

## Performance Incentive advice for the year 2016

PRIVATE & CONFIDENTIAL

Name	Anshu Kansal	Location	Hyderabad
ID	582877	PAN	CXGPK2434R
Designation	Senior Developer - Ecommerce	Bank A/C	50100169356896
Gender	Male	IFSC Code	HDFC0002405
ESI	-	UAN	100749977383
Date Of Joining	Jul 18 2016	PF A/C	TN/MAS/31309/377788
Date Of Birth	Nov 2 1993	Status	Incentive Credited

Incentive Amount	26,100
Deduction:	
Estimated Taxes	1,825
Net Amount (Incentive Amount - Deduction)	

## Note:

The above amount is inclusive of bonus paid in lieu of profit linked bonus payable under the payment of Bonus Act,1965. This shall be deemed to be a settlement under S.31 - A of the Payment of Bonus Act,1965.

Estimated taxes mentioned above are provisional workings for the incentive payout. The actual amount of taxes on total income for the year would be re-computed based on the final investment approvals, if any, and adjustments to taxes would be done in the March 2017 Payroll.

This is for internal use only. Not valid for any external statutory purposes unless duly authorized.