



Private & Confidential

Iva Jurkovic
82a Eaton Place
London
SW1X 8AU

15 February 2019

Dear Iva,

OFFER LETTER

We would like to confirm the offer to you by Forex Capital Markets Limited (the "Company") of an appointment as Senior Financial Analyst, in the Accounting - Finance department reporting to the Chief Financial Officer (FXCM Group) and to confirm the principal terms of our discussions. We would like you to start on 01 March 2019.

You will be employed at the Company's offices at Fourth Floor, 20 Gresham Street, London EC2V 7JE.

Your commencing annual salary will be £81,400 gross payable monthly in 12 equal instalments. From time to time the Company may at its discretion decide to offer a bonus scheme. The terms of any such scheme will be advised to you at the time that it is made available and does not form part of your contractual terms. The Company may, in its absolute discretion grant, vary or withdraw this benefit. If you are serving out any period of notice whether given by you or the Company or leaving the employ of the Company you will not be eligible to receive a bonus.

This offer is subject to the following:

- Receipt by the Company of a signed copy of this offer letter and the enclosed Employment Agreement.
- You being free from any contractual restrictions preventing you either from accepting this offer or undertaking all of the duties of your role.
- The acceptance of the relevant regulatory authority/ies of your application for registration, if necessary.

The other terms and conditions of employment are set out in your Employment Agreement; a copy of which is enclosed and which, with this letter will form your contract of employment. Please note that the contents of this letter and Employment Agreement are to remain confidential.

We look forward to receiving your written acceptance of this offer by 22 February 2019 otherwise the offer will lapse. To accept this offer, please sign and return one copy of the offer letter and the Employment Agreement to Joan White, Human Resources Manager.

If you have any further questions concerning the terms of our offer please contact Joan on 020 7903 6537.

Yours sincerely,



Brendan Callan
Chief Executive Officer
For and on behalf of Forex Capital Markets Limited

I, Iva Jurkovic, agree to the terms of the employment set forth above.



Signature

20/02/2019

Date