

Employee dataset - data dictionary

VARIABLE	TYPE	DESCRIPTION
EmployeeID	Character	Employee ID
Gender	Character	Gender of Employee
Age	Numeric	Age of Employee
Education	Character	Educational Qualification
EducationType	Character	Field of Education
MaritalStatus	Character	Marital Status
TotalCompanies	Numeric	Total number of companies worked for
TotalExperience	Numeric	Total work experience (in Years)
DistanceToOffice	Numeric	Office Location from home (in KMs)
Department	Character	Business Department
Traveltype_last_year	Character	Type of travel in last year
BillingRate	Numeric	Billing rate per hour
MonthlyIncome	Numeric	Monthly Income
Years_at_Company	Numeric	Years at Company
Years_InCurrentRole	Numeric	Years in Current Role
LastSalaryHike	Numeric	Last Salary Hike (in %)
PotentialReview	Character	Employee Potential based on last evaluation
PerformanceReview	Character	Last performance evaluation rating
SatisfactionScore	Character	Employer Satisfaction Score
JobRole_SatisfactionScore	Character	Current job role satisfaction score
Overall_SatisfactionScore	Character	Overall Employee satisfaction score