



LG Soft India Private Limited

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Website: www.lgsoftindia.com
CIN: U85110KA1998PTC023521

Feb 21, 2019

Mr. Ikramul Haq
Employee No: SI004381
Bangalore

Dear Ikramul,

We are pleased to inform you that commensurate with your performance, you are promoted to "Systems Analyst" in "GRADE 2". Congratulations!

Your elevation is in recognition of your performance and contribution to the company's business.

We are confident that in your new position you will have enhanced opportunities to add value and growth to your career and to the organization.

We have also revised your compensation with effect from January 01, 2019. The details are in the attached Annexure. All the other terms and conditions of your employment remain the same.

Ikramul, we take this opportunity to thank you for your contribution and support to the company's business and wish you continuing success.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Rajnesh Khosla'.

Rajnesh Khosla
Head – HR

	Employee Name	Ikramul Haq
	Emp. No	SI004381
	Date of Joining	18-Aug-14
	Team	MPS-6
	Grade & Designation	GRADE 2, Systems Analyst

I	Compensation Components w.e.f 01-01-2019	Amount
	Basic	37,858
	HRA	15,143
	Flexi Benefits	20,000
	Special Allowance	17,101
A	Gross Monthly	90,102
B	Annualized Monthly Gross	1,081,224
	Company's contribution to PF (Annual)	54,516
C	Annual Gross	1,135,740

In addition, you will also be entitled to other Welfare Benefits as per prevailing policies:

II	Welfare Benefits	Amount
	Birthday & Diwali Gifts per annum	5,000
	Meal Vouchers per annum	26,400
	Medical Insurance premium for self & family upto 3 lacs per annum	As per company policy
D	Total	31,400

III	CTC (C+D)	1,167,140
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