



# IMAN ISLAMIC CENTER (IIC)

Federal and State Compliant Bylaws, Constitution, and Articles of Incorporation

(Nebraska Nonprofit Corporation – 501(c)(3) Ready Version)

## IMAN ISLAMIC CENTER (IIC)

### Volunteer & Service Commitment & Confidentiality Agreement

- i. **Purpose and Authority**

This Agreement defines responsibilities, ethical duties, confidentiality obligations, and commitment standards for individuals serving IIC in official volunteer or leadership capacities.
- ii. **Covered Roles**
  - Executive Leadership Committee's member
- iii. **Commitment of Service**

The Volunteer agrees to serve to the best of their abilities, knowledge, and capacity; fulfill duties faithfully and responsibly; respect the authority of the Imam and Board; and preserve unity and institutional integrity.
- iv. **Role-Specific Duties**
- v. **Serves as a delegated leadership body appointed to support the Imam and Board of Directors in the execution of approved decisions and day-to-day organizational matters, ensuring alignment with Islamic principles and the Center's mission, such as and not limited to: coordinating programs and operations, implementing Board-approved policies, advising on strategic and administrative needs, acting with honesty, accountability, and professionalism, maintaining confidentiality in all assigned matters, and serving the community in the best interest of the Islamic Center.**
- vi. **Confidentiality & non-disclosure**

The Volunteer shall maintain strict confidentiality of all sensitive, personal, financial, family-related or child-related, and institutional matters during and after service. This obligation is permanent.



## IMAN ISLAMIC CENTER (IIC)

Federal and State Compliant Bylaws, Constitution, and Articles of Incorporation

(Nebraska Nonprofit Corporation – 501(c)(3) Ready Version)

**vii. Transparency with Limits**

Transparency is upheld while protecting sensitive information. Unauthorized disclosure is prohibited in terms of Islamic Sharia.

**viii. Dispute Resolution**

All disputes must follow the internal mediation and scholar arbitration process outlined in IIC governing documents. External escalation is prohibited.

**ix. Non-Amenability**

This Agreement may only be modified through the binding arbitration mechanism defined in the IIC Bylaws and Constitution.

**x. Compensation**

Compensation is possible but not guaranteed, in either case, the appointed person should not fall short of performing any of the tasks meant to be carried out. However, if compensation is determined, another contract might be signed by the performer.

**xi. Acknowledgment**

By signing below, the Volunteer/employee confirms understanding and acceptance of this Agreement.

Employee/Volunteer Full Name: \_\_\_\_\_

Role(s): \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

For IMAN Islamic Center (IIC)

Authorized Representative: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Background check:** ☐ Yes ☒ No ☐ Waived