

Jackelyne Carla de Souza Aquino

LIFERAY QUARTERLY REVIEW CYCLE - 2021 Q3

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1. To what degree did this person meet your expectations for their performance?

Exceeds expectations

From Peer reviews:

Jackelyne came to Liferay in the apprenticeship program with no prior computer knowledge and has always been a very collaborative person. After these weeks of basic training, Jack showed an incredible desire to grow.

She was always willing to help her teammates and always sought to be proactive in previous activities. She also seems to be a very curious person as she is always asking how she can perform tasks efficiently.

Jackelyne, unlike her colleagues in the young apprentice's program, found it very easy to understand and develop the topics covered (Git/HTML/CSS/JavaScript/POO). She is very easy to understand new subjects and has a personal determination to master what she is learning. I believe she needs to work on this urge to have control, which sometimes goes beyond the field of studies and invades the relationship with co-workers. She helped her colleagues a lot to solve the problems that arose in the group, those she liked the most, especially Lavinia, passing on knowledge, answering questions, and helping with the first steps in the program. She also needs to have a more lucid vision of where she wants to go as a developer, when doing this analysis and having a defined focus, I believe that few things will be able to prevent her from achieving this goal. She needs to work on her communication with her colleagues, sometimes she is harsh and very assertive, ignoring some extra contexts, which are important to understand the whole situation. Working on these issues I have no doubt that Jackelyne will be an excellent developer in the future.

2. To what extent does this person embody our company's values?

Meets all expectations

From Peer reviews:

**** Jack stands out a lot in the value of "Value People", "Produce Excellence" and "Stay Nerd". She is always asking how she can help his teammates and how she can help achieve the goal and give his personal touch to the demands received.

Jackelyne has an eagerness to learn and is able to feed that feeling well, but at the same time, she needs to understand that growing up in a group is as important as personal achievements. She needs to internalize that teamwork is important, by understanding this she will leverage. She always helps her colleagues, even though she often selects who to offer help to.

Self Review



Jackelyne Carla de Souza Aquino
Apprentice

1. How did you perform in this time period?

No answer provided.

2. How did you represent our company's values?

No answer provided.

Responses By Question

To what degree did this person meet your expectations for their performance?

Fernando Abner Di Cavalcanti Garcez (Manager Review)

Exceeds expectations

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How did you perform in this time period?

This question was not answered

To what extent does this person embody our company's values?

Fernando Abner Di Cavalcanti Garcez (Manager Review)

Meets all expectations

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How did you represent our company's values?

This question was not answered