

Annexure A
Annexure to your Offer as Intern

Welcome to SecureKloud!

SecureKloud has a broad-banded, Role and competency-based structure.

1. Training:

The training program would consist of classroom training and on-the-job training. The duration of the training would be purely based on business requirements and determined by immediate Manager.

2. Leave: During internship: 1 day per month.

3. Notice Period:

As an intern, you will be required to give one months' notice in case you decide to leave our services. In the event of you having any incomplete assignment, the Company will have the discretion to relieve you only on the completion of the assignment but not later than the notice period.

The Company may terminate your services immediately on disciplinary grounds or material breach of this contract or for lack of performance.

4. Background Checks:

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India". If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your internship.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, in advance of initiating appropriate action.

In addition, you are required to mandatorily furnish a copy of your passport on the date of joining.

5. Other Terms & Conditions:

You agree not to undertake employment / Internship, whether full -time or part-time, as the Director / Partner / Member / Employee / Intern of any other organization or entity engaged in any form of business activity without the consent of Company. The consent may be given subject to

E. Tharun Kumar