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# WHEN TASK-SPECIFIC LEARNING OUTPERFORMS TRANSFER LEARNING: A BENCHMARK OF GENE AND EXPRESSION ENCODING STRATEGIES\*

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## ABSTRACT

Single-cell foundational models face a critical design choice: how to encode gene identities and expression values for transformer architectures. We present a large-scale systematic evaluation comparing learned versus pretrained protein model (ESM-2) gene embeddings, and four expression encoding strategies: discrete binning, soft binning, logarithmic binning, and continuous encoding. We train 8 model configurations from scratch on 10 million cells across 100 diverse datasets and evaluate on batch correction, biological preservation, classification, and reconstruction tasks. Our results demonstrate that (1) task-specific learned gene embeddings substantially outperform ESM-2 embeddings across all metrics; (2) soft binning achieves optimal performance with learned embeddings, showing significant improvements over hard binning; (3) hard binning consistently degrades performance. The best configuration—learned embeddings with soft binning—outperforms all alternatives, providing clear guidance for single-cell model design.

## 1 INTRODUCTION

A major goal in recent years has been to build an AI virtual cell, i.e., multi-scale, multi-modal neural network models that can represent and simulate cellular behaviour across diverse states (Bunne et al., 2024). Leading models promise to enable universal embeddings (Rosen et al., 2023), cross-species transfer (Pearce et al., 2025), multi-task transfer learning for downstream applications (Cui et al., 2024; Theodoris et al., 2023), and batch correction (Wang et al., 2021). While foundational models can be generated for different omics data types (e.g., protein, transcriptomics, tissues), here we focus on transcriptomic data. In this domain, most models (e.g., Cui et al. (2024); Adduri et al. (2025); Pearce et al. (2025)) use a transformer (Vaswani et al., 2017) backbone. Since transcriptomic data inherently consists of two pieces of information, gene identities and their expressions, model architects face a design choice on how to encode this information into embeddings that transformers can process.

Different encoding strategies embody distinct assumptions about what information is most useful. For genes, it is task-specific patterns versus biological priors; for expression values, it is continuous precision versus discrete robustness. Figure 4 provides a schematic overview of representative encoding paradigms. For gene encoding, some models learn embeddings *de novo* to capture dataset-specific co-expression relationships (Cui et al., 2024), while others leverage transfer learning from pretrained protein language models such as ESM-2 (Lin et al., 2023; Adduri et al., 2025) to incorporate evolutionary biological knowledge. For expression encoding, strategies range from discretizing into bins for computational efficiency (Cui et al., 2024; Gandhi et al., 2025) to using continuous or soft binning via MLPs (Pearce et al., 2025; Ho et al., 2024; Adduri et al., 2025) or applying binning based on logarithmic transformation (Wang et al., 2021).

We present a controlled benchmark that quantifies these methodologies using consistent model architecture and training procedures at a large scale. We overcame the limitations of previous work by

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scaling up the pretraining data tenfold to 10 million cells, increasing dataset diversity by using 100 different datasets, introducing new tokenization strategies such as log binning and raw embedding, and performing evaluation against the Tabula Sapiens v2 benchmark.

The main contributions of this work are:

- **A comprehensive evaluation suite** spanning batch correction, biological preservation, classification, and reconstruction metrics across 26 diverse tissue datasets.
- **A tenfold increase in scale of pretraining data** to 10 million cells across 100 diverse datasets.
- **A systematic evaluation of encoding strategies, including ones not tested before** comparing learned versus pretrained protein model gene embeddings and four expression encoding methods (discrete binning, differentiable soft binning, logarithmic binning, and continuous encoding) under controlled conditions with consistent model architecture and training procedures.

## 2 RELATED WORK

Limited scientific literature has addressed this problem, likely because most foundational models in this field have been designed in the last few years (Cui et al., 2024; Adduri et al., 2025; Pearce et al., 2025; Gandhi et al., 2025; Ho et al., 2024). Most benchmarking efforts have focused on evaluating downstream applications, such as perturbation prediction (Ahlmann-Eltze et al., 2024; Wenteler et al., 2024), using already pretrained models. In this work, we focus on specific architectural choices and pretrain our models from scratch. We systematically evaluate both gene and expression encoding strategies, including new expression encoding methods not previously tested in controlled comparisons. A similar approach was taken in HEIMDALL (Haber et al., 2025), a modular tokenization framework, where the authors evaluated different encoding strategies. However, they did not separate gene and expression encoding strategies but instead looked at them jointly, making it difficult to determine which architectural components drive performance. Additionally, they pretrained their transformer model on only a few datasets with a total of 1 million cells. This limited scale and dataset diversity likely prevented transformers from learning robust, generalizable representations, as transformer performance scales with training data size (Kaplan et al., 2020). In comparison, transformer models in the field are typically trained on, e.g., 266 million cells (Gandhi et al., 2025) and hundreds of diverse datasets. Given improved transformer performance with data scale (Kaplan et al., 2020), we scaled our pretraining to better align with the field’s standard practices. We also add more comprehensive evaluation metrics and focus more on embedding quality for human tissues.

## 3 METHODS

### 3.1 MODEL ARCHITECTURE AND PRETRAINING

We represented cells as bags of gene-expression pairs. Each cell  $i$  contains  $M_i$  genes with non-zero expression values, represented as a sequence of gene-expression pairs:

$$\mathcal{C}_i = ((g_{i,1}, x_{i,1}), \dots, (g_{i,M_i}, x_{i,M_i})) \quad (1)$$

where  $g_{i,j}$  denotes the  $j$ -th gene identifier and  $x_{i,j}$  denotes its corresponding expression value in cell  $i$ .

Prior to encoding, we normalized expression values for each cell to a constant total  $c_{\text{norm}}$  and applied log1p transformation:

$$\tilde{x}_{i,j} = \log \left( 1 + \frac{x_{i,j}}{\sum_{k=1}^{M_i} x_{i,k}} \times c_{\text{norm}} \right) \quad (2)$$

where  $M_i$  is the number of genes in cell  $i$ ,  $c_{\text{norm}}$  is a normalization constant (typically  $10^4$  or  $10^6$ ), and  $k$  indexes over all genes in cell  $i$ . This normalization step ensures consistent scaling across cells with varying sequencing depths.

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Because transformers scale with the square of the size of the context window (number of inputs), we employed a sampling strategy to select a subset of genes for each cell. Let  $S : \mathcal{C}_i \rightarrow \{(g_{i,j}, x_{i,j})\}_{j=1}^K$  be a sampling function that takes cell  $i$  and returns  $K$  gene-expression pairs, where  $K = \min(\text{context\_window}, M_i)$ . During training, for datasets where the number of non-zero expressed genes exceeded the context window, we randomly sampled  $K$  genes from all non-zero expressed genes in each cell:

$$\mathcal{S}_{\text{random}}^{(i)} = \text{RandomSample}(\{g_j : x_{i,j} > 0\}, K) \quad (3)$$

This approach ensures diverse gene representation across training examples while maintaining computational feasibility for large gene vocabularies.

The training objective was to predict masked expression values given the gene identities and unmasked expression context. To this end, we first computed embeddings for both gene identities and expression values. The gene embedding for each gene was obtained as:

$$\mathbf{e}_g^{(i,j)} = \text{enc}_g(g_{i,j}) \in \mathbb{R}^{d_g}, \quad (4)$$

where  $\text{enc}_g$  is the gene encoding function (detailed in Section 3.2),  $d_g$  is the gene embedding dimension, and  $\mathbf{e}_g^{(i,j)} \in \mathbb{R}^{d_g}$  is the gene embedding vector. For expression values, we randomly masked a fraction  $p_{\text{mask}}$  of gene-expression pairs during training. The expression embedding was computed as:

$$\mathbf{e}_x^{(i,j)} = \begin{cases} \text{enc}_x(\tilde{x}_{i,j}) & \text{with probability } 1 - p_{\text{mask}} \\ \mathbf{m} & \text{with probability } p_{\text{mask}} \end{cases} \quad (5)$$

where  $\text{enc}_x$  is the expression encoding function (detailed in Section 3.3),  $\mathbf{e}_x^{(i,j)} \in \mathbb{R}^{d_x}$  is the expression embedding vector,  $p_{\text{mask}}$  is the masking probability, and  $\mathbf{m} \in \mathbb{R}^{d_x}$  is a learnable mask token with dimension  $d_x$  matching the expression embedding dimension.

The combined gene-expression embedding for the  $j$ -th gene in cell  $i$  was obtained by summing the gene and expression embeddings:

$$\mathbf{z}_0^{(i,j)} = \mathbf{e}_g^{(i,j)} + \mathbf{e}_x^{(i,j)} \quad (6)$$

where  $\mathbf{z}_0^{(i,j)} \in \mathbb{R}^d$  is the combined embedding for gene  $j$  in cell  $i$ , and  $d$  is the model dimension (equal to both  $d_g$  and  $d_x$ ). The combined embeddings for all  $K$  genes in cell  $i$  were concatenated together to form the input sequence for the model:

$$\mathbf{z}_0^{(i)} = [\mathbf{z}_0^{(i,1)}, \dots, \mathbf{z}_0^{(i,K)}] \quad (7)$$

where  $\mathbf{z}_0^{(i)} \in \mathbb{R}^{K \times d}$  is the input sequence for cell  $i$  containing  $K$  gene embeddings. These combined embeddings were then passed through a transformer encoder. Grouping the gene-embeddings per cell and recursively applying the transformer layers, we obtained:

$$\mathbf{z}_l^{(i)} = f_{\text{transformer}}(\mathbf{z}_{l-1}^{(i)}) \quad (8)$$

where  $f_{\text{transformer}}$  denotes a standard transformer encoder layer,  $l \in \{1, \dots, n\}$  indexes the layers, and  $n$  is the total number of transformer layers.

The predicted expression value for the  $j$ -th gene in cell  $i$  was decoded from the final transformer layer output using a simple MLP:

$$\bar{x}_{i,j} = \text{MLP}(\mathbf{z}_n^{(i,j)}) \quad (9)$$

where  $\mathbf{z}_n^{(i,j)} \in \mathbb{R}^d$  is the output embedding for gene  $j$  in cell  $i$  from the final transformer layer, and  $\bar{x}_{i,j} \in \mathbb{R}$  is the predicted expression value. We optimized the model using mean squared error loss for reconstruction of masked gene expression values (Wang et al., 2021; Adduri et al., 2025; Ho et al., 2024; Cui et al., 2024):

$$\mathcal{L}_{i,j} = \frac{1}{|\mathcal{U}_{\text{unk}}|} \sum_{j \in \mathcal{U}_{\text{unk}}} (\tilde{x}_{i,j} - \bar{x}_{i,j})^2 \quad (10)$$

where  $\mathcal{L}_{i,j}$  is the loss for gene  $j$  in cell  $i$ ,  $\mathcal{U}_{\text{unk}}$  represents the set of masked gene indices,  $\tilde{x}_{i,j}$  is the normalized true expression value, and  $\bar{x}_{i,j}$  is the predicted expression value from Equation 9.

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### 3.2 GENE ENCODING STRATEGIES

**Learned encoding** is obtained by passing the gene identifier through a learned embedding table (Cui et al., 2024; Gandhi et al., 2025). This approach allows the model to generate task-specific representations for each gene, enabling it to capture dataset-specific relationships.

$$\text{enc}_g^{\text{learned}}(g_{i,j}) = \text{Embedding}(g_{i,j}) \quad (11)$$

**ESM-2 encoding** uses precomputed embeddings retrieved from the ESM-2 (3B) model dictionary (Lin et al., 2023). STATE (Adduri et al., 2025) leverages this approach, using large pretrained protein language models to provide biologically-informed representations that are consistent across datasets and species, making it a strong choice for transfer learning and handling new or rare gene symbols. We project these embeddings through an MLP to match the model dimension.

$$\text{enc}_g^{\text{ESM-2}}(g_{i,j}) = \text{MLP}(\mathcal{E}(g_{i,j})) \quad (12)$$

where  $\mathcal{E}(g_{i,j})$  denotes the precomputed ESM-2 embedding for gene identifier  $g_{i,j}$ , and MLP is a multi-layer perceptron that projects the embedding to the model dimension.

### 3.3 EXPRESSION ENCODING STRATEGIES

**Raw expression encoding** uses a simple MLP on normalized data. This approach preserves the full, continuous information from the expression measurement and is the most direct way to encode quantitative gene expression levels.

$$\text{enc}_x^{\text{raw}}(\tilde{x}_{i,j}) = \text{MLP}(\tilde{x}_{i,j}) \quad (13)$$

**Hard binning encoding** discretizes expression values into bins. This method groups expression levels into discrete intervals, trading off resolution for robustness and simplifying the input space (Cui et al., 2024; Gandhi et al., 2025).

$$b_{i,j} = \begin{cases} k, & \text{if } x_{i,j} > 0 \text{ and } x_{i,j} \in [\beta_k, \beta_{k+1}], \\ 0, & \text{if } x_{i,j} = 0, \end{cases} \quad (14)$$

where  $b_{i,j}$  is the bin index for the expression value of gene  $j$  in cell  $i$ ,  $k$  is the bin index, and  $\beta_k$  and  $\beta_{k+1}$  are the lower and upper boundaries of bin  $k$ , respectively. Expression embedding is obtained using an embedding layer:

$$\text{enc}_x^{\text{hard bin}}(x_{i,j}) = \text{Embedding}(b_{i,j}) \quad (15)$$

**Log binning encoding** compresses a wide dynamic range of expression values using a logarithmic transformation before discretizing. This approach can potentially mitigate the effects of outliers or skewed distributions. STATE (Adduri et al., 2025) uses this approach with ESM-2 embeddings, while scBERT (Wang et al., 2021) employs log binning with discrete tokenization.

$$b_{i,j} = \min(\lfloor \log_2(x_{i,j} + 1) \rfloor, B_{\max}) \quad (16)$$

where  $b_{i,j}$  is the bin index for the expression value of gene  $j$  in cell  $i$ , and  $B_{\max}$  is the maximum bin index. Bins are embedded using an embedding layer:

$$\text{enc}_x^{\text{log bin}}(x_{i,j}) = \text{Embedding}(b_{i,j}) \quad (17)$$

**Soft binning encoding** uses a softmax over potential bins to allow fractional/bin-weighted expression, which can capture uncertainty and subtle intensity differences between expression values, making the encoding differentiable and potentially more expressive (Ho et al., 2024; Hao et al., 2024; Pearce et al., 2025).

$$\boldsymbol{\alpha}_x^{(i,j)} = \text{Softmax}(\mathbf{W}_{x,2} \text{LeakyReLU}(\mathbf{W}_{x,1} x_{i,j})) \quad (18)$$

where  $\boldsymbol{\alpha}_x^{(i,j)}$  is a vector of bin weights for the expression value of gene  $j$  in cell  $i$ ,  $\mathbf{W}_{x,1}$  and  $\mathbf{W}_{x,2}$  are learnable weight matrices, and LeakyReLU is the LeakyReLU activation function. The expression embedding is obtained by performing a soft lookup in the embedding table:

$$\text{enc}_x^{\text{soft bin}}(x_{i,j}) = \sum_{k=1}^b \alpha_{x,k}^{(i,j)} \mathbf{T}_k \quad (19)$$

where  $b$  is the number of bins,  $\alpha_{x,k}^{(i,j)}$  is the  $k$ -th element of  $\boldsymbol{\alpha}_x^{(i,j)}$ , and  $\mathbf{T}_k$  is the  $k$ -th embedding vector in the embedding table  $\mathbf{T}$ .

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## 4 EXPERIMENTS

### 4.1 TRAINING

We trained our models on 101 diverse single-cell RNA sequencing datasets comprising over 10 million cells, randomly selected from the curated collection used to train the Transcriptformer model (Pearce et al., 2025). The datasets span diverse tissue types, experimental protocols, species, biological conditions, developmental stages, and disease states (see Appendix A). We evaluated four different expression encoding strategies and two different gene encoding strategies by training models for all combinations of these strategies (8 models total). During the training process, we used the hyperparameters defined in Table 1 in the Appendix, which were based on previous works (Cui et al., 2024; Adduri et al., 2025; Pearce et al., 2025). All models were trained using automatic mixed precision (AMP) with FP16 to accelerate training. During training, we recorded the reconstruction loss for each model using Mean Squared Error on masked gene expression values, which directly measured the model’s ability to predict masked expression values during pretraining. We recorded the best model checkpoints based on the validation reconstruction loss.

### 4.2 EVALUATION

We evaluated all models on 26 tissue-specific datasets from the Tabula Sapiens v2 benchmark (Tabula Sapiens Consortium et al., 2022), comprising more than half a million cells across diverse human tissues. This benchmark represents a standard evaluation protocol in the field and has been used to evaluate other foundational models (Pearce et al., 2025). Using each trained model, we embedded the 26 evaluation datasets. For each embedded evaluation dataset, we generated cell embeddings by extracting token embeddings from the final encoder layer (where each token represents a gene-expression pair) and mean-pooling these embeddings across all valid (non-padded) positions for each cell. We annotated our embeddings with cell type. Additionally, for the batch key we used the 10X\_run identifier, which distinguishes cells from different 10X Genomics sequencing runs.

**Batch correction metrics.** To assess batch effect removal, we used the scib package (Luecken et al., 2022) and computed: Integration Local Inverse Simpson’s Index, which measures the diversity of batch labels in the local neighborhood of each cell to quantify batch mixing; Cell-type Local Inverse Simpson’s Index, which evaluates the preservation of biological structure by measuring the diversity of cell-type labels in the local neighborhood; Average Silhouette Width for batch, which measures how well batches are mixed globally using average silhouette width; and graph connectivity, which assesses whether cells sharing the same label form a fully connected subgraph in the k-nearest neighbors graph.

**Biological preservation metrics.** Similar to batch correction metrics (also using the scib package (Luecken et al., 2022)), we computed: Average Silhouette Width for label, which quantifies how well cells of the same cell type cluster together using average silhouette width computed over cell-type labels; Normalized Mutual Information, which measures the normalized mutual information between predicted clusters and true cell-type labels; Adjusted Rand Index, which computes the adjusted rand index between predicted clusters and true cell-type labels; isolated label F1 score, which evaluates the F1 score for cell types that are isolated in the embedding space; and isolated label silhouette, which measures the silhouette score for isolated cell types.

**Cell type classification.** To compute cell type classification performance, we extracted cell embeddings by mean-pooling token embeddings from the final encoder layer (where each token represents a gene-expression pair) (Pearce et al., 2025). We filtered out cells with missing cell type annotations and removed cell types with fewer than 250 cells to ensure robust evaluation. We split the data into training and test sets using an 80/20 stratified split. We trained a k-nearest neighbors classifier with  $k = 10$  on the training set and evaluated performance on the held-out test set.

## 5 RESULTS

We evaluated all 8 model configurations (2 gene encoding strategies  $\times$  4 expression encoding strategies) on 26 tissue-specific datasets from the Tabula Sapiens v2 benchmark. For each encoder configuration, we separately embedded each of the 26 datasets and then computed selected metrics from

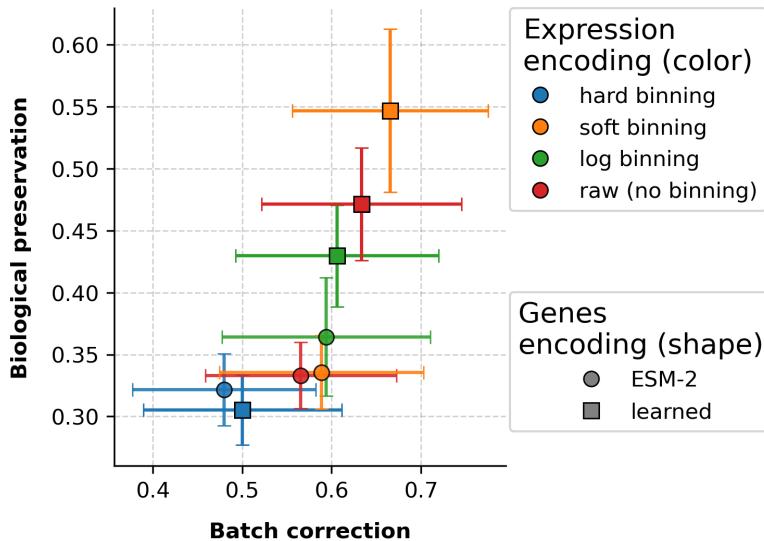


Figure 1: Performance comparison across encoding strategies on batch correction and biological preservation metrics. We evaluated each model configuration on 11 of 26 evaluation datasets (across the most varied tissues). For each dataset, we first computed multiple evaluation metrics, then grouped them into two meta-metrics: batch correction and biological preservation. Within each group, we averaged the metrics to obtain per-dataset means for each model configuration. We then aggregated results across datasets by computing the mean and standard deviation of these per-dataset means (error bars represent standard deviations across datasets). The x-axis shows batch correction performance, computed as the average of: Integration Local Inverse Simpson’s Index, graph connectivity, and Average Silhouette Width for batch. The y-axis shows biological preservation performance, computed as the average of: Average Silhouette Width for label, Cell-type Local Inverse Simpson’s Index, Normalized Mutual Information, Adjusted Rand Index, isolated label F1 score, and isolated label silhouette score. Colors indicate expression encoding strategies (hard binning, soft binning, log binning, raw expression); marker shapes indicate gene encoding strategies (learned embedding or ESM-2 embedding).

the scib package (Luecken et al., 2022), which we used for evaluating batch correction and biological preservation, cell type classification performance, and pretraining reconstruction loss. Our evaluation revealed three key findings: (1) learned gene embeddings outperform ESM-2 embeddings, (2) learned soft binning emerged as the optimal architecture, and (3) the commonly used hard binning expression encoding strategy Cui et al. (2024); Gandhi et al. (2025) degrades model performance.

### 5.1 BATCH CORRECTION AND BIOLOGICAL PRESERVATION

Figure 1 shows a comparison of models with different gene and expression encoders and their ability to perform batch correction and preserve biological features when generating embeddings on a new dataset. We obtained broadly similar results to other studies reporting on these metrics Luecken et al. (2022) (though in our setup we used only a subset of metrics used in the original study). Focusing on expression encoding strategies, learned soft binning yields the best overall performance. Compared to learned hard binning, soft binning provides a 79.2% relative improvement in biological preservation and a 33.0% improvement in batch correction. When compared to the second-best method (learned raw encoding), soft binning achieves a 16.0% relative improvement in biological preservation and a 5.1% improvement in batch correction. For gene encoding strategies, learned gene embeddings provide a 29% relative improvement over ESM-2 embeddings on biological preservation and 8% on batch correction.

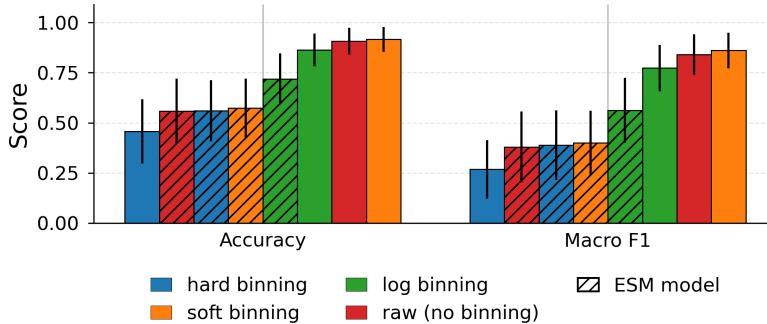


Figure 2: Cell type classification performance across encoding strategies. To obtain each mean and standard deviation for accuracy and macro F1 score, we trained a kNN classifier on the embeddings from the trained model (Section 4.2) for one of the evaluation datasets. We then selected one of the pretrained models (with different architecture and encoding strategies). We generated embeddings for the evaluation dataset using that model. We then subset the embeddings for that dataset and computed several evaluation metrics, then averaged those metrics within the dataset to obtain a per-dataset mean for each model configuration. We aggregated results by taking the mean and standard deviation of these per-dataset metric means across all datasets (error bars represent standard deviations of the per-dataset means). Bars show mean accuracy and macro F1 score with error bars indicating standard deviation across 26 evaluation datasets. Colors indicate expression encoding strategies (hard, soft, log, raw); hatching (///) indicates ESM-2 gene encoding. Configurations are sorted in ascending order.

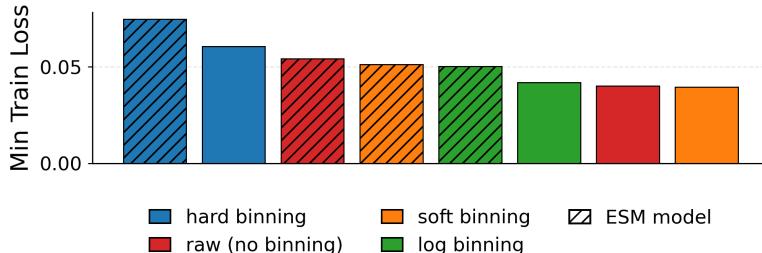


Figure 3: Minimum Mean Squared Error (MSE) training loss achieved during pretraining for each model configuration. Bars are sorted by minimum loss in descending order. Colors indicate expression encoding strategies (hard, soft, log, raw); hatching (///) indicates ESM-2 gene encoding.

## 5.2 CELL TYPE CLASSIFICATION PERFORMANCE

Figure 2 shows cell type classification performance across all encoding configurations. Learned gene embeddings outperform ESM-2 embeddings in three out of four cases, achieving 31% higher accuracy and 58% higher macro F1 score on average. The best-performing configuration combines learned gene embeddings with soft binning, achieving 91.6% accuracy and 86.0% macro F1 score. This represents a 92% improvement in macro F1 over hard binning with learned embeddings (44.8% macro F1). The order of performance for different methods, in both accuracy and macro F1, is consistent with other results (Figures 1 and 3).

## 5.3 PRETRAINING RECONSTRUCTION QUALITY

Figure 3 shows the minimum training reconstruction loss achieved during pretraining for each model configuration. Configurations with learned gene embeddings achieved 21% lower minimum training loss than ESM-2 configurations (0.046 vs 0.058 MSE on average, where lower is better). These results align with other evaluation metrics. This correlation suggests that better pretraining recon-

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struction quality translates to improved downstream task performance. The higher training loss for ESM-2 configurations, combined with observed training instability (loss diverging in all four ESM-2 cases and learned hard binning), indicates that transfer learning from protein language models may introduce optimization challenges that limit effectiveness for transcriptomic tasks.

## 6 DISCUSSION

**Learned gene embeddings outperform ESM-2 encoding.** Despite an MLP layer projecting ESM-2 embeddings to the model dimension, models trained with ESM-2 embeddings showed unstable training with loss diverging in all four cases. Learned embeddings achieved an average 29% relative improvement over ESM-2 embeddings across all metrics (29% improvement in biological preservation, 8% in batch correction, 31% higher accuracy, 58% higher macro F1, 21% lower pretraining reconstruction loss). This gap suggests that task-specific representations capture dataset-specific co-expression relationships more relevant for transcriptomic tasks than evolutionary protein-level information. Additionally, single-cell data includes many non-coding genes, pseudogenes, and gene isoforms not well-represented in protein language models.

**Soft binning provides optimal expression encoding.** Soft binning balances discrete and continuous representations. When combined with learned gene embeddings, it achieves the highest scores across all the metrics tested here. We hypothesize that this is because, unlike hard binning, soft binning preserves information at bin boundaries and captures subtle expression differences, while providing regularization that may help learn more robust representations than raw continuous encoding.

Our evaluation is limited to human tissues and a single shared model architecture and training procedure. Future work should evaluate additional downstream tasks and species, investigate alternative architectures, design new gene encoding methods, and provide mechanistic insights into why learned embeddings and soft binning outperform their alternatives.

## 7 CONCLUSION

We present a large-scale systematic benchmark comparing gene and expression encoding strategies, training 8 configurations on over 10 million cells across 100 diverse datasets under controlled conditions. Our evaluation across 26 tissue datasets from the Tabula Sapiens v2 benchmark yields three key findings.

First, task-specific learned gene embeddings substantially outperform pretrained protein model embeddings, achieving an average 29% relative improvement across all metrics (29% improvement in biological preservation, 8% in batch correction, 31% higher accuracy, 58% higher macro F1, 21% lower pretraining reconstruction loss). Compared to ESM-2, learned gene embeddings also stabilized training, which exhibited instability with loss diverging in all ESM-2 cases. Second, the best-performing configuration—learned gene embeddings with soft binning—achieves superior performance across all evaluation dimensions: biological preservation ( $0.55 \pm 0.07$ ), batch correction ( $0.67 \pm 0.11$ ), classification accuracy (91.6%), and macro F1 score (86.0%). These results provide clear empirical guidance for model design decisions and establish a reproducible benchmark for future method development. Third, commonly used hard binning expression encoding strategies degrade model performance across all evaluation metrics, consistently ranking as the worst variant (in all learned cases and in most ESM-2 cases).

## IMPACT STATEMENT

This paper presents a benchmark study that provides empirical guidance for designing effective foundational models in single-cell RNA sequencing analysis. Potential positive impacts include enabling more effective analysis tools for biomedical research and providing reproducible benchmarks for method comparison. Potential negative impacts are limited, as this is a methodological study focused on model architecture rather than direct applications.

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Table 1: Hyperparameters used for model training (in part adopted from open source code from various works (Cui et al., 2024; Adduri et al., 2025; Pearce et al., 2025; Gandhi et al., 2025)).

| Hyperparameter                                       | Value              |
|--|--------------------|
| <i>Model Architecture</i>                            |                    |
| Model dimension ( $d_{\text{model}}$ )               | 512                |
| Number of transformer blocks ( $n_{\text{blocks}}$ ) | 12                 |
| Number of attention heads ( $n_{\text{head}}$ )      | 8                  |
| Feed-forward dimension ( $d_{\text{hid}}$ )          | 1024               |
| Dropout  | 0.1                |
| Context window                                       | 1024               |
| <i>Training</i>                                      |                    |
| Batch size   | 512                |
| Gradient accumulation steps                          | 32                 |
| Effective batch size                                 | 16,384             |
| Epochs   | 3                  |
| Learning rate  | $3 \times 10^{-4}$ |
| Weight decay   | $10^{-5}$          |
| Optimizer betas                                      | [0.9, 0.95]        |
| Max gradient norm                                    | 1.0                |
| Scheduler  | Cosine annealing   |
| Warmup steps   | 2000               |
| Early stopping patience                              | 100                |
| <i>Data</i>  |                    |
| Validation ratio                                     | 0.001              |
| Test ratio   | 0.001              |
| Masking probability ( $p_{\text{mask}}$ )            | 0.5                |
| <i>Expression Encoding</i>                           |                    |
| Raw hidden dimension                                 | 512                |
| Hard binning bins                                    | 50                 |
| Soft binning bins                                    | 20                 |
| Soft binning hidden dimension                        | 512                |
| Log binning max bins                                 | 10                 |
| <i>Other</i>   |                    |
| Random seed  | 777                |
| Number of data workers                               | 8                  |

## A ADDITIONAL DETAILS

### A.1 REPRODUCIBILITY

Training datasets are from publicly available sources (Pearce et al., 2025). Evaluation datasets from Tabula Sapiens v2 are available from the official repository (Tabula Sapiens Consortium et al., 2022).

### A.2 HYPERPARAMETERS

Table 1 summarizes the hyperparameters used for training all models in this study. These hyperparameters were based on previous works (Cui et al., 2024; Adduri et al., 2025; Pearce et al., 2025).

Table 2: Training datasets used for model pretraining. Dataset IDs are UUIDs from the curated dataset collection.

| Dataset ID                           | Cells     | Dataset ID                            | Cells   | Dataset ID                            | Cells     |
|--------------------------------------|-----------|---------------------------------------|---------|---------------------------------------|-----------|
| 7d98cc44-b090-4dc8-804f-2750c84fe9d7 | 2,489     | 2f05ab20-a092-4bab-9276-3e0eb24e3fee  | 38,217  | 3966ba97-beb8-4d0b-9954-d3775cd2cd61  | 158,978   |
| 2d66790a-6621-4449-8fd-4002db5cc98d  | 4,992     | 761150f40-1989-4977-9e23-69fe72d59d9e | 118,672 | 28ab6eb8-dfa4-4536-9f26-7e06c1b98e8e  | 25,741    |
| 50c4a6d6-940b-4c6a-a376-aea2ae2d3168 | 21,003    | c2a461b1-0c15-4047-9fcf-1966fe55100   | 97,499  | c838aec3-03ef-4398-h882-0e3912abff0   | 1,265,624 |
| cda2c8cd-be1c-42e5-b2cd-162caa1c4e7  | 255,901   | e40c6272-af77-4a10-9385-62a398884f27  | 65,088  | 3a29c3df-b45a-403d-bd76-259640245432  | 4,992     |
| 19e46756-9100-4e01-8b0e-23b57558a4c  | 66,985    | ed11cc3e-2947-407c-883c-c53b043917c3  | 8,573   | 61d327d1-2227-4c5f-9367-e3559dc79b07  | 796       |
| 70e4f35b-c98c-45a1-9aa9-2052b07315dd | 40,815    | f15327a6-7978-4896-ba91-69d6b04dhfbf  | 40,191  | eacab0e1-2217-4cf6-b8ce-1f0fedf1b569  | 9,337     |
| c5ac5ee2-24b0-43cc-9aab-b6bebbc205ce | 4,992     | a6046b15-a095-43b0-9fb5-b36899d87fdb  | 4,992   | 0feSeed4-bcb4-4c00-a388-00bc1455a9b7  | 4,992     |
| bac09168-940b-4b11-8d55-b4955f80b98d | 12,461    | 19cfac8d-bff6-47a2-a116-503827d375f5  | 637     | 43aa19d2-c723-4822-979d-d2f0239835e0  | 37,121    |
| 095940cb-7422-4510-96e2-cba9f961eb88 | 52,045    | 30f5e171-83d7-4fc0-bf75-384f22346b3   | 1,790   | 3079e9b0-c6db-45c8-b994-a4555a73968e  | 28,943    |
| 79884ac5-e026-4d4a-858f-e807960bd47  | 4,425     | 489318a0-24c3-4f5c-b105-f084ed0a026   | 13,900  | 0920bc8b-4b3a-4e9d-a353-56f1529fd3b32 | 48,478    |
| d551b400-b2e5-454d-b5a9-ece03e6b4739 | 4,992     | a7b4f565-691d-43ea-bf4a-d2d1d52b4b4   | 27,111  | 93091496-be48-4122-b945-9a9c22a7535   | 28,718    |
| b9b592d4-a0c0-4694-8704-a6625829ef1f | 4,992     | 34229bdc-a895-4394-8820-574e4028d8e6  | 31,924  | 01209dce-3575-4bed-b1df-129f57fb031   | 51,876    |
| 311657dc-1875-4c4b-a5ca-ce63b3e3fa82 | 121,916   | e5f5d954-cf0e-4bd8-9346-8d1ddf15a08b  | 2,487   | 879bb6df-cc2a-40f1-854b-5be9629d03b2  | 4,992     |
| edbfa04a-f1dd-496a-8237-df11d70621ca | 77,525    | 06ef6b36-6c9b-4e10-8a94-d0ba2f74276e  | 10,533  | 79527108-1f6c-4152-afe0-1fcdf2e02ba3  | 4,992     |
| 6f0858c0-c590-4740-b022-c152e7608d66 | 4,992     | 9ea768a2-87ab-46b6-a73d-4e915f25af3   | 40,268  | dee75ca4-8348-471e-bbeb-e2143209e5d0  | 4,992     |
| 949ec7fc-ac54-47e9-bbf6-e99e7688ce   | 38,937    | 0bae7ebf-cb54-46a6-be9a-3461cecefa4c  | 27,675  | 1df5fa02-4a6e-4b00-a203-cb0a60e75637  | 4,992     |
| 7291397a-0812-4b52-a7d1-b377107ff41  | 4,992     | 53d62b10-bae5-48ac-b16e-71be9ba0de59  | 4,992   | 364b0c07-7ffd-48ed-99c1-ac26872b1042  | 931,012   |
| ae4552dc-e2ea-4d67-b375-03ec7480f780 | 37,275    | de2479fd-daff-41a8-97dc-a50457ab1871  | 292,010 | 50eb1e23-b8d4-4f76-a184-44e5541fa05a  | 4,775     |
| 77e1c785-809f-4065-8c54-6a0170783256 | 37,767    | 49108ba9-1b7a-4a8a-9859-3d32e6a83926  | 4,992   | 39ed7d98-676d-4b8d-9d0a-0f3b60914ead  | 118,647   |
| dd03ce70-3243-4c96-9561-30cc461e4d7  | 23,732    | 00ba8341-48ec-4e4e-bb56-be0dd2d7913   | 4,992   | 9ddea8d9-cc4e-420a-90f6-880996808d4   | 100,307   |
| 9dbab10c-118d-496b-966a-67f1763a6b7d | 1,462,702 | ca421096-6240-4cee-8c12-d20899b3e005  | 81,736  | 731e6380-879f-4b0b-9a1c-2150208852ef  | 2,065     |
| 43245158-5ae1-4e71-49a6-67ef49-26bc  | 113,304   | f801b7a9-80a4-d09-9161-71474deb58ae   | 6,044   | 54801477-ac3e-47e3-8170-96c5b40d5c10  | 4,992     |
| 43848156-ba94-47b5-8409-7535cea75678 | 4,992     | c5cfab27-abb1-4a50-9081-707b54ca606b  | 14,094  | 1cf24082-59de-4029-ac81-6e398768fa3a  | 29,522    |
| 978a566a-dc27-478d-b306-26daba1161f  | 1,102,250 | 726afad9-df7b-4b56-967a-0fb79d85ee4b  | 4,992   | 9adhb1b29-65a2-4dd0-86bf-c02690d65fbd | 4,992     |
| e6361237-ac4a-4c5d-ad8f-f16aca0ca08f | 66,719    | 344f27ab-428c-4a0b-a7e1-d4441129b80   | 4,992   | af8b241a-c72c-4470-b1a4-80e7336c6ab6  | 4,335     |
| 346c5aad-b034-4c45-ad8f-f16aca0ca08f | 163,779   | 529bb209-9d7b-44da-bfa1f6e474546c2    | 32,678  | 33da10b0-9c1d-4c82-9b14-c67cdcf9fae5  | 30,022    |
| d98ea49e-b70d-4434-8cbe-0a5fd634b9c  | 15,216    | 5e57cd50-8e42-42d6-940d-5c1660d06864  | 693,682 | 3e55180c-780a-4424-9434-5296640fc0d   | 7,774     |
| f3c49918-4707-4d92-bb9d-2b5b4eb9d1b4 | 15,177    | c5cdlbbb-8ba4-4338-8b34-15edbd5231e22 | 4,992   | b617ee1b-f8e8-4de9-h82b-e803ab93550d  | 391,963   |
| 9f499d32-400d-4c42-ac9a-f1481844fee  | 56,367    | 93131426-0124-4ab4-a013-9dfbc99d467   | 24,327  | ab8896c-f60a-4fb4-924e-ee19dcf909b    | 4,992     |
| 2f6a20f1-173d-4b8d-860b-c47fea120fa  | 2,868     | 75548d10-160d-4f3e-b317-99ad9630e62d  | 4,992   | e84f2780-51e8-4cfa-8aa0-13bfbef677c7  | 167,598   |
| be401db3-d732-408a-b0c4-71af0458b8ab | 135,462   | 6e9c3264-02e1-455a-840b-4fbceec132ae7 | 4,992   | 639ffc23-14db-4060-9027-3c903142008   | 35,290    |
| 4724c395-0c46-46d2-81f7-60fd271f488  | 35,350    | 4fd2ee79-ab3a-4827-a773-1b7ddcd99307  | 4,992   | c7775e8a-49bf-4ba2-a03b-93100447c958  | 647,366   |
| 15c5c186-df92-4b17-a253-199e10ffe98a | 4,992     | 019c7af2-c827-4454-9970-44d5e39ce068  | 12,590  | 8c42cf0-0b0a-46d5-910c-fc833d83c45e   | 65,662    |
| 1b767195-d0a0-4a3d-b394-cc665d863dc  | 34,933    | b3c55d0d-4529-4b61-b485-2902e6be0e4   | 4,992   |                                       |           |

Total: 10,010,835

### A.3 TRAINING DATASETS

Table 2 lists all 101 training datasets used in this study, including the dataset identifier and number of cells for each dataset. The total number of cells across all training datasets is 10,010,835.

### A.4 ADDITIONAL FIGURES

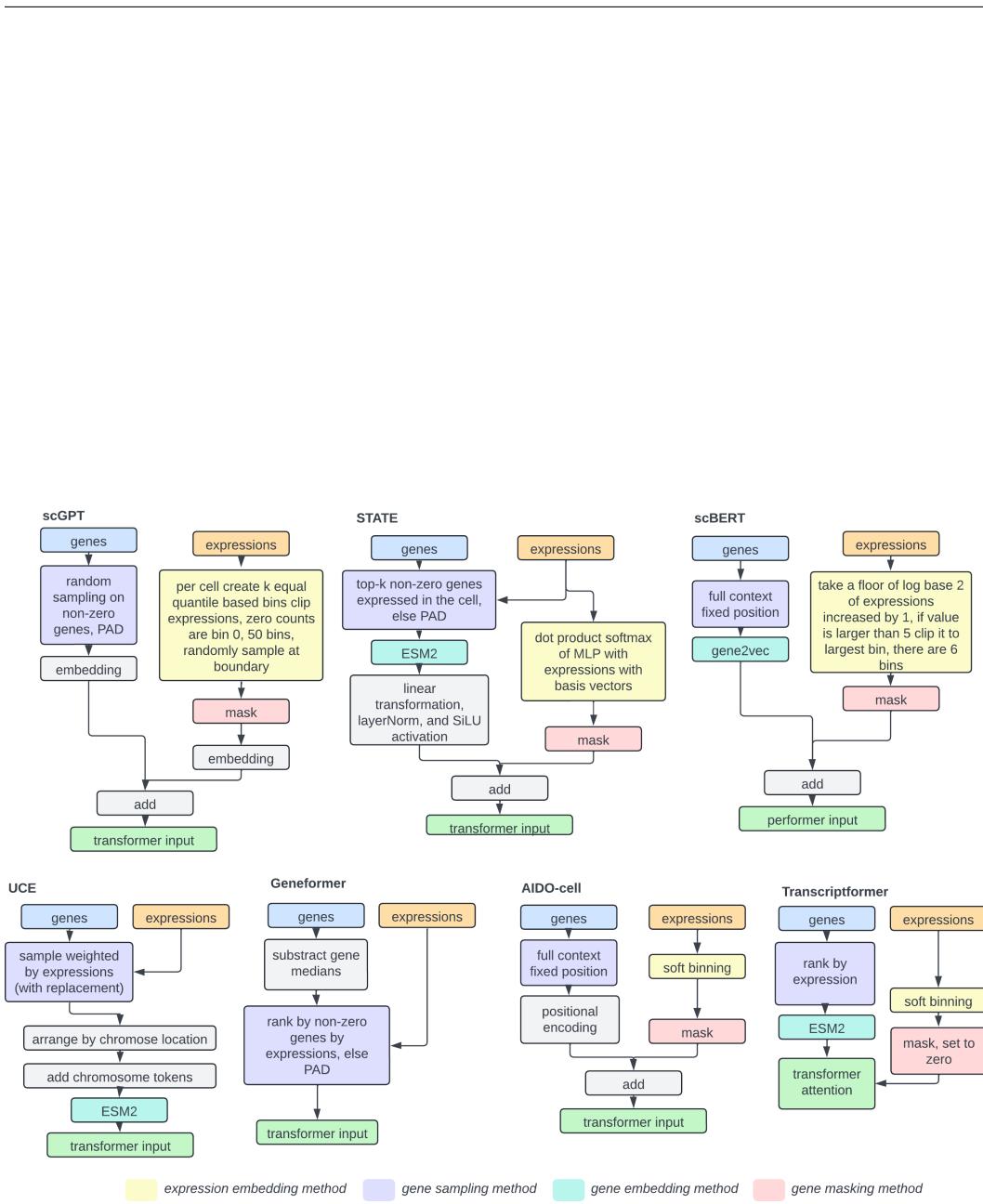


Figure 4: Schematic comparison of different gene and expression encoding methods across single-cell foundational models (Cui et al., 2024; Adduri et al., 2025; Ho et al., 2024; Wang et al., 2021; Theodoris et al., 2023; Pearce et al., 2025; Rosen et al., 2023).