### **GA/Intern Competencies Survey**



1. Name	
	Response Count
	5
ans	swered question 5
sk	kipped question 0
2. Graduate Assistant/Intern Position Title	
	Response Count
	5
ans	swered question 5
sk	kipped question 0
3. Year in Graduate Assistant/Inter Position	
	Response Count
	5
ans	swered question 5

4. Establishing Priorities							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	60.0% (3)	40.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	1.40	5
					answered	question	5
					skipped	question	0

Response Count

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5

answered question 5
skipped question 0

6. Goal Setting							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	80.0% (4)	0.0% (0)	20.0% (1)	0.0% (0)	0.0% (0)	1.40	5
					answered	question	5
					skipped	question	0

Response
Count

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5	answered question	
0	skipped question	

### 8. Prepare for the Unexpected

	trongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
80	0.0% (4)	0.0% (0)	20.0% (1)	0.0% (0)	0.0% (0)	1.40	5
					answered	question	5
					skipped	question	0

9. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.

Response Count

5	answered question	
0	skipped question	

10. Principles of Communication- Tone & Body Language								
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count	
	40.0% (2)	60.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	1.60	5	
answered question							5	
					skipped	question	0	

Response Count

answered question	5
skipped question	0

12. Oral Communication							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	20.0% (1)	80.0% (4)	0.0% (0)	0.0% (0)	0.0% (0)	1.80	5
					answered	question	5
					skipped	question	0

Response
Count

5

5	answered question	
0	skipped question	

#### 14. Written Communication

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
40.0% (2)	60.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	1.60	5
				answered	question	5
				skipped	question	0

15. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.

Response Count

5	answered question	
0	skipped question	

16. Interpersonal Communication								
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count	
	40.0% (2)	20.0% (1)	40.0% (2)	0.0% (0)	0.0% (0)	2.00	5	
					answered	question	5	
					skipped	question	0	

Response Count

answered question	5
skipped question	0

18. Self-Knowledge							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	40.0% (2)	40.0% (2)	20.0% (1)	0.0% (0)	0.0% (0)	1.80	5
					answered	question	5
					skipped	question	0

19. Provide feedback as it relates for past experiences, skills gained, and improvement
areas for competency above.

Response Count

5

5	answered question	
0	skipped question	

### 20. Role Modeling

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
60.0% (3)	40.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	1.40	5
				answered	question	5
				skipped	question	0

21. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.

Response Count

5	answered question	
0	skipped guestion	

22. Integrity							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	80.0% (4)	20.0% (1)	0.0% (0)	0.0% (0)	0.0% (0)	1.20	5
					answered	question	5
					skipped	question	0

Response Count

answered question	5
skipped question	0

24. Political Adeptness							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	40.0% (2)	20.0% (1)	20.0% (1)	20.0% (1)	0.0% (0)	2.20	5
					answered	question	5
					skipped	question	0

Response	
Count	

5

5	answered question	
0	skipped guestion	

### 26. Decision Making & Conflict Resolution

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
60.0% (3)	20.0% (1)	20.0% (1)	0.0% (0)	0.0% (0)	1.60	5
				answered	question	5
				skipped	question	0

27. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.

Response Count

5	answered question	
0	skipped question	

28. Group Facilitation							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	60.0% (3)	20.0% (1)	20.0% (1)	0.0% (0)	0.0% (0)	1.60	5
					answered	question	5
					skipped	question	0

Response Count

answered question	5
skipped question	0

30. Vision & Planning							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	60.0% (3)	40.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	1.40	5
					answered	question	5
					skipped	question	0

Response	
Count	

5

5	answered question	
0	skipped question	

### 32. Collaboration & Partnerships

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
40.0% (2)	60.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	1.60	5
				answered	question	5
				skipped	question	0

33. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.

Response Count

5	answered question	
0	skipped question	

34. Customer Service							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	100.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	1.00	5
					answered	question	5
					skipped	question	0

Response Count

5	answered question	
0	skipped question	

36. Business Policies							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	40.0% (2)	20.0% (1)	40.0% (2)	0.0% (0)	0.0% (0)	2.00	5
					answered	question	5
					skipped	question	0

Response
Count

5

5	answered question	
0	skipped question	

### 38. Policy Development & Implementation

Rating Count	Rating Average	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
5	1.40	0.0% (0)	0.0% (0)	0.0% (0)	40.0% (2)	60.0% (3)
5	question	answered				
0	question	skipped				

39. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.

Response Count

5	answered question	
0	skipped question	

40. Principles of Marketing							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	40.0% (2)	40.0% (2)	0.0% (0)	20.0% (1)	0.0% (0)	2.00	5
					answered	question	5
					skipped	question	0

Response Count

5

answered question	5
skipped question	0

#### 42. Technology Application & Adminstration Strongly Rating Rating Strongly Disagree Agree Neutral Agree Count **Disagree Average** 20.0% (1) 20.0% (1) 20.0% (1) 0.0% (0) 2.40 5 40.0% (2) answered question 5 skipped question 0

Response
Count

5

5	answered question	
0	skipped question	

### 44. Daily Management of Facilities

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
40.0% (2)	60.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	1.60	5
				answered	question	5
				skipped	question	0

45. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.

Response Count

5	answered question	
0	skinned auestion	

46. Budgets							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	60.0% (3)	20.0% (1)	20.0% (1)	0.0% (0)	0.0% (0)	1.60	5
					answered	question	5
					skipped	question	0

Response Count

5	answered question	
0	skipped question	

48. Building & Construction	ı						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	20.0% (1)	0.0% (0)	60.0% (3)	20.0% (1)	0.0% (0)	2.80	5
					answered	question	5
					skipped	question	0

Response	,
Count	

5

5	answered question	
0	skipped guestion	

### **50. Student Development Theory**

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
0.0% (0)	40.0% (2)	60.0% (3)	0.0% (0)	0.0% (0)	2.60	5
				answered	question	5
				skipped	question	0

51. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.

Response Count

5	answered question
0	skipped question

52. Instruction & Training							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	60.0% (3)	40.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	1.40	5
					answered	question	5
					skipped	question	0

Response Count

5	answered question	
0	skipped question	

54. Identifying Desired Out	54. Identifying Desired Outcomes						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	60.0% (3)	20.0% (1)	20.0% (1)	0.0% (0)	0.0% (0)	1.60	5
					answered	question	5
					skipped	question	0

Response
Count

5

5	answered question	
0	skipped question	

### **56. Assessing Program Outcomes**

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
40.0% (2)	20.0% (1)	40.0% (2)	0.0% (0)	0.0% (0)	2.00	5
				answered	5	
				skipped	0	

57. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.

Response Count

5	answered question	
0	skipped question	

58. Advising							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	40.0% (2)	60.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	1.60	5
					answered	question	5
					skipped	0	

Response Count

answered question	5
skipped question	0

60. The Legal Process							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	40.0% (2)	40.0% (2)	0.0% (0)	20.0% (1)	0.0% (0)	2.00	5
					answered	question	5
					skipped	question	0

Response	,
Count	

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answered question	5
skipped question	0

### 62. Risk/Crisis Management

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
100.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	1.00	5
				answered	question	5
				skipped	question	0

63. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.

Response Count

n 5	answered question	
n (	skipped question	

64. Injury Liability							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	60.0% (3)	0.0% (0)	40.0% (2)	0.0% (0)	0.0% (0)	1.80	5
					answered	5	
					skipped	0	

Response Count

5	answered question	
0	skipped question	

66. Sports Waiver/Consent							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	60.0% (3)	40.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	1.40	5
					answered	question	5
					skipped	0	

Response
Count

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5	answered question
0	skipped question

### 68. Insurance Coverage & Plans

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
40	0.0% (2)	0.0% (0)	40.0% (2)	20.0% (1)	0.0% (0)	2.40	5
					answered	question	5
					skipped	question	0

69. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.

Response Count

5	answered question	
0	skipped question	

70. Cultural Awareness & Sensitivity							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	100.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	1.00	5
					answered	question	5
					skipped	question	0

Response Count

5

5 answered question skipped question 0

72. Communication Among Cultures							
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Rating Count
	80.0% (4)	0.0% (0)	20.0% (1)	0.0% (0)	0.0% (0)	1.40	5
					answered	question	5
					skipped	question	0

Response	
Count	

answered question	5
skipped question	0

Page 2	Q1. Name	
1	Mero Geesey	Sep 7, 2012 10:14 AM
2	Phillip Bickart	Sep 6, 2012 2:12 PM
3	Andrew Mertens	Sep 5, 2012 2:24 PM
4	Rory Grigull	Sep 4, 2012 5:09 PM
5	Natalie Diaz	Sep 4, 2012 9:05 AM

Page 2	Page 2, Q2. Graduate Assistant/Intern Position Title				
1	Outdoor Adventures GA	Sep 7, 2012 10:14 AM			
2	Competetive Sports	Sep 6, 2012 2:12 PM			
3	GA Comp Sports	Sep 5, 2012 2:24 PM			
4	Aquatics GA	Sep 4, 2012 5:09 PM			
5	Davie Wellness Center GA	Sep 4, 2012 9:05 AM			

Page 2	, Q3. Year in Graduate Assistant/Inter Position	
1	first year	Sep 7, 2012 10:14 AM
2	First	Sep 6, 2012 2:12 PM
3	2nd Year Masters	Sep 5, 2012 2:24 PM
4	1	Sep 4, 2012 5:09 PM
5	fall 2012	Sep 4, 2012 9:05 AM

	Page 3, Q5. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.				
1	I think that I can be good at establishing priorities, although sometimes it is difficult to stick to those as I have a tendency to work on the things that I like doing more.	Sep 7, 2012 10:17 AM			
2	Understanding you're purpose and what you're hear to do will help make you a better GA	Sep 6, 2012 2:14 PM			
3	I think we as a group do a decent job of setting up our priorities and establishing what needs to be completed and in which order	Sep 5, 2012 2:27 PM			
4	For me, the easiest way to establish priorities is to write down everything to be done, and selecting items to do in order of importance.	Sep 4, 2012 5:15 PM			
5	At the wellness center I am constantly making sure that I am on time, using my time wisely, and have priorities set each day as part of my daily task.	Sep 4, 2012 9:07 AM			

Page 3, Q7. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I'm very motivated by goals, and setting goals has proven to be very effective for me. I usually set my own goals and do my best to meet them.	Sep 7, 2012 10:17 AM
2	In order to to make change goals have to be set. Goal setting helps paint a vision	Sep 6, 2012 2:14 PM
3	Our goals need to be improved upon because I sometimes feel lost as to when we are attempting to gain	Sep 5, 2012 2:27 PM
4	As a competitive swimmer for 16 years, I have set and achieved countless goals, and I see no reason that these learnings can not be applied in a work setting.	Sep 4, 2012 5:15 PM
5	I have made goals that I would like to have accomplished by January to better myself and learn as much as I can in the health promotion department at the wellness center.	Sep 4, 2012 9:07 AM

Page 3, Q9. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	Working as a trip leader, I've become very accustomed to dealing with unforeseen situations, both on trips and in the office. In this field I've just learned that not everything goes as planned, so I feel quite comfortable dealing with the unexpected.	Sep 7, 2012 10:17 AM
2	Preparing for the unexpected helps with a quicker and better reaction to situations you're not use to	Sep 6, 2012 2:14 PM
3	I think we can be better prepared for events and on-goings in Campus Rec	Sep 5, 2012 2:27 PM
4	According to Darwin, survival of the fittest relates directly to adaptability and ability to react to change. When something unexpected arises, the key is to remain focus and develop a structured approach to dealing with the case.	Sep 4, 2012 5:15 PM
5	I am always ready to provide my time and skills to other areas that I have not planned on doing during the day.	Sep 4, 2012 9:07 AM

Page 4, Q11. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	Sometimes it can be a little difficult for me to read people, but overall I'm not too bad.	Sep 7, 2012 10:22 AM
2	I've learned that coming to work with a smile and positive attitude tends to brighten up employees days and boost moral	Sep 6, 2012 2:17 PM
3	Its important for us as a group to work on our body language and get our staff as motivated as we are	Sep 5, 2012 2:30 PM
4	Eye contact and showing interest are key in any business or personal relationship. Since I have never been denied a job that I have interviewed for, I believe I do this well.	Sep 4, 2012 5:22 PM
5	Professionalism at the Wellness center also means having appropriate tone and body language and I am always conscious of that.	Sep 4, 2012 9:11 AM

Page 4, Q13. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I have no problem talking to people about something I'm very informed about, if I don't know all the details then its a little harder. I can have a tendancy to ramble, I'm working on that.	Sep 7, 2012 10:22 AM
2	knowing how to talk to people always helps on the job	Sep 6, 2012 2:17 PM
3	I need to improve upon more of my oral communication, but overall it is not bad. If we are effective communicators than our staff is better off	Sep 5, 2012 2:30 PM
4	Oral communication should be easy for anyone who has spoken English for their entire life. By the time a person enters the workforce, there is no excuse for poor speech. For myself and others, public speaking can be more nerve-racking, but should still not be difficult.	Sep 4, 2012 5:22 PM
5	Being honest and having good communication means a smoother day at the wellness center.	Sep 4, 2012 9:11 AM

Page 4, Q15. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I'm accustomed to talking to people through written forms and feel comfortable communicating this way.	Sep 7, 2012 10:22 AM
2	Be able to email effectively is key in a professional setting	Sep 6, 2012 2:17 PM
3	I think technology has done a great job in terms of getting people to communicate better then different medias.	Sep 5, 2012 2:30 PM
4	Knowing the reader is the only consideration when communicating in writing. Writing should be formal or informal based on who it is intended for.	Sep 4, 2012 5:22 PM
5	Good memos on our data base requires having good written communication as well as leaving notes about a project if it has not been finish and is left to another persons responsibility.	Sep 4, 2012 9:11 AM

Page 4, Q17. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I think I can make people feel comfortable when talking to me, and I can be a good listener.	Sep 7, 2012 10:22 AM
2	Interpersonal communication helps when there are problems and issue that needs to be discussed	Sep 6, 2012 2:17 PM
3	I have no idea	Sep 5, 2012 2:30 PM
4	I have no problem communicating with peers about work or interesting topics, but I do not have the time or energy to be caught up in small talk and similar crap.	Sep 4, 2012 5:22 PM
5	Interpersonal communication at the wellness center for me has meant to come in with a positive attitude.	Sep 4, 2012 9:11 AM

Page 5, Q19. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I think I'm relatively self aware and know what I can and cannot do.	Sep 7, 2012 10:34 AM
2	Knowledge is everything so be able to understand yourself and self teach is a great skill	Sep 6, 2012 2:46 PM
3	I think the more we know about us the better we are off	Sep 5, 2012 2:34 PM
4	I am aware of my own capabilities and skills.	Sep 4, 2012 5:30 PM
5	Having self knowledge of the fitness assessments and exercise programming for members helps me feel more confident in my work.	Sep 4, 2012 9:19 AM

Page 5, Q21. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	Although I don't have anyone who would have me as a role model right now, I think that learning by example is a very powerful tool and I acknowledge that my actions may or may not be watched and therefore I try to do things as I would want them done/as I would want someone else to do them. I also think that I can learn from others by watching what they do and taking ideas from them.	Sep 7, 2012 10:34 AM
2	It's help staff development	Sep 6, 2012 2:46 PM
3	I do think that the employees do look at us as role models. It is slightly awkward being their role models because we are essentially a year or two older than them but I cherish this opportunity.	Sep 5, 2012 2:34 PM
4	In a work environment, I always conduct myself in a professional manner, however I would not consider myself a role model in my personal life.	Sep 4, 2012 5:30 PM
5	Being a good role model at the wellness center means being a role model to the rest of the staff on how to behave and give good member service.	Sep 4, 2012 9:19 AM

Page 5, Q23. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I think integrity is very important, and I would never want to do anything to compromise that.	Sep 7, 2012 10:34 AM
2	To be able to do the right thing when no one is watching is important	Sep 6, 2012 2:46 PM
3	We need to hold ourselves to the same accountability as everyone else	Sep 5, 2012 2:34 PM
4	Although I never went to church or temple, I was raised with good strong morals, and always show respect and courtesy to strangers and those who deserve it.	Sep 4, 2012 5:30 PM
5	Integrity for me at the wellness center means taking what I do for my duties at the wellness center with high regard.	Sep 4, 2012 9:19 AM

Page 5, Q25. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	Sometimes you can't always do what you want and you have to be tactful in navigating politcally.	Sep 7, 2012 10:34 AM
2	don't know what is meant by it	Sep 6, 2012 2:46 PM
3	No need for politics in the workforce	Sep 5, 2012 2:34 PM
4	If presented with facts, I have no trouble making an informed decision.	Sep 4, 2012 5:30 PM
5	It is important to be politically correct and have an adeptness at the Wellness Center as it should be a place of neutrality.	Sep 4, 2012 9:19 AM

Page 5, Q27. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I like to step in when needed to make decisions, and I like efficiency. Any decision making or conflict resolution that leads to efficiency, I like.	Sep 7, 2012 10:34 AM
2	Be able to resolve conflicts keeps patrons happy	Sep 6, 2012 2:46 PM
3	I think FAU prepares us for decision making. I want to be consistent with a call and our decisions across the board.	Sep 5, 2012 2:34 PM
4	I am confident in all decisions that I make. I prefer not to deal with conflict, but if it is my role to step in and intervene I will certainly do so.	Sep 4, 2012 5:30 PM
5	At times there are no supervisors available to "help" make a decision, so it is important that I make decisions that will be productive and time worthy.	Sep 4, 2012 9:19 AM

Page 5, Q29. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	As a trip leader, I've received training in group facilitation and I feel very comfortable managing groups. Sometimes I worry if the group is getting all that they can out of the experience.	Sep 7, 2012 10:34 AM
2	Be able to work across all spectrums improve employee relations	Sep 6, 2012 2:46 PM
3	I do not know	Sep 5, 2012 2:34 PM
4	As a leader, I have no trouble taking control and delegating responsibilities, however I would prefer not to be in charge if it is not necessary.	Sep 4, 2012 5:30 PM
5	Group facilitation at the wellness center for me means being able to hold each other accountable and doing my part of the job and being able work well with others.	Sep 4, 2012 9:19 AM

Page 5, Q31. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I think its always good to look to the future and to constantly try to improve. I'm excited about my position because there is so much potential and freedom for planning for the future since the program is just beginning.	Sep 7, 2012 10:34 AM
2	relates directly with goal setting	Sep 6, 2012 2:46 PM
3	Each department in Rec Sports needs to have a clear plan of where they see themselves in a year, 5 years, etc	Sep 5, 2012 2:34 PM
4	As an athlete, I learned to plan workouts, meals, and schedules weeks and months in advance. This requires an ability to anticipate future needs.	Sep 4, 2012 5:30 PM
5	Visions and planning are important especially for health promotion at the Davie Wellness Center because we have to create an evaluation that will be effective and have a purpose.	Sep 4, 2012 9:19 AM

Page 5, Q33. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I think that collaboration and partnerships can be very beneficial, but sometimes I prefer to work on my own and get stuff done the way I like it to be done, and sometimes it is hard to let that go but I know its good to work with others.	Sep 7, 2012 10:34 AM
2	Gives the entire organization opportunities to meet and work outside their comfort zones and with other staff	Sep 6, 2012 2:46 PM
3	We need to find those who will work with us and help our program grow through different means.	Sep 5, 2012 2:34 PM
4	I can work well with others, assuming they are competent.	Sep 4, 2012 5:30 PM
5	At the wellness center we provide many events in which I have been able to work effectively with the staff group to put on a successful event.	Sep 4, 2012 9:19 AM

Page 6, Q35. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I think that customer service is very important, and I get frustrated when people don't agree or don't treat customers that way. Although it can be difficult to deal with some people, thats part of the job and no less important.	Sep 7, 2012 10:42 AM
2	Needed especially in our field	Sep 6, 2012 2:50 PM
3	We work to serve the customers	Sep 5, 2012 2:42 PM
4	Speak clearly and smile.	Sep 4, 2012 5:35 PM
5	It is important to have good customer service at the Wellness Center so that our members feel welcomed and content with our bossiness.	Sep 4, 2012 9:26 AM

Page 6, Q37. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I don't have a ton of experience with this, but I'm sure they're very important and I look forward to learning more.	Sep 7, 2012 10:42 AM
2	Following policies keeps us out of legal trouble	Sep 6, 2012 2:50 PM
3	Ehh business policies are important but we really are here not to worry about a profit. It is important that we do not see the red, but gaining a profit, while cutting services isn't really a viable answer	Sep 5, 2012 2:42 PM
4	I studied exercise science for a reason. However, I believe business has a lot to do with anticipating future needs, which I consider myself decent at.	Sep 4, 2012 5:35 PM
5	Business policies should be followed out by the procedure manual so that the whole staff is on the same page.	Sep 4, 2012 9:26 AM

Page 6, Q39. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I think that policies can be very beneficial, as long as they aren't too confusing to understand and as long as there aren't too many of them. In an area such as outdoor trips, they are very important to have but there shouldn't be so many that people lose focus of the goals of the program.	Sep 7, 2012 10:42 AM
2	Be able to adapt to the times and implement policies that reflect the times	Sep 6, 2012 2:50 PM
3	I think we need to develop a plan on where we should be heading and we should work our hardest to secure it	Sep 5, 2012 2:42 PM
4	I was raised to be a law-abiding citizen, and for the most part this is true.	Sep 4, 2012 5:35 PM
5	Policy development again pertains to following a universal procedure manual.	Sep 4, 2012 9:26 AM

Page 6, Q41. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	For trips, I feel that I am very comfortable with many marketing strategies. At UF I was in charge of trip marketing for awhile, and I just need to become more familiar with the options available here at FAU>	Sep 7, 2012 10:42 AM
2	Ways to get services out and improve business	Sep 6, 2012 2:50 PM
3	Marketing is key to bringing in unique members into the gym. We need to get our name out.	Sep 5, 2012 2:42 PM
4	No	Sep 4, 2012 5:35 PM
5	Marketing at the wellness center means being active with event flyer posts and promoting events we hold on campus.	Sep 4, 2012 9:26 AM

Page 6, Q43. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	Traditionally I'm not very good with technology. I'm open to learning and trying to use it to my advantage, but usually theres someone that is more familiar and can do a better job.	Sep 7, 2012 10:42 AM
2	Helps with staying trending	Sep 6, 2012 2:50 PM
3	The world is forever changing and how we communicate has evolved so rapidly that it is important that we tap into these new medias to get our name out there.	Sep 5, 2012 2:42 PM
4	Better than grandpa but lagging behind my peers.	Sep 4, 2012 5:35 PM
5	The use of facebook and Twitter helps the Wellness Center reach an audience that might not see flyers on campus.	Sep 4, 2012 9:26 AM

Page 6, Q45. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I think I can be good at managing.	Sep 7, 2012 10:42 AM
2	Sups have to be able to keep operations smooth	Sep 6, 2012 2:50 PM
3	need to keep our facilities clean and running	Sep 5, 2012 2:42 PM
4	Following instructions is not difficult.	Sep 4, 2012 5:35 PM
5	Daily management means doing my duties and keeping up with tasks.	Sep 4, 2012 9:26 AM

Page 6, Q47. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I think that budgets are one of the most important aspects of a program, and I really like to see where a program stands to see how to best spend/budget the money that is there.	Sep 7, 2012 10:42 AM
2	Helps keep everything in order	Sep 6, 2012 2:50 PM
3	Need to watch our cash flow and	Sep 5, 2012 2:42 PM
4	Limited experience besides personal budgets, but I don't see why this should be difficult.	Sep 4, 2012 5:35 PM
5	My job at the Wellness Center is alongside the Health Promotion coordinator I set up a budget to stick to for each event.	Sep 4, 2012 9:26 AM

Page 6, Q49. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	Physically building and constructing? Not too sure how I am with that.	Sep 7, 2012 10:42 AM
2	expansion is always good	Sep 6, 2012 2:50 PM
3	All depends on demand	Sep 5, 2012 2:42 PM
4	I wouldn't sit in a chair that I've built.	Sep 4, 2012 5:35 PM
5	NA	Sep 4, 2012 9:26 AM

Page 7, Q51. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I think its very good to apply theories and put them into practice, although I don't have much personal experience with that.	Sep 7, 2012 10:45 AM
2	improve students skills while working	Sep 6, 2012 2:51 PM
3	It is best if we have a plan for students and how we want them to develop throughout the course of the year	Sep 5, 2012 2:45 PM
4	Don't know what this means.	Sep 4, 2012 5:38 PM
5	NA	Sep 4, 2012 9:32 AM

Page 7, Q53. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I really enjoy instructing/training people. I have experience with that on trips and teaching new trip leaders, and teaching new students in the lab I used to work in. I think its really important that the quality of instruction is as high as can be.	Sep 7, 2012 10:45 AM
2	needed to understand the ins and outs	Sep 6, 2012 2:51 PM
3	Need to teach them the basics	Sep 5, 2012 2:45 PM
4	If you're good at your job, you should have no trouble teaching someone else to do it.	Sep 4, 2012 5:38 PM
5	It is important at the Wellness center that I learn to be a leader and train other staff members.	Sep 4, 2012 9:32 AM

Page 7, Q55. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I work well with identifying outcomes and seeing how well they are met.	Sep 7, 2012 10:45 AM
2	knowing what we want	Sep 6, 2012 2:51 PM
3	We can try to get the outcome of our choice, but I am not sure that is always possible	Sep 5, 2012 2:45 PM
4	Sounds a lot like goal setting.	Sep 4, 2012 5:38 PM
5	It is important to have a desired outcome and fulfill that outcome to your best potential.	Sep 4, 2012 9:32 AM

Page 7, Q57. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.			
1	I have a bit of experience with this, but look forward to having more.	Sep 7, 2012 10:45 AM	
2	checking the success so that we can add on or get rid of things	Sep 6, 2012 2:51 PM	
3	Not sure	Sep 5, 2012 2:45 PM	
4	Always follow up on work and policies.	Sep 4, 2012 5:38 PM	
5	Assessing program outcomes in highly important for the Health Promotion Department here at the wellness center. It is important to know if the event was designed well and effective.	Sep 4, 2012 9:32 AM	

Page 7, Q59. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I enjoy helping to advise others and receiving advising. I think that peers can be extremely helpful and can give excellent information.	Sep 7, 2012 10:45 AM
2	helps with managing skills	Sep 6, 2012 2:51 PM
3	Need to have advisers for each student and help them overcome obstacles.	Sep 5, 2012 2:45 PM
4	Instruction and Training?	Sep 4, 2012 5:38 PM
5	Advising is a skill I am learning more since Health Promotion does advise members on a confidential basis.	Sep 4, 2012 9:32 AM

Page 8, Q61. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I don't have a lot of experience with this, but I know that almost everything can have legal ramifications and it is important to keep that in mind.	Sep 7, 2012 10:49 AM
2	staying out of legal trouble	Sep 6, 2012 2:53 PM
3	Knowing how we are held accountable	Sep 5, 2012 2:49 PM
4	I am not a lawyer.	Sep 4, 2012 5:42 PM
5	The legal process means understanding how actions could lead to liability upon the Wellness Center.	Sep 4, 2012 9:35 AM

Page 8, Q63. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	With outdoor trips, there are a lot of opportunities to go wrong, and have a risk management plan is extremely important and something that I plan on keeping as a top priority while in my position.	Sep 7, 2012 10:49 AM
2	ways to keep the rec in low risk situations	Sep 6, 2012 2:53 PM
3	We need to know what our plan of actions are when a crisis breaks out.	Sep 5, 2012 2:49 PM
4	As a lifeguard my entire job was centered around risk/crisis management.	Sep 4, 2012 5:42 PM
5	As a staff member I am CPR/AED certified and understand what to do in a crisis.	Sep 4, 2012 9:35 AM

Page 8, Q65. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I know its very important to avoid injuries at all cost, but also important to make sure that you're covered and have done everything in your power to prevent/prepare for that.	Sep 7, 2012 10:49 AM
2	having waivers so the rec isn't liable	Sep 6, 2012 2:53 PM
3	Not sure	Sep 5, 2012 2:49 PM
4	Not familiar with legal issues, but I feel I could decide who to blame in the event of an injury.	Sep 4, 2012 5:42 PM
5	Injury liability should be understood as an included consent in the PARQ test given in the application.	Sep 4, 2012 9:35 AM

Page 8, Q67. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I know good consent forms are definitely needed in the field that I work in.	Sep 7, 2012 10:49 AM
2	waivers in case players get injured	Sep 6, 2012 2:53 PM
3	I know we need to make sure we cover our bases as well as identify things that participants need to know their own risks.	Sep 5, 2012 2:49 PM
4	Anyone participating in anything should be required to sign a consent form.	Sep 4, 2012 5:42 PM
5	Waivers must be filled out by every member.	Sep 4, 2012 9:35 AM

Page 8, Q69. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	I don't have much experience with this.	Sep 7, 2012 10:49 AM
2	needed for employee injuries	Sep 6, 2012 2:53 PM
3	I know nothing of this	Sep 5, 2012 2:49 PM
4	I don't want to know.	Sep 4, 2012 5:42 PM
5	It is important as a staff member of the Wellness Center that we know what and if any insurance we are covered for at the wellness center.	Sep 4, 2012 9:35 AM

	Page 9, Q71. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	Trying to get minorities involved with the outdoors has traditionally proven to be very difficult, and I want to make an effort to include everyone on the trips that we will be doing.	Sep 7, 2012 10:50 AM	
2	be able to adapt programs to diverse groups	Sep 6, 2012 2:53 PM	
3	We need to be aware of different individuals and where they come from. We need to be welcoming to all walks of life and that we can be sensitive to their customs	Sep 5, 2012 2:50 PM	
4	I traveled and trained with hundreds of foreigners as a swimmer. I am very tolerant of different people and cultures, however I have no tolerance for stupid people.	Sep 4, 2012 5:45 PM	
5	Being Culturally aware of the members at the Wellness Center is important because many different demographics use the gym and should be treated equally to keep the gym a comfortable and welcoming environment.	Sep 4, 2012 9:36 AM	

Page 9, Q73. Provide feedback as it relates for past experiences, skills gained, and improvement areas for competency above.		
1	Different people might perceive things differently. Its important to keep people's cultures and backgrounds in mind.	Sep 7, 2012 10:50 AM
2	being culturally sensitive	Sep 6, 2012 2:53 PM
3	I am not sure how we would go about doing this	Sep 5, 2012 2:50 PM
4	I have met hundreds of people who barely speak English. There is always a way to communicate if the need is great enough.	Sep 4, 2012 5:45 PM
5	Communication is always important and should be respected amongst all cultures.	Sep 4, 2012 9:36 AM