



Sunflower game

At Sloboda Studio, we believe the foundation of success is the collective effort and creativity of our team. You're not just doing your job; you're fueling our growth by recommending us, sharing our vision, innovating for our future, and so much more.

We're immensely grateful for your contributions - and we think it's important that your efforts blossomed into rewards. Enter the Sunflower Game, a playful yet rewarding way to earn delightful perks.

How It Works

As you shine in your role and sprinkle a little extra magic, you'll gather Sunflower Points (☀️) across various categories. These points can be exchanged for enticing rewards from our [prize pool](#).

Earning Sunflower Points

Here's how you can brighten your garden:

Categories and options:

Category	Details	Points
Company Development Idea	Propose new processes, tools for improved department functionality, or innovative languages. Share your thoughts with the CEO, HR, or PM.	10 ☀️
Project Enhancement Idea	Suggest new features, analytics enhancements, solutions, frameworks, or logic overhauls.	10 ☀️

Client Appreciation	Earn it for outstanding work or fostering positive interactions.	15☀️
Peer Appreciation	For lending a hand, offering support, or enhancing our work environment.	10☀️
Mentorship	Take on the mentor role and guide our growing talents.	10☀️
Candidate Referral	Recommend a friend or acquaintance to join our team.	20☀️
Marketing Article Assistance	Support our marketing team with your technical expertise.	20☀️
Public Speaking	Represent us at conferences, meetups, or internal trainings.	50☀️
Writing Articles for Our Discourse	Contribute your expertise and insights by writing articles for our Discourse platform, enriching our community's knowledge and engagement.	10☀️
Social Media Engagement	Participate in flash mobs or mention us in your posts using our hashtags.	15☀️
Company Post Reposting	Share our social media publications.	5☀️

Upsell	Help expand our current project scope or account by signaling client interests to managers.	20☀️
Overtime (Discouraged)	Recognized at the end of each month for additional hours contributed.	10☀️

Nomination and Redemption

Points can be nominated by:

- Your Manager: For project ideas, client thanks, etc.

- HR: For mentorship, social media posts or etc.
- You: Directly, for appreciating a colleague's effort or initiating help/ideas.

To exchange points or for any queries and suggestions, reach out to Daryna Kuzmenko .