

January 30, 2014

PRIVATE & CONFIDENTIAL

Iva Jurkovic
3201 S State St #2548
Chicago, IL 60616

Dear Iva,

Congratulations! We are pleased to offer you an internship with V3 Markets, LLC ("Company"). We would like you to start on or about February 1, 2014.

The purpose of this letter is to formally document the terms of joining V3 Markets, LLC.

The Principle Features of the offer are as follows:

Compensation: You will be paid an hourly rate of \$20.00, payable in accordance with Company payroll procedures.

- Your position is considered an non-exempt position for purposes of federal wage-hour law, which means that you will be eligible for overtime pay for hours worked in excess of 40 in a given workweek

"At-Will" Employment

Your employment with the Company will be "at-will," which means that you may leave the Company, or the Company may require you to leave its employ, for any reason, or no reason, at any time, except as otherwise provided by law.

Company Handbook

As a condition of our offer of employment, as well as your continued employment by the Company, you must read, understand and abide by the Company's policies as outlined in the Employee Handbook. You must also complete any training that the Company determines is appropriate for your position during the course of your employment.

Pre-employment Requirements

Please note that this offer of employment and your continued employment by the Company are contingent upon the satisfactory completion of reference and background checks, drug testing, and the submission of proper authorization to work in the United States.

Credentialing

If applicable to your position, you may be required to obtain the FINRA Series 3 and Series 34 licenses within the first 90 days of employment. Failure to do so during the allotted time-frame will result in termination of employment. If you are aware of any reason that might hinder you from receiving the license, please advise us as soon as possible.

Other Terms

In accepting our offer of employment, you are representing that you are not a party to any employment related restrictive covenants in connection with your current or former employment, including, but not limited to non-competition and/or non-solicitation of employees or business (clients or prospects). You further represent that you are not subject to any agreement with any current or former employer which may in any way restrict your ability to perform your duties as an employee of the Company. Notwithstanding the foregoing, should you be subject to any employment related restrictive covenants through a current or former employer, you hereby acknowledge and agree that the Company accepts no liability in connection with said former employer seeking to enforce the terms of such restrictive covenants and the Company shall bear no duty or be obligated to expend any resources, financial or otherwise, in defending the enforcement of said restrictive covenant. If, however, the Company is subjected to litigation, threats for suit or any exposed to any liability or risk as a result of said restrictive covenants, the Company reserves the right to terminate your employment at any time "without cause" or further obligation to you. Finally, this offer letter requires your execution of the enclosed Employee Proprietary Information, Inventions, Confidentiality, Non-solicitation and Non-competition Agreement. You agree that the benefits provided in this offer letter, as well as your continued employment at the Company, constitutes sufficient consideration for your execution of the enclosed Employee Proprietary Information, Inventions, Confidentiality, Non-solicitation and Non-competition Agreement.

Kindly indicate your understanding and acceptance of our offer by signing below and returning a copy to Michelle Malmstrom. Please also complete and return the new hire documents sent separately. This offer will remain in effect for one week from the date of this letter.

We look forward to you joining our team and hope you will find your employment with the Company to be a rewarding experience. If you have any questions, please contact me at (646) 432-2557.

Sincerely,

Carina Lau
Manager, Human Resources

I have reviewed and agree to the terms of the employment set forth above.

Signature: _____
Iva Jurkovic

Date: _____