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Job Reference

Mr. Ikhsan Habibi, born on, was a student employee from 5 December 2018 to 19 May 2019 in our software development team.

4Scotty GmbH, headquartered in Berlin, operates the international reverse application job marketplaces www.4scotty.com, especially for the recruitment of IT and software talents.

Our web application is mainly setup with Node.js, Vue.js, CSS, and HTML on a MongoDB database and hosted on AWS servers with Docker. Our matching is based on Elasticsearch. Numerous other tools are connected to the system via APIs (CRM, chat, mailing, business intelligence).

Mr. Habibi was working responsibly mainly on his own project which is related to our new platform (refactoring project). The used technologies were entirely new for him, and he has been working his way in on his own with some coaching from his tech colleagues. We will use his solution now in our live system.

His project tasks:

- Correcting CDCTs (Consumer Driven Contract Tests) for REST endpoints and completing them with missing Golden Test Data
- Creating a Relation Map (Diagram) for all entities in endpoints of micro-services in the platform
- GraphQL PoC for the new platform (schema, types, queries, mutators, file upload, cursors)
- Creating Golden Test Data and CDCTs for new GraphQL endpoints
- Giving a presentation for REST vs. GraphQL independent development of features in frontend and backend (full stack)

Due to his uncomplicated, open, interested and thoughtful manner, Mr. Habibi quickly fitted in very well with our team. Despite only a few previous experiences in our business field and applied technologies, he was able to prove himself based on his excellent comprehension and his willingness to learn. In a short time, he became productive for us. In the team his always positive attitude and his high readiness to work for his targets were highly appreciated. Mr. Habibi worked very independently and delivered his results reliably, punctually and in excellent quality at all times.



Mr. Habibi fully identified with his task and our company and was always committed. His behavior has always been correct and pleasant. It has been universally recognized and appreciated by colleagues. He always fulfilled the tasks and projects assigned to him to our complete satisfaction.

Unfortunately, we have to terminate the employment contract with Mr. Habibi for purely economic reasons. We would have liked to keep him in our team and regret the loss. We would always hire him again in better economic times.

We are very grateful for his valuable development results, which have brought our new platform forward. For his further professional career, his studies and also privately we wish him all the best and success!

Berlin, May 3, 2019

Matthias Schleuthner
Managing Director