

Note to financial institutions: This electronic representation of Ilan Kasan's paycheck was provided from Cisco Systems, Inc.'s Payroll WorkCenter system on 6/11/2011.

Done

Employee	Id	Social Security	Status	Exemptions / Allowances			Number
ILAN KASAN	213889	XXX-XX-8727	Married	US-11/0 CA-11/0			D5101476
Code	Paygroup	Division	Department	Hire Date	Period Start	Period End	Pay Date
CIS-20C	1	020	021757	05/26/07	05/23/11	06/05/11	06/10/11
Earnings		Rate	Units	Current	Year To Date	After-tax Deductions	
Salary - Exempt		-	-	7,134.62	77,767.38	Dep Lif Ins Child 50k	2.66 31.92
Paid Time Off		-	-	-	7,134.60	Life Ins Imputed Income Offset	9.23 110.76
Flex Credits		-	-	81.67	980.04	ISO/NQ Offset	- 3,259.75
ISO Stk Option Gain		-	-	-	22,412.50	Disbursed by Broker	- 22,412.50
ESPP Disq Disp		-	-	-	3,259.75	ESPP Period Jan - Jun	713.46 8,561.52
Life Insurance Imputed Income		-	-	9.23	110.76	Life Post Tax 6X Salary	41.70 500.40
Restricted Stock		-	-	-	1,480.57	Dep Life Ins Spouse 150K	6.93 83.16
Stock Plan (2) Refund		-	-	-	2.65	Ltd Buy-up Option	4.28 51.36
Restricted Stock Refund		-	-	11.51	11.51	Restricted Stock Offset	- 857.55
Floating Holiday		-	-	-	713.46	Total	778.26 35,868.92
Total Gross				7,237.03	113,873.22		
Taxes					Paid Time Off	Current Accrued	Current TakenBalance Limit
Federal Income Tax		501.16	6,384.06	FLOATING	-	-	- 16.00
Social Security (FICA)		281.52	3,440.40	PTO	6.16	-	215.49 280.00
Federal Medicare		97.19	1,187.76				
California Income Tax		249.53	3,145.82	Service Date			10/27/05
California Vol. Disability		80.32	981.64				
Total		1,209.72	15,139.68				
Pre-tax Deductions				Direct Deposit Accounts			Amount
Health Care - FSA		192.31	2,307.72	Checking - XXXX8071			3,098.94
Dependent Care - FSA		76.92	923.05				
AD&D 5 x Salary		4.95	59.40	Memo Entries		Current	Year To Date
401(k) PreTax Reg		1,127.98	13,535.76	Employer 401(k) Match		298.58	3,582.96
Medical CIGNA (EE+Family)		228.37	2,740.44	Pre-Tax Benefits YTD		522.71	6,272.53
Deferred Compensation - Reg		499.42	5,993.04	401k Match True-up Prior Year		-	5,993.68
Vision (EE + Family)		7.58	90.96				
Dental MetLife (EE+Family)		12.58	150.96				
Total		2,150.11	25,801.33				
W2 Gross		5,075.41	88,057.73				
Net Pay		3,098.94					
Cisco Systems, Inc. - 170 West Tasman Drive San Jose, CA 95134-1706 - (408) 526-4000							
							