

Isoyor Yao Kubiti

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Objective

Performance driven, self-motivated professional with thirteen years of experience in the Electricity Industry with a demonstrated history in Management of Power generation, transmission & distribution systems, sustainable energy management and energy security. Employed best practices in Project Management to successfully lead diverse teams to deliver different projects in an efficient, cost effective and timely manner. Seeking the opportunity to apply my experience in a new and challenging environment to deliver the desired service quality to ensure the sustainable growth of the company.

Education

- Kwame Nkrumah University of Science and Technology, Ghana
B.Sc. Electrical Engineering – June 2002
- University of Leeds, United Kingdom
M.Sc. Engineering Project Management – August 2015

Experience

Ghana Grid Company Limited
P. O. Box CS 7979, Tema – Ghana
+233 303318700
www.gridcogh.com

Kumasi Area Manager, November 2017 – Present

- ❖ Responsible for efficient management of the power system network in Kumasi area (Comprises 12 Substations). This involves ensuring compliance to operations protocols, high maintenance coverage and effective monitoring and control of all transmission equipment.
- ❖ Lead in the installation, testing and commissioning of new transmission equipment and substations in the Area.
- ❖ Responsible for Human Resource Planning and overall safety performance of maintenance teams in Area.
- ❖ Currently leading the maintenance teams to upgrade the capacity and replace obsolete transmission equipment in Kumasi, Dunkwa and Obuasi Substations to improve on quality of power supply in the Area.

Takoradi Area Manager, September 2014 – November 2017

- ❖ Responsible for planning Annual Work Program for maintaining all substation equipment & transmission lines in Takoradi Area (Comprises 7 Substations).
- ❖ Develop and implement best practices to achieve efficient and effective transmission operations and maintenance.
- ❖ Establish/monitor goals, policies, performance and budget for the Area operations and maintenance.
- ❖ Led the team to upgrade and replace obsolete transmission equipment in Cape Coast Substation, replaced faulty 200MVA 330kV/161kV Autotransformer and the preparation of 161kV substation for interconnection of the grid to the Ameri Generating Plant in Aboadze.

Special Assistant to the Chief Executive, April 2013 – September 2014

- ❖ Responsible for the proficient running of the Chief Executives' office.
- ❖ Monitor submission of all reports to all external stakeholders e.g. Ministry of Energy
- ❖ Prepare Chief Executive's report for Board Meetings
- ❖ Prepare various compliance reports, review technical documents, plan and monitor the Chief Executive itinerary.
- ❖ Obtained in-depth knowledge of the Energy Industry and liaised effectively with external stakeholders.

Acting Prestea Area Manager, September 2012 – March 2013

- ❖ Plan, supervise and monitor the execution of the annual maintenance work program for the effective and efficient operation of all transmission facilities in Prestea Area (Comprises 6 Substations).
- ❖ Responsible for the staff Safety and welfare and day to day administration of the Area.
- ❖ Ensure strict adherence to procurement policies and procedures and the prudent management of the Area's financial resources.
- ❖ Liaise proficiently with all internal and external stakeholders for enhanced service delivery.
- ❖ Improved and sustained high maintenance coverage of transmission equipment.

Senior Protection and Control Engineer, October 2010 – September 2012

- ❖ Handled the tasks of identifying standard equipment and process required for installation of Power system equipment in Prestea Area.
- ❖ Assigned responsibilities of ensuring standard design and code compliance by reviewing proposed project drawings
- ❖ Perform the tasks of inspecting and providing technical inputs during the construction phase of a project in the Area
- ❖ Rectification of faults and emergency restorations when outages occur
- ❖ Led the Ghana Team in the testing and calibration of protection equipment on the Ghana-Cote d'Ivoire 225kV Interconnection Transmission Line.



Protection and Control Engineer, August 2008 – October 2010

- ❖ Maintenance and testing of protection relays, control devices, instrumentation and energy billing meters.
- ❖ Participate in substations construction or expansion works and commissioning.
- ❖ Assisted in the rectification of faults and emergency restorations when outages occur
- ❖ Participated in the testing and calibration of Protection Devices on the Ghana-Cote’Ivoire 225kV Interconnection Transmission Line.

Volta River Authority

P. O. Box MB77, Accra – Ghana

+233 302664941

www.vra.com

Protection and Control Engineer, July 2005 – July 2008

- ❖ Assisted in the trouble shooting and resolution of all protection and control related faults.
- ❖ Assisted in the programming, testing and installation of electromechanical, digital and numerical protective relays
- ❖ Assisted in the installation, testing, and commissioning of Energy Billing Meters.
- ❖ Assisted in the preparation of all sectional reports.
- ❖ Assisted in the installation of a number substation equipment such as CT’s, PT’s, Circuit Breakers, Disconnects, Transformers, etc.

Scancom Ghana Limited

Plot OER 6, Independence Avenue, West Ridge, Accra – Ghana

+233 244300000

www.mtn.com

Network Monitoring Engineer, August 2004 – June 2005

- ❖ Responsible for the availability and reliability of the mobile telecommunication network for the entire northern sector of Ghana
- ❖ Served as the first line of action for any emergencies or network related problems
- ❖ Coordinate the resolution of network faults at the various Base Transceiver Stations (BTS) with the maintenance teams
- ❖ Worked directly on the Base Station Controllers (BSC), Master Switching Controllers (MSC), Gateway Master Switching Controllers (GMSC) to resolve faults

Skills

- In-depth knowledge on power systems operations, management and Safety standards.
- Dynamic, proactive, dedicated, performance driven and very strong analytical skills to resolve complex technical issues
- Demonstrated ability to manage human and material resources for the achievement of organisational goals.



- A team player with the ability to motivate team, encourage participation in decision making process to achieve common goals.
- Possess excellent interpersonal, communication, and organizational skills
- Assertive, innovative and ready to accept and respect new challenges.
- Familiar with Quality Assurance and Quality Control standards and applications in the field of electrical engineering
- Proficient in the use of several software packages such as AutoCAD, MS Projects, CAPE, Aspen One-Line, LabVIEW, etc.