

# Isaac Sherman

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## EDUCATION

### ***Bachelor of Science in Business Administration***

**University of Missouri**

*Emphasis:* Management

*Minor:* Spanish

*Certificate:* Global Supply Chain Management

**Graduation: December 2020**

**Columbia, Missouri**

*GPA:* 3.95/4.0

### ***Masters of Business Administration Candidate***

**University of Missouri (Fully Remote)**

**Expected graduation: December 2024**

**Columbia, Missouri**

## PROFESSIONAL EXPERIENCE

### **SRC Logistics**

**Springfield, Missouri**

#### ***Various Roles***

**May 2020 - Present**

#### ***Director of Operations***

**November 2023 - Present**

- Support the operation through the development of leaders and complex problem solving
- Actively drive results through continuous improvement initiatives
- Cost leadership over a \$5,000,000 operating budget

#### ***Operations Manager***

**March 2022 – November 2023**

- Leader of 40 associates and 700,000 square feet of commercial warehouse space
- Provide regular labor requirement forecasts in support of Open Book Management business practices
- New facility project lead for a 400,000 square foot facility and warehouse transfer of 1,000 semi-trailer loads of customer product

#### ***Warehouse Supervisor***

**November 2021 – March 2022**

- Supervision of 10 associates and maintenance of inventory in a 150,000 square foot facility
- Learned all positions in operation to assist the team with daily operational demands
- Lead daily huddles to discuss team performance, both operational and financial, and motivating team to accomplish goals above the expected performance set by the management team

#### ***Training & Development Coordinator***

**June 2021 – November 2021**

- Developed business financial literacy trainings, utilizing the Great Game community site and tailoring to the specific business of SRC Logistics
- Conducted over 50 hours of training sessions focused on financial literacy and MiniGames, or short term improvement projects

#### ***Operations Support for New Facility Startup***

**January 2021 – June 2021**

- Constructed initial warehouse slotting method for over 500,000 square feet of floor storage
- Developed sorting methodology for automotive components
- Mentored operations supervisor through the development of a MiniGame that generated savings of over \$60,000 in the first 6 weeks of a new inspection line launch

#### ***Operations Management Internship***

**May 2020 – December 2020**

- Developed and implemented an execution strategy to move over 400 truckloads of material in a warehouse consolidation project
- Analyzed labor and freight data to create a seasonality index for efficient labor planning

### **Sabai: Southeast Asian Restaurant**

**Columbia, Missouri**

#### ***Student Manager***

**September 2017 - Present**

- Direct responsibility for the development of five student supervisors with 33 employees in total
- Produced weekly labor schedules to accommodate sporadic schedules of college students

**NewStream Enterprises****Springfield, Missouri*****Supply Chain Internship*****Summer 2018, Winter 2019, Summer 2019**

- Expedited critical parts to fulfill service kit orders for Navistar International
- Purchased overhead material used in kit production valuing more than \$500,000 allowing for production to run unobstructed and customer demand to be fulfilled on time

**LEADERSHIP & ACTIVITIES**

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**Young Life Volunteer Leader****December 2017 – December 2020**

- Plan and execute weekly ministry events to engage a local youth community
- Collaborate with high school staff and community members to build organizational support

**Trulaske College of Business Student Council****February 2018 – December 2020**

- Organize events within the College of Business to improve student engagement and performance
- Planned two etiquette dinner events with a team to teach business students professional dining behavior

**HONORS & AWARDS**

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**Campus Dining Services Unit Employee of the Year****December 2020****Dean's List****7 out of 7 semesters****International Baccalaureate Program Diploma****July 2017****VOLUNTEER EXPERIENCE**

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**Hill City Church Youth Ministry****June 2021 - Present****Young Life Summer Staff****Summer 2019****Centro Latino de Salud****September 2018 - December 2018**