

**University Learning Outcomes Assessment (UniLOA)**

**Executive Summary**

2010-2011

**OVERVIEW**

During the spring 2011 semester, the Office of Fraternity & Sorority Life administered the University Learning Outcomes Assessment (UniLOA) to the Fraternity and Sorority Community. The UniLOA is an assessment tool which is a nationally recognized indicator of student growth, learning and development. The assessment examines seven areas (or “domains”) of a student's life - *critical thinking, self-awareness, communication, diversity, citizenship, membership and leadership, and relationships*.

The UniLOA is designed to measure actual behaviors, not the attitudes, feelings or beliefs of the student. The Center for Learning Outcomes Assessment will provide the Office of Fraternity & Sorority Life with a comprehensive community report that speak to the impact, please see the highlights below.

**ACCOMPLISHMENTS**

- We had a very large sample group – approximately 70% of our total membership participated in the UniLOA assessment (566 of 811).
- FAU Fraternity & Sorority members score higher than their national “Greek” peers and their national unaffiliated peers in all seven domains; all other Florida colleges and universities who utilize UniLOA have also scored higher compared to national norms.
- According to staff at the Center for Learning Outcomes Assessment, our results are highly reliable (consistent), our data follows a similar pattern or development with the national data (see reverse for graph).

**KEY TAKE-A-WAYS**

- Students experience the most development when they do not work at all or they work full time
- Student development drops/halts, in nearly all domains, for students who have three or more organizational memberships.
- Student development drops/halts, in nearly all domains, for students who are involved in three or more leadership roles.
- Students that indicated high levels of study hours per week also indicated higher grade point averages.
- Students with higher grade point averages score higher on all seven of the UniLOA’s domains.

**AREAS FOR GROWTH**

- Regardless of demographic, *Citizenship* is the least developed domain among fraternity and sorority members at FAU.

**LOOKING AHEAD**

The Office of Fraternity & Sorority Life is currently in the process of signing the 2011-2012 contract with the Center for Learning Outcomes Assessment. We hope to utilize their new online feature which will allow students to take the UniLOA at their own pace, own their own time, and with privacy. This new feature would yield better results for individual chapter reports. Additionally, students receive their own scores (and a comparison to the national averages) upon finishing the assessment and this report can be used as its own development tool with their advisor(s). The 2011-2012 UniLOA will be administered during the spring 2012 semester and will conclude at the end of Greek Week 2012.

### **IMPORTANT ASSESSMENT TOOL NOTES**

- Answers are self-reported by students, must consider attribution and human error in the findings.
- Students who had apparent patterns in their answers or whom had a large number of unanswered items were omitted from the analysis (actual sample, n=561).
- As you look at the data below, a 3 point differential is considered significant in terms of scores; anything less than 3 points is not considered significant and anything more than 3 points is very significant.

### **DOMAIN & COMPOSITE MEANS**

- **Florida Atlantic University Database Sample (n=561)**
- **FAU Average Domain Score.....76.86**
- **Greek Average Domain Score.....72.23**
- **Non-Greek Student Average Domain Score.....69.42**
- *(Maximum UniLOA Item and Domain Score = 100)*

	Critical Thinking	Self-Awareness	Communication	Diversity	Citizenship	Membership & Leadership	Relationships
Florida Atlantic University	78.1	77.2	80.1	77.7	68.4	78.6	77.9
National Greek Means	75.5	71.7	74.2	71.1	67.3	73.2	72.6
Differences	2.6	5.5	5.9	6.6	1.1	5.4	5.3
National Non-Greek Means	72.3	70.2	74.2	69.1	61.3	69.3	69.6
Difference	5.8	7.0	5.9	8.6	7.1	9.3	8.3

