RH	RESTRICTED HOLIDAYS PH- PLANT	HOLIDAYS OH- OFFICE HOLIDAYS	
JANUARY FEB	MARCH	APRIL MAY	JUNE
S M T W T F S S M T W T	TFS SMTWTFS	S M T W T F S S M T V	VTFS SMTWTFS
RH 2 3 4 RH 6 7 1 2	2 3 4 1 2 3 4	RH* PH * 2 3	8 RH RH 6 1 2 3
8 9 10 11 12 13 RH 5 6 7 8 9	0 10 11	RH 3 RH 5 RH RH RH 7 8 9 1	0 11 12 13 RH 5 6 7 8 9 10
15 16 17 18 19 20 21 12 13 14 15 1	6 17 RH* 12 13 14 15 16 17 18	RH RH 11 12 13 RH RH 14 15 16 1	7 18 RH 20 11 12 13 RH RH 16 17
22 RH PH 25 PH RH 28 19 20 21 RH 2	3 24 25 19 20 21 RH 23 RH 25	16 17 18 19 20 RH RH* RH 22 23 2	4 RH 26 27 18 RH HD* 21 22 23 24
29 30 31 26 27 28	26 27 28 29 RH 31	RH 24 25 26 27 28 29 28 29 30 3	1 25 26 27 RH RH 30
		30	
JULY A	SEPTEMBER	OCTOBER	ER DECEMBER
S M T W T F S S M T W 7	TFS SMTWTFS	S M T W T F S S M T W	VTFS SMTWTFS
1 1 2 3		1 PH* 3 4 5 6 7 1	1 2 3 4
	0 11 12 3 4 5 RH* 7 8 9	8 9 10 11 12 13 RH 5 6 7 8	3 9 10 11 3 4 RH 6 7 8 9
9 10 11 12 13 14 15 13 14 PH 16 1	7 18 19 10 11 12 13 14 15 16	15 16 17 18 19 20 RH HD* 13 RH R	H 16 17 18
16 17 18 19 20 21 22 20 21 22 23 2	4 25 26 RH 18 RH RH 21 22 23	RHRH*HD* 25 26 27 RH RH 20 RH 2	2 23 RH 25
23 24 25 26 27 28 RH 27 28 RH RH 3	1 24 RH RH 27 RH 29 30	29 30 31 26 RH* 28 2	9 30 RHRH* 26 27 28 29 30
30 31			31
HD*- HOLIDAY FOR EXECUTIVES+RH+OFFICE HOLIDAY RH*- RESTRICTED HOLIDAY+OFFICE HOLIDAY			
01/01/23 New Year's Day	07/04/23 Good Friday	19/06/23 Nabayoban Darshan	21/10/23 Mahasaptami
05/01/23 Guru Govind <mark>Singh B'</mark> dy	08/04/23 Easter Saturday	20/06/23 Ratha Yatra OH	22/10/23 Mahastami
14/01/23 Makar San <mark>kranti/P</mark> ongal	09/04 <mark>/23</mark> Easter	28/06/23 Bahuda Yatra	23/10/23 Mahanavami OH
23/01/23 Netaji S. <mark>C Bose</mark> Jayanti	10/04/23 Easter Monday	29/06/23 Id-ul-Zuha	24/10/23 Dussehra OH
24/01/23 SAIL Fo <mark>unda</mark> tion Day PH	14/04/23 Ambedkar Jayanti/Vaisakhi	03/07/23 Vyasa Purnima	28/10/23 Laxmi Puja
26/01/23 Republi <mark>c Day</mark> / Saraswati Puja PH	15/04/23 Bengali New year's Day	29/07/23 Moharram	12/11/23 Deepavali/ Kali Puja
27/01/23 Nirmal <mark>Mund</mark> a Jayanti	21/04/23 Jamiat-ul-Vida	15/08/23 Independence Day PH	14/11/23 Gobardhan Puja
18/02/23 Maha Sh <mark>ivarat</mark> ri/Shab-e-Miraj <mark>O</mark> H	I 22/04/23 I <mark>d-ul-F</mark> itre OH	29/08/23 Onam	15/11/23 Bisra Munda Jayanti
22/02/23 Ash Wed <mark>nesday</mark>	23/04/23 <mark>Aksha</mark> ya Truteey <mark>a</mark>	30/08/23 Raksha Bandhan	19/11/23 Chhat Parab
07/03/23 Dola Purni <mark>ma/Sh</mark> ab-e-Barat	01/05/2 <mark>3 May</mark> Day PH	06/09/23 Jan <mark>mastami OH</mark>	21/11/23 Anla Navami
08/03/23 Holi OH	04/05 <mark>/23 N</mark> rusingha <mark>Janma</mark>	17/09/ <mark>23 V</mark> iswa <mark>karma Pu</mark> ja	24/11/23 Guru TB Martyrdom Day
22/03/23 Ugadi/Gudipadawa	05/05/23 Budha Purnima	19/09/23 Ganesh Puja	27/11/23 Guru Nanak's Birthday OH

22/03/23 Ugadi/Gudipadawa 05/05/23 Budha Purnima 24/03/23 Sarhul 19/05/23 Sabitri Brata 30/03/23 Shree Ram Navami 21/05/23 Ascension Day 01/04/23 Utkal Divas OH 25/05/23 Sital Sasthi

02/04/23 Palm Sunday 04/06/23 Snana Purnima

04/04/23 Mahavir Jayanti 14/06/23 Pahili Raja 06/04/23 Maundy Thursday 15/06/23 Raja Sankranti

28/09/23 Milad-un-Nabi 02/10/23 Mahatma Gandhi's Bday PH

05/12/23 Prathamastami 24/12/23 Christmas Eve

25/12/23 Christmas Day OH

14/10/23 Mahalaya

20/09/23 Nuakhai

25/09/23 Karma

26/09/23 Sunia