

June 16, 2023

Mr. Tharun Kumar E

No 29, G Block, Thanikachalam Nagar,
8th Main Road, Ponnammanmedu,
Chennai - 600 110.

Dear **Mr. Tharun Kumar,**

Sub: **Offer of Employment**

We thank you for exploring career opportunities with SecureKloud Technologies Ltd (herein referred to as "Company")

You have successfully completed our initial selection process and we take great pleasure in offering you the position of "**Trainee – Software Engineer**". This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in SecureKloud Technologies Ltd. We are confident that you will enjoy your role and make a significant contribution to the success of our business.

The enclosed Annexure details the compensation payable to you. The structure of your compensation plan may be altered / changed from time to time in line with the Compensation Structure Payroll and Practices of the Company.

Your reporting location will be Chennai, and the date of your joining is on or before **19-Dec-2023**.

- I. The offer made to you herein is subject to:
 - a) Your acceptance in writing to our offer of employment on terms mentioned in this letter, on or before two days from the expected date of joining.
 - b) You are submitting all the documents as mentioned in this Letter.
 - c) All information and records provided by you towards this employment being true and accurate at all times;
 - d) You are being found medically fit for carrying out the job expected out of the position offered.
 - e) Your antecedent verifications and documentary support of your educational qualifications are found satisfactory by the Company.
 - f) Your providing a Non- Disclosure and Confidentiality Undertaking to the Company in the manner required by the Company on the date of your join.

Your reporting structure shall be informed to you on joining and the Management reserves the right to change the same from time to time. In case the Date of Joining mentioned above is modified to mutual acceptance, then such revised date shall be reckoned as the date from which your appointment shall be deemed to come into effect.

E. Tharun Kumar