



IMAN ISLAMIC CENTER (IIC)

Federal and State Compliant Bylaws, Constitution, and Articles of Incorporation
(Nebraska Nonprofit Corporation – 501(c)(3) Ready Version)

Complete Constitution and Bylaws

Article I – Name and Purpose

Section 1. Name: The organization shall be known as IMAN Islamic Center (IIC), derived from the Arabic term 'Iman' meaning 'Faith.' This name reflects the Center's commitment to nurturing both the spiritual and social dimensions of Islam.

Section 2. Purpose: IIC is a nonprofit organization established exclusively for religious, educational, and charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code. Its mission is to promote the teachings of Islam based on the Qur'an and Sunnah as understood by the Sahabah and righteous generations.

Section 3. Methodology: All programs and activities shall follow the authentic understanding of the Qur'an and Sunnah according to the Sahabah. IIC shall remain independent from ideologies conflicting with its mission.

Article II – Offices

The principal office of the corporation shall be located in the State of Nebraska. Additional offices may be established as needed by the Imam and Board of Directors.

Article III – Board of Directors

Section 1. Authority: The Imam and Board of Directors oversee the general management of the corporation, ensuring alignment with its religious mission and legal duties.

Section 2. Composition: The Board shall consist of no fewer than three (3) directors, including the Imam. Directors are appointed by the Imam and confirmed by the Board.

Section 3. Meetings: The Board shall meet monthly or as needed. Notice must be given at least three days in advance.

Section 4. Quorum and Voting: A majority constitutes a quorum. Decisions require approval of the Imam and majority present.

Section 5. Vacancies: The Imam appoints individuals to fill vacancies with the consultation of the Board.

Section 6. Removal: A Board member may be removed by two-thirds vote of the Board upon recommendation of the Imam.

Article IV – Officers

The officers include the Imam, Deputy Imam, Muathin, Secretary, and Treasurer. Additional officers may be appointed.

- **Imam:**

Serves as the spiritual leader and executive head of the organization, ensuring all activities adhere to Islamic principles and the Center's mission, such as and not limited to ... Leads the five daily prayers, provides the Friday sermon, Eid prayer, Taraweeh prayer, officiates marriage contracts, and conducts family and marital reconciliation. Supervises and performs divorce sessions in accordance with Islamic law (or to refer to someone who is eligible to) holds weekly teaching sessions, or a monthly social or religious lectures,



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contributes to summer camping or Ramadan's activities, provides activities, courses, and programs for the youth.

• **Deputy Imam:**

Assists the Imam in fulfilling religious and community responsibilities and acts on behalf of the Imam in their absence. Supports prayer leadership, educational activities, and other religious duties as assigned, ensuring continuity of spiritual services and programs..

• **Muathin:**

Responsible for calling the Adhan and assisting in organizing prayer services. Supports the orderly conduct of congregational prayers and performs additional religious or operational duties related to prayer services as assigned by the Imam or leadership.

• **Secretary:**

Serves as the official record keeper of the Islamic Center. Responsible for maintaining meeting minutes, organizational records, official correspondence, and documentation, and for ensuring proper communication between the Board, leadership, and members of the Center.

• **Treasurer:**

Responsible for overseeing the financial affairs of the Islamic Center. Manages funds, maintains accurate financial records, prepares financial reports, ensures transparency and accountability, and oversees disbursements in accordance with approved policies and decisions.

Article V – Committees

The Imam and Board may establish committees for education, outreach, publications, finance, or other needs. Members may include board members, staff, or qualified volunteers.

Article VI – Membership

IIC operates as a non-membership corporation. Governance rests with the Imam and Board. Community members are solely any Muslim person, and they may express concerns respectfully and with evidence based on the Quran and the Sunnah, aligned with the core principles and purpose of IIC.

Article VII – Fiscal Policies

Section 1. Fiscal Year: The fiscal year begins January 1 and ends December 31.

Section 2. Budget: An annual budget must be approved before each fiscal year.

Section 3. Financial Oversight: The Treasurer delivers regular financial statements. Summaries may be shared with the community.

Section 4. Conflict of Interest: No officer may participate in decisions where personal or financial conflicts exist.

Article VIII – Transparency and Community Participation

Section 1. Transparency in Board Meetings: All Board meetings shall be conducted with transparency. Decisions must be documented and accessible without compromising confidentiality.



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Section 2. Community Right to Attend and Participate: Community members may attend as observers and may request to address the Board respectfully in accordance with Shura.

Section 3. Confidential Sessions When Necessary: Closed sessions may occur only for sensitive matters. Reasons and decisions must be documented confidentially. However, a brief description of the main topic might be identified to the community for transparency purposes.

Section 4. Prohibition of Unilateral Decision-Making: No individual or group may make major decisions outside the formal Board process. All decisions must follow institutional procedures and collective consultation.

Article IX – Dispute Resolution

Section 1. Scope of Disputes: This article covers financial, administrative, organizational, and leadership conflicts.

Section 2. Submission of Complaints: All disputes must be submitted in writing with evidence and clarity.

Section 3. Timeframe: Receipt must be acknowledged within seven days; resolution targeted within one week; maximum extension twenty-one days.

Section 4. Resolution Process: Internal mediation is required. If unresolved, matters are referred to an independent qualified Islamic scholar serving as arbitrator and chosen upon background that doesn't contradict with Islamic Shariah and basic purpose and principal scope of IIC.

If scholar arbitration is contested, a panel of 3 scholars may be appointed. The contesting party must provide a list of minimum 3 participant scholars, the Imam will also provide a list of participant scholars. The contesting party must select 1 scholar from the Imam's list and vice versa. These 2 scholars will form a 3-person panel with the contested scholar to review the issue until a consensus can be reached. If no consensus is made within 30 days, the contested scholar will have the final decision according to the original terms IIC.

The contesting party should have a quorum of at least 50% of board of directors, including the Imam.

Section 5. Prohibition of External Escalation: Conflicts may not be escalated outside institutional channels.

Section 6. Documentation: All proceedings and decisions must be documented confidentially.

Article X – Non-Amendability and Arbitration- Only Modification

Section 1. Non-Amendability: These bylaws are permanently non-amendable by the Board, Imam, committees, or community unless an issue arises, in such cases, amenability can be a solution but has to be shared with the arbitration body with the current board management facing the issue. Or amendments may be made when required to maintain compliance with applicable federal or state law or to preserve tax-exempt status.



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Section 2. Exclusive Exception Through Arbitration: Amendments may occur ONLY through a binding written ruling issued by a neutral, qualified Islamic scholar (hakam).

Section 3. Binding Nature of Rulings: The scholar's decision is final and may adjust only sections needed to resolve conflict.

Section 4. Prohibition of Unauthorized Amendments: Any amendment attempted outside arbitration is void.

Section 5. Preservation of Islamic Identity: No ruling may contradict Qur'an, Sunnah, or undermine the Imam's religious authority.

Section 5. method of exceptional bylaws amenability: Additional Bylaws can be ratified by the Board with approval from a Scholar as long as they do not contradict or violate the wording or intent behind the existing Bylaws.

Footnote: The arbitrating scholar may be selected from inside or outside the United States.

PART II — CONSTITUTION

Article I – Name

The name of the organization is IMAN Islamic Center (IIC).

Article II – Purpose

IIC exists to propagate Islam through authentic education, community service, and outreach based on the Qur'an and Sunnah as understood by the Sahabah.

Article III – Core Principles

IIC shall uphold Islamic creed, conduct, and independence from sectarian or partisan movements.

Article IV – Structure

The governing body consists of the Imam and Board of Directors, guided by an Executive Leadership Committee. The Imam holds final authority in spiritual and administrative matters.

Article V – Financial Integrity

All funds must be used exclusively to advance IIC's mission. No earnings may benefit individuals except as reasonable compensation.

Article VI – Dispute Resolution

Section 1. Scope: Includes financial, administrative, organizational, and leadership disputes.

Section 2. Written Submission: All disputes must be formally submitted in writing.

Section 3. Timeframe: Acknowledgment within seven days; targeted resolution in one week; maximum extension twenty-one days.

Section 4. Resolution: Internal review followed by mandatory scholar arbitration if unresolved.



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Section 5. Prohibition of Escalation: No accusations or conflicts may be carried outside the institutional framework.

Section 6. Documentation: All proceedings documented in the confidential governance log.

Article VII – Amendments

Amendments are prohibited except through the arbitration mechanism defined in Article X.

Article VIII – Dissolution

Upon dissolution, all assets shall be distributed to Islamic nonprofit organizations in the U.S. under 501(c)(3).

Article IX – Transparency and Community Participation

Section 1. Transparency: Decisions must be documented and accessible while preserving confidentiality.

Section 2. Participation: Community members may observe meetings and raise issues respectfully.

Section 3. Confidential Sessions: Closed meetings allowed only for sensitive matters.

Section 4. Unilateral Decision Prohibition: Decisions must follow Shura and established procedures.

Article X – Non- Amendability and Conflict-Only Modification

Sections identical to Bylaws Article X (non-amendable, arbitration/board only, binding ruling, Islamic identity preservation and federal or state compliance).