

Sri Lanka Institute of Information Technology

Database and OS security of the HR system of a company

IE3062- Data and Operating Systems Security

Cyber Security - Year 3, Semester 2

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Task 01 - OS Security

Distribution	Pros		Cons	
Red Hat Enterprise Linux	•	Stable and Secure:	•	Cost: Comes with a
(RHEL)		Known for its stability		subscription cost, which
		and security, making it a		might be prohibitive for
		preferred choice for		small businesses or
		enterprise environments.		individual users.
	•	Support and	•	Less Cutting-Edge:
		Certification: Provides		Tends to prioritize
		extensive professional		stability over the latest
		support and a wide		features, which might
		range of certified		not suit users looking
		hardware and software.		for the newest software.
	•	Ecosystem and	•	Complexity: Can be
		Community: Boasts a		complex to set up and
		large ecosystem and		manage, especially for
		community, offering a		those new to Linux.
		wealth of resources and		
		third-party applications.		
)	
OpenSUSE		YaST: Features the		Less Popular: Not as
Opensosi		powerful YaST	•	widely adopted as some
		administration tool that		other distributions,
				·
		simplifies many		potentially leading to
	_	complex tasks.		fewer community
	•	Tumbleweed and		resources.
		Leap: Offers both a	•	Software Availability:
		rolling release version		Some proprietary
		(Tumbleweed) and a		software might not be
		regular release version		readily available or
		(Leap).		might require additional
				configuration.

Documentation: Has a strong community and users have reported issues with hardware documentation. compatibility, particularly with newer hardware. CentOS • Free: Completely free • End of Life: CentOS
extensive issues with hardware compatibility, particularly with newer hardware. CentOS • Free: Completely free • End of Life: CentOS
documentation. compatibility, particularly with newer hardware. CentOS • Free: Completely free • End of Life: CentOS
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CentOS • Free: Completely free • End of Life: CentOS
CentOS • Free: Completely free • End of Life: CentOS
r y
r y
to use. Linux 8 reached its end
• Enterprise-Grade: of life in 2021, with
Provides an enterprise- users encouraged to
grade platform without move to CentOS
the associated costs. Stream.
Compatibility with Slower Updates: May
RHEL: Highly have slower updates
compatible with RHEL, compared to
facilitating easy distributions with faster
transitions between the release cycles.
two. • Community Support:
While there is a
community, the level of
support might not be as
extensive as with other
distributions.
Ubuntu Server • User Accessibility: • Controversial Package
Renowned for its Management: The shift
straightforward towards using Snap
installation process and packages has received
intuitive user interface. mixed reactions from
• Comprehensive the user base.
Software Options:

	Hosts a vast array of	• Rapid Release Cycles:
	applications and	While it ensures access
	services available for	to the latest features, the
	installation.	fast-paced updates can
	Robust Community	sometimes introduce
	and Resources:	instability.
	Supported by a large	Concerns Over
	and active user	Commercial Influence:
	community, along with	Some users express
	plentiful documentation.	unease regarding the
	prominar documentation.	influence of Canonical,
		the parent company, and
		its commercial interests.
		res commercial interests.
Debian	• Stability:	Older Packages:
	Renowned for its	Focus on stability
	stability, especially	means software
	the Debian Stable	packages can be
	branch.	outdated.
	• Free Software:	• Less User-
	Committed to	Friendly: Can be
	providing free	less user-friendly,
	software, appealing	especially for those
	to open-source	new to Linux.
	enthusiasts.	Slower Release
	• Extensive	Cycle: Has a slower
	Repositories:	release cycle,
	Offers a vast array	potentially leading
	of software	to longer waits for
	packages in its	the latest software
	repositories.	and features.

Choose Distribution – Red Hat.

Red Hat Enterprise Linux's robust security posture, extensive certifications against industry standards, emphasis on reliability, and long-term support make it an ideal choice when hardening a database server for an enterprise scenario. RHEL incorporates advanced security technologies like SELinux and sophisticated security modules out-of-the-box providing a hardened base to build upon. Rigorous testing and compliance with standards like FISMA, PCI-DSS, and HIPAA lend assurance that RHEL can securely run sensitive databases. Major releases receive up to 10 years of support, ensuring ample time to implement and fine-tune security properly. The Red Hat ecosystem smoothly facilitates integrating Oracle, automation tools, and enterprise infrastructure. While licensing costs and the learning curve are downsides, RHEL's specialized security capabilities make it a sensible choice when emulating real-world conditions for hardening a database server assignment.

Installation of the Distribution.

Step 01: Booting the VM.



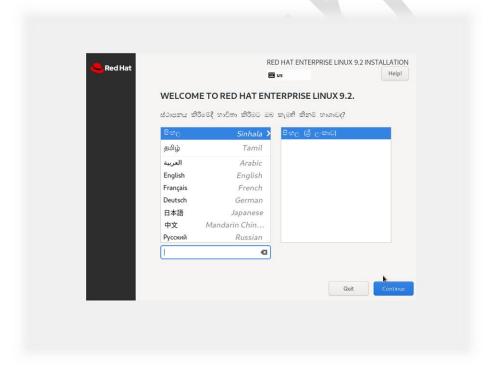
Step 02: After the VM boot, it will begin to install Red Hat.

```
[ OK ] Started Show Plymouth Boot Screen.
[ OK ] Started Forward Password R.s to Plymouth Directory Watch.
[ OK ] Reached target Local Encrypted Volumes.
[ OK ] Started cancel waiting for multipath siblings of sda.
[ OK ] Started cancel waiting for multipath siblings of sda.
[ OK ] Finished Wait for udev To Complete Device Initialization.

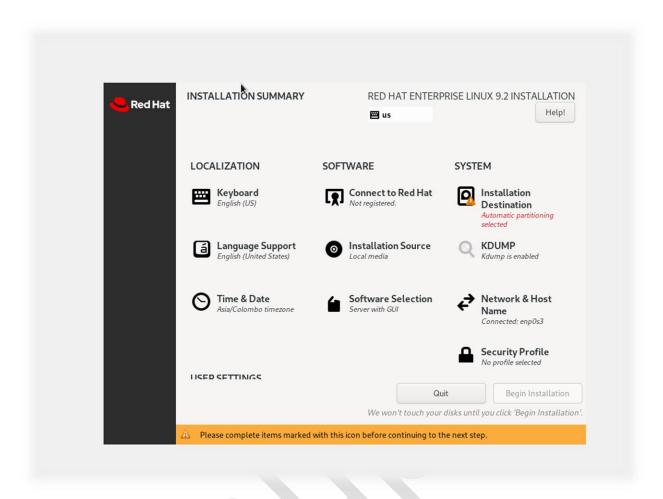
Starting Device-Mapper Multipath Device Controller...
[ OK ] Started Device-Mapper Multipath Device Controller.
[ OK ] Reached target Preparation for Local File Systems.
[ OK ] Reached target System Initialization.
[ OK ] Reached target System Initialization.
[ OK ] Reached target Basic System.

Adevsr0: a84983843436da867887a52bcac7b232
Fragment sums: 2559eaebd39ad5e1882bd1e9383ec5be6aaab9b3a7d6f68eedfb35ec66a8
Fragment count: 28
Supported ISO: yes
Press IEscl to abort check.
Checking: 881.5%_
```

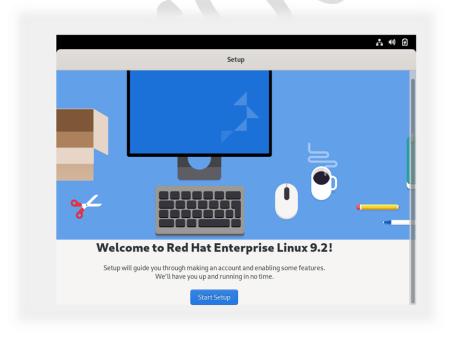
Step 03: The "Start using Red Hat Enterprise Linux" button appears in blue once you click it. It will open a popup asking you to choose a language.

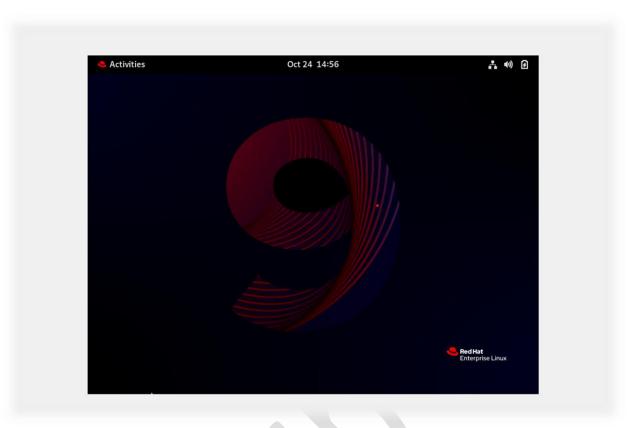


Step 4: Following that, the window seen above will prompt. (Here, log in with the credentials you made while setting up the virtual machine earlier.)



Step 5: After setting up passwords and configurations Red Hat starts.





Security Risks Faced by the Red Hat Enterprise Linux.

Default/weak passwords - If default passwords or weak passwords are used for user accounts or services, attackers can easily guess them and gain access. Should enforce strong password policies.

Unnecessary services enabled - By default some unused network services may be running opening unnecessary ports. Should disable any unneeded services.

Outdated software - If system software is not updated, vulnerabilities in older versions could be exploited. Keeping software updated is critical.

Improper filesystem permissions - If filesystem permissions are too lax, accounts may access unauthorized files. Filesystem access should be locked down.

Lack of firewall - Without a firewall configured, all ports are exposed allowing attackers to target services. A firewall should be set up to limit access.

Insecure authentication - Using only password logins is insecure. Should use multi-factor authentication like SSH keys.

Missing security patches - Not applying the latest security errata patches leaves known vulnerabilities open for attackers. Must maintain regular patching.

No logging or auditing - With no system activity logs, malicious access could go undetected. Enabling and centralizing logs is important.

Configurations to harden the Red Hat Enterprise Linux

1. Enforce Strong Password Policies

Configuration: Edit the /etc/security/pwquality.conf file to set strict password policies.

Why It Increases Security: Ensures that all user passwords are complex and difficult for attackers to guess or crack.

Protection Against: Brute force attacks, password guessing, and credential stuffing.

```
(Commands - echo "minlen = 12

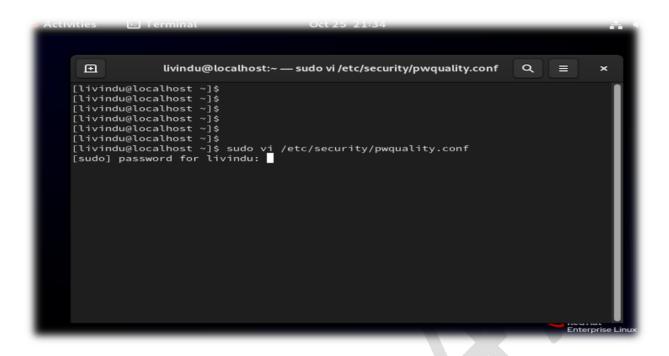
minclass = 4

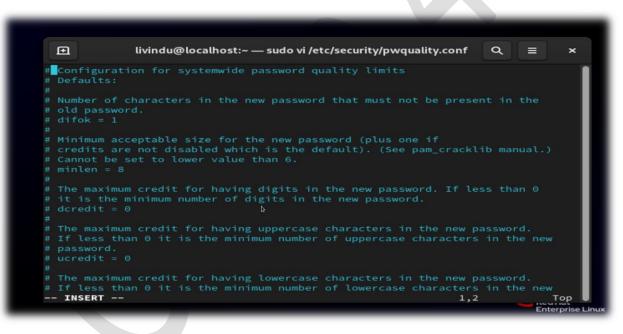
dcredit = -1

ucredit = -1

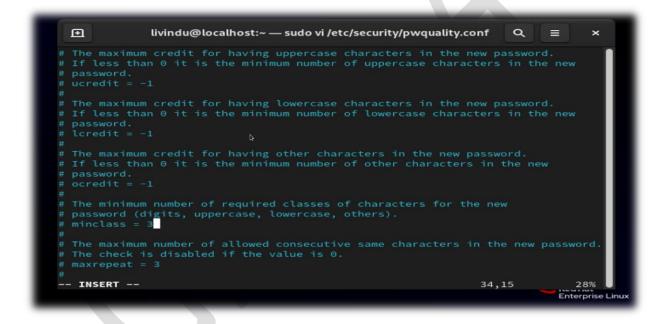
lcredit = -1

ocredit = -1" >> /etc/security/pwquality.conf)
```





```
# Configuration for systemwide password quality limits
# Defaults:
# Number of characters in the new password that must not be present in the
# old password.
# difok = 1
# Minimum acceptable size for the new password (plus one if
# credits are not disabled which is the default). (See pam_cracklib manual.)
# Cannot be set to lower value than 6.
# minlen = 12
#
# The maximum credit for having digits in the new password. If less than 0
# it is the minimum number of digits in the new password.
# dcredit = -1
#
# The maximum credit for having uppercase characters in the new password.
# If less than 0 it is the minimum number of uppercase characters in the new
# password.
# ucredit = -1
#
# The maximum credit for having lowercase characters in the new password.
# If less than 0 it is the minimum number of lowercase characters in the new
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# If less than 0 it is the minimum number of lowercase characters in the new
```



2. Disable Unnecessary Services and Ports

Configuration: Use Systemetl to disable and stop services that are not required.

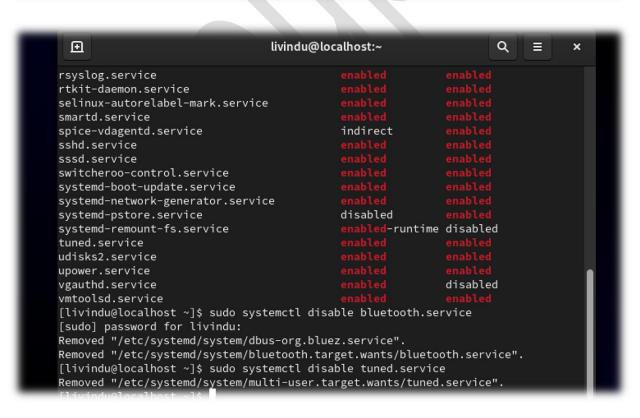
Why It Increases Security: Reduces the attack surface by eliminating potential vulnerabilities associated with unused services.

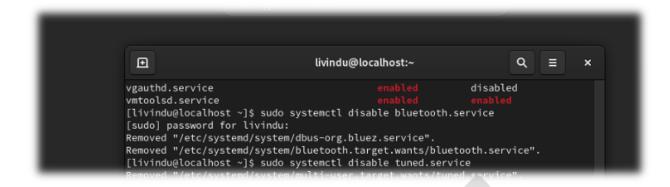
Protection Against: Unauthorized access and exploitation of services.

(Commands - systemctl disable unnecessary-service

systemctl stop unnecessary-service)

▣	livindu@localhost:~	Q =
[livindu@localhost ~]\$ systemc	tl list-unit-filesty	pe=service grep enabled
accounts-daemon.service		
atd.service	enabled	
auditd.service		
avahi-daemon.service	enabled	
bluetooth.service		
chronyd.service	enabled	
crond.service		
cups.service	enabled	
dbus-broker.service		
firewalld.service		enabled
gdm.service	enabled	
getty@.service		
insights-client-boot.service		
irqbalance.service		
iscsi-onboot.service	enabled	
iscsi.service	enabled	enabled
kdump.service	enabled	enabled
libstoragemgmt.service		
low-memory-monitor.service		
lvm2-monitor.service		
mcelog.service		enabled
mdmonitor.service	enabled	





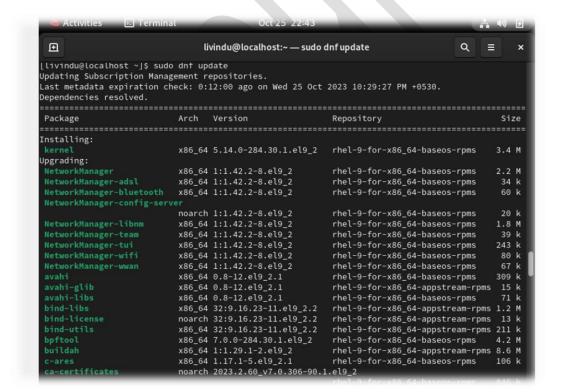
3. Keep System and Software Up to Date

Configuration: Regularly apply updates and patches using yum or dnf.

Why It Increases Security: Ensures that the system is protected from vulnerabilities found in older versions of software.

Protection Against: Exploitation of known vulnerabilities and zero-day attacks.

(Commands - dnf update)



4. Configure Strict Filesystem Permissions

Configuration: Use chmod and chown to set appropriate permissions and ownership on files and directories.

Why It Increases Security: Prevents unauthorized access and modification of system files and directories.

Protection Against: Unauthorized file access, data tampering, and privilege escalation.

(Commands - chmod 750 /important/directory chown root:root /important/file)

```
[livindu@localhost ~]$ sudo chmod 644/etc/passwd
[sudo] password for livindu:
chmod: missing operand after '644/etc/passwd'
Try 'chmod --help' for more information.
[livindu@localhost ~]$ sudo chmod 644 /etc/passwd
[livindu@localhost ~]$ sudo chown root:root /etc/passwd
```

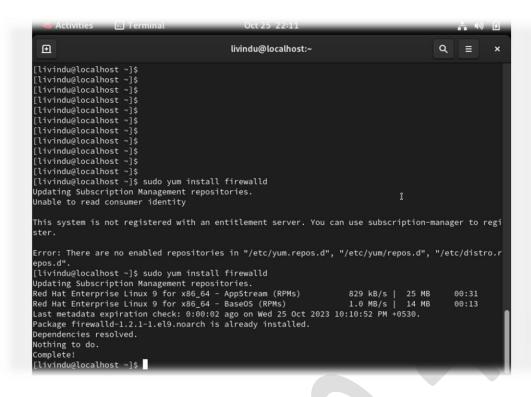
5. Implement a Firewall

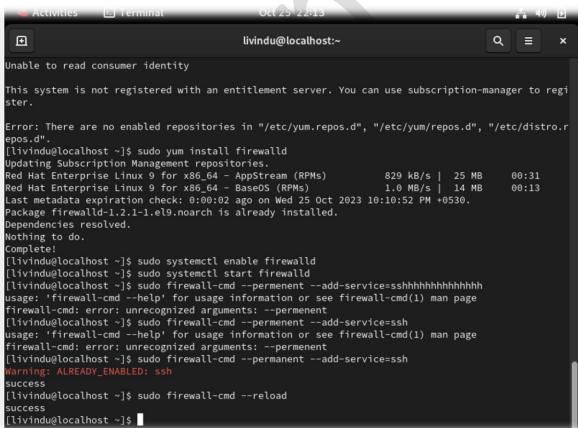
Configuration: Use firewalld to configure and manage firewall settings.

Why It Increases Security: Controls incoming and outgoing network traffic based on security policies.

Protection Against: Unauthorized network access, port scanning, and DoS attacks.

(Commands - firewall-cmd --permanent --add-service=http firewall-cmd -reload)





6. Use SSH Keys for Authentication

Configuration: Disable password authentication for SSH and use key-based authentication instead.

Why It Increases Security: Adds an additional layer of security for remote access.

Protection Against: Brute force attacks on SSH passwords and unauthorized remote access.

(Commands - Edit /etc/ssh/sshd_config and set:

PasswordAuthentication no

PubkeyAuthentication yes

Then restart SSH service:

systemctl restart sshd)

7. Regularly Apply Security Patches

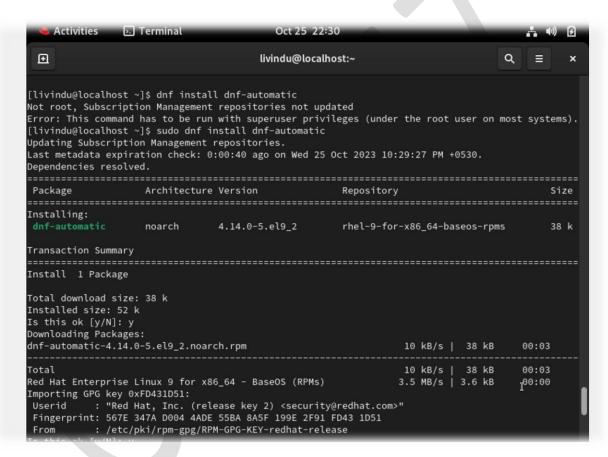
Configuration: Enable automatic security updates using yum-cron or dnf-automatic.

Why It Increases Security: Ensures that the system is promptly updated to protect against known vulnerabilities.

Protection Against: Exploitation of known vulnerabilities.

(Commands - dnf install dnf-automatic

systemctl enable --now dnf-automatic.timer)



```
Activities

    Terminal

                                            Oct 25 22:31
 ⊞
                                         livindu@localhost:~
                                                                   10 kB/s | 38 kB
                                                                                         00:03
Red Hat Enterprise Linux 9 for x86_64 - BaseOS (RPMs)
                                                                  3.5 MB/s | 3.6 kB
                                                                                        00:00
Importing GPG key 0xFD431D51:
           : "Red Hat, Inc. (release key 2) <security@redhat.com>"
Userid
Fingerprint: 567E 347A D004 4ADE 55BA 8A5F 199E 2F91 FD43 1D51
           : /etc/pki/rpm-gpg/RPM-GPG-KEY-redhat-release
From
Is this ok [y/N]: y
Key imported successfully
Importing GPG key 0x5A6340B3:
           : "Red Hat, Inc. (auxiliary key 3) <security@redhat.com>"
Fingerprint: 7E46 2425 8C40 6535 D56D 6F13 5054 E4A4 5A63 40B3
            : /etc/pki/rpm-gpg/RPM-GPG-KEY-redhat-release
Is this ok [y/N]: y
Key imported successfully
Running transaction check
Transaction check succeeded.
Running transaction test
Transaction test succeeded.
Running transaction
 Preparing
                                                                                               1/1
                  : dnf-automatic-4.14.0-5.el9_2.noarch
 Installing
 Running scriptlet: dnf-automatic-4.14.0-5.el9_2.noarch
                : dnf-automatic-4.14.0-5.el9_2.noarch
 Verifying
Installed products updated.
 dnf-automatic-4.14.0-5.el9_2.noarch
Complete!
[livindu@localhost ~]$
```

```
omplete:
livindu@localhost ~]$ systemctl enable --now dnf-automatic.timer
reated symlink /etc/systemd/system/timers.target.wants/dnf-automatic.timer → /usr/lib/systemd/sys
em/dnf-automatic.timer.
livindu@localhost ~]$
```

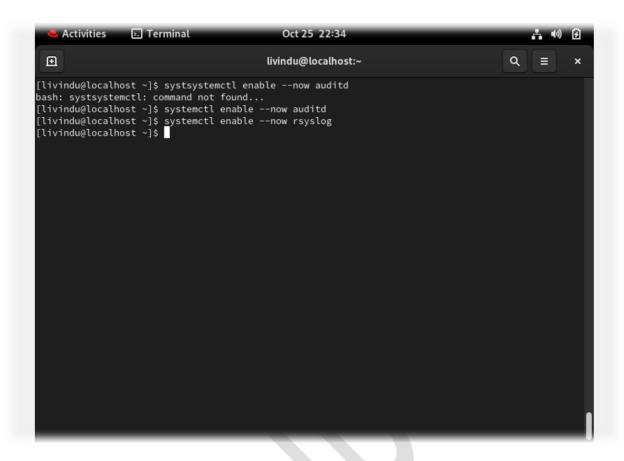
8. Enable, Configure Auditing and Logging

Configuration: Use audited for auditing and make sure that rsyslog is configured for system logging.

Why It Increases Security: Allows for monitoring of system activity and potential security incidents.

Protection Against: Undetected malicious activity and unauthorized access.

(Commands - systemctl enable --now auditd systemctl enable --now rsyslog)



9. Limit User Privileges

Configuration: Assign users only the minimum required privileges and use sudo for administrative tasks.

Why It Increases Security: Prevents unauthorized access and limits the potential damage from compromised accounts.

Protection Against: Privilege escalation and unauthorized system changes.

(Commands - Edit /etc/sudoers or use visudo to add necessary user privileges.)

```
| Sudoers allows particular users to run various commands as ## the root user, without needing the root password.

## Examples are provided at the bottom of the file for collections ## of related commands, which can then be delegated out to particular ## users or groups.

## Host Aliases ## Groups of machines. You may prefer to use hostnames (perhaps using ## wildcards for entire domains) or IP addresses instead.

## Host_Alias FILESERVERS = fs1, fs2
## Host_Alias MAILSERVERS = smtp, smtp2

## User Aliases

## These aren't often necessary, as you can use regular groups

## (ie, from files, LDAP, NIS, etc) in this file - just use %groupname

## user_Alias ADMINS = jsmith, mikem

## Command Aliases

## These are groups of related commands...

## Networking
# Command Aliases ## These are groups of related commands...

## Networking
# Command Aliases ## These are groups of related commands...

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# Command Aliases ## These are groups of related commands...

## Networking
# Command Aliases ## These are groups of related commands...
```

10. Secure SSH Settings

Configuration: Edit the /etc/ssh/sshd_config file to disable root login, permit only protocol 2, and other security enhancements.

Why It Increases Security: Ensures secure and encrypted communications for remote administration.

Protection Against: MIMA attacks, eavesdropping, and unauthorized remote access attacks.

(Commands - Edit /etc/ssh/sshd_config to include:

PermitRootLogin no

Protocol 2

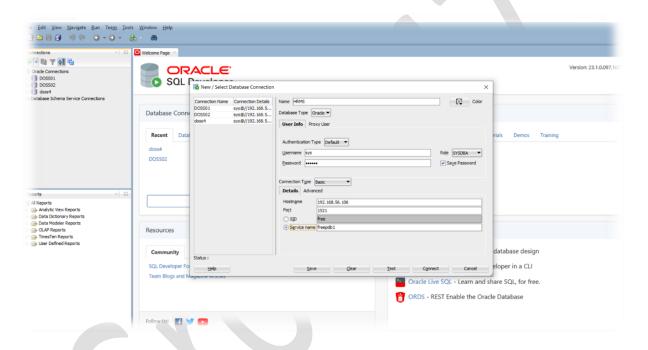
X11Forwarding no

Then restart SSH service:

systemctl restart sshd)

Task 02 - Database Security

Oracle DB and SQL Developer Configs.



Configurations to Harden the DB Developer.

1. Update System Packages

Why: Ensuring that all packages are up to date is crucial as it patches known vulnerabilities in the system.

Protection Against: Various types of vulnerabilities and exploits present in outdated packages.

Command:

sudo dnf update -y

2. Configure Firewall

Why: A firewall helps protect your system from unauthorized access and can filter out malicious traffic.

Protection Against: Unauthorized access and network-based attacks.

Command:

sudo systemctl enable firewalld sudo systemctl start firewalld sudo firewall-cmd --set-default-zone=public sudo firewall-cmd --add-service={http,https,ssh} --permanent sudo firewall-cmd -reload

3. Disable Root SSH Login

Why: Preventing direct root access over SSH mitigates the risk of brute force attacks.

Protection Against: Brute force and unauthorized access.

Configuration File: /etc/ssh/sshd_config

PermitRootLogin no

Then restart the SSH service:

sudo systemctl restart sshd

4. Configure SELinux

Why: SELinux provides an additional layer of access control, ensuring processes run with the minimum necessary privileges.

Protection Against: Unauthorized access and privilege escalation.

Command:

sudo setenforce 1

Make sure it's enabled on boot in /etc/selinux/config:

SELINUX=enforcing

5. Secure Boot Settings

Why: Secure Boot ensures that only signed bootloaders and kernels can be executed during system startup.

Protection Against: Boot-time attacks and rootkits.

Configuration: Ensure Secure Boot is enabled in your system's BIOS/UEFI settings.

6. Remove Unnecessary Services and Packages

Why: Reducing the attack surface by removing unnecessary packages and services.

Protection Against: Various types of attacks depending on the services/packages removed.

Command:

sudo dnf remove package-name

7. Configure Strong Password Policies

Why: Ensuring strong password policies prevents easy password cracking.

Protection Against: Brute force and dictionary attacks.

Configuration File: /etc/security/pwquality.conf

minlen = 14minclass = 4

And in /etc/login.defs:

PASS_MAX_DAYS 90 PASS_MIN_DAYS 7 PASS_WARN_AGE 14

8. Regularly Audit and Monitor System Logs

Why: Regular auditing helps in detecting any suspicious activities early.

Protection Against: Unauthorized access, and it helps in post-incident investigations.

Tools: Auditd, rsyslog

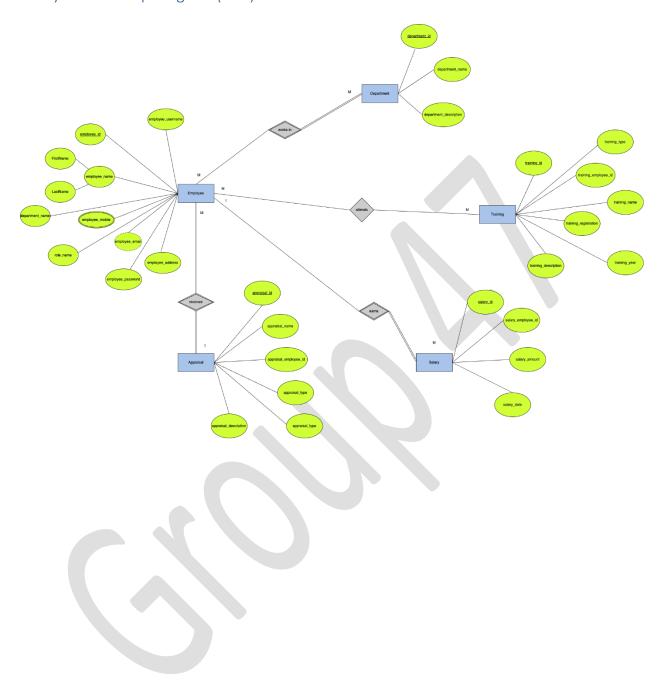
Command:

sudo dnf install auditd sudo systemctl enable auditd sudo systemctl start auditd

For Oracle Database Specific:

- Ensure Oracle's own user privileges are restricted.
- Regularly update Oracle software to patch any vulnerabilities.
- Limit network access to Oracle services.

Entity Relationship Diagram (ERD)



SQL Codes (Table creation and Data Inserting)

Table creation.

```
CREATE TABLE Departments (
   department_id INT PRIMARY KEY,
   department name VARCHAR(50) NOT NULL,
  department_description VARCHAR(100)
☐ CREATE TABLE Employees (
  employee_id INT PRIMARY KEY,
   employee_name VARCHAR(50) NOT NULL,
  employee_mobile VARCHAR(20),
   employee_email VARCHAR(50),
   employee_username VARCHAR(50) NOT NULL,
   employee_password VARCHAR(50) NOT NULL,
   employee_address VARCHAR(100),
   role_name VARCHAR(50) NOT NULL,
  department_id INT, -- Reference the department_id
  FOREIGN KEY (department_id) REFERENCES Departments (department_id),
   CONSTRAINT mob_chk CHECK (REGEXP LIKE(employee_mobile, '^0[0-9]{9}$')),
   CONSTRAINT mail_chk CHECK (REGEXP LIKE(employee_email, '[A-Za-z0-9.%+-]+@[A-Za-z0-9.-]+\.[A-Za-z](2,)$'))
CREATE TABLE Salary (
  salary_id INT PRIMARY KEY,
  salary_employee_id INT NOT NULL,
   salary_amount DECIMAL(10,2) NOT NULL,
  salary_date DATE NOT NULL,
  FOREIGN KEY (salary_employee_id) REFERENCES Employees(employee_id)
GCREATE TABLE Training (
    training id INT PRIMARY KEY,
    training employee id INT NOT NULL,
    training_registration_VARCHAR(50)_NOT_NULL,
    training name VARCHAR(50) NOT NULL,
    training_type VARCHAR(50) NOT NULL,
    training year INT NOT NULL,
    training description VARCHAR(100),
    FOREIGN KEY (training employee id) REFERENCES Employees (employee id),
    constraint Train type check(training type IN('In-person', 'Online'))
CREATE TABLE Appraisal (
    appraisal id INT PRIMARY KEY,
    appraisal_employee_id INT NOT NULL,
    appraisal name VARCHAR(50) NOT NULL,
    appraisal type VARCHAR(50) NOT NULL,
   appraisal description VARCHAR(100),
    FOREIGN KEY (appraisal employee id) REFERENCES Employees (employee id)
  );
```

Data Inserting.

```
☐ INSERT INTO Departments VALUES
  (1, 'Sales', 'Sales department'),
  (2, 'Marketing', 'Marketing department'),
  (3, 'Human Resources', 'Human Resources department'),
  (4, 'Finance', 'Finance department'),
  (5, 'Information Technology', 'IT department'),
  (6, 'Operations', 'Operations department'),
  (7, 'Customer Service', 'Customer Service department'),
  (8, 'Research and Development', 'R&D department'),
  (9, 'Legal', 'Legal department'),
  (10, 'Public Relations', 'PR department');
☐ INSERT INTO Employees VALUES
  (1, 'John Smith', '555-1234', 'john@company.com', 'jsmith', 'password123', '123 Main St.', 'Manager', 4),
  (2, 'Jane Doe', '555-5678', 'jane@company.com', 'jdoe', 'password456', '456 Oak St.', 'Employee', 7),
  (3, 'Bob Johnson', '555-9012', 'bob@company.com', 'bjohnson', 'password789', '789 Elm St.', 'Employee', 6),
  (4, 'Sarah Lee', '555-3456', 'sarah@company.com', 'slee', 'passwordabc', '234 Maple St.', 'Manager', 9),
  (5, 'Tom Jones', '555-7890', 'tom@company.com', 'tjones', 'passworddef', '567 Pine St.', 'Employee', 3),
  (6, 'Emily Chen', '555-2345', 'emily@company.com', 'echen', 'passwordghi', '890 Cedar St.', 'Manager', 5),
  (7, 'David Kim', '555-6789', 'david@company.com', 'dkim', 'passwordjkl', '123 Elm St.', 'Employee', 7),
  (8, 'Amy Patel', '555-0123', 'amy@company.com', 'apatel', 'passwordmno', '456 Maple St.', 'Employee', 5),
  (9, 'Mike Brown', '555-4567', 'mike@company.com', 'mbrown', 'passwordpqr', '789 Pine St.', 'Employee', 4),
  (10, 'Karen Lee', '555-8901', 'karen@company.com', 'klee', 'passwordstu', '234 Cedar St.', 'Manager', 1);
INSERT INTO Salary VALUES
 (1, 1, 50000.00, TO DATE ('2023-01-01', 'YYYY-MM-DD')),
  (2, 2, 40000.00, TO DATE('2023-01-01', 'YYYY-MM-DD')),
  (3, 3, 45000.00, TO DATE ('2023-01-01', 'YYYY-MM-DD')),
  (4, 4, 55000.00, TO DATE ('2023-01-01', 'YYYY-MM-DD')),
  (5, 5, 35000.00, TO DATE ('2023-01-01', 'YYYY-MM-DD')),
  (6, 6, 60000.00, TO DATE ('2023-01-01', 'YYYY-MM-DD')),
  (7, 7, 40000.00, TO DATE ('2023-01-01', 'YYYY-MM-DD')),
  (8, 8, 45000.00, TO DATE ('2023-01-01', 'YYYY-MM-DD')),
  (9, 9, 50000.00, TO DATE ('2023-01-01', 'YYYY-MM-DD')),
 (10, 10, 55000.00, TO DATE ('2023-01-01', 'YYYY-MM-DD'));
INSERT INTO Training VALUES
  (1, 1, '12345', 'Sales Training', 'In-person', 2023, 'Training for sales'),
  (2, 2, '23456', 'Marketing 101', 'Online', 2022, 'Introduction to marketing'),
  (3, 3, '34567', 'Sales Techniques', 'In-person', 2023, 'Advanced sales techniques'),
  (4, 1, '45678', 'Management 101', 'Online', 2021, 'Introduction to management'),
  (5, 4, '56789', 'Leadership Training', 'In-person', 2023, 'Training for leadership skills'),
  (6, 5, '67890', 'Customer Service', 'Online', 2022, 'Training for customer service skills'),
  (7, 6, '78901', 'Marketing Strategies', 'In-person', 2023, 'Advanced marketing strategies'),
  (8, 7, '89012', 'Sales Management', 'Online', 2021, 'Training for sales management'),
  (9, 8, '90123', 'Social Media Marketing', 'In-person', 2022, 'Training for social media marketing'),
  (10, 9, '01234', 'Negotiation Skills', 'In-person', 2023, 'Training for negotiation skills');
☐ INSERT INTO Appraisal VALUES
  (1, 1, 'Mid-year review', 'Performance', 'Review of employee performance'),
  (2, 2, 'End-of-year review', 'Performance', 'Review of employee performance'),
  (3, 3, 'Quarterly review', 'Performance', 'Review of employee performance'),
  (4, 4, 'Promotion review', 'Promotion', 'Review of employee eligibility for promotion'),
  (5, 5, 'Leadership review', 'Leadership', 'Review of employee leadership skills'),
  (6, 6, 'Marketing review', 'Marketing', 'Review of employee marketing skills'),
  (7, 7, 'Sales review', 'Sales', 'Review of employee sales skills'),
  (8, 8, 'Customer service review', 'Customer service', 'Review of employee customer service skills'),
  (9, 9, 'Negotiation review', 'Negotiation', 'Review of employee negotiation skills'),
  (10, 10, 'Management review', 'Management', 'Review of employee management skills');
```

Results.

	♦ DEPARTMENT_ID	♦ DEPARTMENT_NAME	
1	1	Sales	Sales department
2	2	Marketing	Marketing department
3	3	Human Resources	Human Resources department
4	4	Finance	Finance department
5	5	Information Technology	IT department
6	6	Operations	Operations department
7	7	Customer Service	Customer Service department
8	8	Research and Development	Rd department
9	9	Legal	Legal department
10	10	Public Relations	PR department

	\$ SALARY_ID	\$ SALARY_EMPLOYEE_ID	\$ SALARY_AMOUNT	\$ SALARY_DATE	
1	1	1	50000	01-JAN-23	
2	2	2	40000	01-JAN-23	
3	3	3	45000	01-JAN-23	
4	4	4	55000	01-JAN-23	
5	5	5	35000	01-JAN-23	
6	6	6	60000	01-JAN-23	
7	7	7	40000	01-JAN-23	
8	8	8	45000	01-JAN-23	
9	9	9	50000	01-JAN-23	
10	10	10	55000	01-JAN-23	

∯ TI	RAINING_ID	TRAINING_EMPLOYEE_ID	TRAINING_REGISTRATION	↑ TRAINING_NAME	TRAINING_TYPE	TRAINING_YEAR	⊕ TRAINING_DESCRIPTION
1	1	1	12345	Sales Training	In-person	2023	Training for sales
2	2	2	23456	Marketing 101	Online	2022	Introduction to marketing
3	3	3	34567	Sales Techniques	In-person	2023	Advanced sales techniques
4	4	1	45678	Management 101	Online	2021	Introduction to management
5	5	4	56789	Leadership Training	In-person	2023	Training for leadership skills
6	6	5	67890	Customer Service	Online	2022	Training for customer service skill
7	7	6	78901	Marketing Strategies	In-person	2023	Advanced marketing strategies
8	8	7	89012	Sales Management	Online	2021	Training for sales management
9	9	8	90123	Social Media Marketing	In-person	2022	Training for social media marketing
10	10	9	01234	Negotiation Skills	In-person	2023	Training for negotiation skills

APPF APPF	RAISAL_ID \$\text{\$\pmaisal}\$ APPRAISAL	_EMPLOYEE_ID		
1	1	l Mid-year review	Performance	Review of employee performance
2	2	2 End-of-year review	Performance	Review of employee performance
3	3	3 Quarterly review	Performance	Review of employee performance
4	4	4 Promotion review	Promotion	Review of employee eligibility for promotion
5	5	5 Leadership review	Leadership	Review of employee leadership skills
6	6	6 Marketing review	Marketing	Review of employee marketing skills
7	7	7 Sales review	Sales	Review of employee sales skills
8	8	8 Customer service review	Customer service	Review of employee customer service skills
9	9	9 Negotiation review	Negotiation	Review of employee negotiation skills
10	10	10 Management review	Management	Review of employee management skills

		♦ EMPLOYEE_MOBILE		⊕ EMPLOYEE_USERNAME			♦ ROLE_NAME	DEPARTMENT_ID
1	1 John Smith	555-1234	john@company.com	jsmith	password123	123 Main St.	Manager	4
2	2 Jane Doe	555-5678	jane@company.com	jdoe	password456	456 Oak St.	Employee	7
3	3 Bob Johnson	555-9012	bob@company.com	bjohnson	password789	789 Elm St.	Employee	6
4	4 Sarah Lee	555-3456	sarah@company.com	slee	passwordabc	234 Maple St.	Manager	9
5	5 Tom Jones	555-7890	tom@company.com	tjones	passworddef	567 Pine St.	Employee	3
6	6 Emily Chen	555-2345	emily@company.com	echen	passwordghi	890 Cedar St.	Manager	5
7	7 David Kim	555-6789	david@company.com	dkim	passwordjkl	123 Elm St.	Employee	7
8	8 Amy Patel	555-0123	amy@company.com	apatel	passwordmno	456 Maple St.	Employee	5
9	9 Mike Brown	555-4567	mike@company.com	mbrown	passwordpqr	789 Pine St.	Employee	4
10	10 Karen Lee	555-8901	karen@company.com	klee	passwordstu	234 Cedar St.	Manager	1

Creating user roles and granting permission.

```
-- Create Users

CREATE USER sys_admin IDENTIFIED BY Group47;

CREATE USER manager IDENTIFIED BY Group47;

CREATE USER executive IDENTIFIED BY Group47;

--Grant full permissions to system admin

GRANT DBA TO sys_admin;

-- Create a custom role for the Manager

CREATE ROLE role_manager;

,-- Grant read and write permissions

GRANT SELECT, INSERT, UPDATE, DELETE ON Employee TO role_manager;

GRANT SELECT, INSERT, UPDATE, DELETE ON Department TO role_manager;

GRANT SELECT, INSERT, UPDATE, DELETE ON Salary TO role_manager;

GRANT SELECT, INSERT, UPDATE, DELETE ON Training TO role_manager;

GRANT SELECT, INSERT, UPDATE, DELETE ON Appraisal TO role_manager;

GRANT SELECT, INSERT, UPDATE, DELETE ON Appraisal TO role_manager;
```

```
GRANT role_manager TO manager;

--Create a custom role for the Executive

CREATE ROLE role_executive;

-- Grant read-only permissions

GRANT SELECT ON Employee TO role_executive;

GRANT SELECT ON Department TO role_executive;

GRANT SELECT ON Training TelNo TO role_executive;

GRANT SELECT ON Appraisal TO role_executive;

GRANT SELECT ON Appraisal TO role_executive;

GRANT SELECT ON Training TelNo TO role_executive;

GRANT SELECT ON Employee TO role_executive;

GRANT SELECT ON Appraisal TO role_executive;
```

Creating a view for the Manager to View Employee details.

```
CREATE VIEW manager_view AS

SELECT e.employee_id, e.employee_name, e.employee_mobile, e.employee_email, s.salary_amount

FROM Employee e

JOIN Salary s ON e.employee_id = s.salary_employee_id

WHERE e.role_name = 'Manager';
```

Creating VPD.

```
-- Enable VPD

EXEC DBMS_RLS.ADD_POLICY('HR', 'EMPLOYEE', 'manager_policy', 'manager_role', 'TRUE', 'SELECT', 'manager_policy_check', 'ENABLE');

-- Create Policy Function

© CREATE OR REPLACE FUNCTION manager_policy_check (
    p_schema VARCHAR2,
    p_object VARCHAR2)

RETURN VARCHAR2

IS

BEGIN

RETURN 'e.role_name = ''Manager''';

END manager_policy_check;
```

Identifying Sensitive Information.

Sensitive information considered: "employee_mobile" and "employee_email" in the "Employee" table, containing personal contact and email information.

Encrypts these columns using Transparent Data Encryption (TDE) to protect data at rest.

Data Masking for Consulting Firm masks are part of email addresses for consulting firm users to maintain privacy while allowing access.

Fine-grained auditing policy Monitors and logs SELECT actions on these sensitive columns for security and accountability.

Encryption.

Identify the subset of data that requires higher security and encrypt it using Oracle Transparent Data Encryption (TDE). You can enable TDE for specific columns containing sensitive data.

```
-- Enable TDE for Sensitive Columns
ALTER TABLE Employee MODIFY (employee mobile ENCRYPT USING 'AES256' NO SALT);
ALTER TABLE Employee MODIFY (employee_email ENCRYPT USING 'AES256' NO SALT);
```

Masking Data.

To allow access to a consulting firm while masking sensitive data, you can use data masking functions or Oracle Data Redaction.

```
BEGIN

DBMS_REDACT.ADD_POLICY(
    object_schema => 'HR',
    object_name => 'EMPLOYEE',
    column_name => 'EMPLOYEE_EMAIL',
    policy_name => 'email_masking_policy',
    function_type => DBMS_REDACT.PARTIAL,
    function_parameters => '4, "*", 3',
    expression => 'SYS_CONTEXT(''USERENV'', ''SESSION_USER'') = ''CONSULTING_FIRM''');
END;
//
```

Implementing FGA policy.

To implement a suitable FGA policy, you can track specific actions on sensitive data.

```
-- Create an FGA Policy

BEGIN

DBMS_FGA.ADD_POLICY(
    object_schema => 'HR',
    object_name => 'EMPLOYEE',
    policy_name => 'sensitive_data_select',
    audit_condition => 'UPPER(action_name) = ''SELECT'',
    audit_column => 'EMPLOYEE_NAME, EMPLOYEE_EMAIL',
    handler_schema => NULL,
    statement_types => 'SELECT',
    audit_trail => DBMS_FGA.DB);

END;
```

Task 03 - Database Security

Introduction:

The significance of big data in contemporary business operations has surged, necessitating a reevaluation of security practices distinct from those applied to conventional databases. This literature review aims to delineate the fundamental security prerequisites specific to big data, highlight their variances from traditional database security, catalog and detail five predominant security threats to big data infrastructures, and present and elaborate on a minimum of two protective strategies against each identified threat.

Fundamental Security Prerequisites for Big Data:

Big data security encompasses several key areas:

Safeguarding Sensitive Information: Ensuring that unauthorized individuals cannot access confidential data within big data systems.

Maintaining Data Integrity: Preserving the originality and consistency of data in big data systems.

Ensuring Data Accessibility: Providing reliable access to data for verified users when required.

User Identity Verification: Confirming the identities of users accessing big data systems.

Access Permission Allocation: Determining and regulating user access levels in big data systems.

Activity Logging: Keeping comprehensive logs of data interactions and user activities within big data systems.

These foundational requirements differ significantly from conventional database needs, owing to big data's typically vast and unstructured format, coupled with its demand for instantaneous processing and analytical abilities.

How does big data differ from the security requirements of traditional databases?

• Quantity, Speed, and Variety of Data:

Big Data: Big data systems manage enormous amounts of data in a variety of forms and formats that are continuously entering the system at a fast rate (structured, semi-structured, unstructured).

Traditional Databases: Conventional databases usually handle organized data that follows clearly specified schemas.

• Managing Access:

Big Data: To manage the enormous volume of users and data sources to the system, access control measures must be adjusted.

Traditional Databases: Access control in traditional databases is often more straightforward due to the limited number of users and applications.

• Authentication and Authorization:

Big Data: Managing authentication and authorization for a large number of users and services accessing diverse data sources is challenging.

Traditional Databases: Authentication and authorization are typically easier to manage as there are fewer users and applications.

• Data Encryption:

Big Data: Encrypting data at rest, in transit, and during processing is vital to protect data integrity in big data systems.

Traditional Databases: Data encryption is also important but may not be as extensive as in big data due to the smaller scale.

• Real-time Security Monitoring:

Big Data: Real-time monitoring is crucial to detect and respond to security threats as data is ingested and processed continuously.

Traditional Databases: Monitoring in traditional databases may be less real-time oriented.

• Distributed Environment:

Big Data: Big data systems are distributed across clusters of servers, which adds complexity to security management.

Traditional Databases: Traditional databases are often single-server or in small clusters, making security management more centralized.

• Data Transformation:

Big Data: Transformation processes, such as ETL (Extract, Transform, Load), introduce security concerns, especially when combining data from different sources.

Traditional Databases: Similar concerns exist in traditional databases, but they may be less complex.

• Data Lifecycle Management:

Big Data: Managing data throughout its lifecycle, including archival and deletion, is important for compliance and data protection.

Traditional Databases: Data lifecycle management in traditional databases is simpler due to smaller data volumes.

• Scalability:

Big Data: Security measures must be scalable to accommodate the growing data and user base.

Traditional Databases: Scalability is also important for traditional databases but is usually less extreme.

The main security requirements for big data systems differ from traditional databases due to the scale, variety, real-time nature, and complexity of big data. Security in big data environments often involves more extensive and specialized solutions to address these unique challenges.

Dominant Security Risks Facing Big Data Frameworks:

Big data systems are susceptible to various security threats, including:

Insertion of Spurious Data: Attackers may introduce false data, potentially leading to inaccurate analyses and misguided decisions.

Unauthorized Data Access: Individuals without proper authorization might access and steal confidential information.

Overwhelm Through Distributed Denial-of-Service (DDoS): Attackers could flood the system with excessive traffic, causing service disruptions.

Malicious Software Attacks: The introduction of harmful software to steal or corrupt data.

Threats from Within Harmful actions taken by authorized users, either deliberately or inadvertently, that could compromise data integrity or security.

Protective Strategies Against Security Threats:

To mitigate these threats, the following security measures are recommended:

Insertion of Spurious Data:

Rigorous Data Verification: Implement comprehensive data validation protocols to ensure only legitimate data is processed.

Data Scrutiny: Use data profiling tools to detect and remove false data.

Unauthorized Data Access:

Implementation of Access Restrictions: Apply stringent access controls to restrict data access to authorized personnel only.

Data Encryption: Utilize encryption techniques to protect sensitive data from unauthorized access.

DDoS Attacks:

Malicious Traffic Filtration: Use traffic filtering tools to block traffic from known harmful sources.

Traffic Distribution: Utilize load balancing to evenly distribute incoming traffic and prevent system overloads.

Malicious Software Attacks:

Malware Defense Mechanisms: Implement anti-malware tools to identify and eradicate harmful software.

Consistent System Updates: Maintain all systems with the most recent security enhancements and patches.