



Iman Anooshehpour

22,68

13.24

74.53

67.90

75.38

97.12

Stress Tolerance

Extraversion

Creativity

Co-Operativeness

Goal Oriented

Problem Solving

GOAL ORIENTED

The degree to which we push towards goals

1-10 Exceptionally Flexible 11-25 Very Flexible

26-50 Flexible

51-75 Focused

76-90 Very Focused

91-100 Exceptionally Focused

Multitasking, Process oriented instead of goal Oriented, Spontaneous, and relaxed

Goal Oriented

STRESS TOLERANCE

The degree to which we respond to stress

1-10 Exceptionally Reactive 11-25 Verv

26-50 51-75 Reactive Resilient

Very Resilient

76-90 91-100 Exceptionally Resilient

Tends to respond in alert, concerned, attentive, or excitable way. May experience workplace stress more than others and often.

Alert and empathetic

CO-OPERATIVENESS

The degree to which we defer to others

1-10 Strong Challenger

11-25 Challenger

26-50 Challenger

51-75 Adaptive Negotiator

76-90 91-100 Adapter

Supper

Tends to shift between competitive and cooperative situations fairly easily, usually pushing for a "win-win" strategy. Works well either as a team member or as an independent. Independant, Skeptical, direct, selfinterested, competitive, questioning, wants acknowledgment

Tends to be trusting and tolerant

CREATIVITY

The degree to which we are open to new experiences / new ways of doing things

1-10 Conservative 11-25 Preserver

26-50 Flexible

51-75 Tentative explorer

76-90 91-100 Explorer

Adventurous

Will consider new ways of doing something if convincing evidence is available. Not usually known for creativity or curiosity, but they can surface. May adopt and then expand upon a good idea from someone else. Appreciates both innovation and efficiency, but neither one to the extreme.

Likes novelty and variety but also practical

EXTRAVERSION

The degree to which we tolerate sensory stimulation from people/situations

1-10 Strong

11-25 Introvert 26-50 Introvert/

51-75 Extrovert/

76-90 91-100 Extrovert

Strong Extrovert

Typically, is serious, skeptical, quiet, private person who may prefer writing to talking. Enjoys handling individual assignments without interruptions. Prefers work environment with very little sensory stimulation and away from the action. Private, reserved, serious, works alone. self-minimising, prefers writing

Prefers writing and email

PROBLEM SOLVING

The measure for ability to perform in a complex job

1-10 Can execute

simple

repetitive

tasks

11-25 26-50 Excellent for Can Maintain existing executing well defined

51-75 Average problem Solver

76-90 Good Problem Solver

91-100 Exceptional problem

Exceptionally good at designing and implementing procedures. Likely to question and try to improve the status quo.

systems