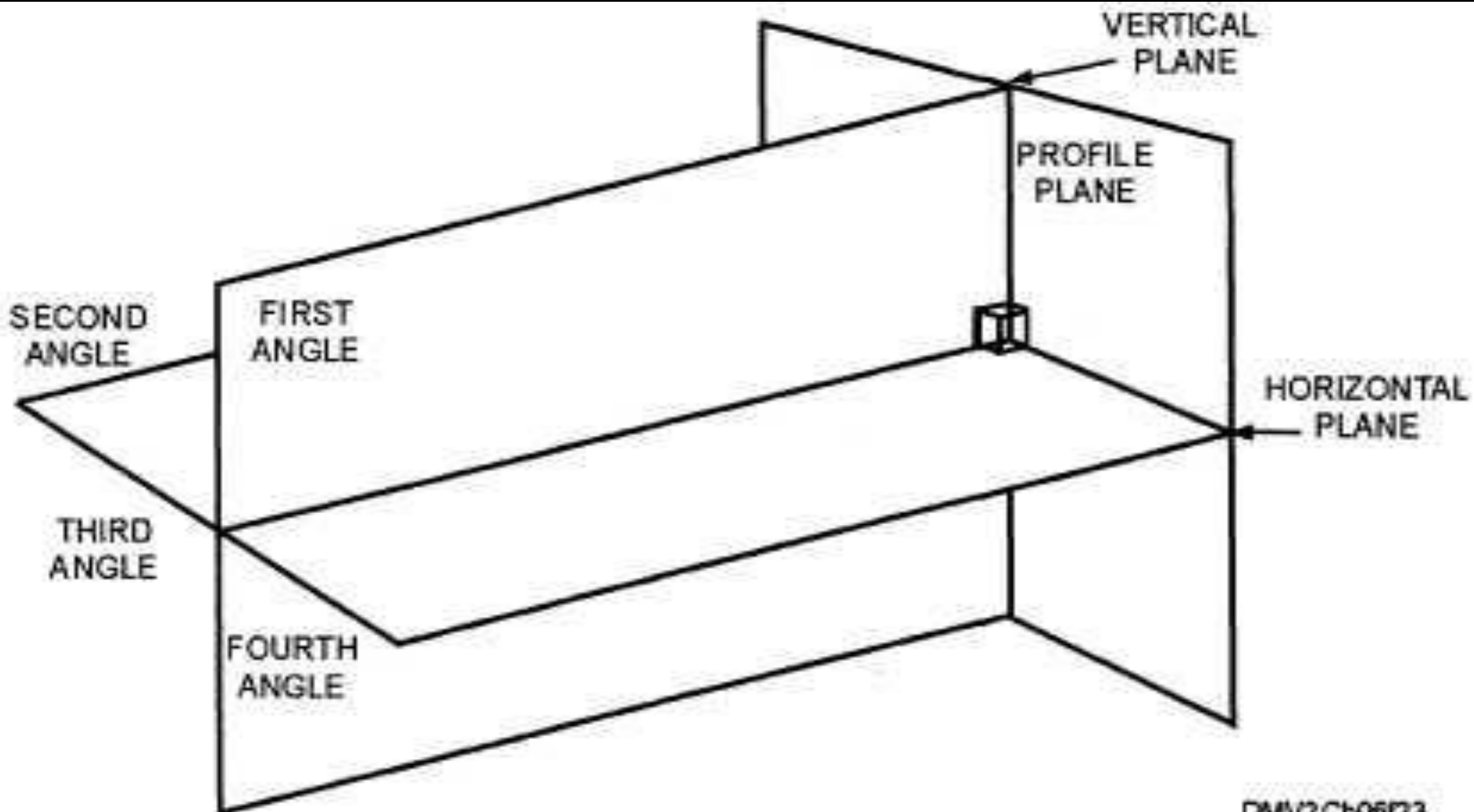
❑ PARTNERSHIP :

Winning with people

PARTNERSHIP!



Winning with people is not whining with the people. It is also homologous to self-isolation or self-quarantine, borrowing the parlance at this pandemic period. This is captured and explained here as *partnership enterprise*. It is walking and working with the winning team. Winning with people or partnership, as discussed in this address can either be *Vertical or Horizontal*. Here, we are talking of relationship.



Vertical Partnership

This partnership explains relationship or team work to be top-down or bottom-up approach. Top-down or bottom-up relationship interprets to mean that a leap becomes easy if someone up is pulling the person below up or those below are pushing the person above up! Both are mutually beneficial and encouraged. An individual who desires quantum leap must consistently deploy these approaches.

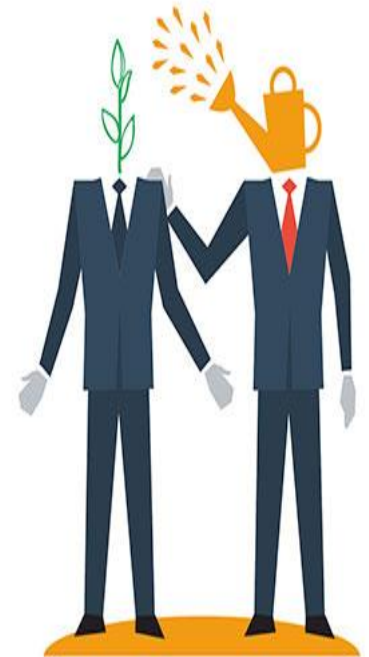
The keywords here are *value, virtue and valour*.

This is adding value to people, exploring the virtue in people and deploying valour, on people to shoot up. People must also be valued because individuals have endowments that must be tapped. Nobody can use go-solo or do-it-alone syndrome to excel rapidly. You need other good, great and grandstanding people for your leap.

Top-Down:

1.

- ✓ *Mentoring* : Deploying resources to lift the lower, the Mentee, up
- ✓ *Monitoring* : Deliberately following up for optimal performance
- ✓ *Motivating* : Directed encouragement for enthusiastic performance



2.

- ✓ Support : Giving in cash and kind to lift up
- ✓ Subvention : Grant regularly sourced to nurture a programme
- ✓ Supplying : Graded materials or things needed for growth of an enterprise



Bottom-up:

- ✓ Supporting : Group or individual helps for the higher not to fall
- ✓ Supplying : Getting needed information to reach the professional senior
- ✓ Suggesting : Guiding the higher officer with profitable ideas



Horizontal partnership

Horizontal partnership is explained here as joint partnership to make it different from joint ownership. People of about the same cadre or level coming together to reinforce their upward leap within a professional group. The keyword still are *value* - *placing value on people to enjoy partnership*, *virtue* – *possessing character that enhances partnership and valour* – *putting energy on that empowers in partnership*.

Horizontal partnership entails:

1

- ✓ Collaboration : Coming together to achieve a goal through individual inputs
- ✓ Cooperation : Coordinated arrangement to enhance individual resources for better output
- ✓ Contribution : Common efforts in tangible or intangible forms for group initiatives



2.

- ✓ Readiness : Availability of individual members in the group
- ✓ Reliability : Attribute of faithfulness and honesty in actions
- ✓ Responsibility : Activities that show moral accountability within a group



3.

- ✓ Integrity : Stable state of honesty and moral principles among group
- ✓ Intuition : Special endowment to feel or see reality without conscious reasoning.
- ✓ Initiative : Sound ideas for the profitability of a professional group



POSERS

?

Permit me to raise some posers here which must not be glossed over before concluding this address. Yes, we have seen that a quantum leap is not only desirable but possible. We also considered the fact that accelerated success becomes cheap by interaction, imitation and inspiration from successful people who may be higher than us, our colleagues or those lower than us.

But 'Do you ...?'

- Do you know yourself?
- Do you possess requisite skills needed for a leap?
- Do you want success any how or you want a God-given legitimate leap?
- Do you now have a balanced understanding of quantum leap?

And 'Are you ...?'

- Are you desperate to be rich quick?
- Are you preparing for the top based on pressure or societal pride?
- Are you poised to be a goal getter without red card?
- Are you persuaded you are for the top?

And so 'What is ...?'

- What is your problem?
- What is your purpose in life?
- What is your plan?
- What is your prospect?

Then 'Who are ...?'

- Who are your mentors?
- Who are you mentoring?
- Who are you winning with?
- WHO ARE YOU?

Plea



The chairman of this Summit, the President, the facilitator, the moderator (or as the case may be), Youths Professional Fellowship members, Ladies and Gentlemen. My humble plea as I conclude this address is to demand that our youths should endeavour to take up the challenge of a God glorifying quantum leap. They should galvanise their winning team to take their rightful leadership positions in their respective professions through *due diligence, defensible deals and divine directions.*

Thank you for your time.