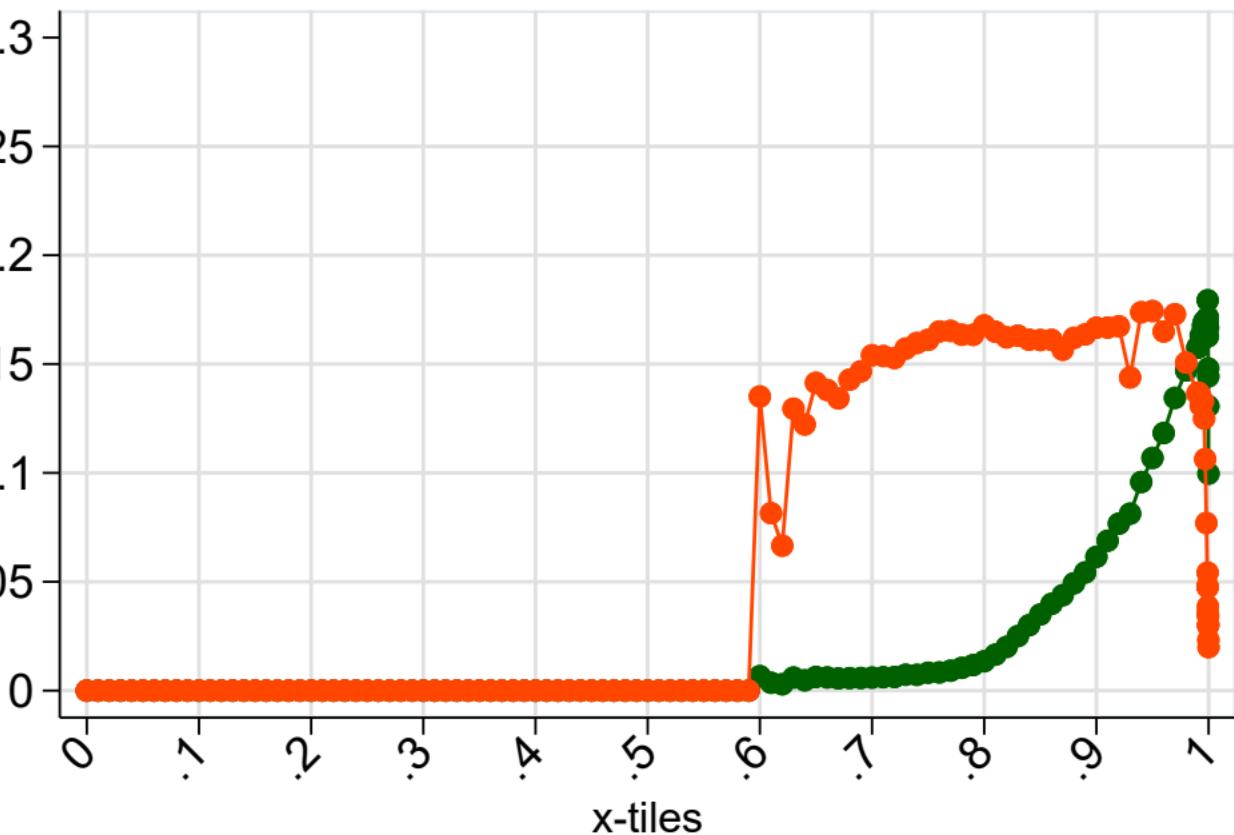


Tax and SS effective rates



—●— (mean) e_tax_rate —●— (mean) e_ss_rate