

**NKE FLOOR CARE PVT LTD**  
**CHENNAI, Tamil Nadu**

**EPF Social Security Code Impact Analysis**

ID	Name	Gross	Base Wage	Code Wage	Old Value	New Value	Diff	Impact
EMP004	Mohamed Adil M	27191	17064	17064	2048	1800	248	Positive Impact (Savings)
EMP103	Mahavv Basha A	14034	13651	13651	1638	960	678	Positive Impact (Savings)
EMP214	SHUKUR A	19273	15764	15764	1892	1800	92	Positive Impact (Savings)
EMP230	R.PALANIVELU	27191	17064	17064	2048	1800	248	Positive Impact (Savings)
EMP233	Rizwan Shariff K	15231	15060	15060	1807	1620	187	Positive Impact (Savings)
EMP234	GOWTHAMAN JAYARAMAN	22345	16544	16544	1985	1800	185	Positive Impact (Savings)
EMP236	Y MAGESHWARI	16514	15845	15845	1901	1800	101	Positive Impact (Savings)
EMP237	R Hema Priya	15448	15316	15316	1838	1740	98	Positive Impact (Savings)
EMP238	MD TOUKIR	19915	15764	15764	1892	1800	92	Positive Impact (Savings)
EMP239	MD BABAR ALI	19915	15764	15764	1892	1800	92	Positive Impact (Savings)
EMP241	Manowar md	19915	18917	18917	2270	1800	470	Positive Impact (Savings)
EMP246	Sebastian P	15543	14919	14919	1790	1790	0	Neutral
EMP247	R THAMIM ANSARI	5045	3860	3860	463	420	43	Positive Impact (Savings)
EMP254	Raja	15042	14919	14919	1790	1790	0	Neutral
EMP255	Ravi Kumar	15042	14919	14919	1790	1790	0	Neutral
EMP258	Krishna D	22345	21011	21011	2521	1800	721	Positive Impact (Savings)
EMP259	PAWAN KUMAR	10028	9946	9946	1194	1194	0	Neutral
EMP260	PRANSHU KUMAR	10028	9946	9946	1194	1194	0	Neutral
	TOTAL				31953	28698	3255	

**Note: "Old Value" = (Basic+DA+Retaining)\*12%. "New Value" = Actual PF Deduction (Pay Sheet).**