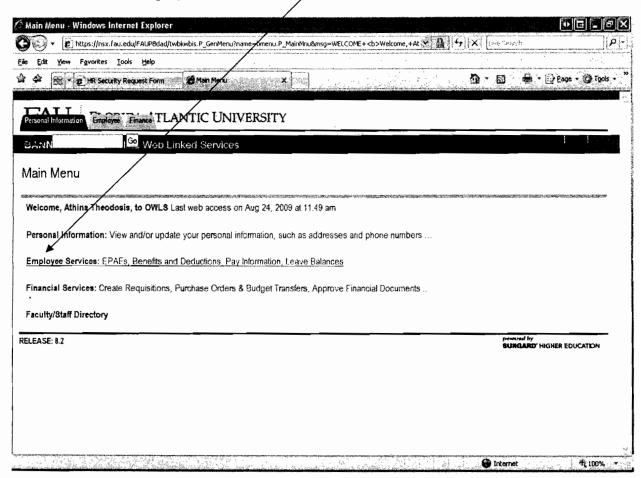
## Banner Human Resources Labor Redistribution Training Guide

- > Fill out BANNER security form located on:
- http://wise.fau.edu/banner/hr-access.php.
- > Once you have gained access to BANNER you must fill out the form granting access to self service located at:
- http://wise.fau.edu/banner/self-service.php
- Access will only be given to those who have business manager access.
- > Once you have access to BANNER self service you must log into self service via the following link:

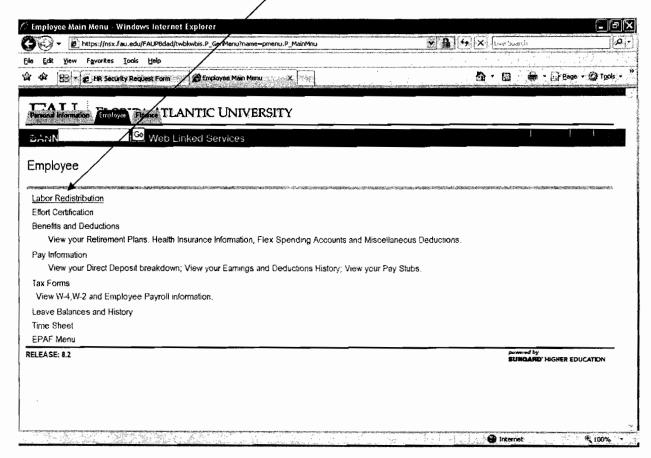
Test Instance: <a href="https://nsx.fau.edu/FAUP8dad/twbkwbis.P\_WWWLogin">https://nsx.fau.edu/FAUP8dad/twbkwbis.P\_WWWLogin</a>

Production Instance: https://myfau.fau.edu/cp/home/displaylogin

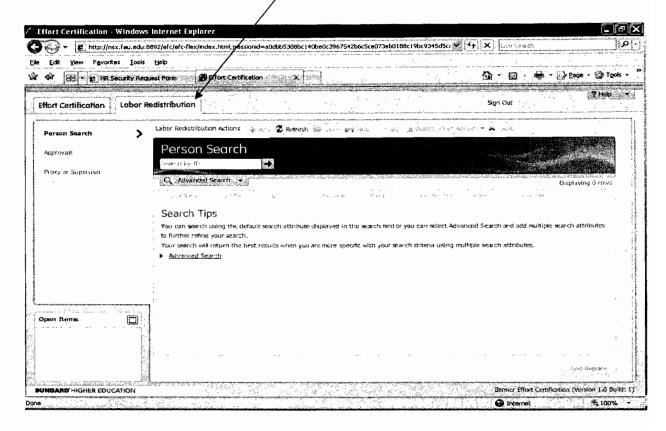
Choose the employee services menu



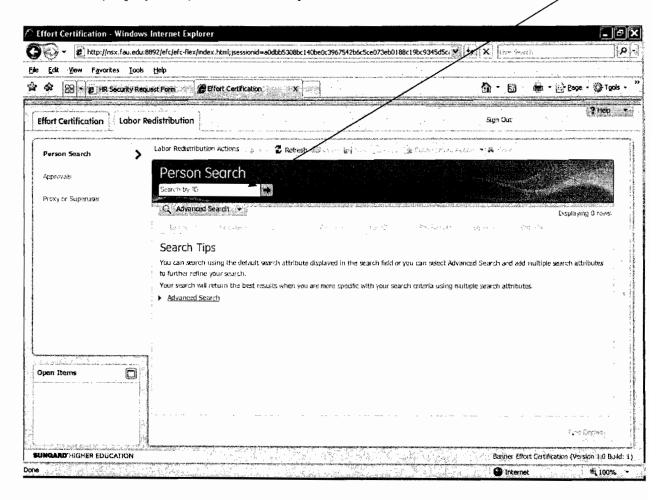
> Choose Labor Redistribution.



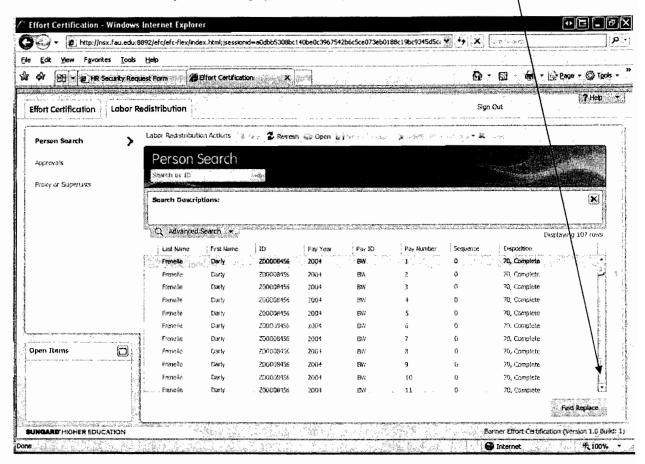
> Click on the Labor redistribution tab.



> Enter an ID (employee Z#) in the **Search by ID** field and click the arrow to search.

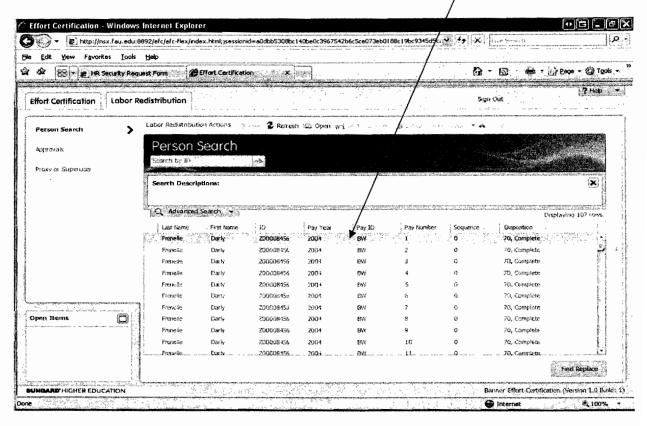


> Scroll down until you see the pay event that you want to redistribute.

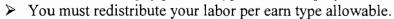


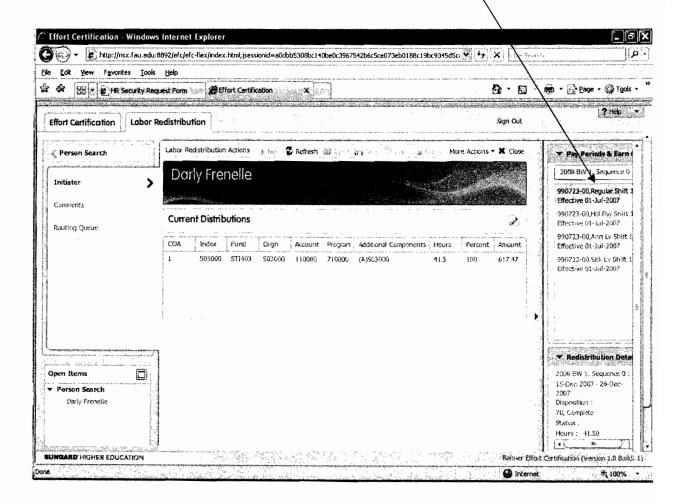
Note: All pay events marked with a lock icon (grants only), indicate the pay event is associated with a completed and locked effort report. The pay event is not eligible for redistribution, unless an Effort Certification Super user unlocks the effort report.

> Double click on the pay event that you want to redistribute.

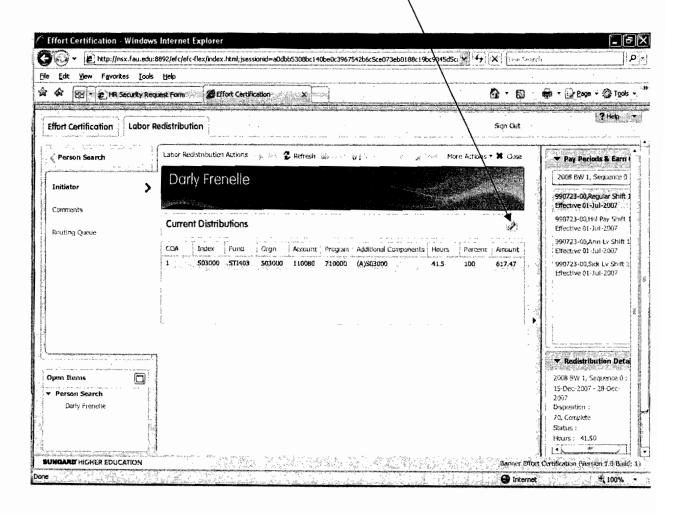


> You will see the pay per earn type for the employee.

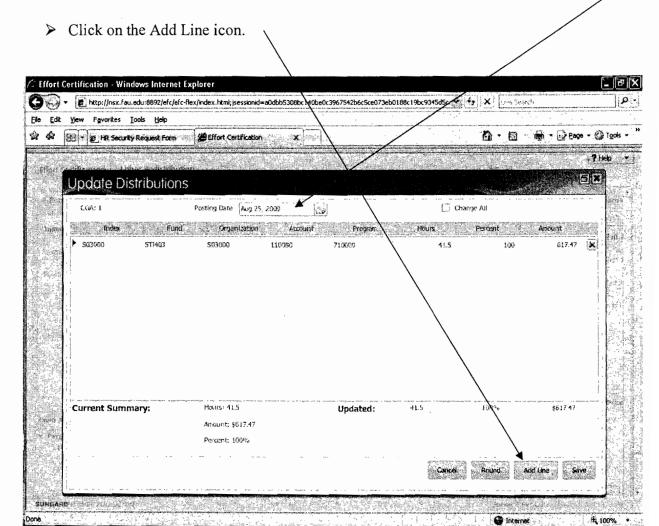




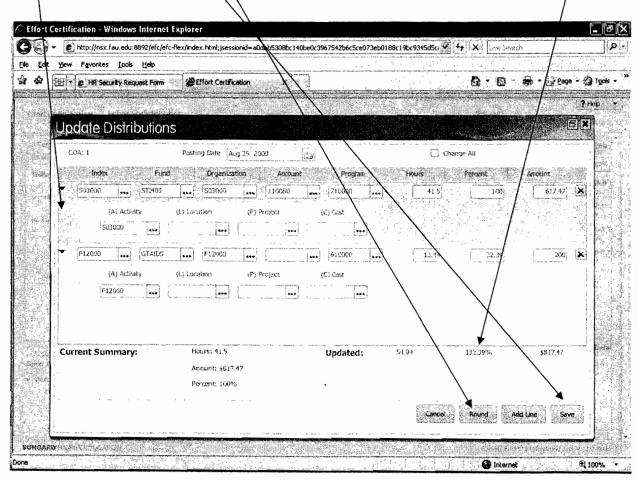
> Click the Pencil icon to initiate the redistribution.



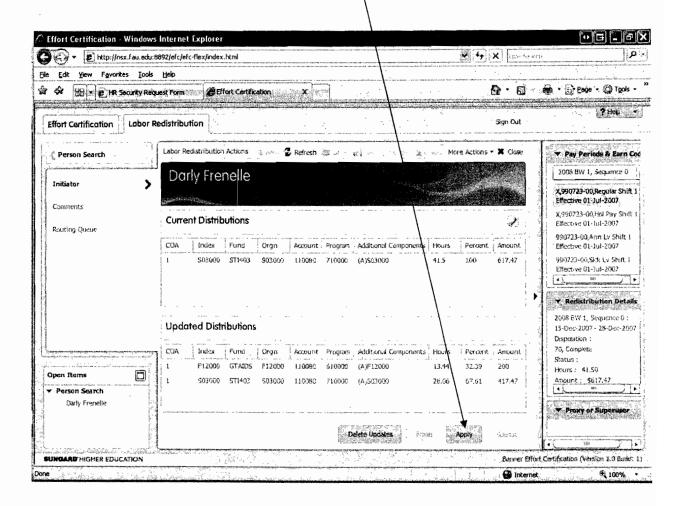
> Change the posting date. This date should be the next available Pay date on the payroll calendar.



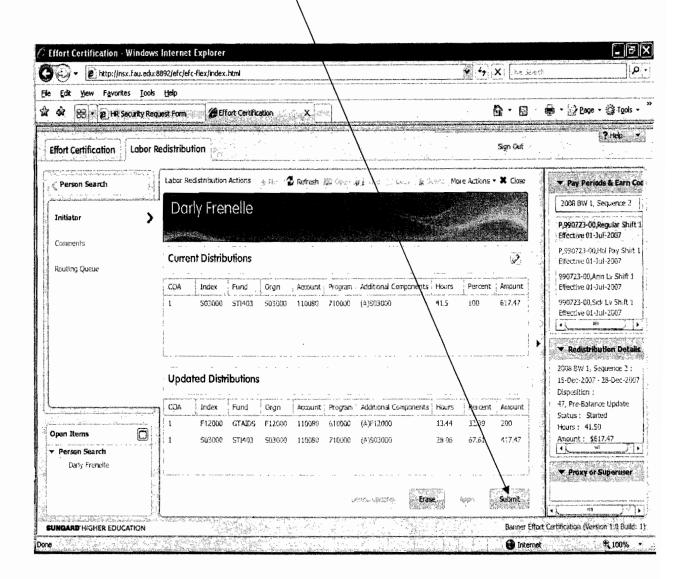
- Make sure each line is open by pressing the arrow to open.
- > Enter the INDEX that you want to charge.
- > Enter the same account code as the previous distribution.\* **Do not use a new account**\* code.
- Enter the amount of money to be charged, and then hit the tab button on your keyboard. The remaining fields will fill in when you hit tab.
- You must reduce the initial redistribution so that the two combined equal 100 %.
- Click on the Round icon.
- Click on the save button.



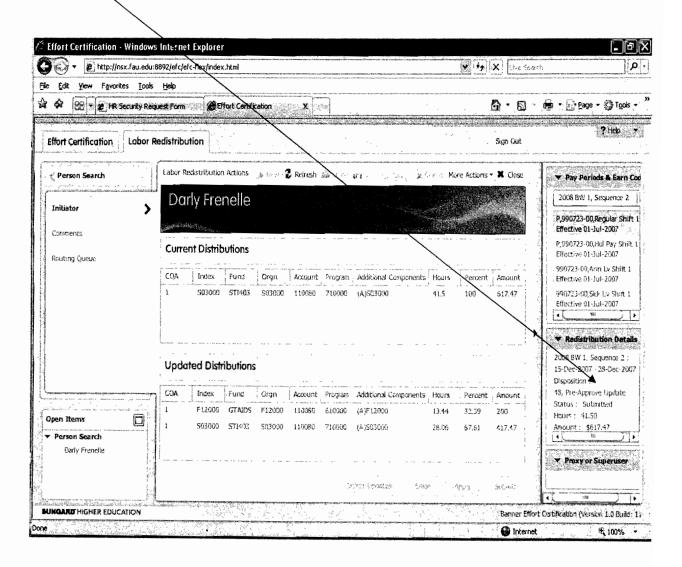
> Once you are done click on the apply icon.



- > Click on the submit button.
- > If you do not want to continue then you may erase here and start over again.



Once you have submitted the redistribution, the payroll disposition will change to a disposition 48, where it will remain until Payroll approves it and posts it to Finance.



## Policies and procedures for Labor redistributions processed through self service

Beginning 03/27/2010 all departments will be required to process labor redistributions via BANNER self service. The link may be accessed through self service. Each user will be required to complete their training live on 02/11/2010 or 02/12/2009 in addition to the following handout prior to using self service live. You may practice in the following test instance. https://nsx.fau.edu/FAUP8dad/twbkwbis.P WWWLogin

• Labor redistributions may be processed by each earn code paid to an employee. You may re distribute all earn codes except the following:

036,038,039,095,110,111,112,115,119,123,124,132,135,191,237,300,311,420,421,422,450,510,5 11,512,513,514,836,838,839,900,911,920,921,922,937,950,951,970,971,980,981,984,985,987,98 8,990,991,992,995,999,ADJ,DOC,DPO.

- Labor redistributions may only be processed by those employees with budget /business manager access.
- Generally, labor Redistributions will be approved by the payroll department on payday. The
  redistributions will be posted to Finance by the following Thursday. Any unapproved
  redistributions will be deleted. Please make sure that you get them approved.
- Redistributions may be returned for corrections. Please follow up and make sure that all corrections have been made. Any returns that are not corrected will be deleted.
- The posting date must be the next available pay date. If the wrong date is used, it will be returned for correction. It must be corrected immediately to avoid being deleted.
- Labor redistributions may only be processed up to 90 days from the original pay date. Any redistribution processed beyond that time frame will be returned and then deleted.
- It is imperative that those who initiate labor redistributions log into self service daily and check the status of their submission.