

RH- RESTRICTED HOLIDAYS

PH- PLANT HOLIDAYS

OH- OFFICE HOLIDAYS

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S
RH 2 3 4 RH 6 7	1 2 3 4	1 2 3 4	RH*	PH 2 3 RH RH 6	1 2 3
8 9 10 11 12 13 RH	5 6 7 8 9 10 11	5 6 RH HD* 9 10 11	RH 3 RH 5 RH RH RH	7 8 9 10 11 12 13	RH 5 6 7 8 9 10
15 16 17 18 19 20 21	12 13 14 15 16 17 RH*	12 13 14 15 16 17 18	RH RH 11 12 13 RH RH	14 15 16 17 18 RH 20	11 12 13 RH RH 16 17
22 RH PH 25 PH RH 28	19 20 21 RH 23 24 25	19 20 21 RH 23 RH 25	16 17 18 19 20 RH RH*	RH 22 23 24 RH 26 27	18 RH HD* 21 22 23 24
29 30 31	26 27 28	26 27 28 29 RH 31	RH 24 25 26 27 28 29	28 29 30 31	25 26 27 RH RH 30
			30		
JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S
1	1 2 3 4 5	1 2	1 PH 3 4 5 6 7	1 2 3 4	1 2
2 RH 4 5 6 7 8	6 7 8 9 10 11 12	3 4 5 RH* 7 8 9	8 9 10 11 12 13 RH	5 6 7 8 9 10 11	3 4 RH 6 7 8 9
9 10 11 12 13 14 15	13 14 PH 16 17 18 19	10 11 12 13 14 15 16	15 16 17 18 19 20 RH	HD* 13 RH RH 16 17 18	10 11 12 13 14 15 16
16 17 18 19 20 21 22	20 21 22 23 24 25 26	RH 18 RH RH 21 22 23	RH RH* HD* 25 26 27 RH	RH 20 RH 22 23 RH 25	17 18 19 20 21 22 23
23 24 25 26 27 28 RH	27 28 RH RH 31	24 RH RH 27 RH 29 30	29 30 31	26 RH* 28 29 30	RH RH* 26 27 28 29 30
30 31					31

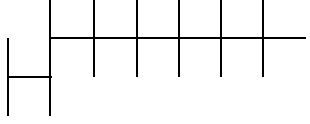
HD*- HOLIDAY FOR EXECUTIVES+RH+OFFICE HOLIDAY

RH*- RESTRICTED HOLIDAY+OFFICE HOLIDAY

MH - MEDICAL HOLIDAY

01/01/23 New Year's Day	07/04/23 Good Friday	19/06/23 Nabayoban Darshan	21/10/23 Mahasaptami
05/01/23 Guru Govind Singh B'dy	08/04/23 Easter Saturday	20/06/23 Ratha Yatra OH	22/10/23 Mahastami
14/01/23 Makar Sankranti/Pongal	09/04/23 Easter	28/06/23 Bahuda Yatra	23/10/23 Mahanavami OH
23/01/23 Netaji S.C Bose Jayanti	10/04/23 Easter Monday	29/06/23 Id-ul-Zuha	24/10/23 Dussehra OH
24/01/23 SAIL Foundation Day PH / MH	14/04/23 Ambedkar Jayanti/Vaisakhi	03/07/23 Vyasa Purnima	28/10/23 Laxmi Puja
26/01/23 RepublicDay/Saraswati Puja PH/MH	15/04/23 Bengali New year's Day	29/07/23 Moharram	12/11/23 Deepavali/ Kali Puja
27/01/23 Nirmal Munda Jayanti	21/04/23 Jamiat-ul-Vida	15/08/23 Independence Day PH / MH	14/11/23 Gobardhan Puja
18/02/23 Maha Shivaratri/Shab-e-Miraj OH	22/04/23 Id-ul-Fitre OH	29/08/23 Onam	15/11/23 Bisra Munda Jayanti
22/02/23 Ash Wednesday	23/04/23 Akshaya Truteeya	30/08/23 Raksha Bandhan	19/11/23 Chhat Parab
07/03/23 Dola Purnima/Shab-e-Barat	01/05/23 May Day PH / MH	06/09/23 Janmastami OH	21/11/23 Anla Navami
08/03/23 Holi OH / MH	04/05/23 Nrusingha Janma	17/09/23 Viswakarma Puja	24/11/23 Guru TB Martyrdom Day
22/03/23 Ugadi/Gudipadawa	05/05/23 Budha Purnima	19/09/23 Ganesh Puja	27/11/23 Guru Nanak's Birthday OH
24/03/23 Sarhul	19/05/23 Sabitri Brata	20/09/23 Nuakhai	05/12/23 Prathamastami
30/03/23 Shree Ram Navami	21/05/23 Ascension Day	25/09/23 Karma	24/12/23 Christmas Eve
01/04/23 Utkal Divas OH / MH	25/05/23 Sital Sasthi	26/09/23 Sunia	25/12/23 Christmas Day OH
02/04/23 Palm Sunday	04/06/23 Snana Purnima	28/09/23 Milad-un-Nabi	
04/04/23 Mahavir Jayanti	14/06/23 Pahili Raja	02/10/23 Mahatma Gandhi's Bday PH/MH	
06/04/23 Maundy Thursday	15/06/23 Raja Sankranti	14/10/23 Mahalaya	

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