

College for Design & Social Inquiry

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|---------------------------|---|--|----------------|---|---|----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Architecture | 04.0201 Architecture | Professor | | | \$88,793 | 52 | | | \$92,619 | 25 | | |
| | | Associate Professor | \$67,144 | 3 | \$69,995 | 67 | -\$2,851 | 0.96 | \$71,836 | 29 | -\$4,692 | 0.93 |
| | | Assistant Professor (includes New Assistant Professor) | \$62,437 | 6 | \$58,954 | 58 | \$3,483 | 1.06 | \$59,407 | 26 | \$3,030 | 1.05 |
| | | New Assistant Professor | | | \$63,515 | 7 | | | \$56,650 | 2 | | |
| | | Instructor | | | \$47,442 | 19 | | | \$46,214 | 13 | | |
| Urban & Regional Planning | 04.0301 City/Urban, Community & Regional Planning | Professor | \$105,074 | 2 | \$100,849 | 17 | \$4,225 | 1.04 | \$106,019 | 6 | -\$945 | 0.99 |
| | | Associate Professor | \$82,125 | 1 | \$74,337 | 18 | \$7,788 | 1.10 | \$80,668 | 8 | \$1,457 | 1.02 |
| | | Assistant Professor (includes New Assistant Professor) | \$62,575 | 4 | \$62,410 | 20 | \$165 | 1.00 | \$60,907 | 7 | \$1,668 | 1.03 |
| | | New Assistant Professor | | | \$64,663 | 2 | | | \$54,500 | 1 | | |
| | | Instructor | | | | | | | | | | |

College for Design & Social Inquiry, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|---|---|---|----------------|---|---|----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Criminology & Criminal Justice | 43.01 Criminal Justice and Corrections | Professor | \$111,188 | 3 | \$102,373 | 31 | \$8,815 | 1.09 | \$107,930 | 9 | \$3,258 | 1.03 |
| | | Associate Professor | \$71,539 | 3 | \$72,104 | 50 | -\$565 | 0.99 | \$75,475 | 7 | -\$3,936 | 0.95 |
| | | Assistant Professor (includes New Assistant Professor) | \$61,922 | 1 | \$57,240 | 52 | \$4,682 | 1.08 | \$60,579 | 17 | \$1,343 | 1.02 |
| | | New Assistant Professor | | | \$55,008 | 1 | | | | | | |
| | | Instructor | \$53,734 | 3 | \$46,185 | 19 | \$7,549 | 1.16 | \$44,571 | 10 | \$9,163 | 1.21 |
| Public Administration | 44.0401 Public Administration | Professor | \$91,042 | 3 | \$100,383 | 13 | -\$9,341 | 0.91 | \$106,671 | 3 | -\$15,629 | 0.85 |
| | | Associate Professor | \$73,137 | 7 | \$78,693 | 26 | -\$5,556 | 0.93 | \$68,503 | 6 | \$4,634 | 1.07 |
| | | Assistant Professor (includes New Assistant Professor) | \$57,000 | 1 | \$60,889 | 18 | -\$3,889 | 0.94 | \$58,753 | 4 | -\$1,753 | 0.97 |
| | | New Assistant Professor | \$57,000 | 1 | | | | | | | | |
| | | Instructor | | | \$74,000 | 1 | | | | | | |

College for Design & Social Inquiry, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|----------------|------------------------|--|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Social Work | 44.0701 Social Work | Professor | \$80,915 | 3 | \$96,725 | 66 | -\$15,810 | 0.84 | \$96,983 | 21 | -\$16,068 | 0.83 |
| | | Associate Professor | \$63,644 | 3 | \$74,102 | 96 | -\$10,458 | 0.86 | \$75,121 | 31 | -\$11,477 | 0.85 |
| | | Assistant Professor (includes New Assistant Professor) | \$61,600 | 4 | \$60,143 | 100 | \$1,457 | 1.02 | \$62,739 | 37 | -\$1,139 | 0.98 |
| | | New Assistant Professor | | | \$59,724 | 20 | | | \$61,067 | 9 | | |
| | | Instructor | \$49,612 | 7 | \$48,736 | 45 | \$876 | 1.02 | \$48,547 | 22 | \$1,065 | 1.02 |

College of Arts & Letters

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|-----------------|-------------------------|--|----------------|---|---|----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Anthropology | 45.0201 Anthropology | Professor | \$79,009 | 3 | \$90,747 | 60 | -\$11,738 | 0.87 | \$106,709 | 11 | -\$27,700 | 0.74 |
| | | Associate Professor | \$60,416 | 3 | \$67,859 | 80 | -\$7,443 | 0.89 | \$73,987 | 10 | -\$13,571 | 0.82 |
| | | Assistant Professor (includes New Assistant Professor) | \$55,000 | 1 | \$59,293 | 60 | -\$4,293 | 0.93 | \$58,905 | 18 | -\$3,905 | 0.93 |
| | | New Assistant Professor | \$55,000 | 1 | \$60,937 | 12 | -\$5,937 | 0.90 | \$61,667 | 3 | -\$6,667 | 0.89 |
| | | Instructor | \$35,000 | 1 | \$39,883 | 4 | -\$4,883 | 0.88 | \$42,526 | 1 | -\$7,526 | 0.82 |
| Women's Studies | 05.0207 Women's Studies | Professor | \$79,981 | 2 | \$81,020 | 8 | -\$1,039 | 0.99 | | | | |
| | | Associate Professor | | | \$71,930 | 7 | | | \$75,787 | 3 | | |
| | | Assistant Professor (includes New Assistant Professor) | | | \$56,937 | 9 | | | \$54,566 | 5 | | |
| | | New Assistant Professor | | | | | | | | | | |
| | | Instructor | | | | | | | | | | |

College of Arts & Letters, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|------------------------------------|--|--|----------------|----|---|-----|------------|-------------------------------------|--|-----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Communication & Multimedia Studies | 09.0101 Communications | Professor | \$77,710 | 2 | \$87,757 | 57 | -\$10,047 | 0.89 | \$90,706 | 10 | -\$12,996 | 0.86 |
| | | Associate Professor | \$61,585 | 11 | \$65,460 | 93 | -\$3,875 | 0.94 | \$68,487 | 28 | -\$6,902 | 0.90 |
| | | Assistant Professor (includes New Assistant Professor) | \$51,797 | 7 | \$55,415 | 83 | -\$3,618 | 0.93 | \$56,729 | 27 | -\$4,932 | 0.91 |
| | | New Assistant Professor | \$54,000 | 1 | \$55,341 | 9 | -\$1,341 | 0.98 | \$56,626 | 2 | -\$2,626 | 0.95 |
| | | Instructor | \$48,065 | 11 | \$41,025 | 38 | \$7,040 | 1.17 | \$45,879 | 5 | \$2,186 | 1.05 |
| English | 23.0101 English Language & Literature, General | Professor | \$76,362 | 7 | \$87,884 | 288 | -\$11,522 | 0.87 | \$91,515 | 98 | -\$15,153 | 0.83 |
| | | Associate Professor | \$58,190 | 14 | \$64,149 | 348 | -\$5,959 | 0.91 | \$63,375 | 100 | -\$5,185 | 0.92 |
| | | Assistant Professor (includes New Assistant Professor) | \$52,272 | 10 | \$53,122 | 231 | -\$850 | 0.98 | \$54,066 | 88 | -\$1,794 | 0.97 |
| | | New Assistant Professor | | | \$52,511 | 32 | | | \$50,150 | 10 | | |
| | | Instructor | \$33,556 | 26 | \$37,158 | 197 | -\$3,602 | 0.90 | \$36,796 | 88 | -\$3,240 | 0.91 |

College of Arts & Letters, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|--|--|--|----------------|----|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Languages, Linguistics, and Comparative Literature | 16.0102 Foreign Languages & Literatures, Linguistics | Professor | \$84,088 | 4 | \$97,706 | 13 | -\$13,618 | 0.86 | \$89,292 | 4 | -\$5,204 | 0.94 |
| | | Associate Professor | \$58,149 | 5 | \$65,462 | 22 | -\$7,313 | 0.89 | \$64,205 | 4 | -\$6,056 | 0.91 |
| | | Assistant Professor (includes New Assistant Professor) | \$51,891 | 7 | \$50,918 | 32 | \$973 | 1.02 | \$54,257 | 7 | -\$2,366 | 0.96 |
| | | New Assistant Professor | \$52,000 | 1 | \$58,000 | 2 | -\$6,000 | 0.90 | \$64,000 | 1 | -\$12,000 | 0.81 |
| | | Instructor | \$36,106 | 10 | \$39,128 | 13 | -\$3,022 | 0.92 | | | | |
| History | 54.0101 History | Professor | \$76,580 | 4 | \$92,191 | 196 | -\$15,611 | 0.83 | \$94,904 | 72 | -\$18,324 | 0.81 |
| | | Associate Professor | \$58,119 | 8 | \$66,521 | 236 | -\$8,402 | 0.87 | \$65,215 | 83 | -\$7,096 | 0.89 |
| | | Assistant Professor (includes New Assistant Professor) | \$53,569 | 4 | \$53,439 | 153 | \$130 | 1.00 | \$52,611 | 77 | \$958 | 1.02 |
| | | New Assistant Professor | | | \$53,591 | 24 | | | \$52,818 | 11 | | |
| | | Instructor | \$35,000 | 1 | \$40,946 | 21 | -\$5,946 | 0.85 | \$41,157 | 13 | -\$6,157 | 0.85 |

College of Arts & Letters, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|-------------------|------------------------------|--|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Political Science | 45.1001 Political Science | Professor | \$81,911 | 4 | \$95,167 | 136 | -\$13,256 | 0.86 | \$97,162 | 47 | -\$15,251 | 0.84 |
| | | Associate Professor | \$62,352 | 2 | \$70,003 | 165 | -\$7,651 | 0.89 | \$70,202 | 54 | -\$7,850 | 0.89 |
| | | Assistant Professor (includes New Assistant Professor) | \$56,232 | 6 | \$57,421 | 130 | -\$1,189 | 0.98 | \$56,909 | 46 | -\$677 | 0.99 |
| | | New Assistant Professor | | | \$57,390 | 24 | | | \$58,556 | 9 | | |
| | | Instructor | \$39,678 | 3 | \$45,982 | 10 | -\$6,304 | 0.86 | \$37,250 | 2 | \$2,428 | 1.07 |
| Sociology | 45.1101 Sociology | Professor | \$92,075 | 3 | \$91,275 | 134 | \$800 | 1.01 | \$87,185 | 43 | \$4,890 | 1.06 |
| | | Associate Professor | \$59,645 | 5 | \$68,984 | 156 | -\$9,339 | 0.86 | \$68,584 | 51 | -\$8,939 | 0.87 |
| | | Assistant Professor (includes New Assistant Professor) | \$52,250 | 3 | \$55,442 | 131 | -\$3,192 | 0.94 | \$55,320 | 44 | -\$3,070 | 0.94 |
| | | New Assistant Professor | | | \$55,656 | 17 | | | \$55,500 | 4 | | |
| | | Instructor | \$37,405 | 4 | \$39,377 | 20 | -\$1,972 | 0.95 | \$35,912 | 7 | \$1,493 | 1.04 |

College of Arts & Letters, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|----------------|------------------------|--|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Graphic Design | 50.0409 Graphic Design | Professor | \$70,543 | 1 | \$78,296 | 13 | -\$7,753 | 0.90 | \$73,021 | 6 | -\$2,478 | 0.97 |
| | | Associate Professor | \$62,624 | 2 | \$64,063 | 8 | -\$1,439 | 0.98 | \$66,007 | 3 | -\$3,383 | 0.95 |
| | | Assistant Professor (includes New Assistant Professor) | \$51,000 | 2 | \$52,379 | 11 | -\$1,379 | 0.97 | \$51,500 | 2 | -\$500 | 0.99 |
| | | New Assistant Professor | | | \$47,500 | 2 | | | \$52,000 | 1 | | |
| | | Instructor | | | | | | | | | | |
| Theatre | 50.0501 Dramatic Arts | Professor | \$76,772 | 2 | \$83,378 | 68 | -\$6,606 | 0.92 | \$88,570 | 20 | -\$11,798 | 0.87 |
| | | Associate Professor | \$56,629 | 5 | \$60,682 | 110 | -\$4,053 | 0.93 | \$62,046 | 41 | -\$5,417 | 0.91 |
| | | Assistant Professor (includes New Assistant Professor) | \$49,000 | 2 | \$50,083 | 77 | -\$1,083 | 0.98 | \$50,388 | 33 | -\$1,388 | 0.97 |
| | | New Assistant Professor | | | \$48,948 | 8 | | | \$47,467 | 3 | | |
| | | Instructor | | | \$38,552 | 10 | | | \$37,820 | 7 | | |

College of Arts & Letters, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|----------------|----------------------------------|--|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Art | 50.0701 Art/Art Studies, General | Professor | \$75,735 | 3 | \$85,275 | 99 | -\$9,540 | 0.89 | \$90,998 | 30 | -\$15,263 | 0.83 |
| | | Associate Professor | \$59,247 | 3 | \$63,559 | 141 | -\$4,312 | 0.93 | \$63,096 | 42 | -\$3,849 | 0.94 |
| | | Assistant Professor (includes New Assistant Professor) | \$51,333 | 3 | \$52,813 | 110 | -\$1,480 | 0.97 | \$55,076 | 39 | -\$3,743 | 0.93 |
| | | New Assistant Professor | | | \$50,896 | 20 | | | \$57,100 | 5 | | |
| | | Instructor | \$33,325 | 4 | \$36,861 | 15 | -\$3,536 | 0.90 | \$30,889 | 5 | \$2,436 | 1.08 |
| Music | 50.0901 Music | Professor | \$75,990 | 5 | \$83,015 | 214 | -\$7,025 | 0.92 | \$84,560 | 78 | -\$8,570 | 0.90 |
| | | Associate Professor | \$55,783 | 4 | \$60,433 | 231 | -\$4,650 | 0.92 | \$61,208 | 96 | -\$5,425 | 0.91 |
| | | Assistant Professor (includes New Assistant Professor) | \$48,645 | 3 | \$50,643 | 171 | -\$1,998 | 0.96 | \$52,263 | 75 | -\$3,618 | 0.93 |
| | | New Assistant Professor | | | \$50,563 | 23 | | | \$50,443 | 11 | | |
| | | Instructor | \$41,326 | 5 | \$42,183 | 45 | -\$857 | 0.98 | \$44,295 | 15 | -\$2,969 | 0.93 |

College of Arts & Letters, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|----------------|-----------------------------------|--|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Philosophy | 38.0101 Philosophy | Professor | \$79,675 | 2 | \$96,115 | 98 | -\$16,440 | 0.83 | \$97,508 | 39 | -\$17,833 | 0.82 |
| | | Associate Professor | \$69,762 | 2 | \$66,831 | 117 | \$2,931 | 1.04 | \$62,640 | 43 | \$7,122 | 1.11 |
| | | Assistant Professor (includes New Assistant Professor) | | | \$52,469 | 58 | | | \$51,170 | 21 | | |
| | | New Assistant Professor | | | \$50,369 | 12 | | | \$47,700 | 5 | | |
| | | Instructor | | | \$33,247 | 11 | | | \$32,072 | 10 | | |
| Jewish Studies | 38.02 Religion/ Religious Studies | Professor | | | \$100,398 | 24 | -\$100,398 | 0.00 | \$101,898 | 18 | | |
| | | Associate Professor | | | \$73,722 | 25 | | | \$76,696 | 12 | | |
| | | Assistant Professor (includes New Assistant Professor) | | | \$57,896 | 15 | | | \$60,815 | 7 | | |
| | | New Assistant Professor | | | \$42,000 | 1 | | | | | | |
| | | Instructor | | | \$42,332 | 4 | | | \$32,000 | 1 | | |

College of Business

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|----------------|---------------------|--|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Accounting | 52.0301 Accounting | Professor | \$140,199 | 4 | \$142,202 | 108 | -\$2,003 | 0.99 | \$152,333 | 45 | -\$12,134 | 0.92 |
| | | Associate Professor | \$122,058 | 7 | \$119,383 | 131 | \$2,675 | 1.02 | \$127,704 | 47 | -\$5,646 | 0.96 |
| | | Assistant Professor (includes New Assistant Professor) | \$125,730 | 8 | \$124,976 | 102 | \$754 | 1.01 | \$132,470 | 34 | -\$6,740 | 0.95 |
| | | New Assistant Professor | \$146,000 | 1 | \$135,160 | 15 | \$10,840 | 1.08 | \$148,858 | 5 | -\$2,858 | 0.98 |
| | | Instructor | \$71,545 | 7 | \$61,408 | 41 | \$10,137 | 1.17 | \$58,952 | 10 | \$12,593 | 1.21 |
| Economics | 45.0601 Economics | Professor | | | \$113,672 | 124 | | | \$142,980 | 21 | | |
| | | Associate Professor | \$84,418 | 8 | \$90,121 | 108 | -\$5,703 | 0.94 | \$91,483 | 27 | -\$7,065 | 0.92 |
| | | Assistant Professor (includes New Assistant Professor) | \$92,053 | 1 | \$82,065 | 83 | \$9,988 | 1.12 | \$88,524 | 25 | \$3,529 | 1.04 |
| | | New Assistant Professor | | | \$83,725 | 16 | | | \$79,500 | 3 | | |
| | | Instructor | \$47,725 | 4 | \$53,460 | 15 | -\$5,735 | 0.89 | \$41,877 | 3 | \$5,848 | 1.14 |

College of Business, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|---------------------|--|--|----------------|----|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Finance | 52.0801 Finance | Professor | \$148,803 | 3 | \$146,355 | 81 | \$2,448 | 1.02 | \$150,368 | 42 | -\$1,565 | 0.99 |
| | | Associate Professor | \$124,329 | 5 | \$122,060 | 66 | \$2,269 | 1.02 | \$123,913 | 22 | \$416 | 1.00 |
| | | Assistant Professor (includes New Assistant Professor) | \$137,934 | 4 | \$116,701 | 44 | \$21,233 | 1.18 | \$126,708 | 11 | \$11,226 | 1.09 |
| | | New Assistant Professor | \$145,000 | 1 | \$124,391 | 7 | \$20,609 | 1.17 | \$140,000 | 1 | \$5,000 | 1.04 |
| | | Instructor | \$54,270 | 3 | \$66,674 | 11 | -\$12,404 | 0.81 | \$80,116 | 4 | -\$25,846 | 0.68 |
| Management Programs | 52.0201 Business Administration & Management | Professor | \$126,449 | 5 | \$137,350 | 175 | -\$10,901 | 0.92 | \$149,250 | 65 | -\$22,801 | 0.85 |
| | | Associate Professor | \$109,239 | 9 | \$114,491 | 179 | -\$5,252 | 0.95 | \$120,516 | 52 | -\$11,277 | 0.91 |
| | | Assistant Professor (includes New Assistant Professor) | \$102,840 | 3 | \$109,119 | 126 | -\$6,279 | 0.94 | \$120,232 | 50 | -\$17,392 | 0.86 |
| | | New Assistant Professor | | | \$103,342 | 22 | | | \$113,586 | 7 | | |
| | | Instructor | \$55,175 | 18 | \$57,970 | 99 | -\$2,795 | 0.95 | \$65,573 | 32 | -\$10,398 | 0.84 |

College of Business, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|--|--|--|----------------|---|---|----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Marketing | 52.1401 Marketing Management | Professor | \$123,728 | 5 | \$139,952 | 89 | -\$16,224 | 0.88 | \$146,508 | 40 | -\$22,780 | 0.84 |
| | | Associate Professor | \$90,981 | 4 | \$112,058 | 89 | -\$21,077 | 0.81 | \$119,971 | 31 | -\$28,990 | 0.76 |
| | | Assistant Professor (includes New Assistant Professor) | \$107,108 | 1 | \$105,833 | 63 | \$1,275 | 1.01 | \$111,368 | 22 | -\$4,260 | 0.96 |
| | | New Assistant Professor | | | \$111,744 | 9 | | | \$118,540 | 5 | | |
| | | Instructor | \$67,024 | 6 | \$58,170 | 25 | \$8,854 | 1.15 | \$72,709 | 8 | -\$5,685 | 0.92 |
| Information Technology & Operations Management | 52.1201 Management Information Systems | Professor | \$113,881 | 3 | \$131,906 | 56 | -\$18,025 | 0.86 | \$137,859 | 21 | -\$23,978 | 0.83 |
| | | Associate Professor | \$109,710 | 5 | \$111,223 | 65 | -\$1,513 | 0.99 | \$114,953 | 25 | -\$5,243 | 0.95 |
| | | Assistant Professor (includes New Assistant Professor) | \$117,070 | 1 | \$98,883 | 27 | \$18,187 | 1.18 | \$103,899 | 7 | \$13,171 | 1.13 |
| | | New Assistant Professor | | | \$94,403 | 2 | | | | | | |
| | | Instructor | \$64,421 | 7 | \$59,489 | 13 | \$4,932 | 1.08 | \$76,888 | 1 | -\$12,467 | 0.84 |

College of Education

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|---|---|--|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Counselor Education | 13.1101 Counselor Education, Student Counseling and Guidance Services | Professor | \$83,441 | 3 | \$93,183 | 40 | -\$9,742 | 0.90 | \$103,695 | 12 | -\$20,254 | 0.80 |
| | | Associate Professor | \$54,164 | 5 | \$67,578 | 53 | -\$13,414 | 0.80 | \$65,461 | 11 | -\$11,297 | 0.83 |
| | | Assistant Professor (includes New Assistant Professor) | | | \$58,327 | 46 | | | \$56,097 | 8 | | |
| | | New Assistant Professor | | | \$54,047 | 13 | | | \$51,900 | 5 | | |
| | | Instructor | \$45,000 | 1 | \$50,064 | 6 | -\$5,064 | 0.90 | \$66,090 | 1 | -\$21,090 | 0.68 |
| Educational Leadership and Research Methodology | 13.0401 Educational Administration & Leadership | Professor | \$86,669 | 5 | \$95,512 | 83 | -\$8,843 | 0.91 | \$104,514 | 26 | -\$17,845 | 0.83 |
| | | Associate Professor | \$61,994 | 5 | \$70,273 | 122 | -\$8,279 | 0.88 | \$74,000 | 38 | -\$12,006 | 0.84 |
| | | Assistant Professor (includes New Assistant Professor) | \$46,824 | 8 | \$56,635 | 87 | -\$9,811 | 0.83 | \$61,027 | 28 | -\$14,203 | 0.77 |
| | | New Assistant Professor | \$45,000 | 2 | \$55,802 | 14 | -\$10,802 | 0.81 | \$75,000 | 1 | -\$30,000 | 0.60 |
| | | Instructor | | | \$51,472 | 8 | | | \$60,359 | 3 | | |

College of Education, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|--|------------------------------------|--|----------------|----|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Curriculum, Culture, and Educational Inquiry | 13.0301 Curriculum and Instruction | Professor | \$84,135 | 4 | \$89,475 | 67 | -\$5,340 | 0.94 | \$97,360 | 27 | -\$13,225 | 0.86 |
| | | Associate Professor | \$62,524 | 5 | \$66,378 | 95 | -\$3,854 | 0.94 | \$72,935 | 28 | -\$10,411 | 0.86 |
| | | Assistant Professor (includes New Assistant Professor) | \$49,081 | 2 | \$57,171 | 108 | -\$8,090 | 0.86 | \$60,900 | 45 | -\$11,819 | 0.81 |
| | | New Assistant Professor | | | \$54,285 | 24 | | | \$57,056 | 9 | | |
| | | Instructor | \$45,052 | 3 | \$41,068 | 44 | \$3,984 | 1.10 | \$52,051 | 9 | -\$6,999 | 0.87 |
| Teaching & Learning | 13.12 General Teacher Education | Professor | \$79,623 | 9 | \$91,668 | 73 | -\$12,045 | 0.87 | \$98,521 | 12 | -\$18,898 | 0.81 |
| | | Associate Professor | \$62,207 | 10 | \$67,951 | 123 | -\$5,744 | 0.92 | \$68,046 | 25 | -\$5,839 | 0.91 |
| | | Assistant Professor (includes New Assistant Professor) | \$50,781 | 3 | \$57,581 | 117 | -\$6,800 | 0.88 | \$55,663 | 23 | -\$4,882 | 0.91 |
| | | New Assistant Professor | | | \$59,139 | 22 | | | \$57,583 | 6 | | |
| | | Instructor | \$43,327 | 10 | \$45,098 | 55 | -\$1,771 | 0.96 | \$43,114 | 10 | \$213 | 1.00 |

College of Education, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|-------------------------------------|--|--|----------------|---|---|----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Exercise Science & Health Promotion | 31.0505 Exercise Science, Physiology, Movement Studies | Professor | \$86,691 | 2 | \$100,485 | 34 | -\$13,794 | 0.86 | \$100,646 | 20 | -\$13,955 | 0.86 |
| | | Associate Professor | | | \$72,326 | 33 | | | \$74,988 | 19 | | |
| | | Assistant Professor (includes New Assistant Professor) | \$48,854 | 3 | \$58,862 | 35 | -\$10,008 | 0.83 | \$62,111 | 15 | -\$13,257 | 0.79 |
| | | New Assistant Professor | | | \$59,045 | 6 | | | \$59,937 | 5 | | |
| | | Instructor | \$41,301 | 4 | \$43,166 | 24 | -\$1,865 | 0.96 | \$46,918 | 12 | -\$5,617 | 0.88 |
| Exceptional Student Education | 13.1001 Special Education, General | Professor | \$86,035 | 5 | \$93,871 | 37 | -\$7,836 | 0.92 | \$95,310 | 14 | -\$9,275 | 0.90 |
| | | Associate Professor | \$60,703 | 7 | \$69,453 | 54 | -\$8,750 | 0.87 | \$72,900 | 16 | -\$12,197 | 0.83 |
| | | Assistant Professor (includes New Assistant Professor) | | | \$58,437 | 25 | | | \$61,800 | 9 | | |
| | | New Assistant Professor | | | \$57,750 | 8 | | | \$62,250 | 4 | | |
| | | Instructor | \$46,255 | 1 | \$47,988 | 10 | -\$1,733 | 0.96 | \$58,587 | 4 | -\$12,332 | 0.79 |

College of Education, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|------------------------------------|---|--|----------------|---|---|----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Communication Sciences & Disorders | 51.0204 Speech Pathology & Audiology | Professor | \$77,796 | 1 | \$98,569 | 39 | -\$20,773 | 0.79 | \$96,733 | 16 | -\$18,937 | 0.80 |
| | | Associate Professor | \$61,119 | 2 | \$72,605 | 43 | -\$11,486 | 0.84 | \$70,051 | 15 | -\$8,932 | 0.87 |
| | | Assistant Professor (includes New Assistant Professor) | | | \$59,913 | 44 | | | \$56,348 | 19 | | |
| | | New Assistant Professor | | | \$65,231 | 7 | | | \$58,925 | 4 | | |
| | | Instructor | \$46,081 | 2 | \$47,780 | 26 | -\$1,699 | 0.96 | \$49,506 | 5 | -\$3,425 | 0.93 |
| Higher Education Leadership | 13.0406 Higher Education, Higher Education Administration | Professor | \$80,079 | 1 | \$109,695 | 8 | -\$29,616 | 0.73 | \$104,923 | 6 | -\$24,844 | 0.76 |
| | | Associate Professor | \$72,284 | 1 | \$69,168 | 7 | \$3,116 | 1.05 | \$64,115 | 4 | \$8,169 | 1.13 |
| | | Assistant Professor (includes New Assistant Professor) | | | \$60,949 | 6 | | | \$60,961 | 5 | | |
| | | New Assistant Professor | | | | | | | | | | |
| | | Instructor | | | | | | | | | | |

College of Engineering & Computer Science

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|--|------------------------------|--|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Civil, Environmental & Geomatics Engineering | 14.0801 Civil Engineering | Professor | \$104,723 | 3 | \$116,411 | 119 | -\$11,688 | 0.90 | \$119,081 | 39 | -\$14,358 | 0.88 |
| | | Associate Professor | \$77,239 | 5 | \$86,488 | 122 | -\$9,249 | 0.89 | \$90,162 | 45 | -\$12,923 | 0.86 |
| | | Assistant Professor (includes New Assistant Professor) | \$75,674 | 5 | \$75,968 | 91 | -\$294 | 1.00 | \$77,814 | 32 | -\$2,140 | 0.97 |
| | | New Assistant Professor | \$75,000 | 1 | \$78,859 | 12 | -\$3,859 | 0.95 | \$86,296 | 3 | -\$11,296 | 0.87 |
| | | Instructor | \$52,705 | 2 | \$61,033 | 14 | -\$8,328 | 0.86 | \$74,501 | 3 | -\$21,796 | 0.71 |
| Computer Science & Engineering | 14.0901 Computer Engineering | Professor | \$101,450 | 5 | \$123,481 | 26 | -\$22,031 | 0.82 | \$132,407 | 14 | -\$30,957 | 0.77 |
| | | Associate Professor | \$92,395 | 4 | \$96,775 | 25 | -\$4,380 | 0.95 | \$97,851 | 11 | -\$5,456 | 0.94 |
| | | Assistant Professor (includes New Assistant Professor) | \$72,995 | 2 | \$87,492 | 17 | -\$14,497 | 0.83 | \$91,114 | 10 | -\$18,119 | 0.80 |
| | | New Assistant Professor | | | \$86,750 | 4 | | | \$88,667 | 3 | | |
| | | Instructor | \$46,691 | 1 | | | | | | | | |

College of Engineering & Computer Science, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|--------------------------------|--------------------------------|--|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Computer Science & Engineering | 11.0701 Computer Science | Professor | \$108,580 | 4 | \$128,734 | 50 | -\$20,154 | 0.84 | \$131,090 | 22 | -\$22,510 | 0.83 |
| | | Associate Professor | \$90,009 | 2 | \$101,864 | 87 | -\$11,855 | 0.88 | \$102,333 | 29 | -\$12,324 | 0.88 |
| | | Assistant Professor (includes New Assistant Professor) | \$80,000 | 1 | \$86,406 | 35 | -\$6,406 | 0.93 | \$87,002 | 14 | -\$7,002 | 0.92 |
| | | New Assistant Professor | | | \$78,971 | 5 | | | \$70,500 | 2 | | |
| | | Instructor | \$55,673 | 3 | \$61,282 | 12 | -\$5,609 | 0.91 | \$47,163 | 3 | \$8,510 | 1.18 |
| Ocean & Mechanical Engineering | 14.1901 Mechanical Engineering | Professor | \$103,382 | 5 | \$117,029 | 202 | -\$13,647 | 0.88 | \$120,661 | 84 | -\$17,279 | 0.86 |
| | | Associate Professor | \$72,306 | 2 | \$90,357 | 121 | -\$18,051 | 0.80 | \$92,613 | 39 | -\$20,307 | 0.78 |
| | | Assistant Professor (includes New Assistant Professor) | \$70,874 | 1 | \$79,451 | 120 | -\$8,577 | 0.89 | \$84,265 | 39 | -\$13,391 | 0.84 |
| | | New Assistant Professor | | | \$84,408 | 19 | | | \$96,695 | 8 | | |
| | | Instructor | | | \$57,599 | 11 | | | \$68,185 | 2 | | |

College of Engineering & Computer Science, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|--------------------------------|--|--|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Ocean & Mechanical Engineering | 14.2401 Ocean/Coastal Engineering | Professor | \$107,672 | 6 | \$112,191 | 12 | -\$4,519 | 0.96 | \$115,987 | 41 | -\$8,315 | 0.93 |
| | | Associate Professor | \$82,815 | 3 | \$83,959 | 4 | -\$1,144 | 0.99 | \$90,285 | 33 | -\$7,470 | 0.92 |
| | | Assistant Professor (includes New Assistant Professor) | \$72,702 | 1 | \$73,682 | 4 | -\$980 | 0.99 | \$79,186 | 21 | -\$6,484 | 0.92 |
| | | New Assistant Professor | | | \$77,000 | 1 | | | \$86,192 | 3 | | |
| | | Instructor | \$31,997 | 1 | | | | | | | | |
| Electrical Engineering | 14.1001 Electrical, Electronics & Communications Engineering | Professor | \$102,679 | 8 | \$121,772 | 196 | -\$19,093 | 0.84 | \$132,419 | 74 | -\$29,740 | 0.78 |
| | | Associate Professor | \$79,844 | 2 | \$93,646 | 153 | -\$13,802 | 0.85 | \$94,796 | 62 | -\$14,952 | 0.84 |
| | | Assistant Professor (includes New Assistant Professor) | | | \$83,440 | 85 | | | \$86,928 | 34 | | |
| | | New Assistant Professor | | | \$86,610 | 10 | | | \$89,000 | 4 | | |
| | | Instructor | \$54,451 | 1 | \$60,154 | 6 | -\$5,703 | 0.91 | \$68,998 | 2 | -\$14,547 | 0.79 |

Honors College

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|----------------|--|--|----------------|---|---|-----|------------|-------------------------------------|--|-----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Anthropology | 45.0201 Anthropology | Professor | | | \$90,747 | 60 | | | \$106,709 | 11 | | |
| | | Associate Professor | \$56,502 | 2 | \$67,859 | 80 | -\$11,357 | 0.83 | \$73,987 | 10 | -\$17,485 | 0.76 |
| | | Assistant Professor (includes New Assistant Professor) | | | \$59,293 | 60 | | | \$58,905 | 18 | | |
| | | New Assistant Professor | | | \$60,937 | 12 | | | \$61,667 | 3 | | |
| | | Instructor | | | \$39,883 | 4 | | | \$42,526 | 1 | | |
| English | 23.0101 English Language & Literature, General | Professor | | | \$87,884 | 288 | | | \$91,515 | 98 | | |
| | | Associate Professor | | | \$64,149 | 348 | | | \$63,375 | 100 | | |
| | | Assistant Professor (includes New Assistant Professor) | \$42,000 | 1 | \$53,122 | 231 | -\$11,122 | 0.79 | \$54,066 | 88 | -\$12,066 | 0.78 |
| | | New Assistant Professor | | | \$52,511 | 32 | | | \$50,150 | 10 | | |
| | | Instructor | | | \$37,158 | 197 | | | \$36,796 | 88 | | |

Honors College, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|-------------------------|---------------------------------------|--|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Languages & Linguistics | 16.0905 Spanish Language & Literature | Professor | | | \$89,574 | 28 | | | \$94,669 | 4 | | |
| | | Associate Professor | \$55,960 | 1 | \$65,198 | 54 | -\$9,238 | 0.86 | \$65,959 | 28 | -\$9,999 | 0.85 |
| | | Assistant Professor (includes New Assistant Professor) | \$48,116 | 1 | \$54,328 | 27 | -\$6,212 | 0.89 | \$51,901 | 12 | -\$3,785 | 0.93 |
| | | New Assistant Professor | | | \$58,615 | 2 | | | | | | |
| | | Instructor | | | \$37,809 | 31 | | | \$38,013 | 7 | | |
| History | 54.0101 History | Professor | | | \$92,191 | 196 | | | \$94,904 | 72 | | |
| | | Associate Professor | \$61,873 | 2 | \$66,521 | 236 | -\$4,648 | 0.93 | \$65,215 | 83 | -\$3,342 | 0.95 |
| | | Assistant Professor (includes New Assistant Professor) | | | \$53,439 | 153 | | | \$52,611 | 77 | | |
| | | New Assistant Professor | | | \$53,591 | 24 | | | \$52,818 | 11 | | |
| | | Instructor | | | \$40,946 | 21 | | | \$41,157 | 13 | | |

Honors College, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|-------------------|------------------------------|--|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Political Science | 45.1001 Political Science | Professor | | | \$95,167 | 136 | | | \$97,162 | 47 | | |
| | | Associate Professor | | | \$70,003 | 165 | | | \$70,202 | 54 | | |
| | | Assistant Professor (includes New Assistant Professor) | | | \$57,421 | 130 | | | \$56,909 | 46 | | |
| | | New Assistant Professor | | | \$57,390 | 24 | | | \$58,556 | 9 | | |
| | | Instructor | | | \$45,982 | 10 | -\$45,982 | | \$37,250 | 2 | | |
| Sociology | 45.1101 Sociology | Professor | | | \$91,275 | 134 | | | \$87,185 | 43 | | |
| | | Associate Professor | \$62,476 | 1 | \$68,984 | 156 | -\$6,508 | 0.91 | \$68,584 | 51 | -\$6,108 | 0.91 |
| | | Assistant Professor (includes New Assistant Professor) | | | \$55,442 | 131 | | | \$55,320 | 44 | | |
| | | New Assistant Professor | | | \$55,656 | 17 | | | \$55,500 | 4 | | |
| | | Instructor | | | \$39,377 | 20 | | | \$35,912 | 7 | | |

Honors College, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|----------------|-----------------------------------|--|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Art | 50.0701 Art, Art Studies, General | Professor | | | \$85,275 | 99 | | | \$90,988 | 30 | | |
| | | Associate Professor | \$54,478 | 1 | \$63,559 | 141 | -\$9,081 | 0.86 | \$63,096 | 42 | -\$8,618 | 0.86 |
| | | Assistant Professor (includes New Assistant Professor) | | | \$52,813 | 110 | | | \$55,076 | 39 | | |
| | | New Assistant Professor | | | \$50,896 | 20 | | | \$57,100 | 5 | | |
| | | Instructor | | | \$36,861 | 15 | | | \$30,889 | 5 | | |
| Philosophy | 38.0101 Philosophy | Professor | \$81,043 | 1 | \$96,115 | 98 | -\$15,072 | 0.84 | \$97,508 | 39 | -\$16,465 | 0.83 |
| | | Associate Professor | | | \$66,831 | 117 | | | \$62,640 | 43 | | |
| | | Assistant Professor (includes New Assistant Professor) | \$50,663 | 1 | \$52,469 | 58 | -\$1,806 | 0.97 | \$51,170 | 21 | -\$507 | 0.99 |
| | | New Assistant Professor | | | \$50,369 | 12 | | | \$47,700 | 5 | | |
| | | Instructor | | | \$33,247 | 11 | -\$33,247 | | \$32,072 | 10 | | |

Honors College, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|----------------------------|---|---|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Economics | 45.0601 Economics | Professor | | | \$113,672 | 124 | | | \$142,980 | 21 | | |
| | | Associate Professor | \$87,550 | 1 | \$90,121 | 108 | -\$2,571 | 0.97 | \$91,483 | 27 | -\$3,933 | 0.96 |
| | | Assistant Professor (includes New Assistant Professor) | \$67,597 | 1 | \$82,065 | 83 | -\$14,468 | 0.82 | \$88,524 | 25 | -\$20,927 | 0.76 |
| | | New Assistant Professor | | | \$83,725 | 16 | | | \$79,500 | 3 | | |
| | | Instructor | | | \$53,460 | 15 | | | \$41,877 | 3 | | |
| Biological Sciences | 26.0101 Biology/Biological Sciences, General | Professor | \$81,795 | 1 | \$99,828 | 226 | -\$18,033 | 0.82 | \$102,566 | 84 | -\$20,771 | 0.80 |
| | | Associate Professor | \$63,282 | 1 | \$72,994 | 230 | -\$9,712 | 0.87 | \$74,303 | 88 | -\$11,021 | 0.85 |
| | | Assistant Professor (includes New Assistant Professor) | \$57,729 | 1 | \$61,626 | 165 | -\$3,897 | 0.94 | \$64,504 | 65 | -\$6,775 | 0.89 |
| | | New Assistant Professor | | | \$59,871 | 19 | | | \$62,333 | 3 | | |
| | | Instructor | | | \$39,062 | 52 | -\$39,062 | | \$33,401 | 24 | | |

Honors College, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|-------------------|---------------------------|---|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Chemistry | 40.0501 Chemistry | Professor | \$75,369 | 1 | \$103,918 | 207 | -\$28,549 | 0.73 | \$113,833 | 72 | -\$38,464 | 0.66 |
| | | Associate Professor | \$59,824 | 1 | \$73,030 | 166 | -\$13,206 | 0.82 | \$75,058 | 55 | -\$15,234 | 0.80 |
| | | Assistant Professor (includes New Assistant Professor) | \$49,395 | 1 | \$60,722 | 141 | -\$11,327 | 0.81 | \$63,510 | 41 | -\$14,115 | 0.78 |
| | | New Assistant Professor | | | \$62,606 | 19 | | | \$66,600 | 5 | | |
| | | Instructor | \$48,385 | 1 | \$46,735 | 29 | \$1,650 | 1.04 | \$41,502 | 12 | \$6,883 | 1.17 |
| Psychology | 42.0101 Psychology | Professor | \$82,569 | 1 | \$101,994 | 235 | -\$19,425 | 0.81 | \$106,955 | 76 | -\$24,386 | 0.77 |
| | | Associate Professor | \$62,380 | 2 | \$70,984 | 218 | -\$8,604 | 0.88 | \$71,545 | 72 | -\$9,165 | 0.87 |
| | | Assistant Professor (includes New Assistant Professor) | | | \$61,202 | 156 | | | \$61,237 | 51 | | |
| | | New Assistant Professor | | | \$58,883 | 28 | | | \$54,933 | 12 | | |
| | | Instructor | | | \$49,260 | 19 | | | \$45,039 | 5 | | |

Honors College, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|------------------------------|----------------------------|---|----------------|---|---|-----|------------|-------------------------------------|--|-----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Mathematical Sciences | 27.0101 Mathematics | Professor | | | \$96,903 | 362 | | | \$102,668 | 128 | | |
| | | Associate Professor | \$59,736 | 1 | \$71,435 | 236 | -\$11,699 | 0.84 | \$72,674 | 89 | -\$12,938 | 0.82 |
| | | Assistant Professor (includes New Assistant Professor) | \$56,000 | 1 | \$61,593 | 160 | -\$5,593 | 0.91 | \$64,503 | 62 | -\$8,503 | 0.87 |
| | | New Assistant Professor | | | \$59,561 | 19 | | | \$57,714 | 7 | | |
| | | Instructor | \$50,007 | 1 | \$40,260 | 123 | \$9,747 | 1.24 | \$37,292 | 35 | \$12,715 | 1.34 |
| Physics | 40.0801 Physics | Professor | | | \$102,515 | 228 | | | \$106,580 | 95 | | |
| | | Associate Professor | | | \$72,354 | 141 | | | \$75,034 | 50 | | |
| | | Assistant Professor (includes New Assistant Professor) | | | \$63,540 | 114 | | | \$66,290 | 39 | | |
| | | New Assistant Professor | | | \$62,577 | 14 | | | \$58,620 | 2 | | |
| | | Instructor | | | \$50,502 | 15 | | | \$27,647 | 2 | | |

College of Nursing

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|----------------|----------------------------|--|----------------|----|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Nursing | 51.3801 Registered Nursing | Professor | \$92,018 | 8 | \$98,212 | 58 | -\$6,194 | 0.94 | \$99,742 | 20 | -\$7,724 | 0.92 |
| | | Associate Professor | \$73,955 | 7 | \$75,386 | 131 | -\$1,431 | 0.98 | \$82,688 | 46 | -\$8,733 | 0.89 |
| | | Assistant Professor (includes New Assistant Professor) | \$65,196 | 12 | \$63,218 | 183 | \$1,978 | 1.03 | \$67,600 | 47 | -\$2,404 | 0.96 |
| | | New Assistant Professor | \$67,500 | 2 | \$64,151 | 21 | \$3,349 | 1.05 | \$68,023 | 6 | -\$523 | 0.99 |
| | | Instructor | \$54,674 | 8 | \$55,301 | 129 | -\$627 | 0.99 | \$56,567 | 60 | -\$1,893 | 0.97 |

College of Science

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|-------------------------------------|---|---|----------------|----|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Biological Sciences | 26.0101 Biology/Biological Sciences, General | Professor | \$91,021 | 4 | \$99,828 | 226 | -\$8,807 | 0.91 | \$102,566 | 84 | -\$11,545 | 0.89 |
| | | Associate Professor | \$69,735 | 13 | \$72,994 | 230 | -\$3,259 | 0.96 | \$74,303 | 88 | -\$4,568 | 0.94 |
| | | Assistant Professor (includes New Assistant Professor) | \$59,116 | 4 | \$61,626 | 165 | -\$2,510 | 0.96 | \$64,504 | 65 | -\$5,388 | 0.92 |
| | | New Assistant Professor | | | \$59,871 | 19 | | | \$62,333 | 3 | | |
| | | Instructor | \$50,362 | 3 | \$39,062 | 52 | \$11,300 | 1.29 | \$33,401 | 24 | \$16,961 | 1.51 |
| Chemistry & Biochemistry | 40.0501 Chemistry | Professor | \$95,992 | 4 | \$103,918 | 207 | -\$7,926 | 0.92 | \$113,833 | 72 | -\$17,841 | 0.84 |
| | | Associate Professor | \$75,577 | 2 | \$73,030 | 166 | \$2,547 | 1.03 | \$75,058 | 55 | \$519 | 1.01 |
| | | Assistant Professor (includes New Assistant Professor) | \$63,055 | 5 | \$60,722 | 141 | \$2,333 | 1.04 | \$63,510 | 41 | -\$455 | 0.99 |
| | | New Assistant Professor | \$61,000 | 1 | \$62,606 | 19 | -\$1,606 | 0.97 | \$66,600 | 5 | -\$5,600 | 0.92 |
| | | Instructor | \$72,525 | 2 | \$46,735 | 29 | \$25,790 | 1.55 | \$41,502 | 12 | \$31,023 | 1.75 |

College of Science, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|----------------|----------------------------|--|----------------|----|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Psychology | 42.0101 General Psychology | Professor | \$104,506 | 11 | \$101,994 | 235 | \$2,512 | 1.02 | \$106,955 | 76 | -\$2,449 | 0.98 |
| | | Associate Professor | \$68,609 | 6 | \$70,984 | 218 | -\$2,375 | 0.97 | \$71,545 | 72 | -\$2,936 | 0.96 |
| | | Assistant Professor (includes New Assistant Professor) | \$59,595 | 4 | \$61,202 | 156 | -\$1,607 | 0.97 | \$61,237 | 51 | -\$1,642 | 0.97 |
| | | New Assistant Professor | \$61,500 | 2 | \$58,883 | 28 | \$2,617 | 1.04 | \$54,933 | 12 | \$6,567 | 1.12 |
| | | Instructor | \$51,504 | 2 | \$49,260 | 19 | \$2,244 | 1.05 | \$45,039 | 5 | \$6,465 | 1.14 |
| Geosciences | 45.0701 Geography | Professor | | | \$93,874 | 68 | | | \$101,977 | 14 | | |
| | | Associate Professor | \$67,000 | 2 | \$68,938 | 77 | -\$1,938 | 0.97 | \$71,435 | 23 | -\$4,435 | 0.94 |
| | | Assistant Professor (includes New Assistant Professor) | \$58,969 | 2 | \$58,805 | 56 | \$164 | 1.00 | \$57,395 | 16 | \$1,574 | 1.03 |
| | | New Assistant Professor | | | \$55,235 | 8 | | | \$54,000 | 2 | | |
| | | Instructor | \$46,734 | 1 | \$42,606 | 9 | \$4,128 | 1.10 | \$38,000 | 5 | \$8,734 | 1.23 |

College of Science, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|-----------------------|---------------------|--|----------------|----|---|-----|------------|-------------------------------------|--|-----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Geosciences | 40.0601 Geology | Professor | \$90,843 | 2 | \$103,025 | 152 | -\$12,182 | 0.88 | \$101,150 | 37 | -\$10,307 | 0.90 |
| | | Associate Professor | \$65,714 | 2 | \$75,384 | 91 | -\$9,670 | 0.87 | \$77,242 | 22 | -\$11,528 | 0.85 |
| | | Assistant Professor (includes New Assistant Professor) | \$59,058 | 2 | \$63,472 | 71 | -\$4,414 | 0.93 | \$69,103 | 22 | -\$10,045 | 0.85 |
| | | New Assistant Professor | | | \$68,164 | 5 | | | \$70,580 | 4 | | |
| | | Instructor | | | \$44,711 | 13 | -\$44,711 | | \$41,602 | 4 | | |
| Mathematical Sciences | 27.0101 Mathematics | Professor | \$92,253 | 21 | \$96,903 | 362 | -\$4,650 | 0.95 | \$102,668 | 128 | -\$10,415 | 0.90 |
| | | Associate Professor | \$66,985 | 4 | \$71,435 | 236 | -\$4,450 | 0.94 | \$72,674 | 89 | -\$5,689 | 0.92 |
| | | Assistant Professor (includes New Assistant Professor) | \$63,630 | 1 | \$61,593 | 160 | \$2,037 | 1.03 | \$64,503 | 62 | -\$873 | 0.99 |
| | | New Assistant Professor | | | \$59,561 | 19 | | | \$57,714 | 7 | | |
| | | Instructor | \$47,629 | 12 | \$40,260 | 123 | \$7,369 | 1.18 | \$37,292 | 35 | \$10,337 | 1.28 |

College of Science, continued

| FAU Department | Comparison CIP Code | Rank | FAU Faculty | | High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group | Southern High Research Activity Comparison Group | | Difference | 1.00 = Parity with Comparison Group |
|----------------|---------------------|--|----------------|---|---|-----|------------|-------------------------------------|--|----|------------|-------------------------------------|
| | | | Average Salary | N | Average Salary | N | | | Average Salary | N | | |
| Physics | 40.0801 Physics | Professor | \$91,268 | 3 | \$102,515 | 228 | -\$11,247 | 0.89 | \$106,580 | 95 | -\$15,312 | 0.86 |
| | | Associate Professor | \$69,726 | 6 | \$72,354 | 141 | -\$2,628 | 0.96 | \$75,034 | 50 | -\$5,308 | 0.93 |
| | | Assistant Professor (includes New Assistant Professor) | \$60,000 | 2 | \$63,540 | 114 | -\$3,540 | 0.94 | \$66,290 | 39 | -\$6,290 | 0.91 |
| | | New Assistant Professor | | | \$62,577 | 14 | | | \$58,620 | 2 | | |
| | | Instructor | \$46,022 | 3 | \$50,502 | 15 | -\$4,480 | 0.91 | \$27,647 | 2 | \$18,375 | 1.66 |