

# facebook®

## employment application

Facebook is proud to be an Equal Employment Opportunity and Affirmative Action employer, and we consider all qualified job seekers for employment without regard to race, religion, color, national origin, sex, age, status as a protected veteran, status as a qualified individual with a disability, or other characteristics protected by applicable law.

Please do not substitute a resume in lieu of completing this application.

### personal data

Date: \_\_\_\_\_

\_\_\_\_\_  
First Name Middle Name Last Name

\_\_\_\_\_  
Other Names Used

\_\_\_\_\_  
Street Address City State Zip Code

\_\_\_\_\_  
Mobile Telephone Home Telephone Business Telephone

Position you are applying for: ☐ Full-time ☐ Part-time Job Title \_\_\_\_\_

Are you at least 18 years old? Yes ☐ No ☐

If hired, can you produce documentary proof of your identity and authorization to work in the United States on your first day of employment? Yes ☐ No ☐

Will you now or in the future require sponsorship for employment visa status (e.g., H-1B visa status)?  
Yes ☐ No ☐

Are you a citizen or lawful permanent resident of any of the following countries: Cuba, Iran, North Korea, Syria or Sudan?  
Yes ☐ No ☐

**PLEASE NOTE:** Facebook is asking this question and will use your response for the exclusive and limited purpose of compliance with United States export control laws and regulations.

### educational background

School	Location (City, State or Country)	Type of Degree/ Diploma	Major / Concentration	GPA

## current or most recent employment

Name of Employer	City, State	Telephone
Supervisor's Name	Supervisor's Title	Your Job Title
Salary	Bonus	Equity
Employment Start Date	Employment End Date	
Reason for Leaving		

## previous employment (past 5 years)

Name of Employer	City, State	Telephone
Supervisor's Name	Supervisor's Title	Your Job Title
Salary	Bonus	Equity
Employment Start Date	Employment End Date	
Reason for Leaving		

Name of Employer	City, State	Telephone
Supervisor's Name	Supervisor's Title	Your Job Title
Salary	Bonus	Equity
Employment Start Date	Employment End Date	
Reason for Leaving		

Name of Employer	City, State	Telephone
Supervisor's Name	Supervisor's Title	Your Job Title
Salary	Bonus	Equity
Employment Start Date	Employment End Date	
Reason for Leaving		

## work/professional references

Name	Title / Business Relationship	Telephone	Email	Contact?

## authorization

Please read carefully and sign below

I understand that Facebook requires certain information about me to evaluate my qualifications for employment and to conduct its business if I become an employee. I authorize Facebook to research my past employment, educational credentials and other employment related activities. I hereby release Facebook, its partners, employees, representatives and agents and those parties supplying such information to Facebook from all liability in connection with obtaining or releasing such information.

If I am hired by Facebook, I understand that Facebook is an at-will employer. Accordingly, either Facebook or I may terminate the employment relationship, at will, at any time, for any reason, with or without cause or advance notice. I understand that the at-will nature of any employment may only be changed in an express written agreement signed by an authorized officer of the Company.

I understand that if I am hired I will be required to submit satisfactory documentary proof of my identity and legal right to work in the U.S. prior to or at the time I commence employment with Facebook.

I understand that any misrepresentation, false statements or omission of facts made by me in connection with this application will be sufficient grounds for cancellation of consideration of my application or immediate discharge if I am employed, regardless of when discovered by Facebook.

I have read and understand the above prior to signing this application. I understand and agree that completion of this application does not in any way obligate Facebook to hire me or offer me employment.

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Applicant Signature

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Date