College for Design & Social Inquiry

			FAU Fac	ulty	High Researd			1.00 = Parity with	Southerr Research Compariso	Activity		1.00 = Parity with
FAU Department	Comparison CIP Code	Rank	Average Salary	N	Average Salary	N	Difference	Comparison Group	Average Salary	N	Difference	Comparison Group
Architecture	04.0201 Architecture	Professor			\$88,793	52			\$92,619	25		
		Associate			. ,				. ,			
		Professor	\$67,144	3	\$69,995	67	-\$2,851	0.96	\$71,836	29	-\$4,692	0.93
		Assistant										
		Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$62,437	6	\$58,954	58	\$3,483	1.06	\$59,407	26	\$3,030	1.05
		New										
		Assistant			400 - 1 -	_			^			
		Professor			\$63,515				\$56,650			
		Instructor			\$47,442	19			\$46,214	13		
Urban & Regional	04.0301 City/Urban, Community &											
Planning		Professor	\$105,074	2	\$100,849	17	\$4,225	1.04	\$106,019	6	-\$945	0.99
		Associate										
		Professor	\$82,125	1	\$74,337	18	\$7,788	1.10	\$80,668	8	\$1,457	1.02
		Assistant										
		Professor										
		(includes										
		New										
		Assistant	400	_	400		4			_	4	
		Professor) New	\$62 <i>,</i> 575	4	\$62,410	20	\$165	1.00	\$60,907	7	\$1,668	1.03
		Assistant										
		Professor			\$64,663	2			\$54,500			
		Instructor			Ş04,003				φ54,500	<u> </u>		
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College for Design & Social Inquiry, continued

	Comparison CIP		FAU Fac	culty	High Researd Compariso Average	•		1.00 = Parity with Comparison	Southerr Research Compariso Average	Activity		1.00 = Parity with Comparison
FAU Department	Code	Rank	Salary	N	Salary	N	Difference	-	Salary	N	Difference	Group
	43.01 Criminal											
Criminology &	Justice and											
Criminal Justice	Corrections	Professor	\$111,188	3	\$102,373	31	\$8,815	1.09	\$107,930	9	\$3,258	1.03
		Associate										
		Professor	\$71,539	3	\$72,104	50	-\$565	0.99	\$75,475	7	-\$3,936	0.95
		Assistant Professor (includes New Assistant										
		Professor)	\$61,922	1	\$57,240	52	\$4,682	1.08	\$60,579	17	\$1,343	1.02
		New	301,922		\$37,240	32	Ş4,08Z	1.08	\$00,579	17	71,343	1.02
		Assistant Professor			\$55,008	1						
		Instructor	\$53,734	3	\$46,185	19	\$7,549	1.16	\$44,571	10	\$9,163	1.21
Public	44.0401 Public											
Administration	Administration	Professor	\$91,042	3	\$100,383	13	-\$9,341	0.91	\$106,671	3	-\$15,629	0.85
		Associate Professor	\$73,137	7	\$78,693	26	-\$5,556	0.93	\$68,503	6	\$4,634	1.07
		Assistant Professor (includes New Assistant Professor)	\$57,000	1	\$60,889	18	-\$3,889	0.94	\$58,753	4	-\$1,753	0.97
		New Assistant Professor Instructor	\$57,000		\$74,000							

College for Design & Social Inquiry, continued

			FAU Fac	FAU Faculty Cor		h Activity n Group		1.00 = Parity with	Southern Research / Comparison	Activity		1.00 = Parity with
FAU Department	Comparison CIP Code	Rank	Average Salary	N	Average Salary	N	Difference	Comparison Group	Average Salary	N	Difference	Comparison Group
1 Ao Department	44.0701	Runk	outury .	14	ouldi y		Difference	Стопр	Galary	14	Difference	Стоир
Social Work	Social Work	Professor	\$80,915	3	\$96,725	66	-\$15,810	0.84	\$96,983	21	-\$16,068	0.83
		Associate	. ,				. ,		. ,		, ,	
		Professor	\$63,644	3	\$74,102	96	-\$10,458	0.86	\$75,121	31	-\$11,477	0.85
		Assistant										
		Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$61,600	4	\$60,143	100	\$1,457	1.02	\$62,739	37	-\$1,139	0.98
		New										
		Assistant			Ć50.724	20			#04.00 7	•		
		Professor			\$59,724	20			\$61,067	9		
		Instructor	\$49,612	7	\$48,736	45	\$876	1.02	\$48,547	22	\$1,065	1.02

College of Arts & Letters

			FAU Fac	culty	High Researd Compariso			1.00 = Parity with	Southerr Research Compariso	Activity		1.00 = Parity with
FAU Department	Comparison CIP Code	Rank	Average Salary	N	Average Salary	N	Difference	Comparison Group	Average Salary	N	Difference	Comparison Group
	45.0201											
Anthropology	Anthropology	Professor	\$79,009	3	\$90,747	60	-\$11,738	0.87	\$106,709	11	-\$27,700	0.74
		Associate										
		Professor	\$60,416	3	\$67,859	80	-\$7,443	0.89	\$73,987	10	-\$13,571	0.82
		Assistant Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$55,000	1	\$59,293	60	-\$4,293	0.93	\$58,905	18	-\$3,905	0.93
		New										
		Assistant							_			
		Professor	\$55,000	1	\$60,937	12			\$61,667	3	-\$6,667	0.89
		Instructor	\$35,000	1	\$39,883	4	-\$4,883	0.88	\$42,526	1	-\$7,526	0.82
Women's Studies	05.0207 Women's Studies	Professor	\$79,981	2	\$81,020	8	-\$1,039	0.99				
Women's Studies	Women's Studies	Associate	\$79,961		\$61,020	0	-\$1,039	0.99				
		Professor			\$71,930	7			\$75,787	3		
		Assistant			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				, -, -	-		
		Professor										
		(includes										
		New										
		Assistant			4-000-				400	_		
		Professor) New			\$56,937	9			\$54,566	5		
		Assistant										
		Professor										
		Instructor										

			FAU Fac	ulty	High Researd			1.00 = Parity with	Southerr Research Compariso	Activity		1.00 = Parity with
FAU Department	Comparison CIP Code	Rank	Average Salary	N	Average Salary	N	Difference	Comparison Group	Average Salary	N	Difference	Comparison Group
Communication &		Professor	\$77,710	2	\$87,757	57	-\$10,047	0.89	\$90,706	10	-\$12,996	0.86
Multimedia Studies	09.0101	Associate	. ,				, ,		. ,			
	Communications	Professor	\$61,585	11	\$65,460	93	-\$3,875	0.94	\$68,487	28	-\$6,902	0.90
		Assistant										
		Professor										
		(includes										
		New										
		Assistant	454 707	_	Å== 44=	00	42.640	0.00	Á= C = 20		44.000	
		Professor) New	\$51 <i>,</i> 797	/	\$55,415	83	-\$3,618	0.93	\$56,729	27	-\$4,932	0.91
		Assistant										
		Professor	\$54,000	1	\$55,341	9	-\$1,341	0.98	\$56,626	2	-\$2,626	0.95
		Instructor	\$48,065	11	\$41,025	38			\$45,879		\$2,186	
English	23.0101 English Language & Literature, General	Professor	\$76,362	7	\$87,884	288	-\$11,522	0.87	\$91,515	98	-\$15,153	0.83
	·	Associate	. ,		. ,		, ,		. ,			
		Professor	\$58,190	14	\$64,149	348	-\$5,959	0.91	\$63,375	100	-\$5,185	0.92
		Assistant										
		Professor										
		(includes New										
		Assistant										
		Professor)	\$52,272	10	\$53,122	231	-\$850	0.98	\$54,066	88	-\$1,794	0.97
		New	۶۶۷,۷۱۷	10	پېرور <u>د</u>	231	000ر-	0.96	\$34,000	00	1,754	0.97
		Assistant										
		Professor			\$52,511	32			\$50,150	10		
		Instructor	\$33,556	26		197	-\$3,602	0.90	\$36,796			0.91

	Comparison CIP		FAU Fac		High Researd Compariso Average	n Group		1.00 = Parity with Comparison	Southerr Research Compariso Average	Activity n Group		1.00 = Parity with Comparison
FAU Department	Code	Rank	Salary	N	Salary	N	Difference	Group	Salary	N	Difference	Group
Languages,	16.0102 Foreign											
Linguistics, and	Languages &											
Comparative	Literatures,	5	4	_	4				4	_	4	
Literature	Linguistics	Professor	\$84,088	4	\$97,706	13	-\$13,618	0.86	\$89,292	4	-\$5,204	0.94
		Associate Professor	ĆEO 440	_	¢65.463	22	67.242	0.00	Ć (4 20E	_	¢c.05.0	0.01
			\$58,149	5	\$65,462	22	-\$7,313	0.89	\$64,205	4	-\$6,056	0.91
		Assistant										
		Professor										
		(includes										
		New Assistant										
		Professor)	ĆE4 004	_	ć=0.040	22	¢072	4.02	ĆE 4 257	_	¢2.266	0.00
		New	\$51,891	/	\$50,918	32	\$973	1.02	\$54,257	/	-\$2,366	0.96
		Assistant										
		Professor	\$52,000	1	\$58,000	2	-\$6,000	0.90	\$64,000	1	-\$12,000	0.81
		Instructor	\$36,106	10		13	-\$3,022	0.92	Ş0 1 ,000		712,000	0.01
	54.0101	mon doto.	\$30,100	10	\$35,120	13	-33,022	0.92				
History	History	Professor	\$76,580	4	\$92,191	196	-\$15,611	0.83	\$94,904	72	-\$18,324	0.81
		Associate	Ć50.440	0	666 524	226	¢0.403	0.07	Ć C = 24 E	00	ć , 000	0.00
		Professor Assistant	\$58,119	8	\$66,521	236	-\$8,402	0.87	\$65,215	83	-\$7,096	0.89
		Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$53,569	1	\$53,439	153	\$130	1.00	\$52,611	77	\$958	1.02
		New	755,509	4	755,453	133	7130	1.00	732,011	//	7936	1.02
		Assistant										
		Professor			\$53,591	24			\$52,818	11		
		Instructor	\$35,000	1	\$40,946	21		0.85	\$41,157	13		0.85

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			FAU Fac	ulty	High Researd Compariso	-		1.00 = Parity with	Southerr Research Compariso	Activity		1.00 = Parity with
	Comparison CIP		Average		Average			Comparison	Average			Comparison
FAU Department	Code	Rank	Salary	N	Salary	N	Difference	Group	Salary	N	Difference	Group
		Professor	\$81,911	4	\$95,167	136	-\$13,256	0.86	\$97,162	47	-\$15,251	0.84
	45.1001	Associate										
Political Science	Political Science	Professor	\$62,352	2	\$70,003	165	-\$7,651	0.89	\$70,202	54	-\$7,850	0.89
		Assistant										
		Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$56,232	6	\$57,421	130	-\$1,189	0.98	\$56,909	46	-\$677	0.99
		New										
		Assistant			4== 000				450 550			
		Professor Instructor	400.070		\$57,390				\$58,556		40.100	
		instructor	\$39,678	3	\$45,982	10	-\$6,304	0.86	\$37,250	2	\$2,428	1.07
	45.1101											
Sociology	Sociology	Professor	\$92,075	3	\$91,275	134	\$800	1.01	\$87,185	43	\$4,890	1.06
		Associate	4-0 01-	_	400.004		40.000		400 - 01		40.000	
		Professor	\$59,645	5	\$68,984	156	-\$9,339	0.86	\$68,584	51	-\$8,939	0.87
		Assistant Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$52,250	2	\$55,442	131	-\$3,192	0.94	\$55,320	44	-\$3,070	0.94
		New	\$32,23U		<i>ب</i> ردرد	131	35,192	0.94	پارلزد پارلزد	44	-53,070	0.94
		Assistant										
		Professor			\$55,656	17			\$55,500	4		
		Instructor	\$37,405	4	\$39,377	20		0.95		7	\$1,493	1.04

			FAU Fac	ulty	High Researd Compariso	-		1.00 = Parity with	Southerr Research Compariso	Activity		1.00 = Parity with
FAU Department	Comparison CIP Code	Rank	Average Salary	N	Average Salary	N	Difference	Comparison Group	Average Salary	N	Difference	Comparison Group
	50.0409 Graphic							-				
Graphic Design	Design	Professor	\$70,543	1	\$78,296	13	-\$7,753	0.90	\$73,021	6	-\$2,478	0.97
		Associate										
		Professor	\$62,624	2	\$64,063	8	-\$1,439	0.98	\$66,007	3	-\$3,383	0.95
		Assistant										
		Professor										
		(includes										
		New										
		Assistant										
		Professor) New	\$51,000	2	\$52,379	11	-\$1,379	0.97	\$51,500	2	-\$500	0.99
		Assistant										
		Professor			\$47,500	2			\$52,000	1		
		Instructor			Ş47,300				332,000			
	50.0501											
Theatre	Dramatic Arts	Professor	\$76,772	2	\$83,378	68	-\$6,606	0.92	\$88,570	20	-\$11,798	0.87
		Associate										
		Professor	\$56,629	5	\$60,682	110	-\$4,053	0.93	\$62,046	41	-\$5,417	0.91
		Assistant										
		Professor										
		(includes										
		New Assistant										
		Professor)	\$49,000	า	\$50,083	77	-\$1,083	0.98	\$50,388	33	-\$1,388	0.97
		New	Ş 4 3,000		\$30,065	//	-\$1,065	0.96	30,300	33	31,300-	0.97
		Assistant										
		Professor			\$48,948	8			\$47,467	3		
		Instructor	İ		\$38,552	10			\$37,820	7		

			FAU Fac	ulty	High Researd Compariso	-		1.00 = Parity with	Southerr Research Compariso	Activity		1.00 = Parity with
FAU Department	Comparison CIP Code	Rank	Average Salary	N	Average Salary	N	Difference	Comparison Group	Average Salary	N	Difference	Comparison Group
FAO Department	Code	Professor		N 2	•	99			\$90,998	30		•
	50.0701 Art/Art	Associate	\$75,735		\$85,275	99	-\$9,540	0.89	\$90,998	30	-\$15,263	0.83
Art	Studies, General	Professor	\$59,247	3	\$63,559	141	-\$4,312	0.93	\$63,096	42	-\$3,849	0.94
7.11.0	otaaloo, conorai	Assistant	γ33,217		703,333		Ψ1,31 <u>2</u>	0.33	703,030		ψ3,0 i3	0.5 1
		Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$51,333	3	\$52,813	110	-\$1,480	0.97	\$55,076	39	-\$3,743	0.93
		New										
		Assistant Professor			¢50.000	20			ĆE 7 100	_		
		Instructor	ć22 22F	4	\$50,896	20		0.00	\$57,100	5	ć2.42C	1.00
Na	50 0004 M '-		\$33,325	4	\$36,861	15			, ,	5	\$2,436	
Music	50.0901 Music	Professor Associate	\$75,990	5	\$83,015	214	-\$7,025	0.92	\$84,560	78	-\$8,570	0.90
		Professor	\$55,783	4	\$60,433	221	-\$4,650	0.02	\$61,208	96	ĆE 42E	0.01
		Assistant	\$55,783	4	\$60,433	231	-\$4,650	0.92	\$01,208	96	-\$5,425	0.91
		Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$48,645	3	\$50,643	171	-\$1,998	0.96	\$52,263	75	-\$3,618	0.93
		New	φ 10/0 10		+00/010		7 = 70 0 0	0.00	+=-/		73,323	0.00
		Assistant										
		Professor			\$50,563	23			\$50,443	11		
		Instructor	\$41,326	5	\$42,183	45	-\$857	0.98	\$44,295	15	-\$2,969	0.93

	Comparison CIP		FAU Fac	ulty	High Researd Compariso Average			1.00 = Parity with Comparison	Southern Research Compariso Average	Activity		1.00 = Parity with Comparison
FAU Department	Code	Rank	Salary	N	Salary	N	Difference	Group	Salary	N	Difference	Group
	38.0101											
Philosophy	Philosophy	Professor	\$79,675	2	\$96,115	98	-\$16,440	0.83	\$97,508	39	-\$17,833	0.82
		Associate										
		Professor	\$69,762		\$66,831	117	\$2,931	1.04	\$62,640	43	\$7,122	1.11
		Assistant										
		Professor (includes										
		New										
		Assistant										
		Professor)			\$52,469	58			\$51,170	21		
		New			. ,				. ,			
		Assistant										
		Professor			\$50,369	12			\$47,700			
		Instructor			\$33,247	11			\$32,072	10		
Jewish Studies	38.02 Religion/ Religious Studies	Professor			\$100,398	24	-\$100,398	0.00	\$101,898	18		
		Associate										
		Professor			\$73,722	25			\$76,696	12		
		Assistant Professor										
		(includes										
		New										
		Assistant										
		Professor)			\$57,896	15			\$60,815	7		
		New										
		Assistant Professor			¢42.000	4						
		Instructor			\$42,000	1			\$32,000	1		
		เกอเเนตเบเ			\$42,332	4			\$32,000	1		

College of Business

			FAU Fac	ulty	High Researd Compariso			1.00 = Parity with	Southeri Research Compariso	Activity		1.00 = Parity with
FAU Department	Comparison CIP Code	Rank	Average Salary	N	Average Salary	N	Difference	Comparison Group	Average Salary	N	Difference	Comparison Group
	52.0301							0.00.	J 4.1.61. y			
Accounting	Accounting	Professor	\$140,199	4	\$142,202	108	-\$2,003	0.99	\$152,333	45	-\$12,134	0.92
		Associate										
		Professor	\$122,058	7	\$119,383	131	\$2,675	1.02	\$127,704	47	-\$5,646	0.96
		Assistant										
		Professor (includes										
		New										
		Assistant										
		Professor)	\$125,730	8	\$124,976	102	\$754	1.01	\$132,470	34	-\$6,740	0.95
		New	, ,				·				, ,	
		Assistant										
		Professor	\$146,000	1	\$135,160						-\$2,858	
		Instructor	\$71 <i>,</i> 545	7	\$61,408	41	\$10,137	1.17	\$58,952	10	\$12,593	1.21
	45.0601											
Economics	Economics	Professor			\$113,672	124			\$142,980	21		
		Associate Professor	\$84,418	0	\$90,121	108	-\$5,703	0.94	\$91,483	27	-\$7,065	0.92
		Assistant	\$84,418	٥	\$90,121	108	-\$5,703	0.94	\$91,483	27	-\$7,065	0.92
		Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$92,053	1	\$82,065	83	\$9,988	1.12	\$88,524	25	\$3,529	1.04
		New Assistant										
		Professor			\$83,725	16			\$79,500	2		
		Instructor	\$47,725	Л	\$53,460			0.89	\$41,877	3	\$5,848	1.14

College of Business, continued

			FAU Fac	ulty	High Researd Compariso	•		1.00 = Parity with	Southerr Research Compariso	Activity		1.00 = Parity with
	Comparison CIP		Average		Average			Comparison	Average]	Comparison
FAU Department	Code	Rank	Salary	N	Salary	N	Difference	Group	Salary	N	Difference	Group
- Finance	52.0801 Finance	Professor	64.40.000	2	64.46.255	0.4	62.440	4.03	6450.260	4.5	64.565	0.00
Finance	rmance	Associate	\$148,803	3	\$146,355	81	\$2,448	1.02	\$150,368	42	-\$1,565	0.99
		Professor	\$124,329	5	\$122,060	66	\$2,269	1.02	\$123,913	22	\$416	1.00
		Assistant	\$124,329		\$122,000	00	\$2,209	1.02	\$123,913	22	5410	1.00
		Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$137,934	4	\$116,701	44	\$21,233	1.18	\$126,708	11	\$11,226	1.09
		New										
		Assistant										
		Professor	\$145,000	1	\$124,391	7	Ψ=0,000		\$140,000		\$5,000	
		Instructor	\$54,270	3	\$66,674	11	-\$12,404	0.81	\$80,116	4	-\$25,846	0.68
Management	52.0201 Business											
Programs	Administration &											
	Management	Professor	\$126,449	5	\$137,350	175	-\$10,901	0.92	\$149,250	65	-\$22,801	0.85
		Associate										
		Professor	\$109,239	9	\$114,491	179	-\$5,252	0.95	\$120,516	52	-\$11,277	0.91
		Assistant										
		Professor										
		(includes New										
		New Assistant										
		Professor)	\$102,840	າ	\$109,119	126	-\$6,279	0.94	\$120,232	50	-\$17,392	0.86
		New	\$1U2,0 4 U	3	\$105,119	120	-30,279	0.94	3120,232	30	-317,392	0.86
		Assistant										
		Professor			\$103,342	22			\$113,586	7		
		Instructor	\$55,175	18				0.95		32	-\$10,398	0.84

College of Business, continued

FAU Department	Comparison CIP Code	Rank	FAU Fac Average Salary	culty	High Researd Comparison Average Salary		Difference	1.00 = Parity with Comparison Group	Southern Research / Comparison Average Salary	Activity	Difference	1.00 = Parity with Comparison Group
Marketing	52.1401 Marketing	Ham	- Carary		Caiai y		Directories	O. Gup	Juliu: y		2	O. Gup
	Management	Professor	\$123,728	5	\$139,952	89	-\$16,224	0.88	\$146,508	40	-\$22,780	0.84
		Associate										
		Professor	\$90,981	4	\$112,058	89	-\$21,077	0.81	\$119,971	31	-\$28,990	0.76
		Assistant Professor (includes New Assistant										
		Professor)	\$107,108	1	\$105,833	63	\$1,275	1.01	\$111,368	22	-\$4,260	0.96
		New Assistant Professor Instructor	\$67,024	6	\$111,744 \$58,170	9	\$8,854	1.15	\$118,540 \$72,709	5 8	-\$5,685	0.92
Information	52.1201 Management		307,024	0	\$38,170	23	70,034	1.13	\$72,709	0	-33,063	0.92
Technology & Operations	Information Systems											
Management		Professor	\$113,881	3	\$131,906	56	-\$18,025	0.86	\$137,859	21	-\$23,978	0.83
		Associate Professor	\$109,710	5	\$111,223	65	-\$1,513	0.99	\$114,953	25	-\$5,243	0.95
		Assistant Professor (includes New Assistant Professor)	\$117,070	1	\$98,883	27	\$18,187	1.18	\$103,899	7	\$13,171	1.13
		New Assistant Professor	Ţ117,070		\$94,403	2	Ψ10,107	1.10	Ÿ103,033		Ψ13,171	1.13
		Instructor	\$64,421	7	\$59,489	13	\$4,932	1.08	\$76,888	1	-\$12,467	0.84

College of Education

FAU Department	Comparison CIP Code	Rank	FAU Fac Average Salary	culty N	High Researd Compariso Average Salary		Difference	1.00 = Parity with Comparison Group	Southerr Research Compariso Average Salary	Activity	Difference	1.00 = Parity with Comparison Group
Counselor Education 1		Professor	\$83,441	2	\$93,183	40		•	\$103,695			•
		Associate	Ş65, 44 1	3	\$33,103	40	-35,742	0.90	\$105,095	12	-320,234	0.80
	,	Professor	\$54,164	5	\$67,578	53	-\$13,414	0.80	\$65,461	11	-\$11,297	0.83
	Guidance Services	Assistant	\$34,104	3	307,576	33	-313,414	0.80	\$05,401	11	-311,297	0.63
ľ	Juluance Services	Professor										
		(includes										
		New										
		Assistant										
		Professor)			\$58,327	46			\$56,097	8		
		New			φοσίο=:				φοσ,σο.			
		Assistant										
		Professor			\$54,047	13			\$51,900	5		
		Instructor	\$45,000	1	\$50,064	6	-\$5,064	0.90	\$66,090	1	-\$21,090	0.68
Research	13.0401 Educational Administration & Leadership	Professor	¢ac cco	_	Ć05 543	02	¢0.042	0.04	Ć104 F14	26	Ć47.04F	0.02
Methodology I	-	Associate	\$86,669	5	\$95,512	83	-\$8,843	0.91	\$104,514	26	-\$17,845	0.83
		Professor	\$61,994	5	\$70,273	122	-\$8,279	0.88	\$74,000	38	-\$12,006	0.84
		Assistant Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$46,824	8	\$56,635	87	-\$9,811	0.83	\$61,027	28	-\$14,203	0.77
		New Assistant										
		Professor	\$45,000	2	\$55,802	14	-\$10,802	0.81	\$75,000	1	-\$30,000	0.60
		Instructor	, 12,236		\$51,472	8	,,	3.32	\$60,359		, , , , , , ,	3.00

College of Education, continued

	Comparison CIP		FAU Fac	ulty	High Researd Compariso Average			1.00 = Parity with Comparison	Southern Research Compariso Average	Activity		1.00 = Parity with Comparison
FAU Department	Code	Rank	Salary	N	Salary	N	Difference	Group	Salary	N	Difference	Group
and Educational	13.0301 Curriculum and Instruction											
Inquiry		Professor	\$84,135	4	\$89,475	67	-\$5,340	0.94	\$97,360	27	-\$13,225	0.86
		Associate										
		Professor	\$62,524	5	\$66,378	95	-\$3,854	0.94	\$72,935	28	-\$10,411	0.86
		Assistant Professor (includes										
		New Assistant Professor)	¢40.001	2	\$57,171	108	-\$8,090	0.86	\$60,900	45	-\$11,819	0.81
		New Assistant	\$49,081					0.86			-\$11,619	0.61
		Professor Instructor	Ć 45.053	2	\$54,285	24		1.10	\$57,056	9	¢c.000	0.07
		ilistructor	\$45,052	3	\$41,068	44	\$3,984	1.10	\$52,051	9	-\$6,999	0.87
Teaching & Learning	13.12 General Teacher Education	Professor	\$79,623	9	\$91,668	73	-\$12,045	0.87	\$98,521	12	-\$18,898	0.81
		Associate Professor Assistant	\$62,207	10	\$67,951	123	-\$5,744	0.92	\$68,046	25	-\$5,839	0.91
		Professor (includes New Assistant										
		Professor)	\$50,781	3	\$57,581	117	-\$6,800	0.88	\$55,663	23	-\$4,882	0.91
		New Assistant Professor			\$59,139	22			\$57,583			
		Instructor	\$43,327	10		55	-\$1,771	0.96		10	\$213	1.00

College of Education, continued

FAU Department	Comparison CIP Code	Rank	FAU Fac Average Salary	culty	High Researd Compariso Average Salary		Difference	1.00 = Parity with Comparison Group	Southerr Research Compariso Average Salary	Activity	Difference	1.00 = Parity with Comparison Group
1 AO Department	Code	IXalik	Jaiary	IN	Jaiary	IN	Difference	Group	Galaiy	14	Difference	Group
	31.0505 Exercise											
Exercise Science & Health Promotion	Science, Physiology, Movement Studies	Professor	¢0.0 004	2	Ć400 40E	2.4	642.704	0.06	¢400 C4C	20	Ć42.0FF	0.00
nealth Promotion		Associate	\$86,691		\$100,485	34	-\$13,794	0.86	\$100,646	20	-\$13,955	0.86
		Professor			\$72,326	33			\$74,988	19		
		Assistant			ψ, 2,320				ψ7 1,300	13		
		Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$48,854	3	\$58,862	35	-\$10,008	0.83	\$62,111	15	-\$13,257	0.79
		New Assistant										
		Professor			\$59,045	6			\$59,937	_		
		Instructor	\$41,301	Δ	\$43,166	24		0.96	\$46,918	12	-\$5,617	0.88
Exceptional Student	13.1001 Special		¥ : 1,001	•	ψ :5,255		Ψ=,000	0.50	¥ 10,0 ±0		Ψ0,01.	0.00
Education	-	Professor	\$86,035	5	\$93,871	37	-\$7,836	0.92	\$95,310	14	-\$9,275	0.90
Ladodion	,	Associate	780,033		793,671	37	-57,630	0.32	\$33,310	14	-باردر-	0.50
		Professor	\$60,703	7	\$69,453	54	-\$8,750	0.87	\$72,900	16	-\$12,197	0.83
		Assistant	, ,				. ,		. ,			
		Professor										
		(includes										
		New										
		Assistant			4				4			
		Professor) New			\$58,437	25			\$61,800	9		
		Assistant										
		Professor			\$57,750	8			\$62,250	4		
		Instructor	\$46,255	1	\$47,988			0.96		4	-\$12,332	0.79

College of Education, continued

	Comparison CIP		FAU Fac	culty	High Researd Compariso Average			1.00 = Parity with Comparison	Southerr Research Compariso Average	Activity		1.00 = Parity with Comparison
FAU Department	Code	Rank	Salary	N	Salary	N	Difference	Group	Salary	N	Difference	Group
Communication	51.0204 Speech	Professor	\$77,796	1	\$98,569	39	-\$20,773	0.79	\$96,733	16	-\$18,937	0.80
Sciences & Disorders	Pathology & Audiology	Associate Professor	\$61,119	2	\$72,605	43	-\$11,486	0.84	\$70,051	15	-\$8,932	0.87
		Assistant Professor (includes New Assistant										
		Professor) New Assistant Professor			\$59,913 \$65,231	44 7			\$56,348 \$58,925	19		
		Instructor	\$46,081	2	\$47,780	26		0.96	\$49,506	5	-\$3,425	0.93
Higher Education	13.0406 Higher Education, Higher Education											
Leadership	Administration	Professor	\$80,079	1	\$109,695	8	-\$29,616	0.73	\$104,923	6	-\$24,844	0.76
		Associate Professor	\$72,284	1	\$69,168	7	\$3,116	1.05	\$64,115	4	\$8,169	1.13
		Assistant Professor (includes New Assistant Professor)			\$60,949	6			\$60,961			
		New Assistant Professor Instructor			¥00,549	0			,00,501	3		

College of Enginering & Computer Science

			FAU Fac	culty	High Researd			1.00 = Parity with	Southerr Research Compariso	Activity		1.00 = Parity with
FAU Department	Comparison CIP Code	Rank	Average Salary	N	Average Salary	N	Difference	Comparison Group	Average Salary	N	Difference	Comparison Group
Civil, Environmental												
& Geomatics	14.0801 Civil											
Engineering	Engineering	Professor	\$104,723	3	\$116,411	119	-\$11,688	0.90	\$119,081	39	-\$14,358	0.88
	gg	Associate	\$10 -1 ,725		7110,411	113	711,000	0.50	7115,001	33	714,550	0.00
		Professor	\$77,239	5	\$86,488	122	-\$9,249	0.89	\$90,162	45	-\$12,923	0.86
		Assistant	. ,		. ,		. ,		, ,			
		Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$75,674	5	\$75,968	91	-\$294	1.00	\$77,814	32	-\$2,140	0.97
		New										
		Assistant Professor	¢75 000	1	\$78,859	12	¢2.850	0.05	\$86,296	,	¢11 206	0.07
		Instructor	\$75,000 \$53,705	1		12				3	-\$11,296	0.87 0.71
		mstructor	\$52,705	2	\$61,033	14	-\$8,328	0.86	\$74,501	3	-\$21,796	0.71
Computer Science &	14.0901 Computer											
Engineering	Engineering .	Professor	\$101,450	5	\$123,481	26	-\$22,031	0.82	\$132,407	14	-\$30,957	0.77
		Associate	, ,		. ,				, ,			
		Professor	\$92,395	4	\$96,775	25	-\$4,380	0.95	\$97,851	11	-\$5,456	0.94
		Assistant										
		Professor										
		(includes										
		New										
		Assistant	ć72.00F	•	607.400	47	644407	0.00	604.444	4.0	640.440	0.00
		Professor) New	\$72,995	2	\$87,492	17	-\$14,497	0.83	\$91,114	10	-\$18,119	0.80
		Assistant										
		Professor			\$86,750	4			\$88,667	3		
		Instructor	\$46,691	1	+20,,30	•			+00,007			

College of Enginering & Computer Science, continued

FAU Department	Comparison CIP Code	Rank	FAU Fac Average Salary	ulty	High Researd Compariso Average Salary		Difference	1.00 = Parity with Comparison Group	Southerr Research Compariso Average Salary	Activity	Difference	1.00 = Parity with Comparison Group
·			-		•							
Computer Science &												
Engineering	Science	Professor	\$108,580	4	\$128,734	50	-\$20,154	0.84	\$131,090	22	-\$22,510	0.83
		Associate			4				4		4	
		Professor Assistant	\$90,009	2	\$101,864	87	-\$11,855	0.88	\$102,333	29	-\$12,324	0.88
		Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$80,000	1	\$86,406	35	-\$6,406	0.93	\$87,002	14	-\$7,002	0.92
		New	, ,		, , , , , ,		, , , , ,		1 - 7 - 1		, ,	
		Assistant										
		Professor			\$78,971	5			\$70,500	2		
		Instructor	\$55,673	3	\$61,282	12	-\$5,609	0.91	\$47,163	3	\$8,510	1.18
	14.1901 Mechanical Engineering											
Engineering		Professor	\$103,382	5	\$117,029	202	-\$13,647	0.88	\$120,661	84	-\$17,279	0.86
		Associate	4		4				4			
		Professor	\$72,306	2	\$90,357	121	-\$18,051	0.80	\$92,613	39	-\$20,307	0.78
		Assistant										
		Professor (includes										
		New										
		Assistant										
		Professor)	\$70,874	1	\$79,451	120	-\$8,577	0.89	\$84,265	39	-\$13,391	0.84
		New	770,074		<i>γ15,</i> 1 51	120	70,577	0.83	707,203	33	713,331	0.84
		Assistant										
		Professor			\$84,408	19			\$96,695	8		
		Instructor			\$57,599	11			\$68,185			

College of Enginering & Computer Science, continued

FAU Department	Comparison CIP Code	Rank	FAU Fac Average Salary	culty	High Researd Comparison Average Salary		Difference	1.00 = Parity with Comparison Group	Southern Research Compariso Average Salary	Activity	Difference	1.00 = Parity with Comparison Group
	14.2401		,		J			0.000	, , , , , , , , , , , , , , , , , , ,			
Ocean & Mechanical	Ocean/Coastal											
Engineering	Engineering	Professor	\$107,672	6	\$112,191	12	-\$4,519	0.96	\$115,987	41	-\$8,315	0.93
		Associate										
		Professor	\$82,815	3	\$83,959	4	-\$1,144	0.99	\$90,285	33	-\$7,470	0.92
		Assistant										
		Professor										
		(includes										
		New Assistant										
		Professor)	672.702	1	ć72 co2	4	-\$980	0.99	¢70.196	21	-\$6,484	0.92
		New	\$72,702	1	\$73,682	4	-\$980	0.99	\$79,186	21	-\$0,484	0.92
		Assistant										
		Professor			\$77,000	1			\$86,192	3		
		Instructor	\$31,997	1								
Electrical	14.1001 Electrical,	1										
Engineering	Electronics &	Professor	\$102,679	8	\$121,772	196	-\$19,093	0.84	\$132,419	74	-\$29,740	0.78
	Communications	Associate										
	Engineering	Professor	\$79,844	2	\$93,646	153	-\$13,802	0.85	\$94,796	62	-\$14,952	0.84
		Assistant Professor (includes New Assistant Professor)			\$83,440	85			\$86,928	34		
		New Assistant Professor Instructor	\$54,451	1	\$86,610 \$60,154	<u>10</u> 6		0.91	\$89,000 \$68,998	4 2	-\$14,547	0.79

Honors College

FAU Department	Comparison CIP Code	Rank	FAU Fac Average Salary	culty N	High Researd Compariso Average Salary		Difference	1.00 = Parity with Comparison Group	Southerr Research Compariso Average Salary	Activity	Difference	1.00 = Parity with Comparison Group
-	45.0201											
Anthropology	Anthropology	Professor			\$90,747	60			\$106,709	11		
		Associate Professor	¢56 502	,	667.050	00	Ć44 257	0.03	672.007	4.0	647.405	0.76
		Assistant	\$56,502		\$67,859	80	-\$11,357	0.83	\$73,987	10	-\$17,485	0.76
		Professor										
		(includes										
		New										
		Assistant										
		Professor)			\$59,293	60			\$58,905	18		
		New Assistant										
		Professor			\$60,937	12			\$61,667	,		
		Instructor			\$39,883	4			\$42,526			
					755,005	'			Ų 12,320	_		
	23.0101 English Language &											
English	Literature, General	Professor			\$87,884	288			\$91,515	98		
		Associate										
		Professor			\$64,149	348			\$63,375	100		
		Assistant Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$42,000		\$53,122	231	-\$11,122	0.79	\$54,066	88	-\$12,066	0.78
		New	·									
		Assistant] ,							
		Professor			\$52,511	32			\$50,150			
		Instructor			\$37,158	197			\$36,796	88		

			FAU Fac	culty	High Researd Compariso	-		1.00 = Parity with	Southerr Research Compariso	Activity		1.00 = Parity with
FALL Dan auton and	Comparison CIP	Dank	Average	N.	Average	N.	D:#f	Comparison	Average	. .	D:#*	Comparison
FAU Department	Code	Rank Professor	Salary	N	Salary \$89,574	N 28	Difference	Group	Salary \$94,669	N 1	Difference	Group
Languages 9	16.0905 Spanish	Associate			\$69,574	20			\$94,009	4		
Languages & Linguistics	Language & Literature	Professor	\$55,960	1	\$65,198	54	-\$9,238	0.86	\$65,959	28	-\$9,999	0.85
Linguistics	Literature	Assistant	\$33,300	т	\$05,158	34	-75,250	0.80	703,333	20	-55,555	0.85
		Professor (includes New Assistant										
		Professor)	\$48,116	1	\$54,328	27	-\$6,212	0.89	\$51,901	12	-\$3,785	0.93
		New Assistant Professor			\$58,615							
		Instructor			\$37,809	31			\$38,013	7		
History	54.0101 History	Professor			\$92,191	196			\$94,904	72		
		Associate Professor	\$61,873	2	\$66,521	236	-\$4,648	0.93	\$65,215	83	-\$3,342	0.95
		Assistant Professor (includes New Assistant Professor)			\$53,439	153			\$52,611	77		
		New Assistant Professor			\$53,591	24			\$52,818	11		
		Instructor			\$40,946	24			\$41,157	13		

	Comparison CIP		FAU Fac		High Researd Compariso Average	n Group		1.00 = Parity with Comparison	Southerr Research Compariso Average	Activity n Group		1.00 = Parity with Comparison
FAU Department	Code	Rank	Salary	N	Salary	N	Difference	Group	Salary	N	Difference	Group
Political Science	45.1001											
	Political Science	Professor			\$95,167	136			\$97,162	47		
		Associate			470.000	4.65			470.000	- 4		
		Professor			\$70,003	165			\$70,202	54		
		Assistant										
		Professor										
		(includes										
		New										
		Assistant			Ġ== 404	400			4=0000	4.0		
		Professor) New			\$57,421	130			\$56,909	46		
		Assistant										
		Professor			\$57,390	24			\$58,556	0		
		Instructor			\$45,982	10			\$37,250	2		
Casialami	45.1101	ou doto.			Ş4J,36Z	10	-343,362		337,230	2		
Sociology												
	Sociology	Professor			\$91,275	134			\$87,185	43		
		Associate	400.00	_	400.004		40 -00		400 -01		40.00	
		Professor	\$62,476	1	\$68,984	156	-\$6,508	0.91	\$68,584	51	-\$6,108	0.91
		Assistant										
		Professor										
		(includes										
		New										
		Assistant										
		Professor)			\$55,442	131			\$55,320	44		
		New										
		Assistant Professor			ĆEE CEC	4 7			¢55 500	А		
		Instructor			\$55,656				\$55,500	4		
		mstructor			\$39,377	20			\$35,912	/		

											r	
			FAU Fac	ulty	High Researd Compariso			1.00 = Parity with	Southerr Research Compariso	Activity		1.00 = Parity with
EAU December 1	Comparison CIP	D	Average	8.1	Average		D:((Comparison	Average		D:((Comparison
FAU Department	Code	Rank	Salary	N	Salary	N	Difference	Group	Salary	N	Difference	Group
Art	50.0701 Art, Art											
	Studies, General	Professor			\$85,275	99			\$90,988	30		
		Associate										
		Professor	\$54,478	1	\$63,559	141	-\$9,081	0.86	\$63,096	42	-\$8,618	0.86
		Assistant										
		Professor										
		(includes										
		New										
		Assistant										
		Professor)			\$52,813	110			\$55,076	39		
		New										
		Assistant										
		Professor			\$50,896	20			\$57,100	5		
		Instructor			\$36,861	15			\$30,889	5		
Philosophy	38.0101											
	Philosophy	Professor	\$81,043	1	\$96,115	98	-\$15,072	0.84	\$97,508	39	-\$16,465	0.83
		Associate	ΨΟ1,0 IS		750,115	30	713,072	0.01	737,300	33	Ψ10, 103	0.03
		Professor			\$66,831	117			\$62,640	43		
		Assistant			,				, , , , ,			
		Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$50,663	1	\$52,469	58	-\$1,806	0.97	\$51,170	21	-\$507	0.99
		New	. ,									
		Assistant										
		Professor			\$50,369	12			\$47,700	5		
		Instructor			\$33,247	11	-\$33,247		\$32,072	10		

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FAU Department	Comparison CIP Code	Rank	FAU Fac Average Salary	culty N	High Researd Compariso Average Salary	•	Difference	1.00 = Parity with Comparison Group	Southern Research A Comparison Average Salary	Activity	Difference	1.00 = Parity with Comparison Group
	45.0601											
Economics	Economics	Professor			\$113,672	124			\$142,980	21		
		Associate			Ψ==0,07=				Ψ= :=,σσσ			
		Professor	\$87,550	1	\$90,121	108	-\$2,571	0.97	\$91,483	27	-\$3,933	0.96
		Assistant Professor (includes New Assistant										
		Professor)	\$67,597	1	\$82,065	83	-\$14,468	0.82	\$88,524	25	-\$20,927	0.76
		New Assistant Professor Instructor			\$83,725 \$53,460	16 15			\$79,500	3		
		moti dotoi			\$55, 4 60	15			\$41,877	3		
Biological Sciences	26.0101 Biology/Biological Sciences, General	Professor	\$81,795	1	\$99,828	226	-\$18,033	0.82	\$102,566	84	-\$20,771	0.80
		Associate Professor	\$63,282	1	\$72,994	230	-\$9,712	0.87	\$74,303	88	-\$11,021	0.85
		Assistant Professor (includes New Assistant	4		40							
		Professor) New	\$57,729	1	\$61,626	165	-\$3,897	0.94	\$64,504	65	-\$6,775	0.89
		Assistant Professor			\$59,871	19			\$62,333	3		
		Instructor			\$39,062	52			\$33,401	24		

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			FAU Faculty		High Research Activity Comparison Group			1.00 = Parity with	Southern High Research Activity Comparison Group			1.00 = Parity with
FAU Department	Comparison CIP Code	Rank	Average Salary	N	Average Salary	N	Difference	Comparison Group	Average Salary	N	Difference	Comparison Group
-	40.0501				_							
Chemistry	Chemistry	Professor	\$75,369	1	\$103,918	207	-\$28,549	0.73	\$113,833	72	-\$38,464	0.66
,		Associate			, ,				, ,			
		Professor	\$59,824	1	\$73,030	166	-\$13,206	0.82	\$75,058	55	-\$15,234	0.80
		Assistant										
		Professor										
		(includes										
		New										
		Assistant										
		Professor) New	\$49,395	1	\$60,722	141	-\$11,327	0.81	\$63,510	41	-\$14,115	0.78
		Assistant										
		Professor			\$62,606	19			\$66,600	5		
		Instructor	\$48,385	1	\$46,735	29		1.04	\$41,502	12		1.17
	42.0101											
Psychology	Psychology	Professor	\$82,569	1	\$101,994	235	-\$19,425	0.81	\$106,955	76	-\$24,386	0.77
		Associate										
		Professor	\$62,380	2	\$70,984	218	-\$8,604	0.88	\$71,545	72	-\$9,165	0.87
		Assistant										
		Professor										
		(includes										
		New Assistant										
		Professor)			\$61,202	156			\$61,237	51		
		New			201,202	130			701,237	31		
		Assistant										
		Professor			\$58,883	28			\$54,933	12		
		Instructor			\$49,260	19			\$45,039	5		

	Comparison CIP		FAU Faculty		High Research Activity Comparison Group			1.00 = Parity with	Comparison Group			1.00 = Parity with
FAU Department	Comparison CIP Code	Rank	Average Salary	N	Average Salary	N	Difference	Comparison Group	Average Salary	N	Difference	Comparison Group
Mathematical	27.0101		-					·	-			
Sciences	Mathematics	Professor			\$96,903	362			\$102,668	128		
		Associate			. ,				, ,			
		Professor	\$59,736	1	\$71,435	236	-\$11,699	0.84	\$72,674	89	-\$12,938	0.82
		Assistant										
		Professor										
		(includes										
		New										
		Assistant										
		Professor) New	\$56,000	1	\$61,593	160	-\$5,593	0.91	\$64,503	62	-\$8,503	0.87
		Assistant										
		Professor			\$59,561	19			\$57,714	7		
		Instructor	\$50,007	1	\$40,260			1.24	\$37,714		\$12,715	1.34
	40.0801		750,007		Ş 4 0,200	123	75,141	1.27	737,232	33	Ψ12,713	1.54
Physics	Physics	Professor			\$102,515	228			\$106,580	95		
Filysics	i ilysics	Associate			\$102,515	220			\$100,360	93		
		Professor			\$72,354	141			\$75,034	50		
		Assistant			ψ7 <u>2</u> ,33 .				φ, σ,σ,σσ.	30		
		Professor										
		(includes										
		New										
		Assistant										
		Professor)			\$63,540	114			\$66,290	39		
		New				_			_			
		Assistant							, .			
		Professor			\$62,577	14			\$58,620			
		Instructor			\$50,502	15			\$27,647	2		

College of Nursing

			FAU Fac			High Research Activity Comparison Group		1.00 = Parity with	Southern Research A Compariso	Activity		1.00 = Parity with
FAU Department	Comparison CIP Code	Rank	Average Salary	N	Average Salary	N	Difference	Comparison	Average Salary	N	Difference	Comparison Group
•		Naiik	Salary	IN	Salary	IN	Difference	Group	Salary	IN	Difference	Group
	51.3801 Registered Nursing	Professor	\$92,018	8	\$98,212	58	-\$6,194	0.94	\$99,742	20	-\$7,724	0.92
		Associate Professor	\$73 <i>,</i> 955	7	\$75,386	131	-\$1,431	0.98	\$82,688	46	-\$8,733	0.89
		Assistant Professor (includes New Assistant										
		Professor)	\$65,196	12	\$63,218	183	\$1,978	1.03	\$67,600	47	-\$2,404	0.96
		New Assistant Professor	\$67,500	2	\$64,151	21	\$3,349	1.05	\$68,023	6	-\$523	0.99
		Instructor	\$54,674	8	\$55,301	129				60		

College of Science

FAU Department	Comparison CIP Code	Rank	FAU Fac Average Salary	ulty	High Researd Compariso Average Salary	•	Difference	1.00 = Parity with Comparison Group	Southern Research Compariso Average Salary	Activity	Difference	1.00 = Parity with Comparison Group
	26.0101		,		J				J			3.53.4
	Biology/Biological											
Biological Sciences	Sciences, General	Professor	\$91,021	4	\$99,828	226	-\$8,807	0.91	\$102,566	84	-\$11,545	0.89
		Associate										
		Professor	\$69,735	13	\$72,994	230	-\$3,259	0.96	\$74,303	88	-\$4,568	0.94
		Assistant Professor (includes New										
		Assistant										
		Professor)	\$59,116	4	\$61,626	165	-\$2,510	0.96	\$64,504	65	-\$5,388	0.92
		New Assistant Professor			\$59,871	19			\$62,333	3		
		Instructor	\$50,362	3	\$39,062	52		1.29	\$33,401	24	\$16,961	1.51
Chemistry &	40.0501											
Biochemistry	Chemistry	Professor	\$95,992	4	\$103,918	207	-\$7,926	0.92	\$113,833	72	-\$17,841	0.84
		Associate Professor	\$75 <i>,</i> 577	2	\$73,030	166			\$75,058	55	\$519	1.01
		Assistant Professor (includes New Assistant										
		Professor)	\$63,055	5	\$60,722	141	\$2,333	1.04	\$63,510	41	-\$455	0.99
		New Assistant Professor		4								
		Instructor	\$61,000	1	\$62,606	19 29			\$66,600		-\$5,600	
		iii3ti uctoi	\$72,525		\$46,735	29	\$25,790	1.55	\$41,502	12	\$31,023	1.75

College of Science, continued

	Comparison CIP		FAU Fac	ulty	High Researd Compariso Average			1.00 = Parity with Comparison	Southern Research Compariso Average	Activity		1.00 = Parity with Comparison
FAU Department	Code	Rank	Salary	N	Salary	N	Difference		Salary	N	Difference	Group
-												
Dovebalesv	42.0101	Professor	Ć404 F0C	4.4	6404.004	225	ć2 F42	1.02	¢406.055	7.0	ć2 440	0.00
Psychology	General Psychology	Associate	\$104,506	11	\$101,994	235	\$2,512	1.02	\$106,955	76	-\$2,449	0.98
		Professor	\$68,609	6	\$70,984	218	-\$2,375	0.97	\$71,545	72	-\$2,936	0.96
		Assistant	,,		1 -7		, ,		, ,		1 /	
		Professor										
		(includes										
		New										
		Assistant Professor)	\$59,595	4	\$61,202	156	-\$1,607	0.97	\$61,237	51	¢1 643	0.97
		New	\$59,595	4	\$01,202	150	-\$1,007	0.97	\$61,237	31	-\$1,642	0.97
		Assistant										
		Professor	\$61,500	2	\$58,883	28	\$2,617	1.04	\$54,933	12	\$6,567	1.12
		Instructor	\$51,504	2	\$49,260	19	\$2,244	1.05	\$45,039	5	\$6,465	1.14
	45.0701											
Geosciences	Geography	Professor			\$93,874	68			\$101,977	14		
		Associate			4		4		4		4	
		Professor	\$67,000	2	\$68,938	77	-\$1,938	0.97	\$71,435	23	-\$4,435	0.94
		Assistant Professor										
		(includes										
		New										
		Assistant										
		Professor)	\$58,969	2	\$58,805	56	\$164	1.00	\$57,395	16	\$1,574	1.03
		New										
		Assistant			655 005	•			654000			
		Professor Instructor	¢46.704	A	\$55,235	8		4.40	\$54,000		ć0.70 <i>4</i>	4.22
		เมอแนะเบเ	\$46,734	1	\$42,606	9	\$4,128	1.10	\$38,000	5	\$8,734	1.23

College of Science, continued

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	Comparison CIP		FAU Fac		High Researd Compariso Average	n Group		1.00 = Parity with Comparison	Southerr Research Compariso Average	Activity n Group		1.00 = Parity with Comparison
FAU Department	Code	Rank	Salary	N	Salary	N	Difference	Group	Salary	N	Difference	Group
Geosciences	40.0601 Geology	Professor	\$90,843	2	\$103,025	152	-\$12,182	0.88	\$101,150	37	-\$10,307	0.90
		Associate Professor	\$65,714	2	\$75,384	91	-\$9,670	0.87	\$77,242	22	-\$11,528	0.85
		Assistant	3 03,/14		3/5,564	91	7,0/0	0.87	<i>۱۱,</i> ۷42		-311,328	0.85
		Professor (includes New										
		Assistant Professor) New	\$59,058	2	\$63,472	71	-\$4,414	0.93	\$69,103	22	-\$10,045	0.85
		Assistant Professor			\$68,164	5			\$70,580	4		
		Instructor			\$44,711	13	-\$44,711		\$41,602	4		
Mathematical Sciences	27.0101 Mathematics	Professor	\$92,253	21	\$96,903	362	-\$4,650	0.95	\$102,668	128	-\$10,415	0.90
		Associate Professor	\$66,985	1	\$71,435	236	-\$4,450	0.94	\$72,674	89	-\$5,689	0.92
		Assistant Professor (includes New Assistant	700,983	7	Ÿ/1, 1 33	230	, , , , , , , , , , , , , , , , , , , 	0.34	Ÿ/Z,U/Ŧ	83	, 23,083	0.32
		Professor)	\$63,630	1	\$61,593	160	\$2,037	1.03	\$64,503	62	-\$873	0.99
		New Assistant Professor			\$59,561	19			\$57,714	7		
		Instructor	\$47,629	12				1.18		35	\$10,337	1.28

College of Science, continued

	Comparison CIP		FAU Fac	culty	High Researd Compariso Average	-		1.00 = Parity with Comparison	Southern Research A Comparison Average	Activity		1.00 = Parity with Comparison
FAU Department	Code	Rank	Salary	N	Salary	N	Difference	Group	Salary	N	Difference	Group
	40.0801											
Physics	Physics	Professor	\$91,268	3	\$102,515	228	-\$11,247	0.89	\$106,580	95	-\$15,312	0.86
		Associate Professor	\$69,726	6	\$72,354	141	-\$2,628	0.96	\$75,034	50	-\$5,308	0.93
		Assistant Professor (includes New Assistant										
		Professor)	\$60,000	2	\$63,540	114	-\$3,540	0.94	\$66,290	39	-\$6,290	0.91
		New Assistant Professor			\$62,577	14			\$58,620	2		
		Instructor	\$46,022	3	\$50,502	15	-\$4,480	0.91	\$27,647	2	\$18,375	1.66