

**Annexure B**  
**Non-Compete, Non-Disclosure Agreement**

This Non-Compete and Non-Disclosure Agreement (the "Agreement") is entered into by and between SecureKloud Technologies Ltd; ("SecureKloud") with its principal offices at SecureKloud Technologies Ltd, ("Disclosing Party") and **"Tharun Kumar E, No 29, G Block, Thanikachalam Nagar, 8th Main Road, Ponnammanmedu, Chennai – 600 110, ("Receiving Party")** for the purpose of preventing completion and the unauthorized disclosure of Confidential Information as defined below. The parties agree to enter a confidential relationship with respect to the disclosure of certain proprietary and confidential information ("Confidential Information").

I, **Tharun Kumar E** do hereby acknowledge and confirm the following: -

1. I am accepting internship with SecureKloud Technologies Ltd; ("SecureKloud"). Now, as per the presents below, I agree to the following terms herein, and acknowledge that this is a material condition of my internship with SecureKloud Technologies Ltd.
2. I am required, on behalf of SecureKloud, to provide services to, or solicit business from various clients of SecureKloud (each such client hereinafter referred to as a "Customer")
3. In consideration of the above, I agree that for a period of twelve (12) months following the termination of my internship with SecureKloud for any reason, I will not:
  - a) accept any offer of employment / internship from any Customer, where I had worked in a professional capacity with that Customer in the twelve (12) months immediately preceding the termination of my internship with SecureKloud.
  - b) accept any offer of employment / internship from a Named Competitor of SecureKloud, if my employment/ internship with such Named Competitor would involve me having to work with a Customer with whom I had worked in the twelve (12) months immediately preceding the termination of my employment / internship with SecureKloud.

For the purposes of this Non-Compete Agreement, "Named Competitor" shall mean organizations in the business of IT, Software Services, Cloud Computing, Big Data, Identity, Mobile etc.

*E. Tharun Kumar*